

Fol reference : 202200269334 D

Email exchanges for release

Ministerial Meetings

18 Nov 21 - LGBTI Equality Groups

From: [REDACTED] on behalf of [Minister for Equalities and Older People](#)
To: [REDACTED]; [REDACTED]; [Cabinet Secretary for Social Justice, Housing & Local Government](#)
Cc: [Minister for Equalities and Older People](#)
Subject: FW: Introductory meeting with Ms Robison MSP and Ms McKelvie MSP
Date: 07 July 2021 10:14:06
Attachments: [image001.png](#)
[Shona Robison 6.7.21.pdf](#)

Good morning,

We are currently organising the LGBTI introductory meeting.

Please see attached from [REDACTED], Director of Equality Network for your information.

It is a letter to request a meeting, and it highlights some of the issues they may want to discuss.

Kind regards,

[REDACTED]
[REDACTED] | Assistant Private Secretary to Minister for Equalities and Older People | Christina McKelvie MSP | Scottish Government | [REDACTED]@gov.scot

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decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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From: [REDACTED]@equality-network.org>
Sent: 06 July 2021 16:43
To: Minister for Equalities and Older People <[REDACTED]@gov.scot>;
[REDACTED]@lgbthealth.org.uk; [REDACTED]@lgbtyouth.org.uk; [REDACTED]
[REDACTED]@equality-network.org>; [REDACTED]@stonewallscotland.org.uk
Subject: RE: Introductory meeting with Ms Robison MSP and Ms McKelvie MSP

Dear [REDACTED],

Thank you very much. Coincidentally, I was about press send on the attached letter from all of us requesting a meeting!

1pm on 29th is good for me.

All the best,

[REDACTED]

[REDACTED]

Director

Equality Network

30 Bernard Street

Edinburgh

EH6 6PR

Telephone: [REDACTED]

www.equality-network.org

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Company limited by guarantee: SC220213

From: [REDACTED]@gov.scot <[REDACTED]@gov.scot> On Behalf Of

[REDACTED]@gov.scot

Sent: 06 July 2021 16:38

To: [REDACTED]@lgbthealth.org.uk; [REDACTED]@lgbtyouth.org.uk; [REDACTED]

[REDACTED]@equality-network.org>; [REDACTED]@stonewallscotland.org.uk; [REDACTED]

[REDACTED]@equality-network.org> **Cc:** [REDACTED]@gov.scot

Subject: Introductory meeting with Ms Robison MSP and Ms McKelvie MSP

Good afternoon,

The Cabinet Secretary for Social Justice, Housing and Local Government and the Minister for Equalities and Older People would like to extend an invite for a roundtable introductory meeting on **Thursday the 29th of July at 13:00-14:00** on Microsoft teams. I would be grateful for confirmation of attendance, upon receipt a teams link will follow

Kind regards,

[REDACTED]

[REDACTED] **od** | Assistant Private Secretary to Minister for Equalities and Older People | Christina

McKelvie MSP | Scottish Government | [REDACTED]@gov.scot

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01 Dec 21 - Scottish Trans Alliance, MiCase Reference: 202100239820

From: [REDACTED] on behalf of Cabinet Secretary for Social Justice, Housing & Local Government

To: Public Engagement Unit

Cc: Cabinet Secretary for Social Justice, Housing & Local Government

Subject: FW: Yesterday's announcement on reforming the Gender Recognition Act

Date: 09 September 2021 13:42:26

Attachments: 1.png

2.png

[REDACTED]
Diary case for MiCase please

Many thanks,

[REDACTED]

[REDACTED]
Assistant Private Secretary | Office of Cabinet Secretary for Social Justice, Housing and Local Government

St Andrews House, Regent Road, Edinburgh, EH1 3DG

Email [REDACTED]@gov.scot

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From: Shona Robison <[REDACTED]@shona.robison.scot>

Sent: 09 September 2021 10:06

To: Cabinet Secretary for Social Justice, Housing & Local Government

<[REDACTED]@gov.scot>

Subject: Fwd: Yesterday's announcement on reforming the Gender Recognition Act

Hello

An email request to meet Shona as Cab Sec below - would be grateful if you could take forward.

Thanks

[REDACTED]

===== Forwarded message =====

From: [REDACTED]@equality-network.org>

To: [REDACTED]@shona.robison.scot" <[REDACTED]@shona.robison.scot>

Date: Wed, 08 Sep 2021 18:36:05 +0100

Subject: Yesterday's announcement on reforming the Gender Recognition Act

===== Forwarded message =====

Dear Shona,

As you will no doubt be aware, yesterday the First Minister announced as part of the Scottish Government's programme for government that a Gender Recognition Reform Bill would be introduced this year of the parliamentary term.

