# Local Government and Communities Directorate Equality, Human Rights and Third Sector Division







30 April 2018

Dear ,

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2018 – 30 JUNE 2020

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to insert Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £86,442, payable over 1 July 2018 – 30 June 2019, in connection with CYP Refuge, Follow On and Outreach Service, which is more particularly described in Part 1 of Schedule 1 ("the Project") and subject to the following terms and conditions. Ministers are at present minded to give a grant of £86,442 over 1 July 2019 – 30 June 2020 in respect of this project, but this is an indicative figure only. A final figure will be confirmed with the Grantee once the Equality Budget has been set for 2019-20 financial year. Funding is conditional on the Grantee engaging directly with the Fund Manager every quarter to discuss issues of concern to the Fund Manager and taking action to address these issues at the earliest opportunity.

## 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be

contractual in nature. They form part of the Agreement and should be construed accordingly.

1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

# 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
- Societal understanding of gender based violence is increased and tolerance of it is decreased (leading to a reduction in violence and abuse experienced by women and children, and an increase in positive gender norms and expectations)
- Service providers have increased understanding of all forms of gender based violence, and work effectively together to address these issues through the provision of appropriate, high quality services
- The harmful effects of gender based violence experienced by women and children are reduced by early intervention and their safety and wellbeing needs are better met by effective service provision
- Interventions, service design and service delivery are improved as a result of the participation of women and children affected by gender based violence
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2018 30 June 2019 against which progress in achieving expected outcomes shall be monitored.



- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

## 3. Payment of Grant

- 3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.
- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 June 2019 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

## 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.

- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.
- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, the Voluntary Action Fund.
- 4.7 The Grantee must have robust safeguarding policies in place to protect vulnerable groups. The Grantee must also have in place clear processes which must be followed if it becomes aware of specific incidents, including referral to the relevant authorities where necessary. Where the Grantee is working directly through a partner organisation, the Grantee is required to have undertaken due diligence in relation to safeguarding arrangements, including obtaining evidence of satisfactory safeguarding policies and / or procedures by the Grantee's partner organisation. The Grantee must report all and any cases of suspected abuse or malpractice relating to anyone involved in delivery of the Project or any beneficiary of the Project to Scottish Ministers and the relevant authorities immediately. The Grantee must, upon request from Scottish Ministers, provide copies of the safeguarding policies and procedures referred to in this clause.
- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

## 5. Confidentiality and Data Protection

- 5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.
- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

## 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

# 7. Publicity

The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

## 8. Intellectual Property Rights

- 8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.
- 8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

## 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default;
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant;
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations under EU law Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time by the Commission of the European Union.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or

- 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.
- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

## 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

#### 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

## 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

### 13. Continuation of Conditions

13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.

13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

# 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

# 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

| If you wish to accept the offer of this Grant on the whole te | rms and conditions as set out in |
|---|----------------------------------|
| the letter and annexed Schedules, you should sign and da      | te both copies of the Grant      |
| Acceptance below and return one full copy of the offer of C   | Grant and Schedules              |
| electronically to   | If you are unable to do so       |
| electronically, hard copies can be sent to the Equality Unit  | , 3H North, Victoria Quay,       |
| Edinburgh, EH6 6QQ. You should retain the second copy         | of the offer of Grant and        |
| Schedules for your own records.                               |                                  |

Yours sincerely



# **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 30 April 2018 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
|   |
| Date:                                       |
| Place of Signing:                           |
|   |

## **PART 1: THE PROJECT**

The project will provide culturally sensitive refuge, follow on and outreach support services to CYP with experiences of domestic abuse, forced marriage, honour based abuse and excessive cultural pressures. Services are child centred and confidential, every child has a key worker and an individual support plan including risk assessments and safety plans which are tailored to their individual needs. A multi agency approach is taken to ensure all CYP have their needs met.

#### **PART 2: PAYMENT OF GRANT**

- 1. The total Grant of £86,442 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2018 30 June 2019 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 12 month period (1 July 2018 30 June 2019), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date     |
|-----------|------------------|----------------|
| Payment 1 | £21,610.50       | 1 July 2018    |
| Payment 2 | £21,610.50       | 1 October 2018 |
| Payment 3 | £21,610.50       | 1 January 2019 |
| Payment 4 | £21,610.50       | 1 April 2019   |
| Total     | £86,442.00       |                |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the Grantee shall reasonably and properly incur in connection with the Project having regard to that claim. The determination shall be based on the information provided by the Grantee in accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but

shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 July 2019 the amount of the Grant actually expended up to and including 30 June 2019.

