

This data has been produced by SG Corporate Analytical Services Team in response to a request dated 17th of
 Note: all data relating to less than 5 individuals have been suppressed in accordance with GDPR guidelines

	Number of members of SG Core staff who have provided information about disability to HR by year			
	Disabled	Not disabled	Prefer not to say	Unknown
Year				
2010	243	3869	na*	1565
2011	229	3495	na*	1579
2012	211	3252	24	1652
2013	207	3151	24	1729
2014	227	3136	31	1967
2015	266	2976	38	2002
2016	309	3093	45	2042
2017	357	3172	64	2018
2018	435	3361	72	2294
2019	548	3703	88	2568
2020	644	4221	121	2593
2021	725	4592	128	2636

*Prefer not to say data not available prior to 2012

		Number of members of SG Core staff who have provided information about disability to HR by domestic location*			
		Disabled	Not disabled	Prefer not to say	Unknown
Year	Local Authority				
2010	Aberdeen City	9	177	na	107
	City of Edinburgh	177	2728	na	1038
	Dundee City	*	17	na	4
	Glasgow City	25	399	na	175
2011	Aberdeen City	9	162	na	100
	City of Edinburgh	161	2445	na	1054
	Dundee City	*	17	na	3
	Glasgow City	28	364	na	165
2012	Aberdeen City	6	144	1	101
	City of Edinburgh	155	2261	15	1088
	Dundee City	*	16	0	3
	Glasgow City	24	354	4	189
2013	Aberdeen City	7	145	2	113
	City of Edinburgh	152	2186	15	1163
	Dundee City	*	12	0	3
	Glasgow City	23	365	5	0
2014	Aberdeen City	7	143	3	119
	City of Edinburgh	170	2166	20	1348
	Dundee City	*	12	0	4
	Glasgow City	29	375	6	229

2015	Aberdeen City	9	139	3	120
	City of Edinburgh	204	2066	28	1393
	Dundee City	*	12	0	4
	Glasgow City	33	362	5	246
2016	Aberdeen City	9	137	3	125
	City of Edinburgh	240	2152	32	1353
	Dundee City	*	13	0	5
	Glasgow City	39	399	7	278
2017	Aberdeen City	15	157	8	91
	City of Edinburgh	273	2165	42	1369
	Dundee City	*	13	0	6
	Glasgow City	46	420	10	311
2018	Aberdeen City	15	152	6	90
	City of Edinburgh	328	2267	47	1531
	Dundee City	*	16	0	5
	Glasgow City	64	513	16	398
2019	Aberdeen City	15	163	7	79
	City of Edinburgh	406	2486	61	1748
	Dundee City	*	16	0	12
	Glasgow City	97	586	13	470
2020	Aberdeen City	18	188	7	70
	City of Edinburgh	467	2816	83	1756
	Dundee City	*	14	0	6
	Glasgow City	124	731	23	501
2021	Aberdeen City	20	192	7	76
	City of Edinburgh	520	3088	87	1861
	Dundee City	5	14	0	5
	Glasgow City	138	797	25	443

*Data provided for the 4 Scottish council areas with the highest population density

		Number of members of SG Core staff who have provided information about disability to HR by grade			
		Disabled	Not disabled	Prefer not to say	Unknown
Year	Payband				
2010	Band A	93	815	na	430
	Band B	117	2095	na	773
	Band C	21	708	na	222
	SCS	7	134	na	38
2011	Band A	88	717	na	440
	Band B	110	1862	na	763
	Band C	19	677	na	205
	SCS	5	116	na	41
2012	Band A	80	631	9	440
	Band B	101	1758	13	797
	Band C	20	637	2	204
	SCS	5	113	0	33
2013	Band A	78	569	6	412

	Band B	106	1716	15	898
	Band C	17	661	3	234
	SCS	*	109	0	37
2014	Band A	80	548	7	457
	Band B	119	1719	20	1037
	Band C	19	677	4	275
	SCS	*	101	0	41
2015	Band A	75	446	9	434
	Band B	148	1684	25	1095
	Band C	37	692	4	322
	SCS	*	94	0	31
2016	Band A	74	466	9	414
	Band B	177	1725	33	1133
	Band C	50	731	3	339
	SCS	*	102	0	24
2017	Band A	82	460	10	369
	Band B	209	1745	42	1127
	Band C	58	799	12	365
	SCS	*	114	0	30
2018	Band A	97	407	7	387
	Band B	252	1859	48	1286
	Band C	80	927	17	445
	SCS	*	118	0	40
2019	Band A	106	406	11	403
	Band B	332	2077	51	1477
	Band C	101	1041	26	531
	SCS	5	129	0	38
2020	Band A	91	437	15	387
	Band B	413	2393	71	1447
	Band C	128	1206	34	590
	SCS	8	136	1	41
2021	Band A	91	425	12	348
	Band B	449	2648	74	1485
	Band C	170	1340	41	638
	SCS	11	128	1	49

Number of sickness absences recorded as a result of disability or mental health issue	
Year	
2010	125
2011	98
2012	167
2013	157
2014	184
2015	250
2016	315
2017	340

2018	408
2019	660
2020	427
2021	228

Number of sickness absences recorded as a result of disability or mental health issue by location		
Year	Local Authority	
2010	Aberdeen City	18
	City of Edinburgh	89
	Glasgow City	13
2011	Aberdeen City	*
	City of Edinburgh	79
	Glasgow City	12
2012	Aberdeen City	8
	City of Edinburgh	132
	Dundee City	*
	Glasgow City	15
2013	Aberdeen City	15
	City of Edinburgh	109
	Glasgow City	13
2014	Aberdeen City	*
	City of Edinburgh	149
	Glasgow City	8
2015	Aberdeen City	*
	City of Edinburgh	190
	Glasgow City	27
2016	Aberdeen City	5
	City of Edinburgh	257
	Glasgow City	26
2017	Aberdeen City	14
	City of Edinburgh	247
	Glasgow City	50
2018	Aberdeen City	16
	City of Edinburgh	300
	Glasgow City	62
2019	Aberdeen City	17
	City of Edinburgh	503
	Glasgow City	120
2020	Aberdeen City	8
	City of Edinburgh	308
	Glasgow City	89
2021	Aberdeen City	*
	City of Edinburgh	156
	Glasgow City	55

Number of sickness absences recorded as a result of disability or mental health issue by grade*		
Year	Payband	
2010	Band A	25
	Band B	81
	Band C	17
2011	Band A	20
	Band B	57
	Band C	21
2012	Band A	18
	Band B	91
	Band C	57
2013	Band A	19
	Band B	104
	Band C	34
2014	Band A	24
	Band B	129
	Band C	26
2015	Band A	41
	Band B	186
	Band C	22
2016	Band A	72
	Band B	213
	Band C	29
2017	Band A	64
	Band B	234
	Band C	42
2018	Band A	62
	Band B	301
	Band C	43
2019	Band A	104
	Band B	472
	Band C	79
2020	Band A	43
	Band B	305
	Band C	78
2021	Band A	21
	Band B	184
	Band C	23

* SCS has been redacted due to low numbers

June 2021 under the Freedom of Information (Scotland) Act 2002 (FOISA).