

## Email 1: Email to College Development Network

**From:** [redacted] <[redacted]@gov.scot>

**Sent:** 29 April 2021 15:01

**To:** [redacted] <[redacted]@cdn.ac.uk>

**Subject:** FW: Toolkit for Student Sex Workers – Keeping safe and access to support

Dear [redacted],

Please find attached for your awareness a copy of a letter sent to college and university principals.

Regards

[redacted]

**From:** [redacted] <[redacted]@gov.scot>

**Sent:** 28 April 2021 20:19

To: 'principal@glasgow.ac.uk' <principal@glasgow.ac.uk>; 'principal@uws.ac.uk' <principal@uws.ac.uk>; 'principal@rcs.ac.uk' <principal@rcs.ac.uk>; 'pamela.gillies@gcu.ac.uk' <pamela.gillies@gcu.ac.uk>; 'principal@dundee.ac.uk' <principal@dundee.ac.uk>; 'principal@ed.ac.uk' <principal@ed.ac.uk>; 'pgrice@qmu.ac.uk' <pgrice@qmu.ac.uk>; 'principal@st-andrews.ac.uk' <principal@st-andrews.ac.uk>; 'principal@stir.ac.uk' <principal@stir.ac.uk>; 'vice-chancellor@uhi.ac.uk' <vice-chancellor@uhi.ac.uk>; 'boyne@abdn.ac.uk' <boyne@abdn.ac.uk>; 's.olivier@rgu.ac.uk' <s.olivier@rgu.ac.uk>; 'p.macbeth@gsa.ac.uk' <p.macbeth@gsa.ac.uk>; 'n.seaton@abertay.ac.uk' <n.seaton@abertay.ac.uk>; 'principal@strath.ac.uk' <principal@strath.ac.uk>; 'Wayne.powell@sruc.ac.uk' <Wayne.powell@sruc.ac.uk>; 'r.a.williams@hw.ac.uk' <r.a.williams@hw.ac.uk>; 'principal@napier.ac.uk' <principal@napier.ac.uk>; 'susan.stewart@open.ac.uk' <susan.stewart@open.ac.uk>; 'martin.jones@uhi.ac.uk' <martin.jones@uhi.ac.uk>; 'carol.turnbull@ayrshire.ac.uk' <carol.turnbull@ayrshire.ac.uk>; 'acox@borderscollege.ac.uk' <acox@borderscollege.ac.uk>; 'paul.little@cityofglasgowcollege.ac.uk' <paul.little@cityofglasgowcollege.ac.uk>; 'campbellj@dumgal.ac.uk' <campbellj@dumgal.ac.uk>; 's.hewitt@dundeeandangus.ac.uk' <s.hewitt@dundeeandangus.ac.uk>; 'audrey.cumberford@edinburghcollege.ac.uk' <audrey.cumberford@edinburghcollege.ac.uk>; 'hughhall@fife.ac.uk' <hughhall@fife.ac.uk>; 'principal@forthvalley.ac.uk' <principal@forthvalley.ac.uk>; 'dsmeall@glasgowkelvin.ac.uk' <dsmeall@glasgowkelvin.ac.uk>; 'jvincent@glasgowclyde.ac.uk' <jvincent@glasgowclyde.ac.uk>; 'Chris.ONeil.ic@uhi.ac.uk' <Chris.ONeil.ic@uhi.ac.uk>; 'Sue.macfarlane@uhi.ac.uk' <Sue.macfarlane@uhi.ac.uk>; 'david.patterson.moray@uhi.ac.uk' <david.patterson.moray@uhi.ac.uk>; 'christopher.moore@nclan.ac.uk' <christopher.moore@nclan.ac.uk>; 'ncowie@nescol.ac.uk' <ncowie@nescol.ac.uk>; 'Debbie.murray@uhi.ac.uk' <Debbie.murray@uhi.ac.uk>; 'Edward.Abbott-Halpin@uhi.ac.uk' <Edward.Abbott-Halpin@uhi.ac.uk>; 'margaret.cook.perth@uhi.ac.uk' <margaret.cook.perth@uhi.ac.uk>; 'gr.smo@uhi.ac.uk' <gr.smo@uhi.ac.uk>; 'willie.shannon@uhi.ac.uk' <willie.shannon@uhi.ac.uk>; 'Jane Lewis' <jane.lewis@uhi.ac.uk>; 'Aileen.McKechnie@slc.ac.uk' <Aileen.McKechnie@slc.ac.uk>; 'liz.connolly@wcs.ac.uk' <liz.connolly@wcs.ac.uk>; 'jgalbraith@west-lothian.ac.uk' <jgalbraith@west-lothian.ac.uk>; 'Lydia.Rohmer.whc@uhi.ac.uk' <Lydia.Rohmer.whc@uhi.ac.uk>; 'mariondocherty@newbattleabbeycollege.ac.uk' <mariondocherty@newbattleabbeycollege.ac.uk>

