

Directorate-General/Directorate/Division	Headcount
<b>DIRECTORATE-GENERAL CONSTITUTION AND EXTERNAL AFFAIRS</b>	<b>394</b>
<b>DIRECTORATE FOR CONSTITUTION AND CABINET</b>	78
CABINET, PARLIAMENT AND GOVERNANCE DIVISION	28
CONSTITUTION AND UK RELATIONS DIVISION	19
CONSTITUTIONAL FUTURES DIVISION	3
DIRECTOR OF CONSTITUTION AND CABINET	3
ELECTIONS AND FOI DIVISION	24
<b>DIRECTORATE FOR COVID CO-ORDINATION</b>	47
COVID CO-ORDINATION GOVERNANCE AND DECISION-MAKING	8
COVID CO-ORDINATION IMPLEMENTATION	11
COVID INTERNATIONAL PASSENGER CO-ORDINATION	13
COVID TRAVEL RESTRICTIONS	7
DIRECTOR OF COVID CO-ORDINATION	3
EXIT STRATEGY	5
<b>DIRECTORATE FOR EXTERNAL AFFAIRS</b>	103
DIRECTOR OF EXTERNAL AFFAIRS	4
EUROPEAN RELATIONS	27
INTERNATIONAL DIVISION	35
INTERNATIONAL FUTURES	14
POPULATION AND MIGRATION	12
SCOTTISH GOVERNMENT OFFICE LONDON	11
<b>DIRECTORATE FOR ORGANISATIONAL READINESS</b>	125
COVID INQUIRY ESTABLISHMENT	8
COVID INQUIRY INFORMATION GOVERNANCE	6
COVID-19 ANALYSIS	30
DIRECTORATE SUPPORT AND SECRETARIAT UNIT	12
OFFICE OF THE CHIEF RESEARCHER	6
OPERATIONS DIVISION	6
PORTFOLIO MANAGEMENT	5
RESILIENCE DIVISION	50
<b>EU DIRECTORATE</b>	13
EU EXIT STRATEGY AND NEGOTIATIONS	1
SCOTTISH GOVERNMENT EU OFFICE	12
<b>PARLIAMENTARY COUNSEL OFFICE</b>	27
<b>DIRECTORATE-GENERAL COMMUNITIES</b>	<b>972</b>
<b>DIRECTORATE FOR EQUALITY, INCLUSION &amp; HUMAN RIGHTS</b>	91
CONNECTED COMMUNITIES	20
EQUALITY & HUMAN RIGHTS	61
MAINSTREAMING AND STRATEGY UNIT	10
<b>DIRECTORATE FOR HOUSING AND SOCIAL JUSTICE</b>	285
BETTER HOMES	73
COMMUNITIES ANALYSIS DIVISION	70
DIRECTOR OF HOUSING AND SOCIAL JUSTICE	4
DIRECTORATE FOR HOUSING AND SOCIAL JUSTICE	2
MORE HOMES DIVISION	82
OFFICE OF THE CHIEF SOCIAL POLICY ADVISER	7
SOCIAL JUSTICE AND REGENERATION	47
<b>DIRECTORATE FOR LOCAL GOVERNMENT AND COMMUNITIES</b>	182
BUILDING STANDARDS	34

COLLECTIVE LEADERSHIP FOR SCOTLAND	5
DIRECTOR FOR LOCAL GOVERNMENT AND COMMUNITIES	7
DIRECTORATE FOR LOCAL GOVERNMENT AND COMMUNITIES	3
LOCAL GOVERNMENT AND ANALYTICAL SERVICES DIVISION	38
PLANNING AND ARCHITECTURE DIVISION	58
PUBLIC SERVICE REFORM, PUBLIC BODIES & THIRD SECTOR	37
<b>DIRECTORATE FOR SOCIAL SECURITY</b>	<b>413</b>
DIRECTOR FOR SOCIAL SECURITY	11
PROGRAMME MANAGEMENT AND DELIVERY	327
SOCIAL SECURITY POLICY	74
<b>DIRECTORATE-GENERAL CORPORATE</b>	<b>1815</b>
<b>DIRECTORATE FOR COMMUNICATIONS AND MINISTERIAL SUPPORT</b>	<b>310</b>
COMMUNICATIONS	142
DIRECTORATE BUSINESS MANAGEMENT TEAM	3
