

## **FOI 20230034045 - Information Released- ANNEX B**

### **List of Documents**

- 1. Email Exchange between Scottish Government and SPS dated 29 Jan 2023**
- 2. Email Exchange between Scottish Government and SPS relating to Statement Issued on 29 Jan 2023**
- 3. Email Exchange between SPS and SG Officials relating to Statement dated 29 Jan**
- 4. Email Exchange between Scottish Government and SPS relating to News Release dated 29 Jan 2023**
- 5. Email Exchange between Scottish Government and SPS relating to media query dated 29 Jan 2023**
- 6. Email Chain between Scottish Government Officials and Ministers dated 30 Jan 2023 relating to Transgender Offender**

## 1. Email Exchange between Scottish Government and SPS dated 29 Jan 2023

**From:** [redacted]  
Rennick NS (Neil) <Neil.Rennick@gov.scot>  
**Sent:** 29 January 2023 12:35  
**To:** [redacted]  
Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>  
**Subject:** RE: wider next steps [SEC=OFFICIAL]

Cat

Yes please, can you copy [redacted – 38(1)(b)]

Neil

**From:** Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>  
**Sent:** 29 January 2023 12:34  
**To:** Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>; Rennick NS (Neil) <Neil.Rennick@gov.scot>; [redacted – 38(1)(b)]  
**Cc:** [redacted]  
**Subject:** RE: wider next steps [SEC=OFFICIAL]

Thanks all – so that you are sighted. On the back of that please see draft statement that we will put in after your advice and confirmation. It may well change [redacted – 38(1)(b) is having a look at it meantime ( on basis it is a draft)

Can you confirm if you are content and if you think it needs any amendment.

Neil – haven't sighted [redacted – 38(1)(b)] on this as yet.. but is it worth doing so?

Cheers  
Cat

Cat Dalrymple  
DD Community Justice.

**From:** Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>  
**Sent:** 29 January 2023 12:23  
**To:** [redacted]  
Rennick NS (Neil) <Neil.Rennick@gov.scot>; Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>  
**Cc:** [redacted]  
**Subject:** RE: wider next steps [SEC=OFFICIAL]

[redacted – 38(1)(b) Content with the suggested changes from Neil.

Neil,  
Thanks for your support.

Teresa

**Teresa Medhurst**  
Chief Executive

📍: Scottish Prison Service, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ  
☎: 0131-330-3601 (External)/203601 (Internal) | ✉: [Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)

*I'm sending this at a time that works for me. I'm not expecting a reply at a time that doesn't work for you.*



**Helping to Build a Safer Scotland - Unlocking Potential: Transforming Lives**

### SPS Values

**Belief | Respect | Integrity | Openness | Courage | Humility**

**From:** [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Sent:** 29 January 2023 12:20  
**To:** [redacted] Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)  
**Cc:** [redacted]  
**Subject:** RE: wider next steps [SEC=OFFICIAL]

[redacted – 38(1)(b)]

Sorry, for speed, some suggestions marked below. [redacted Section 29(1)(a)]  
Neil

**From:** [redacted]  
**Sent:** 29 January 2023 11:49  
**To:** [redacted] Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Cc:** [redacted – 38(1)(b)]

**Subject:** wider next steps [SEC=OFFICIAL]  
**Importance:** High

Other part of brief is under development but suggestion for wider next steps as per below.

In relation to public interest regarding the placement of transgender prisoners, the SPS Chief Executive:

1. Has instructed an urgent lessons learned review in relation to the case of [redacted – 38(1)(b)] with all learning to be applied to existing transgender cases in the prison estate. The review will report to the CEO by Friday 3 Feb.
2. [redacted Section 29(1)(a) - paras 2 to 5]

**From:** [redacted]@prisons.gov.scot  
**Sent:** 29 January 2023 13:42  
**To:** Cabinet Secretary for Justice and Veterans <CabSecJV@gov.scot>; First Minister <firstminister@gov.scot>  
**Cc:** DG Education & Justice <dgej@gov.scot>; Rennick NS (Neil) <Neil.Rennick@gov.scot>; Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>; [redacted ]  
**Subject:** RE: IMMEDIATE: Placement of transgender prisoners- SPS operational update [SEC=OFFICIAL]

