

From: (redacted) @gov.scot
Sent: 09 February 2023 12:03
To: (redacted) @gov.scot
Subject: FW: Stakeholder engagement: Pre-statement

(redacted)
Directorate for Equality, Inclusion and Human Rights |
Scottish Government (redacted)

From: (redacted) @gov.scot
Sent: 27 October 2022 19:00
To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>
Cc: (redacted) @gov.scot
Subject: RE: Stakeholder engagement: Pre-statement

(redacted)

Please find attached briefing for the Minister's meeting with the Consul General tomorrow.

As set out in the briefing, this is an opportunity for the Minister to discuss the 16 interventions that will be published to coincide with his statement. A copy of the interventions table will be shared in confidence with the Consul General ahead of this meeting. (redacted), who is providing official support, can provide a quick introduction to the 16 interventions if this is helpful. The table shared with the Consul General is provided at Annex B in the pack.

Kind regards,

(redacted)

(redacted)
Ukraine Resettlement | Scottish Government |
(redacted)

From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine
Sent: 25 October 2022 12:34
To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon (redacted)

Brilliant, I will copy you in for briefing purposes then.

Thanks for coming back to me so quickly.

(redacted)

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

The Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | 07557 197 284

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From: (redacted) @gov.scot

Sent: 25 October 2022 12:33

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Thanks (redacted) (redacted) will provide official support.

Myself and team will provide briefing.

Kind regards,

(redacted)

(redacted)

Ukraine Resettlement | Scottish Government |

(redacted)

I am working from home and contactable on email, MS teams or mobile.

From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 25 October 2022 12:27

To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon,

(redacted) – can you confirm who will be supporting ASAP? I am just confirming one of the meetings and need to include someone on the invite for briefing etc.

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Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (redacted) @gov.scot

Sent: 24 October 2022 11:07

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Hi (redacted)

Thank you for arranging these.

I've looped in (redacted) and (redacted) who will be able to confirm who the Ministerial support will be for these meetings.

Kind regards,
(redacted)

(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 24 October 2022 11:03

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Morning (**redacted**)

I've now sent out emails with time and dates so waiting to hear back.

Consul General – Friday 28th – 14:00 – 14:30

AUGB – Tuesday 1st – 11:30 – 12:00

MSPs – Tuesday 1st – 12:00 – 12:30

Who will be supporting the Minister at these meetings?

(**redacted**) @gov.scot

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (**redacted**) @gov.scot On Behalf Of Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 20 October 2022 16:39

To: (**redacted**) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon (**redacted**)

Thanks for this.

No don't need anything. Just need to speak to Mr Gray about when he can do them.

He is unavailable on the 27th so that should never have been offered and since 28th/31st are constituency days I just need to run it past him.

Should come back to you tomorrow and let you know and issue the invites.

(**redacted**)

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (redacted) @gov.scot

Sent: 20 October 2022 13:06

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Subject: RE: Stakeholder engagement: Pre-statement

Hi PO,

Just checking if there is there anything else you need from me for the below invitations to be sent out ahead of engagement before the statement?

Many thanks,
(redacted)

(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted)

Sent: 18 October 2022 14:24

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Please find the email addresses and email below for the stakeholder meetings ahead of the statement in November. If there is anything else you need for this please do let us know.

- The Consul General
(redacted)
- The Association of Ukrainians in Great Britain (AUGB)
(redacted)
- Relevant opposition MSPs:
 - Miles Briggs Miles.Briggs.msp@parliament.scot
 - Sarah Boyack Sarah.Boyack.msp@parliament.scot
 - Alex Cole-Hamilton Alex.Cole-Hamilton.msp@parliament.scot

- Maggie Chapman Maggie.Chapman.msp@parliament.scot

Good afternoon,

Meeting to discuss Scotland's Humanitarian Response to the Ukraine Crisis

On Monday 11 July, I informed the Scottish Parliament that Scotland's offer to be a super sponsor for displaced people from Ukraine will be paused from 9:00am on Wednesday 13 July subject to review.

I continue to be incredibly proud of Scotland's response to the conflict in Ukraine, as a nation, we have exceeded our initial commitment to welcome 3,000 people under the Scottish Super Sponsor Scheme. Scotland has now welcomed over 20,000 arrivals from Ukraine – the highest per head of population in the four nations.

We have now completed the review of the Super Sponsor Scheme and have identified a range of interventions in collaboration with our partners, to support displaced people from Ukraine now and in the future. This review was undertaken in partnership with key stakeholders including COSLA, SOLACE, representatives from Local Authorities, the Scottish Refugee Council and academics.