**Cc:** [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Macdonald R (Roddy) <Roddy.Macdonald@gov.scot>; [redacted] <[redacted]@universities-scotland.ac.uk>; [redacted]

<[redacted]@collegesscotland.ac.uk>; Director of Advanced Learning and Science  
<DirectorofAdvancedLearningandScience@gov.scot>; Director of Justice  
<DirectorofJustice@gov.scot>

**Subject:** Toolkit for Student Sex Workers – Keeping safe and access to support

Dear Colleagues,

Please find attached a letter from the Director of Justice and the Director of Advanced Learning and Science in connection with a document entitled “Toolkit for Student Sex Workers – Keeping safe and access to support”.

Yours faithfully

**[redacted]**

**[redacted]**

The Scottish Government, Advanced Learning and Science Directorate, Higher Education and Science  
7<sup>th</sup> Floor, 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU

Telephone: **[redacted]**



Check out the new Scottish Government resource <https://www.studentinformation.gov.scot/>.  
Everything you need to know about student finance, including help for parents, carers and education professionals.



## Email 2: Email to UHI

**From:** [redacted] <[redacted]@gov.scot>

**Sent:** 29 April 2021 08:14

**To:** [redacted]@uhi.ac.uk

**Subject:** FW: Toolkit for Student Sex Workers – Keeping safe and access to support

Dear [redacted],

Please find attached for awareness.

Regards

[redacted]