Afternoon [redacted – 38(1)(b)]

SPS had undertaken a very detailed case conference which had concluded [ redacted – 38(1) (b)]  
I trust this clarifies

Many thanks

[redacted – 38(1)(b)]

**From:** [redacted] **On Behalf Of** [CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)  
**Sent:** 29 January 2023 13:20  
**To:** [redacted] [firstminister@gov.scot](mailto:firstminister@gov.scot)  
**Cc:** [CabSecJV@gov.scot](mailto:CabSecJV@gov.scot); [redacted]  
**Subject:** RE: IMMEDIATE: Placement of transgender prisoners- SPS operational update [SEC=OFFICIAL]

Hi [redacted],

Thanks for this, Mr Brown has noted and [redacted – 38(1)(b)]

Grateful if colleagues can advise.

Thanks,  
[redacted ]

**From:** [redacted]@prisons.gov.scot  
**Sent:** 29 January 2023 12:57  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>  
**Cc:** Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; [redacted]

**Subject:** IMMEDIATE: Placement of transgender prisoners- SPS operational update [SEC=OFFICIAL]

PS/First Minister  
Copy: PS/Cabinet Secretary for Justice and Veterans

**PLACEMENT OF TRANSGENER PRISONERS- OPERATIONAL UPDATE**

On behalf of Teresa Medhurst, SPS Chief Executive, please find an operational update on the above:

- [redacted as Personal Information of Third party]

**WIDER NEXT STEPS:**

[redacted Section 29(1)(a)]

Many thanks

[redacted]

**From:** Rennick NS (Neil) <Neil.Rennick@gov.scot>  
**Sent:** 29 January 2023 13:01  
**To:** [redacted]Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>; Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>  
**Cc:** [redacted]  
**Subject:** RE: [SEC=OFFICIAL]

Teresa

Thanks, yes.

neil

**From:** Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>  
**Sent:** 29 January 2023 13:01  
**To:** Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; >; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Cc:** [redacted]  
**Subject:** RE: [SEC=OFFICIAL]

Neil,

[redacted – 38(1)(b)]

Hopefully, this is clearer.

Many thanks,

Teresa

**Teresa Medhurst**  
Chief Executive

📍: Scottish Prison Service, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ  
☎: 0131-330-3601 (External)/203601 (Internal) | ✉: [Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)

*I'm sending this at a time that works for me. I'm not expecting a reply at a time that doesn't work for you.*



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**SPS Values**

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**From:** [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>

**Sent:** 29 January 2023 12:46

**To:** redacted – 38(1)(b)]Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;

[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)

**Cc:** [redacted]

**Subject:** RE: [SEC=OFFICIAL]

redacted – 38(1)(b)]

[redacted – **Section 29(1)(a)**]

Neil

**From:** [redacted]

**Sent:** 29 January 2023 12:35

**To:** [redacted]

Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>;

Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Cc:** [redacted]

**Subject:** [SEC=OFFICIAL]

[redacted – 38(1)(b)]

**From:** [redacted]

**Sent:** 29 January 2023 12:35

**To:** [redacted]

Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>;

Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Cc:** [redacted]

**Subject:** [SEC=OFFICIAL]

[redacted – 38(1)(b)]

**From:** [redacted]  
**Sent:** 29 January 2023 10:34  
**To:** Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>; [redacted]; HQ CE Executive Secretariat <HQCEExecutiveSecretariat@prisons.gov.scot>  
**Cc:** [redacted] Rennick NS (Neil) <Neil.Rennick@gov.scot>; Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>  
**Subject:** RE: Advice request

Cat

To confirm that this has been caught and we will ensure a note is put up to FM today.