I'm committed to improving the scheme and I will make a statement to Parliament which is expected on Tuesday 1 November to update on progress. Ahead of this session, I would be keen to discuss the review and next steps.

*Should you be available and interested in meeting, I would propose a meeting date of **DATE at TIME**. Alternatively please contact my office at MinisterCEID@gov.scot with alternative times you may be available.*

Kind regards,

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 18 October 2022 10:59

To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Morning (redacted)

Thanks for this.

I'm still checking dates but meantime I would be grateful if you could provide a draft I can send out and provide the email addresses.

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Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (redacted) @gov.scot

Sent: 17 October 2022 10:50

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good morning PO,

I'm following up on the email chain below in Joe and Leigh's absence.

Do you require a draft email for the below meeting invites?

Very happy to support briefing for these meetings when these are in the diary.

Many thanks,
(redacted)

(redacted)

(redacted)

Ukraine Response Team – Ministerial Briefing and Communications

Team Mailbox for all queries: EHRUkraineResettlement@gov.scot

Working pattern: Mon-Fri

Click [here](#) to see an organogram for the Ukraine response teams



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine
Sent: 13 October 2022 15:11
To: (redacted) @gov.scot Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>
Cc: (redacted) @gov.scot Campbell J (Jeanette) (Special Adviser) <Jeanette.Campbell@gov.scot>
Subject: RE: Stakeholder engagement: Pre-statement

Hi (redacted)

Thanks for getting in touch. I'll let (redacted) and (redacted) come back to you on this, however I think this should be possible across Thursday 27 October, and perhaps Friday 28 and Monday 30.

Thanks
(redacted)

(redacted)

Deputy Private Secretary

Office of Neil Gray MSP, Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine MinisterCEID@gov.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG | T: +44 (0)131 244 5954 | M: +44 (0)7823 397366



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Subject: Stakeholder engagement: Pre-statement

Hi (redacted)

I am aware that the Minister is keen to engage with certain key stakeholders ahead of his statement in early November to discuss high-level findings of the review. My understanding is that he would like meet with:

- The Consul General;
- The Association of Ukrainians in Great Britain (AUGB); and
- Relevant opposition MSPs (Miles Briggs, Sarah Boyack, Alex Cole-Hamilton and Maggie Chapman).

I would be grateful if we could start to find dates for these meetings and get invites sent out. We would want these meetings to be as close to the statement as possible so towards the end of w/c 24th or Monday 30th Oct. I am on leave from tomorrow but Sandra can liaise with you on the logistics, and provide briefing when needed.

Copying in Jeanette for a SpAd view on these meetings taking place.

Kind regards,

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(redacted)

Ukraine Resettlement | Scottish Government |

(redacted)

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Scottish Government (redacted)

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Ukraine Resettlement | Scottish Government |
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Ukraine Resettlement | Scottish Government |

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Kind regards,
(redacted)

(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



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(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
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From: (redacted)

Sent: 18 October 2022 14:24

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Subject: RE: Stakeholder engagement: Pre-statement

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 - Alex Cole-Hamilton Alex.Cole-Hamilton.msp@parliament.scot

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Good afternoon,

Meeting to discuss Scotland's Humanitarian Response to the Ukraine Crisis

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*Should you be available and interested in meeting, I would propose a meeting date of **DATE at TIME**. Alternatively please contact my office at MinisterCEID@gov.scot with alternative times you may be available.*

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Ukraine Response Team – Ministerial Briefing and Communications

Team Mailbox for all queries: EHRUkraineResettlement@gov.scot

Working pattern: Mon-Fri

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(redacted)

Deputy Private Secretary

Office of Neil Gray MSP, Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine MinisterCEID@gov.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG | T: +44 (0)131 244 5954 | M: +44 (0)7823 397366



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Ukraine Resettlement | Scottish Government |

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From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine
Sent: 25 October 2022 12:34
To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon (redacted)

Brilliant, I will copy you in for briefing purposes then.

Thanks for coming back to me so quickly.

(redacted)

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

The Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | 07557 197 284

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From: (redacted) @gov.scot

Sent: 25 October 2022 12:33

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Thanks (redacted) (redacted) will provide official support.

Myself and team will provide briefing.

Kind regards,

(redacted)

(redacted)

Ukraine Resettlement | Scottish Government |

(redacted)

I am working from home and contactable on email, MS teams or mobile.

