

**Meeting of the Police Negotiating Board (PNB)
Wednesday 16 February 2022
Video Conference**

Present

Ian McKay – Independent Chair

Ian Bowie – Independent Secretariat

Official Side (OS)

Sarah Messenger (Secretary)
David Algie
[redacted] [Scottish Government]
Jude Helliker [Police Scotland]
[redacted] [Police Scotland]
[redacted] [Scottish Police Authority]
Caroline Stuart [Scottish Police Authority]
[redacted] [Police Scotland]
Mary Pitcaithly (Chair) [Scottish Police Authority]
[redacted] [Scottish Government]
[redacted] [Scottish Government]
Fiona McQueen [Scottish Police Authority]
[redacted] [Police Scotland]
John MacLean [Scottish Police Authority]
[redacted] [Police Scotland]
Mark Williams [Police Scotland]

Staff Side

Calum Steele (Secretary)
Suzie Mertes (Chair)
Andrew Barker
Craig Suttie
David Hamilton
Andy Malcolm
David Threadgold
David Kennedy

1. Welcome

1.1 The Chair welcomed everyone to the meeting.

2. Minutes 7 October 2021.

2.1 Minutes of the previous meeting on 7 October 2021. – (copy attached)
Approved.

3. Matters arising

3.1 No matters arising

4. Pay 2022

4.1 Staff Side confirmed that they had submitted a formal pay claim for 2022.

OS confirmed receipt of the Staff Side pay claim. OS indicated that there was a lot of work to complete, and that OS would give the pay claim serious

consideration and would respond as soon as possible. OS indicated that there was a need to have a dialogue over issues, but no timescale at present.

5 Additional Maternity Pay / Platinum Jubilee

[redacted]

6 TWG and EWG Updates

6.1 No new matters arising

7 Pensions Update

7.1 All members noted the written update circulated, and agreed to keep the Pensions issue under review.

8 AOB

8.1 Chair confirmed that there will be an SPCF meeting on Tuesday 22nd February 2022, to set-up a work plan for the coming year.

9. Next Meeting

9.1 Agreed next PNB meeting will be on 23rd June 2022. It is hoped that this will be a face to face meeting.

Ian Bowie
PNB Independent Secretariat

Meeting of the Police Negotiating Board (PNB)
Thursday 13 May 2022 14:25
Victoria Quay, Edinburgh

Present

Ian McKay – Independent Chair

Ian Bowie – Independent Secretariat

Official Side (OS)

Sarah Messenger (Secretary)

David Algie

[redacted] [Police Scotland]

James Gray [Police Scotland]

[redacted] [Police Scotland]

John MacLean [Scottish Police Authority]

[redacted] [Police Scotland]

Mary Pitcaithly (Chair) [Scottish Police Authority] Suzie Mertes (Chair)

Caroline Stuart [Scottish Police Authority]

[redacted] [Scottish Government]

[redacted] [Scottish Government]

Staff Side (SF)

Calum Steele (Secretary)

Andrew Barker

Nick Clasper

Lorna Cunningham

Iain Gray

Brian Jones

David Kennedy

Andy Malcolm

Suzie Mertes (Chair)

Craig Suttie

Apologies

David Threadgold

1. Welcome

1.1 The Chair welcomed everyone to the meeting.

2. Minutes of the meeting on 16 February 2022

Paper attached

2.1 Minutes were agreed to with no issues.

3. Matters arising

3.1 No matters arising.

4. Pay 2022

[redacted - s. 30 b(ii)]

5. Pensions Update

5.1 Update noted and agreed without comment.

6. TWG and EWG updates.

- 6.1 OS – EWG correspondence received.
- 6.2 OS - TWG aiming to have a response sent.

7. AOB

[redacted]

8. Date of next meeting

- 8.1 The Independent Chair indicated that the next PNB would take place in October 2022, with a specific date to be confirmed.

Ian Bowie
PNB Independent Secretariat