**From:** [redacted] <[redacted]@gov.scot>

**Sent:** 28 April 2021 20:19

To: 'principal@glasgow.ac.uk' <principal@glasgow.ac.uk>; 'principal@uws.ac.uk' <principal@uws.ac.uk>; 'principal@rcs.ac.uk' <principal@rcs.ac.uk>; 'pamela.gillies@gcu.ac.uk' <pamela.gillies@gcu.ac.uk>; 'principal@dundee.ac.uk' <principal@dundee.ac.uk>; 'principal@ed.ac.uk' <principal@ed.ac.uk>; 'pgrice@qmu.ac.uk' <pgrice@qmu.ac.uk>; 'principal@st-andrews.ac.uk' <principal@st-andrews.ac.uk>; 'principal@stir.ac.uk' <principal@stir.ac.uk>; 'vice-chancellor@uhi.ac.uk' <vice-chancellor@uhi.ac.uk>; 'boyne@abdn.ac.uk' <boyne@abdn.ac.uk>; 's.olivier@rgu.ac.uk' <s.olivier@rgu.ac.uk>; 'p.macbeth@gsa.ac.uk' <p.macbeth@gsa.ac.uk>; 'n.seaton@abertay.ac.uk' <n.seaton@abertay.ac.uk>; 'principal@strath.ac.uk' <principal@strath.ac.uk>; 'Wayne.powell@sruc.ac.uk' <Wayne.powell@sruc.ac.uk>; 'r.a.williams@hw.ac.uk' <r.a.williams@hw.ac.uk>; 'principal@napier.ac.uk' <principal@napier.ac.uk>; 'susan.stewart@open.ac.uk' <susan.stewart@open.ac.uk>; 'martin.jones@uhi.ac.uk' <martin.jones@uhi.ac.uk>; 'carol.turnbull@ayrshire.ac.uk' <carol.turnbull@ayrshire.ac.uk>; 'acox@borderscollege.ac.uk' <acox@borderscollege.ac.uk>; 'paul.little@cityofglasgowcollege.ac.uk' <paul.little@cityofglasgowcollege.ac.uk>; 'campbellj@dumgal.ac.uk' <campbellj@dumgal.ac.uk>; 's.hewitt@dundeeandangus.ac.uk' <s.hewitt@dundeeandangus.ac.uk>; 'audrey.cumberford@edinburghcollege.ac.uk' <audrey.cumberford@edinburghcollege.ac.uk>; 'hughhall@fife.ac.uk' <hughhall@fife.ac.uk>; 'principal@forthvalley.ac.uk' <principal@forthvalley.ac.uk>; 'dsmeall@glasgowkelvin.ac.uk' <dsmeall@glasgowkelvin.ac.uk>; 'jvincent@glasgowclyde.ac.uk' <jvincent@glasgowclyde.ac.uk>; 'Chris.ONeil.ic@uhi.ac.uk' <Chris.ONeil.ic@uhi.ac.uk>; 'Sue.macfarlane@uhi.ac.uk' <Sue.macfarlane@uhi.ac.uk>; 'david.patterson.moray@uhi.ac.uk' <david.patterson.moray@uhi.ac.uk>; 'christopher.moore@nclan.ac.uk' <christopher.moore@nclan.ac.uk>; 'ncowie@nescol.ac.uk' <ncowie@nescol.ac.uk>; 'Debbie.murray@uhi.ac.uk' <Debbie.murray@uhi.ac.uk>; 'Edward.Abbott-Halpin@uhi.ac.uk' <Edward.Abbott-Halpin@uhi.ac.uk>; 'margaret.cook.perth@uhi.ac.uk' <margaret.cook.perth@uhi.ac.uk>; 'gr.smo@uhi.ac.uk' <gr.smo@uhi.ac.uk>; 'willie.shannon@uhi.ac.uk' <willie.shannon@uhi.ac.uk>; 'Jane Lewis' <jane.lewis@uhi.ac.uk>; 'Aileen.McKechnie@slc.ac.uk' <Aileen.McKechnie@slc.ac.uk>; 'liz.connolly@wcs.ac.uk' <liz.connolly@wcs.ac.uk>; 'jgalbraith@west-lothian.ac.uk' <jgalbraith@west-lothian.ac.uk>; 'Lydia.Rohmer.whc@uhi.ac.uk' <Lydia.Rohmer.whc@uhi.ac.uk>; 'mariondocherty@newbattleabbeycollege.ac.uk' <mariondocherty@newbattleabbeycollege.ac.uk>

**Cc:** [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Macdonald R (Roddy) <Roddy.Macdonald@gov.scot>; [redacted] <[redacted]@universities-scotland.ac.uk>; [redacted] <[redacted]@collegesscotland.ac.uk>; Director of Advanced Learning and Science

<DirectorofAdvancedLearningandScience@gov.scot>; Director of Justice  
<DirectorofJustice@gov.scot>

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Yours faithfully

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**[redacted]**

The Scottish Government, Advanced Learning and Science Directorate, Higher Education and Science  
7<sup>th</sup> Floor, 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU  
Telephone: **[redacted]**



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### Email 3: Email to College and University principals in Scotland