[redacted]

**From:** [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Sent:** 29 January 2023 10:21  
**To:** [redacted]  
HQ CE Executive Secretariat <[HQCEExecutiveSecretariat@prisons.gov.scot](mailto:HQCEExecutiveSecretariat@prisons.gov.scot)>  
**Cc:** [redacted] [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)  
**Subject:** FW: Advice request  
**Importance:** High

[redacted]

As discussed earlier on the phone and after my discussion with Neil this morning I would be grateful if you could provide the briefing as requested:

[redacted – 29(1)(a)]

The wider position statement that was discussed has just been overtaken by the new request from FM – which [redacted] will need to speak to [redacted] Direct asap.

Many thanks  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 08:48  
**To:** [redacted]  
Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;  
Director of Justice <[DirectorofJustice@gov.scot](mailto:DirectorofJustice@gov.scot)>;  
**Subject:** Advice request  
**Importance:** High

Morning,

Apologies if already requested, but can we please background/advice on this case for Cab Sec please

-

[redacted]

Thanks  
[redacted]





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## 2. Email Exchange relating to Statement Issued by Justice Secretary on 29 Jan 2023

**From:** [redacted]  
**Sent:** 29 January 2023 16:19  
**To:** First Minister <firstminister@gov.scot>; Cabinet Secretary for Justice and Veterans <CabSecJV@gov.scot>; [redacted]  
**Cc:** [redacted]  
**Subject:** RE: Urgent - advice required

Hi [redacted],

Yes the below has issued.

Best,

[redacted]

[redacted already published]

**From:** [redacted] **On Behalf Of** First Minister  
**To:** First Minister <firstminister@gov.scot>; Cabinet Secretary for Justice and Veterans <CabSecJV@gov.scot>; [redacted]  
**Cc:** [redacted]  
**Sent:** 29 January 2023 16:18  
**Subject:** RE: Urgent - advice required

Thanks everyone, can I just confirm that this has been issued please?  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 15:20  
**To:** First Minister <firstminister@gov.scot>; Cabinet Secretary for Justice and Veterans <CabSecJV@gov.scot>; [redacted]  
**Cc:** [redacted]  
**Subject:** RE: Urgent - advice required

[redacted]

That's fine, we'll add that in.

[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 15:14  
**To:** Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; [redacted]  
Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Cc:** [redacted] DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Subject:** RE: Urgent - advice required

[redacted – 29(1)(a)]

[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 15:05  
**To:** Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; [redacted]  
Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Cc:** [redacted] DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;  
**Subject:** RE: Urgent - advice required

Please hold for 2 mins

[redacted]

**From:** [redacted] **On Behalf Of** Cabinet Secretary for Justice and Veterans  
**Sent:** 29 January 2023 14:51  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]  
**Cc:** [redacted] >; DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;  
**Subject:** RE: Urgent - advice required

Hi all,

[redacted – 29(1)(a)]

Thanks,  
[redacted]

**From:** [redacted] > **On Behalf Of** First Minister  
**Sent:** 29 January 2023 14:36  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)> [redacted]

**Cc:** [redacted] Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;  
**Subject:** RE: Urgent - advice required

All,

[redacted – 29(1)(a)]

Many thanks  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 13:57  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>  
**Cc:** [redacted] DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;  
**Subject:** RE: Urgent - advice required

Adding further comms colleagues to the chain.  
Thanks,  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 13:52  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>  
**Cc:** [redacted]  
DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Subject:** FW: Urgent - advice required  
**Importance:** High

Copying in [redacted] from Comms.

[redacted]

**From:** Rennick NS (Neil)  
**Sent:** 29 January 2023 13:44  
**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>  
**Cc:** [redacted] DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Subject:** RE: Urgent - advice required  
**Importance:** High

[redacted]

Following the advice from SPS below and with thanks to [redacted], please find attached a draft possible statement in the Cabinet Secretary's name, updating on the proposed actions by SPS in light of the current concerns about the management of trans prisoners.

[redacted]

Subject to consideration of the draft statement, we can consider the specific timing for this issuing, given the current volume of media requests and interest.

[redacted]

Neil

Neil Rennick  
Director Justice

**From:** [redacted] > **On Behalf Of** Cabinet Secretary for Justice and Veterans

**Sent:** 29 January 2023 12:29

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]

**Cc:** [redacted] Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

Hi all,

[redacted – 29(1)(a)]

Mr Brown has asked me to copy these thoughts on to FMPO and [redacted] – I'd be grateful if these could be addressed in the note too, please.