DIRECTORATE FOR COMMUNICATIONS AND MINISTERIAL SUPPORT	5
EXECUTIVE TEAM SUPPORT	37
FIRST MINISTER'S POLICY AND DELIVERY UNIT	13
MINISTERIAL PRIVATE OFFICES	110
<b>DIRECTORATE FOR CORPORATE TRANSFORMATION</b>	<b>177</b>
SHARED SERVICES	2
WORKPLACE	174
<b>DIRECTORATE FOR DIGITAL</b>	<b>415</b>
CONNECTIVITY	21
DATA & DIGITAL IDENTITY	3
DATA, STATISTICS AND DIGITAL IDENTITY DIVISION	28
DIGITAL TRANSFORMATION	70
DIRECTOR OF DIGITAL	4
INFORMATION & TECHNOLOGY SERVICES (ITECS)	184
OFFICE OF DIGITAL CAPABILITY AND TALENT	11
OFFICE OF THE CHIEF DESIGNER	16
PRODUCT AND COMMERCIAL	30
STATISTICS & DATA ACCESS	21
STRATEGY AND BUSINESS MANAGEMENT	27
<b>DIRECTORATE FOR FINANCIAL MANAGEMENT</b>	<b>119</b>
CFO UNIT	3
CORPORATE REPORTING DIVISION	54
FINANCE PROGRAMME MANAGEMENT DIVISION	24
FINANCIAL SERVICES DIVISION	38
<b>DIRECTORATE FOR LEGAL SERVICES (SOLICITOR TO THE SCOTTISH GOVERNMENT)</b>	<b>307</b>
LEGAL SECRETARIAT TO THE LORD ADVOCATE	10
PLANNING AND ENVIRONMENTAL APPEALS	49
SOLICITORS BUSINESS DIVISION	34
SOLICITORS CHILDREN, FAMILIES AND EDUCATION	18
SOLICITORS COMMERCIAL AND BUSINESS SERVICES	22
SOLICITORS CONSTITUTIONAL AND CIVIL LAW	15
SOLICITORS CRIMINAL JUSTICE, POLICE AND FIRE	13
SOLICITORS FOOD, HEALTH AND SOCIAL CARE	29
SOLICITORS LITIGATION	29
SOLICITORS LOCAL GOVERNMENT AND ECONOMY	23
SOLICITORS RURAL AFFAIRS	23

SOLICITORS, MARINE, TRANSPORT AND NATURAL RESOURCES	32
STAFF SECONDMENTS	6
<b>DIRECTORATE FOR PEOPLE</b>	<b>271</b>
DIRECTOR OF PEOPLE	7
PEOPLE ADVICE	60
PEOPLE DEVELOPMENT	41
PEOPLE SERVICES	127
PEOPLE STRATEGY	28
TRADE UNION SUPPORT	7
<b>DIRECTORATE FOR PROPRIETY AND ETHICS</b>	<b>8</b>
PROPRIETY AND ETHICS	8
<b>SCOTTISH PROCUREMENT AND COMMERCIAL DIRECTORATE</b>	<b>202</b>
COLLABORATIVE PROCUREMENT	45
PROCUREMENT AND COMMERCIAL POLICY & STRATEGY	24
PROCUREMENT ECOMMERCE & BEST PRACTICE	39
PROCUREMENT SERVICES DIVISION	62
PROPERTY AND CONSTRUCTION DIVISION	21
SPCD DIRECTOR'S OFFICE	11
<b>DIRECTORATE-GENERAL ECONOMY</b>	<b>2915</b>
<b>DIRECTORATE FOR AGRICULTURE AND RURAL ECONOMY (ARE)</b>	<b>1030</b>
AGRICULTURE POLICY DIVISON	38
ANIMAL HEALTH AND WELFARE	54
BUSINESS AND PEOPLE SUPPORT TEAM	27
DIRECTOR OF AGRICULTURE AND RURAL DELIVERY	1
FOOD AND DRINK	35
FUTURE RURAL POLICY FRAMEWORKS, LAND USE AND LAND REFORM	23
INFORMATION SYSTEMS DIVISION (ISD)	104
RURAL ECONOMY AND COMMUNITIES	20
RURAL PAYMENTS AND INSPECTIONS DIVISION (RPID)	556
SCIENCE AND ADVICE FOR SCOTTISH AGRICULTURE (SASA)	172
