

Registered Scottish Charity: SC037852.
Company limited by guarantee: SC220213.

24 Sept 21 - Children and Young People's Commissioner

- This in my calendar for 24 September from [REDACTED] of the Office of the Children and Young People's Commissioner: "Hi, Thanks for your e-mail. I am busy 12:30 to 1:15 so would 2pm suit you? I've attached a Teams invite in the hope it does. Thanks. [REDACTED]"

04 Nov 21 - National Records of Scotland

From: [REDACTED]
To: [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]
Subject: Gender recognition catch-up with NRS
Attachments: [REDACTED] [for internal consultation.docx](#)

Hi [REDACTED]

Hope you're well.

It would be good to have a catch-up with you on the Bill. There's a few areas we would like to cover in the suggested agenda below, including just to go over a couple of points from our issues log with you.

Let me know if this time doesn't suit.

Thanks

[REDACTED]

Agenda

- General Bill catch-up
- Business Regulatory Impact Assessment < [REDACTED] >
- Data on number of Scottish GRCs
- Issues log

1

[REDACTED]

[REDACTED]

Microsoft Teams meeting
Join on your computer or mobile app

11 Nov 21 - LGBTI Stakeholders

From: [REDACTED] <[REDACTED]@equality-network.org>
Sent: 10 November 2021 12:00
To: [REDACTED] <[REDACTED]@equality-network.org>; [REDACTED] <[REDACTED]@stonewallscotland.org.uk>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@stonewall.org.uk>
Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>
Subject: RE: Catch-up

Great, have sent an invite which I've included [REDACTED] in as well. Just added "arranging regular meetings" to your suggested agenda [REDACTED], as might be good to agree to have something like monthly catch ups going forward (an idea stolen from [REDACTED]) – otherwise all of your suggestions look like the main things to cover.

Thanks,

[REDACTED]

From: [REDACTED] <[REDACTED]@equality-network.org>
Sent: 10 November 2021 11:46
To: [REDACTED] <[REDACTED]@stonewallscotland.org.uk>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@stonewall.org.uk>; [REDACTED] <[REDACTED]@equality-network.org>
Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>
Subject: RE: Catch-up

4pm tomorrow is good for me too.

[REDACTED]

From: [REDACTED] <[REDACTED]@stonewallscotland.org.uk>
Sent: 10 November 2021 11:04

To: [REDACTED]@gov.scot; [REDACTED]@stonewall.org.uk>;
[REDACTED]@equality-network.org>
Cc: [REDACTED]@equality-network.org>; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Catch-up

Hi all. Happy to do 4-5 tomorrow if that works for everyone.

Thanks

[REDACTED]

From: [REDACTED]@gov.scot <[REDACTED]@gov.scot>
Sent: 10 November 2021 10:59
To: [REDACTED]@stonewall.org.uk>; [REDACTED]@equality-network.org>
Cc: [REDACTED]@equality-network.org>; [REDACTED]
[REDACTED]@stonewallscotland.org.uk>; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Catch-up

Great – yes of course very happy for [REDACTED] to join (and [REDACTED] if he's around). I've copied in the other members of my team as it would be good for you to meet them too. No problem from my perspective for LGBT Youth Scotland to join as well either replacing or in addition to our separate meeting.

Looks like the possible slots are:

- 4-5pm tomorrow
- 9-10am Friday
- 1-2pm Friday
- 3-5pm Tuesday

I think we could do any of them but shall we go for 4pm tomorrow if that works?

The main things to catch up on from my perspective are:

- Upcoming meetings with Ms Robison
- Bill policy (including minimum age, statutory declarations and associated offence, fees)
- Cross-border issues
- Timelines

[REDACTED]

[REDACTED]

Gender Recognition Unit Head
Blackberry: [REDACTED]

From: [REDACTED]@stonewall.org.uk>
Sent: 10 November 2021 10:17
To: [REDACTED]@equality-network.org>; [REDACTED]
[REDACTED]@gov.scot>
Cc: [REDACTED]@equality-network.org>; [REDACTED]
[REDACTED]@stonewallscotland.org.uk>
Subject: RE: Catch-up

Hi all,

It would be great to have a catch-up. I'd be available 4-5pm tomorrow, anytime Friday, or 3-5pm on Tuesday.