When making a claim for payment, please only return Schedule 2 (below).

| EQUALITY FUNDING 1 JULY 2018 – 30 JUNE 2019 CLAIM FORM – ESVAWGF |           |   |                 |                   |                    |
|--|-----------|---|-----------------|-------------------|--------------------|
| Scottish Charity Nur   | mber (if  |   |                 |                   |                    |
| applicable)  |           |   |                 |                   |                    |
| Grant Recipient  |           |   |                 |                   |                    |
| Address  |           |   |                 |                   |                    |
|  |           |   |                 |                   |                    |
| Post Code  |           |   |                 |                   |                    |
| Telephone  |           |   |                 |                   |                    |
| Email  |           |   |                 |                   |                    |
| Name of Project  |           |   |                 |                   |                    |
| Period of claim  |           | July-Sept (Q1)<br>□   | Oct-Dec (Q2)    | Jan-Mar (Q3)<br>□ | April-June (Q4)  ☐ |
| Amount claimed this  | s quarter |   |                 |                   |                    |
| Bank Name  |           |   |                 |                   |                    |
| Bank Address   |           |   |                 |                   |                    |
| Sort Code  |           |   |                 |                   |                    |
| Account Number   |           |   |                 |                   |                    |
| Declaration  |           | I hereby state that this claim for payment complies will all conditions set out in the grant offer and that the information above is true and complete. |                 |                   |                    |
| Signature  |           |   |                 |                   |                    |
| Name   |           |   |                 |                   |                    |
| Designation  |           |   |                 |                   |                    |
| Date   |           |   |                 |                   |                    |
|  |           |   |                 |                   |                    |
| Scottish Governm   | ent - Pay | ment Authorisatio   | n (SG use only) |                   |                    |
| Date received  |           |   |                 |                   |                    |
| Cost Centre  |           |   |                 |                   |                    |
| Entity Code  |           |   |                 |                   |                    |
| Account Code   |           |   |                 |                   |                    |
| Programme Code   |           |   |                 |                   |                    |
| Amount   |           |   |                 |                   |                    |
| Authorised by  |           |   |                 |                   |                    |
| Name   |           |   |                 |                   |                    |
| Date   |           |   |                 |                   |                    |

# Items of Expenditure

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://beta.gov.scot/publications/equality-funding-process-for-recipients/Scottish%20Government%20financial%20report%20for%20equality%20funding.xlsx">https://beta.gov.scot/publications/equality-funding-process-for-recipients/Scottish%20Government%20financial%20report%20for%20equality%20funding.xlsx</a> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

# STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

CYP Refuge, Follow On and Outreach Service

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2018 - 30 June 2019] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Maria 2 Maria a State   |  |
| Name in block capitals: |  |
| Position:               |  |
|                         |  |
| Date:                   |  |
|                         |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "Period of funding" means the period from 1 July one year until 30 June the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions:
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "**Project**" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.

# Local Government and Communities Directorate Equality, Human Rights and Third Sector Division







30 April 2018

Dear

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2018 – 30 JUNE 2020

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £81,567, payable over 1 July 2018 – 30 June 2019, in connection with Women's Support Project, which is more particularly described in Part 1 of Schedule 1 ("the Project") and subject to the following terms and conditions. Ministers are at present minded to give a grant of £81,567 over 1 July 2019 – 30 June 2020 in respect of this project, but this is an indicative figure only. A final figure will be confirmed with the Grantee once the Equality Budget has been set for 2019-20 financial year. Funding is conditional on the Grantee engaging directly with the Fund Manager every quarter to discuss issues of concern to the Fund Manager and taking action to address these issues at the earliest opportunity.

## 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be

contractual in nature. They form part of the Agreement and should be construed accordingly.

1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

# 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
  - The harmful effects of violence and abuse against women and girls are minimised due to an increased focus on prevention
  - The harmful effects of violence and abuse against women and girls are reduced due to the provision of early interventions and appropriate, high quality services
  - The harmful effects of violence and abuse against women and girls are reduced due to services working together to maximise their effectiveness
  - The harm to women and children with protected characteristics and other vulnerabilities is reduced through increased inclusive service provision
  - Service design and delivery is improved as a result of the participation of women and children affected by violence and abuse
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2018 30 June 2019 against which progress in achieving expected outcomes shall be monitored.



- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

## 3. Payment of Grant

- 3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.
- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 June 2019 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

### 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.

- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.
- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, the Voluntary Action Fund.
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- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

## 5. Confidentiality and Data Protection

- 5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.
- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

## 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

# 7. Publicity

The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

## 8. Intellectual Property Rights

- 8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.
- 8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

## 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default;
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant;
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations under EU law Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time by the Commission of the European Union.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or

- 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.
- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

### 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

#### 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

## 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

### 13. Continuation of Conditions

13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.

13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

# 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

# 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

| you wish to accept the offer of this Grant on the whole terms and conditions as set out in |
|--|
| ne letter and annexed Schedules, you should sign and date both copies of the Grant         |
| cceptance below and return one full copy of the offer of Grant and Schedules               |
| lectronically to If you are unable to do so  |
| lectronically, hard copies can be sent to the Equality Unit, 3H North, Victoria Quay,      |
| dinburgh, EH6 6QQ. You should retain the second copy of the offer of Grant and             |
| Schedules for your own records.  |

Yours sincerely



# **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 30 April 2018 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
|   |
| Date:                                       |
| Place of Signing:                           |
|   |

## **PART 1: THE PROJECT**

The Women's Support Project will provide culturally sensitive support to women, primarily from the Asian, Black and Minority Ethnic communities who have experienced domestic abuse in any form which can be physical, emotional, financial or sexual abuse; including forced marriage, honour based abuse and cultural oppression. Women living in hard to reach areas will receive emotional and practical support. Service will be for all women fleeing or living in domestic abuse situations. A resettlement programme will also be provided to women leaving refuge and women living in temporary accommodation having fled from the perpetrator.

# **PART 2: PAYMENT OF GRANT**

- 1. The total Grant of £81,567 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2018-30 June 2019 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 12 month period (1 July 2018-30 June 2019), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date     |
|-----------|------------------|----------------|
| Payment 1 | £20,391.75       | 1 July 2018    |
| Payment 2 | £20,391.75       | 1 October 2018 |
| Payment 3 | £20,391.75       | 1 January 2019 |
| Payment 4 | £20,391.75       | 1 April 2019   |
| Total     | £81,567.00       |                |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the Grantee shall reasonably and properly incur in connection with the Project having regard to

that claim. The determination shall be based on the information provided by the Grantee in accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 July 2019 the amount of the Grant actually expended up to and including 30 June 2019.

When making a claim for payment, please only return Schedule 2 (below).

| EQUALITY FUNDING 1 JULY 2018 – 30 JUNE 2019 CLAIM FORM – ESVAWGF |           |   |                 |                   |                    |
|--|-----------|---|-----------------|-------------------|--------------------|
| Scottish Charity Nur   | mber (if  |   |                 |                   |                    |
| applicable)  |           |   |                 |                   |                    |
| Grant Recipient  |           |   |                 |                   |                    |
| Address  |           |   |                 |                   |                    |
|  |           |   |                 |                   |                    |
| Post Code  |           |   |                 |                   |                    |
| Telephone  |           |   |                 |                   |                    |
| Email  |           |   |                 |                   |                    |
| Name of Project  |           |   |                 |                   |                    |
| Period of claim  |           | July-Sept (Q1)<br>□   | Oct-Dec (Q2)    | Jan-Mar (Q3)<br>□ | April-June (Q4)  ☐ |
| Amount claimed this  | s quarter |   |                 |                   |                    |
| Bank Name  |           |   |                 |                   |                    |
| Bank Address   |           |   |                 |                   |                    |
| Sort Code  |           |   |                 |                   |                    |
| Account Number   |           |   |                 |                   |                    |
| Declaration  |           | I hereby state that this claim for payment complies will all conditions set out in the grant offer and that the information above is true and complete. |                 |                   |                    |
| Signature  |           |   |                 |                   |                    |
| Name   |           |   |                 |                   |                    |
| Designation  |           |   |                 |                   |                    |
| Date   |           |   |                 |                   |                    |
|  |           |   |                 |                   |                    |
| Scottish Governm   | ent - Pay | ment Authorisatio   | n (SG use only) |                   |                    |
| Date received  |           |   |                 |                   |                    |
| Cost Centre  |           |   |                 |                   |                    |
| Entity Code  |           |   |                 |                   |                    |
| Account Code   |           |   |                 |                   |                    |
| Programme Code   |           |   |                 |                   |                    |
| Amount   |           |   |                 |                   |                    |
| Authorised by  |           |   |                 |                   |                    |
| Name   |           |   |                 |                   |                    |
| Date   |           |   |                 |                   |                    |