We're reaching out to you as we would welcome the opportunity to meet with you to discuss what these reforms would mean, how they would improve trans people's lives, and to answer any questions you may have about the proposed changes – or wider questions about trans people and trans equality.

We noted and welcomed the SNP manifesto commitment to:

"work with trans people, women, equality groups, legal and human rights experts to identify the best and most effective way to improve and simplify the process by which a trans person can obtain legal recognition, so that the trauma associated with that process is reduced. We remain committed to making necessary changes to the Gender Recognition Act that arise from this work at the earliest opportunity."

And hope that we can work together once this bill is introduced to turn this commitment into a reality.

We know that over the last several years, conversations about reforming this law, and conversations about trans people and trans rights more generally, have often felt difficult and polarised. We hope that we can help by being part of a constructive and respectful conversation about the range of views on these issues, and so please do not hesitate to contact us if you'd like to arrange a meeting.

In the meantime, we have attached a briefing about yesterday's announcement about the proposed reforms, which we hope you find helpful.

Scottish Trans is a project of the Equality Network, an LGBTI human rights and equality charity.

Scottish Trans works to improve the human rights, equality and inclusion of trans people in Scotland.

With best wishes,

[REDACTED]

Manager

Scottish Trans

30 Bernard Street

Edinburgh

EH6 6PR

Telephone: [REDACTED]

www.scottishtrans.org

Scottish Trans project is part of the Equality Network

[Donate to the Equality Network](#)

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Cabinet Secretary for Social Justice, Housing and
Local Government

Rùnaire a' Chaibineit airson Ceartas Sòisealta,
Taighheadas, agus Riaghladh Ionadail
Shona Robison BPA/MSP



Scottish Government
Riaghaltas na h-Alba
gov.scot

T: 0300 244 4000

E: scottish.ministers@gov.scot

[REDACTED]

Our Reference: 202100239820

05 October 2021

Dear [REDACTED],

Thank you for your letter of 8 September requesting a meeting with Shona Robison MSP, Cabinet Secretary for Social Justice, Housing and Local Government, to discuss the Gender Recognition Reform (Scotland) Bill.

Ms Robison would be delighted to meet with you subject to Parliamentary business. I would be grateful if you could contact the Cabinet Secretary's Diary Secretary, [REDACTED], via email at [REDACTED]@gov.scot to arrange a mutually convenient date and make the necessary arrangements.

Yours sincerely,

[REDACTED]

Private Secretary

13 Dec 21 - LGBT Youth

From: [REDACTED]@lgbtyouth.org.uk>

Sent: 08 December 2021 10:39

To: [REDACTED]@gov.scot>; [REDACTED]

[REDACTED]@lgbtyouth.org.uk>

Cc: [REDACTED]@gov.scot>; [REDACTED]

[REDACTED]@lgbtyouth.org.uk>

Subject: RE: Cab Sec meeting with our Youth Commission

Hi there [REDACTED],

Sorry for the delay in getting back to you- just to confirm this agenda item actually refers to the "Lived experience" and "Reflection" periods that are likely to be in the GRA Reform Bill. Hope that makes sense- can completely understand the confusion there!

Best wishes

[REDACTED]

[REDACTED]
Policy and Participation Officer

30 (3/2) Bell Street, Glasgow, G1 1LG

Mobile: [REDACTED]

Making Scotland the best place to grow up for LGBTI young people

From: [REDACTED]@gov.scot <[REDACTED]@gov.scot>
Sent: 07 December 2021 10:50
To: [REDACTED]@lgbtyouth.org.uk>
Cc: [REDACTED]@lgbtyouth.org.uk>; [REDACTED]@gov.scot;
[REDACTED]@lgbtyouth.org.uk>
Subject: RE: Cab Sec meeting with our Youth Commission

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning [REDACTED],

Thanks for all of this, it is really helpful! We'll save your bios for use in the future so we don't need to keep coming to you for them.

Just to clarify, by "waiting times" do you mean for access to gender identity services?

Many thanks,

[REDACTED]

[REDACTED]
Gender Equality and LGBTI Policy Officer
Directorate for Equality, Inclusion & Human Rights | Scottish Government

From: [REDACTED]@lgbtyouth.org.uk>
Sent: 07 December 2021 09:42
To: [REDACTED]@gov.scot>
Cc: [REDACTED]@lgbtyouth.org.uk>; [REDACTED]@gov.scot>; [REDACTED]@lgbtyouth.org.uk>
Subject: RE: Cab Sec meeting with our Youth Commission

Hi [REDACTED]


The folks from the Youth Commission that can attend are:




From our staff will be:

 **Chief Executive.**



, **Policy and Research Manager.**



, **Policy & Participation Officer.**

For the agenda, the Youth Commission have suggested the following:

- Introductions: name, pronouns and role
- Being a young trans person in Scotland
- GRA reform: Impact of lowering age to 16
- Waiting periods

Let me know if you need anything else.