Thanks,

[REDACTED]

[REDACTED]

Policy & Campaigns Manager
Stonewall Scotland

[Pronouns:](#) [REDACTED]

From: [REDACTED] <[\[REDACTED\]@equality-network.org](mailto:[REDACTED]@equality-network.org)>

Sent: 10 November 2021 10:13

To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Cc: [REDACTED] <[\[REDACTED\]@equality-network.org](mailto:[REDACTED]@equality-network.org)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@stonewallscotland.org.uk](mailto:[REDACTED]@stonewallscotland.org.uk)>

Subject: RE: Catch-up

Hi [REDACTED],

Thanks that would be great if at all possible – would you be happy to meet with a few of us at once? I've not included LGBT Youth Scotland colleagues as you mentioned you're meeting with them soon as well, but I can always let them know what time we settle on. I have included [REDACTED] and [REDACTED] from Stonewall in this reply.

Presuming you're talking about the coming Thursday – Tuesday, [REDACTED] and I would be available:

Thursday: 11.30 – 1, 3-5

Friday: 9-10, 1-2

Tuesday: 9-11.30, 3-5

If any of those times work for you and colleagues at Stonewall, I can circulate a Teams invite (and let me know if you'd like me to invite other members of your team too [REDACTED]).

Thanks,

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)> <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Sent: 09 November 2021 11:03

To: [REDACTED] <[\[REDACTED\]@equality-network.org](mailto:[REDACTED]@equality-network.org)>

Subject: Catch-up

Hi [REDACTED] as discussed it would be good to have a catch-up at some point. I have pretty good availability Thurs/Fri/Mon/Tues – let me know what works for you. I'm also trying to arrange a meeting with LGBT Youth Scotland.

I know you've got two separate meetings coming up with Ms Robison, it would be helpful to know what you're keen to cover at each of those.

Thanks

[REDACTED]

[REDACTED]

Gender Recognition Unit Head

Blackberry: [REDACTED]

17 Nov 21 - LGBT Youth

From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Sent: 10 November 2021 12:15

To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Subject: RE: Meeting with LGBT Youth Scotland

Perfect, I've just sent you both a meeting request for Wednesday.

[REDACTED]

Policy and Research Manager
LGBT Youth Scotland

Mobile: [REDACTED]

Twitter: [REDACTED]

3/2, 30 Bell Street, Glasgow, G1 1LG

From: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)> <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Sent: 10 November 2021 12:12

To: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Subject: RE: Meeting with LGBT Youth Scotland

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

No problem [REDACTED]. Yes I could do any time before 2 on Wednesday.

By the way, we now have a catch-up with Scottish Trans Alliance and Stonewall tomorrow at 4pm which you'd be welcome to join too.

[REDACTED]

[REDACTED]

Gender Recognition Unit Head

Blackberry: 07805 823 990

From: [REDACTED] <[\[REDACTED\]@lgbtyouth.org.uk](mailto:[REDACTED]@lgbtyouth.org.uk)>

Sent: 10 November 2021 12:06

To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Subject: RE: Meeting with LGBT Youth Scotland

Hi [REDACTED],

Thanks for getting back to me. Unfortunately those times don't work for us. I wonder if Wednesday any time before 2 would be an option? If not it looks like [REDACTED] is free on Tuesday afternoon, but I'm on leave.

Cheers

[REDACTED]

[REDACTED]

**Policy and Research Manager
LGBT Youth Scotland**

Mobile: [REDACTED]

Twitter: [REDACTED]

3/2, 30 Bell Street, Glasgow, G1 1LG

From: [REDACTED]@gov.scot <[REDACTED]@gov.scot>

Sent: 09 November 2021 10:25

To: [REDACTED]@lgbtyouth.org.uk>

Subject: RE: Meeting with LGBT Youth Scotland

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [REDACTED], sorry for the slight delay. We could do any time this Thursday, Friday afternoon, or Monday afternoon – do any of them work?

I note that [REDACTED] is meeting with Shona Robison next Thursday (18th) so it might be helpful for us to have our meeting before that?

Thanks

[REDACTED]

[REDACTED]

Gender Recognition Unit Head

Blackberry: [REDACTED]

From: [REDACTED]

Sent: 05 November 2021 15:57

To: [REDACTED]@lgbtyouth.org.uk>

Subject: RE: Meeting with LGBT Youth Scotland

Hi [REDACTED] thanks for getting in touch. Yes it would be great to have a meeting. Will get back to you early next week with some dates.

