

Email Chain 1

From: Ian Maxwell
Sent: 14 September 2021 09:15
To: Redacted
Subject: Vaccine Passports

Redacted

One point to clarify.

Club staff are not required to test as it can't be mandated for employment. I assume that would cover all support staff at matches – stewards, first aid cover, kiosk staff, Emergency Services personnel etc.

What about members of the media? They are not directly or indirectly employed by the clubs on match days but get access to the stadium, but they are there for 'work'. What is the expectation on them?

Ian Maxwell
Chief Executive
Scottish Football Association

Email Chain 2

From: Ian Maxwell
Sent: 08 September 2021 13:55
To: Redacted
Cc: Redacted
Subject: Covid certificates

Hi Redacted

In terms of implementation of the above, should it be passed tomorrow the timing is critical.

I have heard 1st Oct as a possible start date. If the solution is a spot check type system then that timescale may be feasible depending on the detail, however if the process will require checking of all supporters, a 1st Oct start date is hugely problematic and only give 2 weeks before the week of those matches to plan.

We would recommend a spot check system as the way forward, however if that is not the decision then would strongly suggest we wait to implement after the October international break, so from 16th October onwards.

This would allow sufficient time for both clubs and supporters to plan for what will be a very significant change.

Happy to discuss further if helpful.

Ian Maxwell
Chief Executive
Scottish Football Association

Email Chain 3

From: Ian Maxwell
Sent: 01 September 2021 16:45
To: Redacted
Subject: RE: FM Statement

Back early hours tonight, home on Sat then away to Austria on Monday back Weds

Kind regards

Ian

From: Redacted
Sent: 01 September 2021 16:43
To: Ian Maxwell
Subject: RE: FM Statement

Let me touch base with Redacted after the John Swinney call and get back to you.

When do you travel back from Denmark?

Redacted

From: Ian Maxwell
Sent: 01 September 2021 16:38
To: Redacted
Subject: RE: FM Statement

Thanks Redacted

From an events perspective, football will be far more impacted more regularly than other sectors on this.

How do we go about getting a meeting- and who with - to discuss the practical challenges that certification will pose?

Kind regards

Ian

From: Redacted
Sent: 01 September 2021 16:25
To: Ian Maxwell
Subject: FM Statement

Ian,

Link to FM's statement attached.

[Coronavirus \(COVID-19\) update: First Minister's statement – 1 September 2021 - gov.scot \(www.gov.scot\)](https://www.gov.scot/coronavirus/covid-19/update/first-minister-statement-1-september-2021)

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Email Chain 4

From: Redacted
Sent: 18 August 2021 11:58
To: Ian Maxwell
Subject: RE: Covid certification

Thanks Ian. Useful to talk that through there.

As promised, here's a list of points to consider based on comments from the SRU – it looks like they would all apply to football too. If there are other issues you think need to be considered, please do let me know. One we discussed was whether there would be a need to apply this scheme if the stadium is only half full, eg for a 25k crowd spaced out in Hampden.

- Increased time to pass through turnstiles – perhaps as much as double — this is not only an increase in costs but increased labour requirements / increased covid transmission risk in the surrounding areas / increased traffic management in the surrounding areas.
- Risk of a late rush (surge / crushing) due to late arrivals and “need” to get into the stadium for kick off.
- Public safety / security impact would need to be discussed with Public Safety at Local Authorities / Police at an appropriate time – as they will have a view on the above.

- Technical challenges – potential loss of phone signal due to network demand from large groups in and around stadia – do many/any clubs have public wifi?
- Labour – increased stewarding requirements at a time when the stewarding industry is struggling to meet current demands. Onerous on the part of the stewards – checking tickets / covid passes and how reliable is this when they are under pressure?
- Where communication has been missed – what do we do with people in a large crowd who cannot provide the certification?
- Different demographics – and therefore differing abilities to have / operate technology - kids, senior citizens, disabilities?
- What do we do in the event that the app doesn't function / fails to upload or goes down midway through an event?
- Timeline to implementation needs careful consideration – sufficient lead times to ensure communication / understanding would be beneficial.
- Technology –does this integrate with the ticketing apps and , if so, how? Who do we expect to have the app, +18s? Early sight of the proposed technology would be beneficial for all.
- Unmanned turnstiles and how this would operate? Who would check? What's to stop unvaccinated people showing a screenshot of a friend's QR code

Thanks

Redacted

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From: Ian Maxwell
Sent: 18 August 2021 11:23
To: Redacted
Subject: RE: Covid certification

Ideal, thanks

Kind regards

Ian

From: Redacted
Sent: 18 August 2021 09:58
To: Ian Maxwell
Cc: Redacted
Subject: RE: Covid certification

Hi Ian

Great, thanks - 11:30 ok then? I'll call you.