From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 25 October 2022 12:27

To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon,

(redacted) – can you confirm who will be supporting ASAP? I am just confirming one of the meetings and need to include someone on the invite for briefing etc.

(redacted) @gov.scot

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (redacted) @gov.scot

Sent: 24 October 2022 11:07

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Hi (redacted)

Thank you for arranging these.

I've looped in (redacted) and (redacted) who will be able to confirm who the Ministerial support will be for these meetings.

Kind regards,
(redacted)

(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 24 October 2022 11:03

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>; (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Morning (**redacted**)

I've now sent out emails with time and dates so waiting to hear back.

Consul General – Friday 28th – 14:00 – 14:30

AUGB – Tuesday 1st – 11:30 – 12:00

MSPs – Tuesday 1st – 12:00 – 12:30

Who will be supporting the Minister at these meetings?

(**redacted**) @gov.scot

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

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From: (**redacted**) @gov.scot On Behalf Of Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 20 October 2022 16:39

To: (**redacted**) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Subject: RE: Stakeholder engagement: Pre-statement

Good Afternoon (**redacted**)

Thanks for this.

No don't need anything. Just need to speak to Mr Gray about when he can do them.

He is unavailable on the 27th so that should never have been offered and since 28th/31st are constituency days I just need to run it past him.

Should come back to you tomorrow and let you know and issue the invites.

(**redacted**)

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

The Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | 07557 197 284

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meeting, must be filed appropriately by the recipient. Private Office do not keep official records of such emails or attachments.

From: (redacted) @gov.scot

Sent: 20 October 2022 13:06

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Subject: RE: Stakeholder engagement: Pre-statement

Hi PO,

Just checking if there is there anything else you need from me for the below invitations to be sent out ahead of engagement before the statement?

Many thanks,
(redacted)

(redacted)

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted)

Sent: 18 October 2022 14:24

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Please find the email addresses and email below for the stakeholder meetings ahead of the statement in November. If there is anything else you need for this please do let us know.

- The Consul General
(redacted)
- The Association of Ukrainians in Great Britain (AUGB)
(redacted)
- Relevant opposition MSPs:
 - Miles Briggs Miles.Briggs.msp@parliament.scot
 - Sarah Boyack Sarah.Boyack.msp@parliament.scot
 - Alex Cole-Hamilton Alex.Cole-Hamilton.msp@parliament.scot

- Maggie Chapman Maggie.Chapman.msp@parliament.scot

Good afternoon,

Meeting to discuss Scotland's Humanitarian Response to the Ukraine Crisis

On Monday 11 July, I informed the Scottish Parliament that Scotland's offer to be a super sponsor for displaced people from Ukraine will be paused from 9:00am on Wednesday 13 July subject to review.

I continue to be incredibly proud of Scotland's response to the conflict in Ukraine, as a nation, we have exceeded our initial commitment to welcome 3,000 people under the Scottish Super Sponsor Scheme. Scotland has now welcomed over 20,000 arrivals from Ukraine – the highest per head of population in the four nations.

We have now completed the review of the Super Sponsor Scheme and have identified a range of interventions in collaboration with our partners, to support displaced people from Ukraine now and in the future. This review was undertaken in partnership with key stakeholders including COSLA, SOLACE, representatives from Local Authorities, the Scottish Refugee Council and academics.

I'm committed to improving the scheme and I will make a statement to Parliament which is expected on Tuesday 1 November to update on progress. Ahead of this session, I would be keen to discuss the review and next steps.

*Should you be available and interested in meeting, I would propose a meeting date of **DATE at TIME**. Alternatively please contact my office at MinisterCEID@gov.scot with alternative times you may be available.*

Kind regards,

(redacted)

Ukraine Resettlement Directorate

Scottish Government

Email: (redacted)



Scottish Government
Riaghaltas na h-Alba
gov.scot



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine

Sent: 18 October 2022 10:59

To: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good Morning (redacted)

Thanks for this.

I'm still checking dates but meantime I would be grateful if you could provide a draft I can send out and provide the email addresses.

(redacted)

Private Secretary to Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine, Neil Gray

The Scottish Government | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | 07557 197 284

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From: (redacted) @gov.scot

Sent: 17 October 2022 10:50

To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>

Cc: (redacted) @gov.scot

Subject: RE: Stakeholder engagement: Pre-statement

Good morning PO,

I'm following up on the email chain below in Joe and Leigh's absence.

Do you require a draft email for the below meeting invites?