<b>DIRECTORATE FOR CHIEF ECONOMIST</b>	<b>108</b>
DIRECTOR OF CHIEF ECONOMIST AND PS	5
E&S ANALYTICAL UNIT	9
ECONOMIC POLICY & CAPABILITY DIVISION	18
OFFICE OF THE CHIEF ECONOMIC ADVISER - ECONOMIC ANALYSIS	34
OFFICE OF THE CHIEF ECONOMIC ADVISER - ECONOMIC STRATEGY	42
<b>DIRECTORATE FOR COVID BUSINESS RESILIENCE AND SUPPORT</b>	<b>106</b>
BUSINESS SUPPORT POLICY AND GOVERNANCE	17
COVID SAFER WORKPLACES	13
DIRECTORS OFFICE	3
RAPID RESPONSE UNIT	29
STRATEGIC ENGAGEMENT AND COVID BUSINESS SUPPORT (SECBS)	31
STRATEGIC INDUSTRIAL ASSETS	9
<b>DIRECTORATE FOR CULTURE AND MAJOR EVENTS</b>	<b>48</b>
CULTURE, HISTORIC ENVIRONMENT AND MAJOR EVENTS	44
HEAD OF CULTURE AND MAJOR EVENTS	3
<b>DIRECTORATE FOR ECONOMIC DEVELOPMENT</b>	<b>212</b>
DIRECTOR OF ECONOMIC DEVELOPMENT	2
EUROPEAN STRUCTURAL FUNDS AND SUBSIDY CONTROL	77
FINANCE AND PLANNING	6

GOVERNANCE, RESOURCING AND BUSINESS SUPPORT	10
LOCAL ECONOMIC DELIVERY	15
MANUFACTURING AND INDUSTRIES	29
REGIONAL ECONOMIC DEVELOPMENT	38
TECHNOLOGY, INNOVATION AND ENTREPRENEURSHIP	24
TOURISM POLICY	10
<b>DIRECTORATE FOR ENERGY AND CLIMATE CHANGE</b>	<b>248</b>
DIRECTOR OF ENERGY AND CLIMATE CHANGE	2
DOMESTIC CLIMATE CHANGE DIVISION	41
DRINKING WATER QUALITY	11
ENERGY CONSENTS	17
ENERGY INDUSTRIES	38
HEAT IN BUILDINGS	73
INTERNATIONAL CLIMATE CHANGE DIVISION	38
STRATEGIC, CO-ORDINATION AND OPERATIONS	23
WATER INDUSTRY DIVISION	3
<b>DIRECTORATE FOR ENVIRONMENT AND FORESTRY</b>	<b>145</b>
CHIEF SCIENTIFIC ADVISER - ENV, NATURAL RESOURCES & AGRICULTURE	1
DIRECTOR OF ENVIRONMENT AND FORESTRY AND PS	4
ENVIRONMENTAL QUALITY & CIRCULAR ECONOMY	32
FUTURE ENVIRONMENT	28
NATURAL RESOURCES	30
RURAL AND ENVIRONMENT SCIENCE AND ANALYTICAL SERVICES	49
<b>DIRECTORATE FOR FAIR WORK, EMPLOYABILITY AND SKILLS</b>	<b>168</b>
DIRECTOR FOR FAIR WORK, EMPLOYABILITY AND SKILLS	4
EMPLOYABILITY DIVISION	66
FAIR WORK & SKILLS DIVISION	55
YOUNG PERSONS GUARANTEE DIVISION	35
<b>DIRECTORATE FOR INTERNATIONAL TRADE AND INVESTMENT</b>	<b>93</b>
DIRECTOR FOR INTERNATIONAL TRADE AND INVESTMENT	3
DIRECTORS SUPPORT OFFICE	2
INVESTMENT FINANCE	30
TRADE AND INVESTMENT DELIVERY	21
TRADE POLICY	35
<b>DIRECTORATE FOR MARINE SCOTLAND</b>	<b>755</b>
AQUACULTURE AND RECREATIONAL FISHERIES	21
DMARINE DIRECTORS OFFICE	48
FUNDING AND STRATEGY	23
MARINE PLANNING AND POLICY	64
MARINE SCOTLAND COMPLIANCE	282
MARINE SCOTLAND SCIENCE	282
SEA FISHERIES DIVISION	27
SEAFOOD TRADE	8
<b>ECONOMY BUSINESS MANAGEMENT AND SUPPORT</b>	<b>1</b>