Redacted

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From: Ian Maxwell
Sent: 18 August 2021 07:33
To: Redacted
Cc: Redacted
Subject: RE: Covid certification

Hi Redacted

Redacted was on an Event Advisory Group call and this came up yesterday.

Happy to discuss – I've got some time 11 – 1 today does that suit?

Kind regards

Ian

From: Redacted
Sent: 17 August 2021 14:55
To: Ian Maxwell
Cc: Redacted
Subject: Covid certification

Hi Ian

The Scottish Government has been looking at what measures we might introduce, if necessary, to avoid imposing future lockdowns or onerous restrictions. This isn't news - as the First Minister said on 3rd August, "We continue to consider very carefully the possible, albeit limited, use of Covid status certification for access to certain venues in future".

The point of this Covid certification would be to ensure venues / events could continue to operate safely in a situation where we might previously have restricted numbers or asked them to close. It is likely to be app/QR code-based.

It would be helpful to get your initial thoughts on the impact of such a scheme for clubs were it to be deemed necessary – probably above a specified crowd threshold yet tbc - and what obstacles might need to be overcome. Would you be available for a chat on this either this afternoon or tomorrow or, failing that (as I'm off Thurs and Fri), next week?

Thanks

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Email Chain 5

From: Ian Maxwell
Sent: 18 August 2021 13:51
To: Redacted
Subject: FW: Covid certification

Hi Redacted

Some additional thoughts from our Stadium Safety Officer.

On that, do you know if you guys have engaged with the Football Safety Officers Association – if not it might be worth it as they obviously have an interest.
<https://footballsafety.com/>

Kind regards

Ian

From: Redacted
Sent: 18 August 2021 13:46
To: Ian Maxwell
Cc: Redacted; Redacted
Subject: RE: Covid certification

Hi

Few thoughts below in red

Thanks
Redacted

From: Ian Maxwell
Sent: 18 August 2021 13:24
To: Redacted
Cc: Redacted; Redacted
Subject: FW: Covid certification

Hi Redacted

Got the below from SG...read from the bottom up please.

If you've anything to add let me know.

Kind regards

Ian

From: Redacted
Sent: 18 August 2021 11:58
To: Ian Maxwell
Subject: RE: Covid certification

Thanks Ian. Useful to talk that through there.

As promised, here's a list of points to consider based on comments from the SRU – it looks like they would all apply to football too. If there are other issues you think need to be considered, please do let me know. One we discussed was whether there would be a need to apply this scheme if the stadium is only half full, eg for a 25k crowd spaced out in Hampden.

- Increased time to pass through turnstiles – perhaps as much as double — this is not only an increase in costs but increased labour requirements / increased covid transmission risk in the surrounding areas / increased traffic management in the surrounding areas. – **this also potentially increases risk of creating crowded place and the risk of a terror attack e.g. vehicle as a weapon into a crowded place as they wait to enter. Do stadiums have the space to manage the increased queuing space – more an issue close to KO**
- Risk of a late rush (surge / crushing) due to late arrivals and “need” to get into the stadium for kick off. Depending on the fixture and the interest – it could increase the risk of spectators trying to get in through exit doors if they think they will miss the start of the match
- Public safety / security impact would need to be discussed with Public Safety at Local Authorities / Police at an appropriate time – as they will have a view on the above.
- Technical challenges – potential loss of phone signal due to network demand from large groups in and around stadia – do many/any clubs have public wifi?
- Labour – increased stewarding requirements at a time when the stewarding industry is struggling to meet current demands. Onerous on the part of the stewards – checking tickets / covid passes and how reliable is this when they are under pressure? **Stewards are also trying to carry out searches at this point – this could be neglected if you add other tasks to the entry procedure**
- Where communication has been missed – what do we do with people in a large crowd who cannot provide the certification?
- Different demographics – and therefore differing abilities to have / operate technology - kids, senior citizens, disabilities?
- What do we do in the event that the app doesn't function / fails to upload or goes down midway through an event?
- Timeline to implementation needs careful consideration – sufficient lead times to ensure communication / understanding would be beneficial.
- Technology –does this integrate with the ticketing apps and , if so, how? Who do we expect to have the app, +18s? Early sight of the proposed technology would be beneficial for all.
- Unmanned turnstiles and how this would operate? Who would check? What's to stop unvaccinated people showing a screenshot of a friend's QR code
 - **Will all groups have the certification e.g. kids, when will those under 16 get the vaccine**
 - **what if people have chosen to not get the vaccine ?**
 - **this would need to be added to the conditions of entry/ground regulations**

Thanks

Redacted

Redacted

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