Many thanks

[redacted]

**From:** [redacted] Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Sent:** 29 January 2023 13:06

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]

**Cc:** [redacted] Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

[redacted]

We are just finalising a draft statement and Q and A for consideration on the back of the operational update from SPS which I hope will meet the needs as identified below.

It will contain some of the wider next steps information that is contained in the chain below.

[redacted] Neil Rennick will submit very shortly.

Kind Regards

[redacted]

**From:** [redacted] **On Behalf Of** First Minister

**Sent:** 29 January 2023 13:04

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]

**Cc:** [redacted] Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

All,

Can I get an update on this please? I am presuming the note from [redacted] is not the note I am waiting for?

Thanks

[redacted]

**From:** [redacted] **On Behalf Of** First Minister

**Sent:** 29 January 2023 10:35

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]

**Cc:** [redacted] Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>

**Cc:** >; DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

[redacted]

[redacted – 29(1)(a)]

Apologies, I know you already have this in hand.

Many thanks

[redacted]

**From:** [redacted]

**On Behalf Of** First Minister

**Sent:** 29 January 2023 10:28

**To:** Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>; [redacted]

**Cc:** [redacted] DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

Thanks [redacted], appreciate you getting back to me so quickly! [redacted]

**From:** [redacted]Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>

**Sent:** 29 January 2023 10:27

**To:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>[redacted]

**Cc:** [redacted]Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>

**Subject:** RE: Urgent - advice required

[redacted]

Thank you. Cat Dalrymple has been engaging with [ [redacted – 29(1)(a)]

Neil

Neil Rennick  
Director, Justice

.

**From:** [redacted] **On Behalf Of** First Minister

**Sent:** 29 January 2023 10:17

**To:** Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)> [redacted]  
Cabinet Secretary for Justice and Veterans <[CabSecJV@gov.scot](mailto:CabSecJV@gov.scot)>

**Cc:** First Minister <[firstminister@gov.scot](mailto:firstminister@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)> [redacted]

**Subject:** Urgent - advice required

**Importance:** High

[redacted],

[redacted – 29(1)(a)]

I would be grateful if you could confirm that this has been picked up and a note will be provided early today please

Many thanks  
[redacted]

### 3. Email Exchange between SPS and SG Officials relating to Statement dated 29 Jan

**From:** [redacted]  
**Sent:** 29 January 2023 16:05  
**To:** [redacted]  
Rennick NS (Neil) <Neil.Rennick@gov.scot>; Teresa Medhurst <Teresa.Medhurst@prisons.gov.scot>;  
**Cc:** [redacted]  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

OFFICIAL

[redacted]

Please find a revised quote from us, which has been approved by [redacted]. Have also had a call and input from [redacted]

[redacted – 29(1)(a)]

[redacted]

OFFICIAL

**From:**  
[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot) <Neil.Rennick@gov.scot>  
**Sent:** 29 January 2023 16:00  
**To:** [redacted] Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
**Cc:** [redacted]  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

[redacted – 29(1)(a)]

[redacted]

Neil

**From:** [redacted]

**Sent:** 29 January 2023 15:26  
**To:** [redacted]  
Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
**Cc:** Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

Thanks [redacted]



Will discuss with colleagues and amend.  
[redacted]

OFFICIAL

**From:** [redacted]Neil.Rennick@gov.scot <Neil.Rennick@gov.scot>

**Sent:** 29 January 2023 15:22

**To:** [redacted]

Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;

**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

Thanks. [redacted – 29(1)(a)]

[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 15:00

**To:** [redacted]

Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>;

**Cc:** [redacted]Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

,

Here is our statement, which we intend to issue once we know the Cab Sec's has gone out.

Thanks

[redacted]

[redacted]

**From:** [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot);

**Sent:** 29 January 2023 14:59

**To:** [redacted]Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>; [redacted]

**Cc:** [redacted]Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;

**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

Good point. Yes, our SG definition of “violence against women” include stalking and psychological abuse, as well as physical violence, etc.