# Items of Expenditure

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://beta.gov.scot/publications/equality-funding-process-for-recipients/Scottish%20Government%20financial%20report%20for%20equality%20funding.xlsx">https://beta.gov.scot/publications/equality-funding-process-for-recipients/Scottish%20Government%20financial%20report%20for%20equality%20funding.xlsx</a> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

# STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

Women's Support Project

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2018 - 30 June 2019] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Name in block capitals: |  |
| Position:               |  |
| Date:                   |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "Period of funding" means the period from 1 July one year until 30 June the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions;
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "**Project**" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.

# Local Government and Communities Directorate Equality, Human Rights and Third Sector Division







15 May 2019

Dear

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2019 – 30 JUNE 2020

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to insert Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £86,442, payable over 1 July 2019 – 30 June 2020, in connection with CYP Refuge, Follow On and Outreach Service, which is more particularly described in Part 1 of Schedule 1 ("the Project") and subject to the following terms and conditions. Funding is conditional on the Grantee engaging with the Fund Manager.

# 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be contractual in nature. They form part of the Agreement and should be construed accordingly.
- 1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

# 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
- Societal understanding of gender based violence is increased and tolerance of it is decreased (leading to a reduction in violence and abuse experienced by women and children, and an increase in positive gender norms and expectations)
- Service providers have increased understanding of all forms of gender based violence, and work effectively together to address these issues through the provision of appropriate, high quality services
- The harmful effects of gender based violence experienced by women and children are reduced by early intervention and their safety and wellbeing needs are better met by effective service provision
- Interventions, service design and service delivery are improved as a result of the participation of women and children affected by gender based violence
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2019 30 June 2020 against which progress in achieving expected outcomes shall be monitored.



2017-20 application - ESVAWGF - Hemat Gr

- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

## 3. Payment of Grant

3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.

- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 June 2020 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

## 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.
- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account

as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.

- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, Impact Funding Partners.
- 4.7 The Grantee must have robust safeguarding policies in place to protect vulnerable groups. The Grantee must also have in place clear processes which must be followed if it becomes aware of specific incidents, including referral to the relevant authorities where necessary. Where the Grantee is working directly through a partner organisation, the Grantee is required to have undertaken due diligence in relation to safeguarding arrangements, including obtaining evidence of satisfactory safeguarding policies and / or procedures by the Grantee's partner organisation. The Grantee must report all and any cases of suspected abuse or malpractice relating to anyone involved in delivery of the Project or any beneficiary of the Project to Scottish Ministers and the relevant authorities immediately. The Grantee must, upon request from Scottish Ministers, provide copies of the safeguarding policies and procedures referred to in this clause.
- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

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- 5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.
- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

## 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

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The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

## 8. Intellectual Property Rights

- 8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.
- 8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

## 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default;
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant;
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations, Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time in accordance with law.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or

- 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.
- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

#### 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

## 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

# 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

#### 13. Continuation of Conditions

13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.

13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

## 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

# 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

If you wish to accept the offer of this Grant on the whole terms and conditions as set out in the letter and annexed Schedules, you should sign and date both copies of the Grant Acceptance below and return one full copy of the offer of Grant and Schedules electronically to copy to

If you are unable to do so electronically, hard copies can be sent to the Equality Unit, 3H North, Victoria Quay, Edinburgh, EH6 6QQ. You should retain the second copy of the offer of Grant and Schedules for your own records.

Yours sincerely



## **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 15 May 2019 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
| Date  |
| Date:                                       |
| Place of Signing:                           |
|   |

#### **PART 1: THE PROJECT**

The project will provide culturally sensitive refuge, follow on and outreach support services to CYP with experiences of domestic abuse, forced marriage, honour based abuse and excessive cultural pressures. Services are child centred and confidential, every child has a key worker and an individual support plan including risk assessments and safety plans which are tailored to their individual needs. A multi agency approach is taken to ensure all CYP have their needs met.

