

**14 October 2021 - Extract from Email from Andrew Miller to Frances Pacitti**

You will recall a FOI [REDACTED] request around Stewart Adams resignation from the GPA Boards, which is a requirement under company law. The [REDACTED] had been monitoring Companies House.

**23 September 2021 – Extract from Email from Big Partnership to Transport Scotland regarding a media enquiry**

*Is Stewart Adams's departure as chief executive connected to the sale not being concluded?*

Would you prefer the response to come from the airport or S Gov?

Our take would be to restate that Stewart Adams had been planning to retire for some time with Ian Forgie being promoted as part of succession planning, and provide our previous press release – attached.

## **19 August 2021 - Letter from Cabinet Secretary for Finance and Economy to Mr Stewart Adams**

Rùnaire a' Chaibneit airson Ionmhas agus na h-  
Eaconamaidh  
Cabinet Secretary for Finance and Economy  
Ceit Fhoirbheis BPA  
Kate Forbes MSP



Scottish Government  
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Mr Stewart Adams

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19 August 2021

Dear Stewart,

I understand that you have retired from Prestwick Airport following over three years leading the business and I wanted to take this opportunity to personally thank you for your efforts in developing the airport.

As you know, Prestwick Airport has faced a number of challenges during your time as Chief Executive Officer and I would like to express my sincere gratitude for your hard work, commitment and enthusiasm you have displayed throughout this period. While the airport will continue to face challenges in the future, under your leadership the business has developed as a specialist airport, carving a niche in what is a very competitive aviation market. I particularly appreciate the work undertaken to increase revenue and identify operating efficiencies.

I would also like to thank you for your tireless effort on the process to return Prestwick Airport to the private sector, and for staying on to provide support on this process after you had left your position as CEO earlier this year. The sale process has been a significant piece of work and while this has not reached a successful conclusion as yet, I fully appreciate your work on progressing this to this stage.

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I hope that you have found your time leading Prestwick Airport both interesting and rewarding. You should be proud of your achievements in developing the business and also in your handling of the impact of Covid-19 on the airport, which has undoubtedly challenged everyone in the sector.

Please accept my best wishes to you for the future.

Yours sincerely,

**KATE FORBES**

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## **9 July 2021 – Extract from Email from Andrew Miller to Frances Pacitti**

Stewart Adams, who was running the sale process, with his usual drive and determination is now planning to depart at the end of July and waltz into retirement. You will recall that Stewart as CEO did an excellent job at Prestwick and I was wondering if you could encourage a letter from the Minister to thank him for all of his efforts over the past 3.5 years?

#### **4 December 2020 – Extract from Email from Andrew Miller to Frances Pacitti regarding a staff announcement**

As you are aware the business was severely disrupted earlier this year as a result of the current pandemic and this included the sale process for the business. Our current CEO Stewart Adams had been due to step down over the summer but as a result of this and the pandemic this was delayed and following the re advertising of the business for sale Stewart agreed to stay on to complete the process which hopefully will successfully completed by the end of the financial year in March 21.

#### **3 December 2020 – Email from Andrew Miller to Francis Pacitti**

**From:** Andrew Miller [REDACTED]  
**Sent:** 03 December 2020 13:45  
**To:** Pacitti F (Frances) [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Management Changes at GPA

Dear Francis,

I write to inform you of the following Executive changes at GPA;

After a 3-month search for a replacement CEO it is the unanimous decision of the Board that Ian Forgie be appointed Deputy CEO till the departure of Stewart Adams on or after the 6th of April 2021. Ian will assume the CEO role on Stewarts departure.

Stewart has agreed to another contract extension till, on or after the 6th of April 2021, or till the current sales process has resolved itself.

This gives the Board comfort in the continuing stewardship of Stewart at the same time gradually mentoring Ian Forgie into his new role.

[REDACTED]

Many thanks for your time and attentions.