[redacted]

**From:** [redacted]Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>  
**Sent:** 29 January 2023 14:57  
**To:** [redacted]  
[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot);  
**Cc:** [redacted][Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot);  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

[redacted – 29(1)(a)]

Many thanks,

[redacted]

**From:** [redacted][Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Sent:** 29 January 2023 14:47  
**To:** [redacted]  
**Cc:** [redacted][Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot); Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]  
**Importance:** High

[redacted]

[redacted]

[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 14:22  
**To:** [redacted]Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Cc:** [redacted]  
Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

When you are able, grateful if you could let us know when Mr Brown intends to issue this (and by what means, a NR?) so we can then follow.

Thanks as ever  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 13:37  
**To:** [redacted] [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot); [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot); Teresa Medhurst  
<[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>  
**Subject:** RE: Updated Statement [SEC=OFFICIAL]

[redacted]

The Statement looks fine.

[redacted]

**From:** [redacted] [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>  
**Sent:** 29 January 2023 13:28  
**To:** [redacted] [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot); Teresa Medhurst  
<[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
**Subject:** RE: Updated Statement

Is it ok if I put the draft statement up now?

[redacted]

**From:** [redacted] Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>  
**Sent:** 29 January 2023 13:01  
**To:** [redacted]  
Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>; Teresa Medhurst <[Teresa.Medhurst@prisons.gov.scot](mailto:Teresa.Medhurst@prisons.gov.scot)>;  
**Subject:** Updated Statement

This version has now been considered by [redacted].

Grateful for urgent comments as [redacted] is going to put this in on the back of your updates.

Cheers  
[redacted]

---

**From:** [redacted]

**Sent:** 29 January 2023 19:04

**To:** [redacted]

**Cc:** [redacted] Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>; Rennick NS (Neil) <Neil.Rennick@gov.scot>;

**Subject:** RE: Transgender Prisoners FMQ [SEC=OFFICIAL]

[redacted]

- thanks

[redacted]

are meeting at 8.30 tomorrow so we will provide any further updates to you as soon as we can thereafter.

Hope you enjoy remainder of the evening

[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 18:37

**To:** [redacted]

**Cc:** [redacted] [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot); [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot);

**Subject:** FW: Transgender Prisoners FMQ [SEC=OFFICIAL]

Thanks [redacted]

We can pick up tomorrow but as you say this will no doubt continue evolving over the week.

Copying in prisons team – I will update you on developments over the weekend at the team meeting.

[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 18:29

**To:** [redacted]

Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>; Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>

**Cc:** [redacted]

**Subject:** RE: Transgender Prisoners FMQ [SEC=OFFICIAL]

[redacted]

Some suggested additions in haste. Could probably do with a better summary of all media (I don't have access to all clippings) but hopefully this suffices for now.

Happy to further amend for SPS interests first thing/following interviews this evening.

No doubt this will be a continually evolving daily FMQ until Thursday.

[redacted]

**From:** [redacted] [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Sent:** 29 January 2023 17:42

**To:** [redacted] [Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)

**Subject:** RE: Transgender Prisoners FMQ [SEC=OFFICIAL]

Thanks [redacted]—hope you got something to eat! We just discussed and you are updating FMQ on [redacted] version so much appreciated to you and [redacted]

[redacted]

Appreciate SPS may be dealing with their own multi media queries.

If we can get Cab Sec an updated FMQ for his interviews tonight/tomorrow am that would be helpful- but I note that he does have existing material, Q and A and also the statement.

[redacted]

[redacted]

Anyway just for your reference at this stage- I will keep an eye on it.

Cheers

[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 17:28

**To:** [redacted]

**Subject:** RE: Transgender Prisoners FMQ [SEC=OFFICIAL]

[redacted]

- thanks

Great minds. I'd already started this for SPS interests so im comparing notes with yours. I will make any additions to your version as swiftly as I can .e.g there was a Conservative press release today on delays/overspend on HMP Stirling too so will add that in.