<b>SCOTTISH NATIONAL INVESTMENT BANK</b>	<b>1</b>
SCOTTISH INVESTMENTS	1
<b>DIRECTORATE-GENERAL EDUCATION AND JUSTICE</b>	<b>854</b>
<b>DIRECTORATE FOR ADVANCED LEARNING AND SCIENCE</b>	<b>83</b>
COLLEGES, YOUNG WORKFORCE AND SFC SPONSORSHIP	30
DIRECTOR OF ADVANCED LEARNING AND SCIENCE	8

HIGHER EDUCATION AND SCIENCE	38
<b>DIRECTORATE FOR CHILDREN AND FAMILIES</b>	219
CHILDREN'S RIGHTS, PROTECTION AND JUSTICE	37
CREATING POSITIVE FUTURES	19
DIRECTOR OF CHILDREN AND FAMILIES	9
IMPROVING HEALTH AND WELLBEING	59
OFFICE OF THE CHIEF SOCIAL WORK ADVISER	12
REDRESS, RELATIONS AND RESPONSE	55
STRATEGY, GIRFEC AND PROMISE	27
<b>DIRECTORATE FOR EARLY LEARNING &amp; CHILDCARE</b>	52
DIRECTOR FOR ELCP	1
EARLY LEARNING AND CHILDCARE	49
<b>DIRECTORATE FOR JUSTICE</b>	131
CIVIL LAW AND LEGAL SYSTEM	46
COMMUNITY JUSTICE	41
CRIMINAL JUSTICE	39
DIRECTOR OF JUSTICE	4
<b>DIRECTORATE FOR LEARNING</b>	174
COVID EDUCATION STRATEGY AND RECOVERY	7
CURRICULUM, QUALIFICATIONS AND GAELIC	30
DIRECTOR OF LEARNING	5
EDUCATION ANALYTICAL SERVICES	59
IMPROVEMENT, ATTAINMENT AND WELLBEING	41
WORKFORCE, INFRASTRUCTURE AND REFORM	31
<b>DIRECTORATE FOR SAFER COMMUNITIES</b>	192
DEFENCE, SECURITY AND CYBER RESILIENCE	44
DIRECTOR OF SAFER COMMUNITIES	11
HM FIRE SERVICE INSPECTORATE	8
JUSTICE ANALYTICAL SERVICES	45
POLICE DIVISION	45
SAFER COMMUNITIES DIVISION	37
<b>DIRECTORATE-GENERAL HEALTH AND SOCIAL CARE</b>	<b>1199</b>
<b>DIRECTORATE FOR CHIEF MEDICAL OFFICER</b>	70
CHIEF MEDICAL OFFICERS POLICY DIVISION	26
CHIEF SCIENTIST OFFICE	11
DIRECTOR OF CHIEF MEDICAL OFFICER	2
DIRECTOR SUPPORT UNIT	15
MEDICAL ADVISORY DIVISION	1
PHARMACY AND MEDICINES DIVISION	14
<b>DIRECTORATE FOR CHIEF NURSING OFFICER</b>	52
AMR, REGULATION, LEADERSHIP, QUALITY & PROFESSIONAL PRACTICE	17
CHIEF NURSING OFFICER AND PROFESSIONAL ADVISORS	4
DIRECTORATE BUSINESS SUPPORT UNIT	15
NURSING MIDWIFERY ALLIED HEALTH & HEALTHCARE SCIENCE PROFESSIONS	12
QEUH AND SCOTTISH HOSPITALS PUBLIC INQUIRY RESPONSE TEAM	3
<b>DIRECTORATE FOR COMMUNITY HEALTH AND SOCIAL CARE</b>	6
SOCIAL CARE SUPPORT	6
<b>DIRECTORATE FOR COVID PUBLIC HEALTH</b>	177
COMMUNITY SURVEILLANCE	18
COVID READY SOCIETY	32

COVID TESTING AND CONTACT TRACING POLICY	27
<b>DIRECTORATE FOR COVID PUBLIC HEALTH</b>	5
DIRECTORATE SUPPORT UNIT	16
HEALTH AND SOCIAL CARE ANALYSIS	60
STRATEGIC REFORM UNIT	2
TEST AND PROTECT ENGAGEMENT AND MINISTERIAL DELIVERY	17
<b>DIRECTORATE FOR DIGITAL REFORM AND SERVICE ENGAGEMENT</b>	32
DIGITAL HEALTH & CARE	30