**From:** [redacted] <[redacted]@gov.scot>

**Sent:** 28 April 2021 20:19

**To:** principal@glasgow.ac.uk; principal@uws.ac.uk; principal@rcs.ac.uk; pamelagillies@gcu.ac.uk; principal@dundee.ac.uk; principal@ed.ac.uk; pgrice@qmu.ac.uk; principal@st-andrews.ac.uk; principal@stir.ac.uk; vice-chancellor@uhi.ac.uk; boyne@abdn.ac.uk; s.olivier@rgu.ac.uk; p.macbeth@gsa.ac.uk; n.seaton@abertay.ac.uk; principal@strath.ac.uk; Wayne.powell@sruc.ac.uk; r.a.williams@hw.ac.uk; principal@napier.ac.uk; susan.stewart@open.ac.uk; martin.jones@uhi.ac.uk; carol.turnbull@ayrshire.ac.uk; acox@borderscollege.ac.uk; paul.little@cityofglasgowcollege.ac.uk; campbellj@dumgal.ac.uk; s.hewitt@dundeeandangus.ac.uk; audrey.cumberford@edinburghcollege.ac.uk; hughhall@fife.ac.uk; principal@forthvalley.ac.uk; dsmeall@glasgowkelvin.ac.uk; jvincent@glasgowclyde.ac.uk; Chris.ONeil.ic@uhi.ac.uk; Sue.macfarlane@uhi.ac.uk; david.patterson.moray@uhi.ac.uk; christopher.moore@nclan.ac.uk; ncowie@nescol.ac.uk; Debbie.murray@uhi.ac.uk; Edward.Abbott-Halpin@uhi.ac.uk; margaret.cook.perth@uhi.ac.uk; gr.smo@uhi.ac.uk; willie.shannon@uhi.ac.uk; Jane Lewis <jane.lewis@uhi.ac.uk>; Aileen.McKechnie@slc.ac.uk; liz.connolly@wcs.ac.uk; jgalbraith@west-lothian.ac.uk; Lydia.Rohmer.whc@uhi.ac.uk; mariondocherty@newbattleabbeycollege.ac.uk

**Cc:** [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; Macdonald R (Roddy) <Roddy.Macdonald@gov.scot>; [redacted] <[redacted]@universities-scotland.ac.uk>; [redacted] <[redacted]@collegesscotland.ac.uk>; Director of Advanced Learning and Science <DirectorofAdvancedLearningandScience@gov.scot>; Director of Justice <DirectorofJustice@gov.scot>

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Yours faithfully

[redacted]

[redacted]

The Scottish Government, Advanced Learning and Science Directorate, Higher Education and Science  
7<sup>th</sup> Floor, 5 Atlantic Quay, 150 Broomielaw, Glasgow, G2 8LU  
Telephone: [redacted]



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T: 0300 244 1264  
E: [directorofadvancedlearningandscience@gov.scot](mailto:directorofadvancedlearningandscience@gov.scot)

## To: University and College Principals

28 April 2021

Dear Colleagues,

### **Toolkit for Student Sex Workers – Keeping safe and access to support**

You may be aware that a collective of individuals including academics and current students have prepared a document entitled “Toolkit for Student Sex Workers – Keeping safe and access to support”. The development of the Toolkit appears to have been supported by a number peer-led support organisations including the Scottish organisation, Umbrella Lane.

The Toolkit is deeply concerning and appears to endorse activity which may be in some scenarios illegal, exploitative and put women at risk of serious harm. It is not clear whether the Toolkit is intended for universities only or also intended for colleges. That said, both institutions do include students who are below the age of 18, or have recently turned 18, which, again, is also very concerning. It therefore raises significant safeguarding issues for those under 18 and duty of care issues for other students. Police Scotland have been made aware and have expressed similar concerns.

The Scottish Government expects universities and colleges to adopt and adapt the [Equally Safe in Higher Education \(ESHE\) Tool Kit](#) launched in 2018 and take a gendered approach to this issue. The ESHE Tool Kit is clear that gender based violence (GBV) includes commercial sexual exploitation. The Equally Safe in Colleges and Universities Ministerial Working Group at its meeting in June 2019 adopted a position statement which makes clear that GBV includes ‘commercial sexual exploitation, including prostitution, lap dancing, stripping, pornography and trafficking’ ([Equally Safe in Colleges and Universities minutes: June 2019 - gov.scot \(www.gov.scot\)](#)). This does not preclude Universities from signposting students to sources of support, including peer support organisations but clearly the issuing of a ‘Toolkit for Student Sex Workers’ goes further.

While we are not aware of the extent to which the ‘Toolkit for Student Sex Workers’ has been shared or promoted with Further and Higher Education institutions in Scotland, we are clear that it runs contrary to the principles of Equally Safe, to which the sector has committed. The Scottish Government cannot endorse this Toolkit and would expect the sector to adhere to the principles set out in the Equally Safe in Higher Education (EHSE) Tool Kit.

Yours sincerely





**Katherine Peskett**

**Director of Advanced Learning and Science**



**Neil Rennick**

**Director of Justice**