[redacted]

**From:** [redacted] [Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Sent:** 29 January 2023 17:23

**To:** [redacted]

[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot);

**Subject:** RE: Transgender Prisoners FMQ

Thanks [redacted] – I will have a look now.... Grateful to you for sending up the relevant info for Cab Sec.

Cheers  
[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 16:56

**To:** [redacted]

**Subject:** Transgender Prisoners FMQ

All

This is a first stab at updating the FMQ in light of this weekend's developments.

[redacted]

[redacted]

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#### 4 .Email Exchange relating to News Release dated 29 Jan 2023

**From:** [redacted]

**Sent:** 29 January 2023 16:15

**To:** [redacted]Rennick NS (Neil) <Neil.Rennick@gov.scot>;

**Cc:** DG Education & Justice <dgej@gov.scot>; Griffin J (Joe) <Joe.Griffin@gov.scot>[redacted]  
Permanent Secretary <PermanentSecretary@gov.scot>;

**Subject:** RE: For review: News release

Thanks [redacted] – updated. Spoke to [redacted] and updated the sub head from

[redacted under sec 30(b)]

To

Measures to protect female prisoners.

This will issue now

[redacted]

**From:** [redacted]Rennick NS (Neil) <Neil.Rennick@gov.scot>

**Sent:** 29 January 2023 16:10

**To:** [redacted]

**Cc:** [redacted]Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>[redacted]  
; DG Education & Justice <dgej@gov.scot>; Griffin J (Joe) <Joe.Griffin@gov.scot>; Permanent  
Secretary <PermanentSecretary@gov.scot>; Dalrymple C (Catriona)  
<Catriona.Dalrymple@gov.scot>;

**Subject:** RE: For review: News release

[redacted]

[redacted] will also be covered by the same arrangements, added to line.

[redacted]

Neil

**From:** [redacted]

**Sent:** 29 January 2023 16:06

**To:** [redacted]

Rennick NS (Neil) <Neil.Rennick@gov.scot>; >

**Cc:** [redacted]

DG Education & Justice <dgej@gov.scot>; Griffin J (Joe) <Joe.Griffin@gov.scot>; Permanent  
Secretary <PermanentSecretary@gov.scot>[redacted]  
Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>;

**Subject:** RE: For review: News release

For clarity, FM content. This can now issue.

[redacted]

**From:** [redacted]Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>

**Sent:** 29 January 2023 16:05

**To:** [redacted]

**Cc:** [redacted]

DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>;

[redacted]

Also content thanks. I'm just double checking the position on [redacted under sec 30(b)]

Neil

**From:** [redacted]

**Sent:** 29 January 2023 16:02

**To:** [redacted]

Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>

**Cc:** [redacted]

DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Subject:** RE: For review: News release

Addition below

[redacted]

**From:** [redacted]

**Sent:** 29 January 2023 15:59

**To:** [redacted]

Rennick NS (Neil) <[Neil.Rennick@gov.scot](mailto:Neil.Rennick@gov.scot)>;

**Cc:** [redacted]

DG Education & Justice <[dgej@gov.scot](mailto:dgej@gov.scot)>; Griffin J (Joe) <[Joe.Griffin@gov.scot](mailto:Joe.Griffin@gov.scot)>; Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>; Dalrymple C (Catriona) <[Catriona.Dalrymple@gov.scot](mailto:Catriona.Dalrymple@gov.scot)>

**Subject:** For review: News release

Hi all,

Grateful for views on the release below before we issue it.