[REDACTED]

[REDACTED]

Gender Recognition Unit Head

Blackberry: [REDACTED]

From: [REDACTED]@lgbtyouth.org.uk>

Sent: 05 November 2021 11:59

To: [REDACTED]@gov.scot>

Subject: Meeting with LGBT Youth Scotland

Hi [REDACTED],

It was nice to meet you at the NGICNS meeting earlier in the week. You offered a follow up chat if anyone was interested and I was hoping I could take you up on that offer, and bring along our Chief Exec [REDACTED]. We would welcome a discussion about the lower age in the next draft bill for the GRA.

If you would be able to meet with us, I'd be grateful if you could suggest some times when you are free and I'll co-ordinate with our diaries at this end.

Best wishes

[REDACTED]

[REDACTED]
Policy and Research Manager
LGBT Youth Scotland

Mobile: [REDACTED]
Twitter: [REDACTED]

3/2, 30 Bell Street, Glasgow, G1 1LG

03 Dec 21 - National Records of Scotland

From: [REDACTED]
To: [REDACTED]
Subject: Gender Recognition Reform (Scotland) Bill - [REDACTED]

Hi all

[REDACTED]

[REDACTED]

We would welcome input from your areas if available tomorrow as part of further consideration of this matter.

Many thanks

[REDACTED]
Microsoft Teams meeting
Join on your computer or mobile app

07 Dec 21 - LGBT Stakeholders

From: [REDACTED]@equality-network.org>
Sent: 19 November 2021 09:40
To: [REDACTED]@gov.scot>
Subject: Arranging the next catch up meeting with the GRU

Hi [REDACTED],

Have spoken to colleagues at LGBTYS and Stonewall Scotland, and we'd be available on Tuesday 7th December for our next meeting about progress on the bill at 3.30, if that would work for you and colleagues? If so, I can circulate a Teams invite to everyone, so just let me know!

All the best,

[REDACTED]

[REDACTED]
Manager



Scottish Trans
30 Bernard Street
Edinburgh
EH6 6PR
Telephone: [REDACTED]
www.scottishtrans.org



Scottish Trans project is part of the Equality Network
[Donate to the Equality Network](#)

Registered Scottish Charity: SC037852.
Company limited by guarantee: SC220213.

From: [REDACTED]
To: [REDACTED]
Subject: 14:15 GRA Bill Team Stakeholder Dec meeting
Start: 07 December 2021 14:15:00
End: 07 December 2021 15:30:00
Location: Microsoft Teams Meeting

Thanks to all for the prompt responses. I've allowed an hour and fifteen but hopefully an hour will suffice.

[REDACTED]

[REDACTED] – please extend the invitation to [REDACTED] if his diary changes.

Thanks

Microsoft Teams meeting
Join on your computer or mobile app

17 Dec 21 - Scottish Civil Justice Council

From: [REDACTED]
To: [REDACTED]
Subject: RE: Draft Gender Recognition Reform (Scotland) Bill
Date: 09 December 2021 15:11:48

Thanks [REDACTED]. That's great.

Would you look to set up from your end or if you wish I am happy to send on a webex meeting link.

Kind regards

[REDACTED]
[REDACTED] | Policy Officer | Scottish Civil Justice Council Secretariat | Parliament
House Edinburgh EH1 1RQ.

From: [REDACTED]@assured.systems.gov.scot <[REDACTED]
[REDACTED]@assured.systems.gov.scot>
Sent: 09 December 2021 15:05
To: [REDACTED]@scotcourts.gov.uk>
Subject: RE: Draft Gender Recognition Reform (Scotland) Bill

Thanks [REDACTED]. Friday 17th is good for us – how about 10:30am?

[REDACTED]
Gender Recognition Unit

Head Blackberry: [REDACTED]
[REDACTED]

From: [REDACTED]@scotcourts.pnn.gov.uk>
Sent: 09 December 2021 14:22
To: [REDACTED]gov.scot>
Subject: RE: Draft Gender Recognition Reform

(Scotland) Bill

Good Afternoon [REDACTED]

Thanks for coming back to me on this.

Would it be possible to canvas with any of the following as suitable for a discussion:

- Thursday 16th at 10.30am or
- Friday 17th (am)

Happy to discuss or come back to you on other dates.

Kind regards

[REDACTED]

[REDACTED] | Policy Officer | Scottish Civil Justice Council Secretariat | Parliament
House Edinburgh EH1 1RQ.

From: [REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>
[REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>
Sent: 08 December 2021 15:42
To: [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>; [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>; [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>
Cc: [REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>;
[REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>;
[REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>;
[REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>;
[REDACTED] <[\[REDACTED\]@assured.systems.gov.scot](mailto:[REDACTED]@assured.systems.gov.scot)>
Subject: RE: Draft Gender Recognition Reform (Scotland) Bill

[REDACTED],

[REDACTED] has passed on your email below. I'm the policy lead for the Gender Recognition Reform Bill.