Best wishes




Policy and Research Manager
LGBT Youth Scotland

Mobile: 
Twitter: 

3/2, 30 Bell Street, Glasgow, G1 1LG

From: [REDACTED]@gov.scot>
Sent: 29 November 2021 12:30
To: [REDACTED]@lgbtyouth.org.uk>
Cc: [REDACTED]@lgbtyouth.org.uk>; [REDACTED]@gov.scot;
[REDACTED]@lgbtyouth.org.uk>
Subject: RE: Cab Sec meeting with our Youth Commission

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [REDACTED],

Thanks for your email. I am chasing this up now and will get an update for you as soon as possible.

Thanks,
[REDACTED]

[REDACTED]
Gender Equality and LGBTI Policy Officer
Directorate for Equality, Inclusion & Human Rights | Scottish Government

From: [REDACTED]@lgbtyouth.org.uk>
Sent: 26 November 2021 10:07
To: [REDACTED]@gov.scot>
Cc: [REDACTED]@lgbtyouth.org.uk>; [REDACTED]@gov.scot>; [REDACTED]@lgbtyouth.org.uk>
Subject: RE: Cab Sec meeting with our Youth Commission

Hi there – just wanted to check in and see if there was any progress since it last week?

Many thanks
[REDACTED]

[REDACTED]
Policy and Research Manager
LGBT Youth Scotland

Mobile: [REDACTED]
Twitter: [REDACTED]

3/2, 30 Bell Street, Glasgow, G1 1LG

From: [REDACTED]
Sent: 18 November 2021 17:05
To: [REDACTED]@gov.scot
Cc: [REDACTED]@lgbtyouth.org.uk>; [REDACTED]@gov.scot
Subject: RE: Cab Sec meeting with our Youth Commission

Perfect, thanks [REDACTED]

Sorry to pester, but I'm just aware that the sooner we have a date the more we can support YP and enable them to get the most out of the meeting.

Thanks

[REDACTED]

[REDACTED]

**Policy and Research Manager
LGBT Youth Scotland**

Mobile: [REDACTED]

Twitter: [REDACTED]

3/2, 30 Bell Street, Glasgow, G1 1LG

From: [REDACTED] <[REDACTED]@gov.scot>
Sent: 18 November 2021 17:01
To: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Cc: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>; [REDACTED] <[REDACTED]@gov.scot>
Subject: RE: Cab Sec meeting with our Youth Commission

WARNING: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi [REDACTED],

Thanks for getting in touch so quickly about this meeting. [REDACTED] is going to take this forward with Cab Sec's Private Office. She'll get back to you with possible dates as soon as she can.

Thanks again,

[REDACTED]

[REDACTED] | LGBTI Equality Team Leader | Equality and Human Rights Division | Scottish Government | Tel: 07468 755604

I work part-time. My usual work pattern is [REDACTED].

From: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Sent: 18 November 2021 15:37
To: [REDACTED] <[REDACTED]@gov.scot>
Cc: [REDACTED] <[REDACTED]@lgbtyouth.org.uk>
Subject: Cab Sec meeting with our Youth Commission

Hi [REDACTED],

I'm not sure if you are the best person to get in touch with regarding setting up a meeting for the Cab Sec and the youth commission? As discussed, we are keen for this to happen ASAP to ensure the voices of young people are heard and taken into account.

Thanks



Policy and Research Manager
LGBT Youth Scotland

Mobile: [Redacted]
Twitter: [Redacted]

3/2, 30 Bell Street, Glasgow, G1 1LG

Officials Meetings

23 Jul 21 - Equality Human Rights Committee

From: [REDACTED] <[REDACTED]@gov.scot>

Sent: 19 July 2021 16:36

To: [REDACTED] <[REDACTED]@equalityhumanrights.com>

Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED]

[REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>;

[REDACTED] <[REDACTED]@gov.scot>; [REDACTED]

[REDACTED] <[REDACTED]@gov.scot>

Subject: RE: [REDACTED] and other matters

[REDACTED]

Hi. 3PM is fine. I'll send a teams calendar request. Some of my colleagues may join for part of the meeting rather than all of it.

[REDACTED]

From: [REDACTED] <[REDACTED]@equalityhumanrights.com>

Sent: 19 July 2021 13:37

To: [REDACTED] <[REDACTED]@gov.scot>

Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED]

[REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>;

[REDACTED] <[REDACTED]@gov.scot>; [REDACTED]

[REDACTED] <[REDACTED]@gov.scot>

Subject: RE: [REDACTED] and other matters

Does 3pm suit?