Very happy to support briefing for these meetings when these are in the diary.

Many thanks,
(redacted)

(redacted)

(redacted)

Ukraine Response Team – Ministerial Briefing and Communications

Team Mailbox for all queries: EHRUkraineResettlement@gov.scot

Working pattern: Mon-Fri

Click [here](#) to see an organogram for the Ukraine response teams



From: (redacted) @gov.scot **On Behalf Of** Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine
Sent: 13 October 2022 15:11
To: (redacted) @gov.scot Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>
Cc: (redacted) @gov.scot Campbell J (Jeanette) (Special Adviser) <Jeanette.Campbell@gov.scot>
Subject: RE: Stakeholder engagement: Pre-statement

Hi (redacted)

Thanks for getting in touch. I'll let (redacted) and (redacted) come back to you on this, however I think this should be possible across Thursday 27 October, and perhaps Friday 28 and Monday 30.

Thanks
(redacted)

(redacted)

Deputy Private Secretary

Office of Neil Gray MSP, Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine MinisterCEID@gov.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG | T: +44 (0)131 244 5954 | M: +44 (0)7823 397366



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Scottish Ministers, Special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot

From: (redacted) @gov.scot
Sent: 13 October 2022 14:59
To: Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>
Cc: (redacted) @gov.scot Campbell J (Jeanette) (Special Adviser)
Subject: Stakeholder engagement: Pre-statement

Hi (redacted)

I am aware that the Minister is keen to engage with certain key stakeholders ahead of his statement in early November to discuss high-level findings of the review. My understanding is that he would like meet with:

- The Consul General;
- The Association of Ukrainians in Great Britain (AUGB); and
- Relevant opposition MSPs (Miles Briggs, Sarah Boyack, Alex Cole-Hamilton and Maggie Chapman).

I would be grateful if we could start to find dates for these meetings and get invites sent out. We would want these meetings to be as close to the statement as possible so towards the end of w/c 24th or Monday 30th Oct. I am on leave from tomorrow but Sandra can liaise with you on the logistics, and provide briefing when needed.

Copying in Jeanette for a SpAd view on these meetings taking place.

Kind regards,

(redacted)

(redacted)

Ukraine Resettlement | Scottish Government |

(redacted)

(redacted)

Minister for Culture, Europe and International Development – Neil Gray
Briefing for meeting with Ukrainian Consul General

| | |
|---------------------------------|---|
| What | Meeting with Ukrainian Consul General |
| Where | MS Teams: Click here to join the meeting |
| When | Friday 28 October 2022 14:30 – 15:00 |
| Key Message(s) | <ul style="list-style-type: none"> • The Scottish Government continues to stand in solidarity with the people of Ukraine. • The Scottish Government’s priority is to ensure we are able to support displaced people who are already in Scotland, and the thousands who may arrive in coming weeks and months. • Following the difficult decision to pause the scheme, the Scottish Government has been undertaking a review of the Super Sponsor Scheme with our partners, in order to improve its sustainability and ultimately help us better support displaced people from Ukraine now and in the future. |
| Background | <ul style="list-style-type: none"> • This meeting will provide an opportunity to update the Consul General on findings from the review of the super sponsor scheme, and the Scottish Government’s decision to maintain the pause, ahead of your statement on 1 November. |
| Arrivals and visas data: | <p>Latest <u>published</u> data (as at 20 September):</p> <ul style="list-style-type: none"> • 21,285 total arrivals with a sponsor located in Scotland, of which 17,463 have come under the super sponsor scheme • 35,501 applications under the super sponsor scheme • 30,629 visas issued under the super sponsor scheme • Scotland’s overall share of arrivals (20.7%) continues to increase. |
| Supporting official | [Redacted] Ukraine Resettlement |
| Contents | <p>Annex A: Key lines and questions Annex B: Interventions table Annex C: Criteria for re-opening the scheme</p> |

KEY LINES AND QUESTIONS

This is an opportunity to discuss the 16 interventions that will be published to coincide with your statement. A copy of the interventions table has been shared in confidence with the Consul General ahead of this meeting. Will Tyler-Greig, who is providing official support, can provide a quick introduction to the 16 interventions if this is helpful. The table shared with the Consul General is provided at **Annex B**.