It might be helpful to have a meeting to talk this through.

[REDACTED]

[REDACTED]

Is there a time that would suit you for a discussion? We could do:

- Fri 10th any time after 11am
- Tues 14th any time before 2pm
- Wed 15th after 3pm

I can look for other slots if none of those suit you.

Thanks

[REDACTED]

[REDACTED]

Gender Recognition Unit
Head Blackberry: [REDACTED]

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@scotcourts.pnn.gov.uk](mailto:[REDACTED]@scotcourts.pnn.gov.uk)>
Sent: 03 December 2021 14:40
To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>
Cc: [REDACTED] <[\[REDACTED\]@scotcourts.pnn.gov.uk](mailto:[REDACTED]@scotcourts.pnn.gov.uk)>; [REDACTED] <[\[REDACTED\]@scotcourts.pnn.gov.uk](mailto:[REDACTED]@scotcourts.pnn.gov.uk)>
Subject: Draft Gender Recognition Reform (Scotland) Bill

Good Afternoon [REDACTED],

I wanted to make contact following on from your recent correspondence with [REDACTED] and [REDACTED] to confirm I will be leading with this work going forward [REDACTED].

Happy to discuss and to participate in any discussion about [REDACTED].

Kind regards

[REDACTED]
[REDACTED] | Policy Officer | Scottish Civil Justice Council Secretariat | Parliament
House Edinburgh EH1 1RQ.

From: [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)> **On Behalf Of** SCJC
Sent: 01 December 2021 16:25
To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>
Cc: [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>; [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>
Subject: RE: Draft Gender Recognition Reform

(Scotland) Bill

Kind regards

[REDACTED]
[REDACTED] / Policy Manager/ Scottish Civil Justice Council Secretariat/ Parliament
House/ Edinburgh/ EH1 1RQ

From: [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>
Sent: 23 November 2021 14:12
To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>
Cc: [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>; [REDACTED] <[\[REDACTED\]@scotcourts.gov.uk](mailto:[REDACTED]@scotcourts.gov.uk)>

Subject: RE: Draft Gender Recognition Reform (Scotland) Bill

Hi [REDACTED]

Lovely to hear from you. My apologies for not having replied to you sooner. It has been an exceedingly busy time here; yours was just one of hundreds of unread emails in my inbox.

I am very happy for LPPO to participate in any discussion about [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Happy to

discuss.

Thanks

[REDACTED]

[REDACTED] | Legal Secretary to the Lord President | Director
Tel: [REDACTED] | Internal [REDACTED] | Mobile [REDACTED]
Lord President's Private Office | Parliament House | 11 Parliament Square | Edinburgh | EH1

1RQ Working hours | Tuesday to Friday | 08:00 to 18:15 hrs

From: [REDACTED] <[REDACTED]@gov.scot>
Sent: 23 November 2021 13:13
To: [REDACTED] <[REDACTED]@scotcourts.gov.uk>
Subject: RE: Draft Gender Recognition Reform (Scotland) Bill

[REDACTED],

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] | Scottish Government Legal Directorate | Constitutional and Civil Law Division
| Private and Family Law, Records and Charities Branch | Area 1-J North | Victoria Quay |
Edinburgh | EH6 6QQ [REDACTED] <[REDACTED]@gov.scot>

I am working from home. Please initially contact me by email.

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.

From: [REDACTED]
Sent: 22 October 2021 16:38
To: [REDACTED] <[REDACTED]@scotcourts.gov.uk>
Subject: Draft Gender Recognition Reform (Scotland) Bill

[REDACTED],

[REDACTED]

[REDACTED]

Kind regards,

[REDACTED]

[REDACTED] | Scottish Government Legal Directorate | Constitutional and Civil Law Division
| Private and Family Law, Records and Charities Branch | Area 1-J North | Victoria Quay |
Edinburgh | EH6 6QQ [REDACTED] [@gov.scot](mailto:[REDACTED]@gov.scot)

I am working from home. Please initially contact me by email.

This correspondence is from the Scottish Government Legal Directorate. To the extent that it may contain legal advice, it is legally privileged and therefore may be exempt from disclosure under the Freedom of Information (Scotland) Act 2002 or the Environmental Information (Scotland) Regulations 2004.