Thanks,

[redacted]

[redacted]

## 5. Email Exchange relating to media query dated 29 Jan 2023

**From:** [redacted]  
**Sent:** 29 January 2023 19:50  
**To:** [redacted]  
**Subject:** RE: Media enquiry - Telegraph - follow-up question

Thank you for the update [redacted]  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 19:50  
**To:** [redacted] Permanent Secretary <[PermanentSecretary@gov.scot](mailto:PermanentSecretary@gov.scot)>  
**Cc:** [redacted]  
**Subject:** RE: Media enquiry - Telegraph - follow-up question

All

[redacted]

Hope that is of assistance meantime

[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 16:39  
**To:** [redacted]  
**Cc:** [redacted]  
**Subject:** RE: Media enquiry - Telegraph - follow-up question

[redacted under sec 30(b)]

Regards  
[redacted]

**From:** [redacted]  
**Sent:** 29 January 2023 16:37  
**To:** [redacted]  
**Cc:** [redacted]  
**Subject:** Media enquiry - Telegraph - follow-up question

All,

The Telegraph have asked what this announcement means for trans prisoners who have a history of violence against women but are already in a female estate.

I spoke with [redacted] who has advised the below that I would propose we issue to the journalist as a background line

Are you content?

Thanks,

[redacted]

## **FOR INFO**

Trans prisoners already in the female estate are already subject to regular multi-agency case reviews to assess the continuing suitability of their location.

**From:** [redacted]

**Sent:** 29 January 2023 17:35

**To:** [redacted]

**Cc:** [redacted]; Rennick NS (Neil) <Neil.Rennick@gov.scot>; Dalrymple C (Catriona) <Catriona.Dalrymple@gov.scot>;

**Subject:** RE: SPAD VIEW: BBC questions

Yes please.

**From:** [redacted]

**Sent:** 29 Jan 2023 17:29

**To:** [redacted]

**Subject:** SPAD VIEW: BBC questions

SpAds,

We've got an outstanding query from BBC that hasn't been covered by the statement – questions below. [redacted] asked the below questions.

We would suggest going back with the lines below – are you content? Keen to get this to Cab Sec ahead of his BBC interview.

## **LINES**

A Scottish Government spokesperson said:

“The Scottish Government does not comment on individual cases.

“The placement of prisoners is an operational matter for the Scottish Prison Service (SPS) who use comprehensive individualised risk assessments to inform decisions, such as the appropriate location

of transgender people in custody. An urgent lessons learned review has been instructed in relation to the case of Isla Bryson. SPS is working with partners including the Scottish Government on the review of their policy on managing transgender prisoners. The review will report to the CEO by Friday 3 February.”

[redacted]

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**6. Email Chain between Scottish Government Officials dated 30 Jan 2023 relating to Transgender Offender**

**From:** [redacted]

**Sent:** 30 January 2023 10:48

**To:** [redacted]

**Cc:** [redacted]

**Subject:** RE: HE/FE Delivery FMQ wc 30/01 Commission Review and reply by 27/01/23

Sorry – to confirm also ok for me  
[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 10:24

**To:** [redacted]

**Cc:** [redacted]

**Subject:** RE: HE/FE Delivery FMQ wc 30/01 Commission Review and reply by 27/01/23

Thanks [redacted] – much appreciated

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 10:01

**To:** [redacted]

**Cc:** [redacted]

**Subject:** RE: HE/FE Delivery FMQ wc 30/01 Commission Review and reply by 27/01/23

[redacted]

What we have here is fine but somewhere either in this FMQ or others that might be being sent up we need lines on the two issues/press stories below . Subject to you assuring me that they are being covered elsewhere in other FMQS , then the attached is good to go . We have a number of oral PQS up for answer this week so may need to update FMQS after that

1- **Press story about [redacted]**

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 09:20

**To:** [redacted]

**Cc:** [redacted]

[Redacted remaining email chain as out of scope]

[redacted]

---

**From:** [redacted]

**Sent:** 31 January 2023 17:50

**To:** Minister for HE, FE, Youth Employment and Training <MinisterHEFEYET@gov.scot>

**Cc:** [redacted]

**Subject:** Note of Mr Hepburn's meeting [redacted] - 30 January 2023

Attachment No.6- Meeting Note dated 30 Jan 2023

Dear PO

Please find attached a written record of the Minister's meeting with [redacted] on Monday 30 January 2023.