Review of the super sponsor scheme: Overview

Lines to take:

- Scotland has welcomed more than 21,000 people fleeing war in Ukraine, the vast majority sponsored by the Scottish Government. This is far beyond our original commitment.
- In July, following a surge in applications, I announced a pause to the scheme. At the time I instructed my officials to use the pause to conduct a review of the scheme itself, with a focus on longer-term sustainable accommodation.
- The review convened a number of experts from across national and local government, academia and the third sector. It also listened to the experiences of Ukrainians who participated in focus groups.
- We heard that support should be in place that empowers Ukrainians to make positive choices about their future, and helps them to integrate into communities across Scotland.
- With the key principles of empowerment and sustainability in mind, sixteen interventions based on the recommendations of the review have been identified, alongside a set of criteria against which any plan to re-open the scheme can be objectively assessed.
- We welcome that the Ukraine Oversight Group, including COSLA, City of Edinburgh Council and Scottish Refugee Council, agreed the outcome of the review and gave it their support at senior official level.
- On Tuesday, I will update Parliament and we will also publish a short paper which will transparently describe the 16 interventions.

Suggested questions:

- How has the pause of the scheme been received by Ukrainians?

The 16 Interventions

Lines to take:

- My official, [redacted] has shared a copy of all 16 interventions in confidence with you.
- We are already delivering against a number of these interventions, for example taking action to improve the matching process by providing additional resource to local authorities and through the rolling out of a digital matching tool.
- As you are aware, we have issued strengthened communications to Ukrainians yet to travel to highlight the reality of what they can expect in terms of accommodation if they decide to travel to Scotland.

Minister for Culture, Europe and International Development – Neil Gray

Briefing for meeting with Ukrainian Consul General

- As part of Intervention 9 (“Refinement of the Accommodation Offer”) the provision of welcome accommodation will be adjusted and refined. This is key to ensuring our offer of welcome accommodation to displaced people is sustainable. Adjustments may include changes to hospitality levels and consideration of seeking contributions.
- We will also be launching a Scotland-specific campaign asking households across the nation to consider offering a place in their home to Ukrainians who have arrived in Scotland. This will build on the approximately 5,600 people who have expressed an interest in, or are already, hosting a super sponsor visa holder.
- We will begin testing the feasibility of financial support aimed at addressing the unique challenges and barriers to displaced people accessing the private rental sector, and aligning that with our support for refugees and the homeless. This will build on our existing work to improve the overall supply of public housing stock through a £50m capital fund.

Key questions:

- What are your reflections on the interventions, which my official has shared with you in confidence in advance of this meeting.
- I would particularly welcome your thoughts on adjusting and refining the welcome accommodation offer.

Criteria for re-opening the scheme

Lines to take:

- At the same time as conducting a review of the scheme itself, I asked my officials to develop a set of criteria against which any plan to reopen could be objectively assessed. You will also have a copy of this criteria sent by my official.
- There are around 13,000 visa-holders who have not yet arrived in Scotland, who may decide to travel. It is difficult to know how many of the remaining 13,000 visa-holders will decide to travel, but developments in the war will have a significant bearing.
- We have approximately 7,000 people in our short-term accommodation, which is routinely above 90% capacity.
- Given the continued pressure on short-term accommodation from existing visa-holders, as part of my statement I also intend to confirm this criteria has not been met meaning the scheme should remain paused.

Key questions:

- Do you agree, with so many visa-holders not yet here and with accommodation at capacity, it would be difficult to reopen the scheme now?

Engagement and next steps

Lines to take:

- Ahead of my statement, I will also be engaging with the Association of Ukrainians in Great Britain. I look forward to hearing their reflections on the review.
- I will also be writing out to key stakeholders and partners following my statement to provide a copy of the position paper with detail on the interventions.

Minister for Culture, Europe and International Development – Neil Gray
Briefing for meeting with Ukrainian Consul General

- I think it is important that we also communicate with Ukrainians in Scotland to provide an update.

Key questions:

- Would you be interested in working with us to write a joint letter to Ukrainians in our short-term accommodation, to update them on the status of the scheme and next steps to support them?