<b>DIRECTORATE FOR HEALTH FINANCE, CORPORATE GOVERNANCE &amp; VALUE</b>	66
CORPORATE ASSURANCE	7
DIRECTOR OF HEALTH FINANCE	1
EFFECTIVE PRESCRIBING & THERAPEUTICS	5
HEALTH AND SOCIAL CARE COVID-19 RESPONSE INFORMATION GOVERNANCE	7
HEALTH FINANCE	28
HEALTH INFRASTRUCTURE, INVESTMENT AND PPE	18
<b>DIRECTORATE FOR HEALTH PERFORMANCE AND DELIVERY</b>	57
DIRECTOR OF PERFORMANCE AND DELIVERY	2
ELECTIVE AND UNSCHEDULED CARE	18
RESILIENCE, SUPPORT AND INTELLIGENCE	26
VACCINATION PERFORMANCE AND DELIVERY	10
<b>DIRECTORATE FOR HEALTH PLANNING AND STRATEGY</b>	4
OPERATIONAL PLANNING AND PERFORMANCE	4
<b>DIRECTORATE FOR HEALTH WORKFORCE</b>	124
DIRECTOR FOR HEALTH WORKFORCE AND STRATEGIC CHANGE	7
DIRECTORATE SUPPORT AND INTERGOVERNMENTAL RELATIONS	21
HEALTH & SOCIAL CARE WORKFORCE PLANNING & DEVELOPMENT	30
HEALTH AND SOCIAL CARE WORKFORCE PAY, PRACTICE AND PARTNERSHIP	27
LEADERSHIP, CULTURE AND WELLBEING	21
NHS SCOTLAND CHIEF PEOPLE OFFICER	7
OFFICE OF THE CHIEF EXECUTIVE NHS SCOTLAND	9
<b>DIRECTORATE FOR HEALTHCARE QUALITY AND IMPROVEMENT</b>	68
LEADING IMPROVEMENT	9
PLANNING AND QUALITY	57
<b>DIRECTORATE FOR MENTAL WELLBEING AND SOCIAL CARE</b>	280
DIRECTORATE SUPPORT	5
GOVERNANCE EVIDENCE AND FINANCE	29
MENTAL HEALTH	172
NATIONAL CARE SERVICE, ENGAGEMENT AND WORKFORCE	25
POLICY AND DELIVERY	31
RESPONDING TO THE PANDEMIC	11
<b>DIRECTORATE FOR POPULATION HEALTH</b>	146
ACTIVE SCOTLAND	16
BUSINESS SUPPORT UNIT	3
DRUGS POLICY	27
HEALTH IMPROVEMENT	40
HEALTH PROTECTION DIVISION	29
SHIELDING	30
<b>DIRECTORATE FOR PRIMARY CARE</b>	48
CONTRACT AND IMPLEMENTATION	2
DENTISTRY & OPTOMETRY	11

DIRECTORATE FOR PRIMARY CARE	5
GENERAL PRACTICE	15
OUT OF HOURS, URGENT CARE AND OPTOMETRY POLICY	7
UNSCHEDULED & URGENT CARE	8
<b>DIRECTORATE FOR VACCINES POLICY AND STRATEGY</b>	<b>55</b>
VACCINE OPERATIONAL POLICY	31
VACCINE STRATEGY	19
<b>DIRECTORATE-GENERAL SCOTTISH EXCHEQUER</b>	<b>150</b>
<b>DIRECTORATE FOR BUDGET &amp; PUBLIC SPENDING</b>	<b>32</b>
BUDGET, PAY AND PENSIONS DIVISION	15
DBS DIRECTORS OFFICE	2
INFRASTRUCTURE & INVESTMENT DIVISION	10
<b>DIRECTORATE FOR INTERNAL AUDIT AND ASSURANCE</b>	<b>53</b>
ASSURANCE	12
INTERNAL AUDIT	40
<b>DIRECTORATE FOR PERFORMANCE &amp; STRATEGIC OUTCOMES</b>	<b>31</b>
DPSO DIRECTOR'S OFFICE	3
PERFORMANCE & OUTCOMES	22
TRANSFORMATION PROGRAMME	4
<b>DIRECTORATE OF TAXATION &amp; FISCAL SUSTAINABILITY</b>	<b>33</b>
FISCAL SUSTAINABILITY	10
TAX	23
<b>PERMANENT-SECRETARY</b>	<b>1</b>
Grand Total	8301