Kind Regards,

[redacted]

**From:** [redacted] **On Behalf Of** First Minister

**Sent:** 30 January 2023 19:25

**To:** Minister for HE, FE, Youth Employment and Training <MinisterHEFEYET@gov.scot>; First Minister <firstminister@gov.scot>

**Cc:** Cabinet Secretary for Education and Skills <CabSecES@gov.scot>; [redacted]

Cabinet Secretary for Justice and Veterans <CabSecJV@gov.scot>

**Subject:** RE: [redacted] Note

[redacted]

Thanks, will share with FM this evening. Adding a few extra names to the copy list too.

[redacted]

**From:** [redacted] **On Behalf Of** Minister for HE, FE, Youth Employment and Training

**Sent:** 30 January 2023 19:16

**To:** First Minister <firstminister@gov.scot>

**Cc:** Minister for HE, FE, Youth Employment and Training <MinisterHEFEYET@gov.scot>; Cabinet Secretary for Education and Skills <CabSecES@gov.scot>; [redacted]

**Subject:** [redacted] Note

Attachment No.7- Note to FM

PS/FM

Cc P/S Ms Somerville

Please find a note from Mr Hepburn on [redacted]

Many thanks

[redacted]

---

**From:** [redacted]

**Sent:** 30 January 2023 17:02

**To:** [redacted]

**Cc:** [redacted]

**Subject:** RE: FM Update [redacted]

OK, that is clear and understood

Thanks [redacted]

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 16:59

**To:** [redacted]

**Subject:** RE: FM Update [redacted]

Hi [redacted]

[redacted under Section 30(b )

We are being pressed for lines on several fronts and there is a need for consistency of forward look/next steps - hence the wording that is currently in the note, which mirrors assurances across the various briefings/submissions.

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 16:11

**To:** [redacted]

**Cc:** [redacted]

**Subject:** RE: FM Update [redacted]

Thanks all for rapid work on this. I agree with [redacted] line of enquiry as noted in the comment and if we can extrapolate this for this note that would be good. Appreciate that might not be possible; and should that be the case we should make sure we are setting out the work through next steps to unpick further

Thanks

[redacted]

**From:** [redacted]  
**Sent:** 30 January 2023 15:57  
**To:** [redacted]  
**Cc:** [redacted]  
**Subject:** RE: FM Update [redacted]

[redacted]

Thanks – appreciate the team is working on this at pace and with very tight turnaround times.

[redacted under Section 30(b) ]

Given the high profile of this and FM's interest, also copying in [redacted] so sighted. [redacted] – not sure if you want/have time to look at this. It's a complex area. I'm content and the response captures the position as understood at this time, with further work needed to unpick further.

Thanks  
[redacted]

**From:** [redacted]  
**Sent:** 30 January 2023 15:11  
**To:** [redacted]  
**Cc:** [redacted]  
**Subject:** RE: FM Update [redacted]  
**Importance:** High

Hi [redacted],

With thanks to the team, please find below an update for the First Minister regarding engagement we have had on the [redacted] & next steps. Grateful for your comments.

The Minister asked that we produce this document and share with FM by COP today.

Kind Regards,

[redacted]

**From:** [redacted]  
**Sent:** 30 January 2023 15:02  
**To:** [redacted]  
**Subject:** RE: FM Update re [redacted]

Thanks everyone, happy with that and we probably should say has been established for the group.



Happy for that to be run past [redacted] to go up today.

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 14:26

**To:** [redacted]

**Subject:** RE: FM Update re [redacted]

Hi [redacted]

– [redacted] and I have had a look through this addressing your comments and further refining.

Grateful for your comments.

[redacted]

.

**From:** [redacted]

**Sent:** 30 January 2023 13:50

**To:** [redacted]

**Subject:** RE: FM Update [redacted]

Attachment- Draft Version redacted under sec 30(b)

Thank you both, I appreciate that we are having to move quickly on all of this.

I have some comments/questions, as attached.

Happy to talk them through if that is easier.

[redacted]

**From:** [redacted]

**Sent:** 30 January 2023 13:30

**To:** [redacted]

**Subject:** FM Update re [redacted]

Hi team,

I've pulled together a one-page summary of [redacted] for the First Minister. Grateful for your views.

[redacted]