[REDACTED]

Head of Legal and Compliance
Equality and Human Rights Commission

T: [REDACTED] Mobile: [REDACTED]

151 West George Street,
Glasgow G2 2JJ

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Scotland

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From: [redacted]@gov.scot [redacted]@gov.scot>
Sent: 19 July 2021 11:00
To: [redacted]@equalityhumanrights.com>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@gov.scot; [redacted]@gov.scot
Subject: RE: [redacted] and other matters

Hi. Any time after 1PM on Friday would suit me. Do you have a preferred time then?

From: [redacted]@equalityhumanrights.com>
Sent: 19 July 2021 10:28
To: [redacted]@gov.scot>
Cc: [redacted]@gov.scot>; [redacted]@gov.scot>;
[redacted]@gov.scot>; [redacted]@gov.scot>
Subject: RE: [redacted] and other matters

Hi [redacted]

I'm free after 4pm tomorrow, between 2pm and 4pm on Wed, between 1pm and 3pm on Thur or after 1pm on Friday if any of those work for you?

[redacted]
Head of Legal and Compliance
Equality and Human Rights Commission

T: [redacted] **Mobile:** [redacted]
151 West George Street,
Glasgow G2 2JJ

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From: [REDACTED]
Sent: 12 July 2021 11:55
To: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@equalityhumanrights.com>
Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>
Subject: RE: [REDACTED] and other matters

Hi [REDACTED]

That would be great thanks. If you can give us a couple of dates / times that suit hopefully we can get something in the calendar soon

[REDACTED]
Head of Legal and Compliance
Equality and Human Rights Commission

T: [REDACTED] **Mobile:** [REDACTED]

151 West George Street,
Glasgow G2 2JJ

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From: [REDACTED] <[REDACTED]@gov.scot> <[REDACTED]@gov.scot>
Sent: 12 July 2021 07:35
To: [REDACTED] <[REDACTED]@equalityhumanrights.com>; [REDACTED] <[REDACTED]@equalityhumanrights.com>
Cc: [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>; [REDACTED] <[REDACTED]@gov.scot>
Subject: [REDACTED] and other matters

[REDACTED]

1. Hi. Thanks for your consultation response on [REDACTED].

2. [REDACTED]

3. If we met, we could also usefully discuss:

- [REDACTED]
- The latest on reforming the Gender Recognition Act 2004.

[REDACTED]
Family Law Policy
Scottish Government
[REDACTED]

29 Jul 21 - National Records of Scotland

- A calendar entry for the 29 July meeting with NRS which includes this: "Catch-up to introduce [REDACTED] as the head of the new Gender Recognition Unit and to discuss if NRS would want to second any staff to the GRU."

27 Aug 21 - Equality Network/ Stonewall

From: [REDACTED] <[\[REDACTED\]@equality-network.org](mailto:[REDACTED]@equality-network.org)>

Sent: 11 August 2021 10:36

To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Cc: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>; [REDACTED]

[REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Subject: RE: GRA reform and rUK issues

Hi [REDACTED],

It's very nice to meet you (sort of). Would be great to have a meeting to discuss some of these issues.

Would you be available at all after 11 on Friday 27th August? That would work well for myself and [REDACTED], as well as [REDACTED] at Stonewall.

Best Wishes,

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)> <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Sent: 10 August 2021 10:54

To: [REDACTED] <[\[REDACTED\]@equality-network.org](mailto:[REDACTED]@equality-network.org)>

Cc: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>; [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>

Subject: RE: GRA reform and rUK issues

[REDACTED],

██████████ forwarded your email to me. I've recently started as head of a new dedicated unit for gender recognition, so I'm taking over from ██████████ as lead on this policy area.

I'd be very keen to meet (virtually) yourself and the colleagues you mention – as a general introduction and also to pick up the specific UK wide issues you raise here.

Let me know when would be convenient.

Thanks

██████████

████████████████████

Gender Recognition Unit Head

Blackberry: ██████████

From: ██████████ <██████████@equality-network.org>

Sent: 06 August 2021 16:40

To: ██████████ <██████████@gov.scot>

Subject: GRA reform and rUK issues

Hi ██████████,

Hope you're keeping ok? Was wondering if you might have time to meet sometime soon with ██████████ and I and Stonewall Scotland colleagues to discuss issues around potential reform to the Gender Recognition Act in Scotland and where this might require s.104 orders from the UK and/or touch on rUK issues – something we've been discussing a little in sector policy meetings in recent weeks!

Hope you have a lovely weekend when it gets here,

██████████

████████████████████

Manager



Scottish Trans

30 Bernard Street

Edinburgh

EH6 6PR

Telephone: ██████████

www.scottishtrans.org



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