INTERVENTIONS TABLE

| | Intervention | Description |
|-----|--|---|
| 1. | Improved Clarity in Pre-Arrival Communications | Refreshed communications giving accurate reflection of limited availability of accommodation; prioritisation for those most in need (e.g. families) and request accommodation booked in advance. |
| 2. | Refined Arrival Communications | No longer assume all arrivals require accommodation; prioritisation for those most in need; clear expectation stay is short-term until private accommodation or volunteer host secured. |
| 3. | Strengthening of Matching | Taking steps to expand resources to assist local authority resettlement teams finalise longer-term accommodation for guests and identify opportunities to match ahead of arrival. |
| 4. | Social Housing | Introduce a capital fund and programme of work aimed at registered social landlords to improve the overall supply of housing stock for arrivals. |
| 5. | First Scotland-specific Call for Volunteers | Scottish campaign to secure volunteer hosts for those currently in short-term accommodation, with improved geographical targeting and clarity on role, expectations and support. |
| 6. | Greater Emphasis on Employability | Improved coordination with councils, third and private sectors, Skills Development Scotland and DWP to ensure arrivals can seek out and secure employment, including through job fairs. |
| 7. | Local Welcome | Working closely with third sector, consulates and Eastern European communities to bring alive cities, towns and villages across Scotland through digital content and case-studies. |
| 8. | National Approach to Re-Matching | Work with local authorities to finalise consistent approach to 're-matching', where there has been a breakdown in host arrangements for super sponsor or private sponsor visa-holder. |
| 9. | Refinement of Accommodation Offer | Improve sustainability of the programme by adjusting provision of accommodation and wider hospitality, including consideration of time limits and contributions, depending on needs and income of guests. |
| 10. | Warm Welcome Grant | Test feasibility of grants programme aimed at financial support to those leaving short-term accommodation, recognising the barriers around this important milestone. |
| 11. | Private Rental Assistance | Improved advice on renting privately, as well as identifying and testing interventions which may include deposit guarantees recognising the potential for wider application for other groups. |
| 12. | Self-Matching Infrastructure | Facilitated 'in-person' matching events with exploration of digital solutions aimed at allowing arrival to 'self-match' using a directory of approved hosts prior to a facilitated introductory meeting. |
| 13. | Modular Housing | Working with our partners to identify potential sites for modular housing and analysis of modular design options for both short-term and longer-term application. |

Minister for Culture, Europe and International Development – Neil Gray
Briefing for meeting with Ukrainian Consul General

| | | |
|-----|--|--|
| 14. | Approach to Matching | Looking at evidence of delivery to date, a targeted project reviewing the most efficient delivery model for this type of service, with consideration of other public and third sector organisations. |
| 15. | Head lease Scheme | Scoping potential for a national 'head leasing' scheme to incentive landlords to provide accommodation thereby reducing barriers for those seeking to access privately rented accommodation. |
| 16. | Research and International Best Practice | Working with universities, academics and policy-makers both at home and abroad to ensure Scotland continues to provide the best possible welcome for people displaced by the war in Ukraine |

CRITERIA FOR REOPENING THE SUPER SPONSOR SCHEME

- Displaced people already in Scotland are in safe and suitable accommodation;
- Welcome accommodation is available for people who are yet to travel, with a pipeline of longer-term properties available;
- Displaced people can access information and advice about relevant services and support;
- Measures are in place to mitigate pressures on local councils and services;
- Clear understanding of costs related to re-opening the scheme and confirmation funding is in place to cover costs;
- Clear understanding of the risks of re-opening the scheme, and how these will be managed
- Assessment of the current situation in Ukraine

From: (redacted) @gov.scot
Sent: 09 February 2023 12:05
To: (redacted) @gov.scot
Subject: FW: Interventions From the Review

(redacted)
Directorate for Equality, Inclusion and Human Rights |
Scottish Government | (redacted)

From: (redacted) @gov.scot
Sent: 28 October 2022 11:16
To: (redacted) @gov.scot
Cc: (redacted) @gov.scot
Subject: RE: Interventions From the Review

Expanding to (redacted)

OK – thanks. What a missed opportunity.

From: (redacted) @gov.scot
Sent: 28 October 2022 11:12
To: (redacted) @gov.scot
Cc: (redacted) @gov.scot
Subject: RE: Interventions From the Review

(redacted)

From: (redacted) @gov.scot
Sent: 28 October 2022 07:04
To: (redacted) @gov.scot
Subject: FW: Interventions From the Review

(redacted) , team

(Redacted)

Best wishes,

(redacted)
From: (redacted)
Sent: 28 October 2022 07:03
To: (redacted) @mfa.gov.ua
Cc: (redacted) @gov.scot Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine <MinisterCEID@gov.scot>
Subject: Interventions From the Review

Dear (redacted)

(redacted)

I will attend the meeting later this afternoon in support of the Minister, to be available to capture any feedback you may have or answer specific questions on the review.

Best wishes,

(redacted)

(redacted)

Interim Deputy Director | Policy, Engagement and Finance Division | Ukraine Resettlement Directorate **(redacted)**

@gov.scot