#### **PART 2: PAYMENT OF GRANT**

- 1. The total Grant of £86,442 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2019-30 June 2020 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 12 month period (1 July 2019-30 June 2020), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date     |
|-----------|------------------|----------------|
| Payment 1 | £21,610.50       | 1 July 2019    |
| Payment 2 | £21,610.50       | 1 October 2019 |
| Payment 3 | £21,610.50       | 1 January 2020 |
| Payment 4 | £21,610.50       | 1 April 2020   |
| Total     | £86,442.00       |                |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the Grantee shall reasonably and properly incur in connection with the Project having regard to that claim. The determination shall be based on the information provided by the Grantee in accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but

shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 July 2020 the amount of the Grant actually expended up to and including 30 June 2020.

When making a claim for payment, please only return Schedule 2 (below).

| <b>EQUALITY FUNDI</b> | NG 1 JUL  | Y 2019 – 30 JUNE  | 2020 CLAIM FO   | RM - ESVAWG       | F                  |
|-----------------------|-----------|---|-----------------|-------------------|--------------------|
| Scottish Charity Nur  | mber (if  |   |                 |                   |                    |
| applicable)           |           |   |                 |                   |                    |
| Grant Recipient       |           |   |                 |                   |                    |
| Address               |           |   |                 |                   |                    |
|                       |           |   |                 |                   |                    |
| Post Code             |           |   |                 |                   |                    |
| Telephone             |           |   |                 |                   |                    |
| Email                 |           |   |                 |                   |                    |
| Name of Project       |           |   |                 |                   |                    |
| Period of claim       |           | July-Sept (Q1)<br>□   | Oct-Dec (Q2)    | Jan-Mar (Q3)<br>□ | April-June (Q4)  ☐ |
| Amount claimed this   | s quarter |   |                 |                   |                    |
| Bank Name             |           |   |                 |                   |                    |
| Bank Address          |           |   |                 |                   |                    |
| Sort Code             |           |   |                 |                   |                    |
| Account Number        |           |   |                 |                   |                    |
| Declaration           |           | I hereby state that this claim for payment complies will all conditions set out in the grant offer and that the information above is true and complete. |                 |                   |                    |
| Signature             |           |   |                 |                   |                    |
| Name                  |           |   |                 |                   |                    |
| Designation           |           |   |                 |                   |                    |
| Date                  |           |   |                 |                   |                    |
|                       |           |   |                 |                   |                    |
| Scottish Governm      | ent - Pay | ment Authorisatio   | n (SG use only) |                   |                    |
| Date received         |           |   |                 |                   |                    |
| Cost Centre           |           |   |                 |                   |                    |
| Entity Code           |           |   |                 |                   |                    |
| Account Code          |           |   |                 |                   |                    |
| Programme Code        |           |   |                 |                   |                    |
| Amount                |           |   |                 |                   |                    |
| Authorised by         |           |   |                 |                   |                    |
| Name                  |           |   |                 |                   |                    |
| Date                  |           |   |                 |                   |                    |

## Items of Expenditure

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/">https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/</a> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

## STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

CYP Refuge, Follow On and Outreach Service

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2019 - 30 June 2020] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Signed:                 |  |
| Name in block capitals: |  |
| Position:               |  |
| Date:                   |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "Period of funding" means the period from 1 July one year until 30 June the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions:
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "**Project**" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.

## Local Government and Communities Directorate Equality, Human Rights and Third Sector Division







15 May 2019

Dear

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2019 – 30 JUNE 2020

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £81,567, payable over 1 July 2019 – 30 June 2020, in connection with Women's Support Project, which is more particularly described in Part 1 of Schedule 1 ("the Project") and subject to the following terms and conditions. Funding is conditional on the Grantee engaging with the Fund Manager.

#### 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be contractual in nature. They form part of the Agreement and should be construed accordingly.
- 1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

## 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
  - The harmful effects of violence and abuse against women and girls are minimised due to an increased focus on prevention
  - The harmful effects of violence and abuse against women and girls are reduced due to the provision of early interventions and appropriate, high quality services
  - The harmful effects of violence and abuse against women and girls are reduced due to services working together to maximise their effectiveness
  - The harm to women and children with protected characteristics and other vulnerabilities is reduced through increased inclusive service provision
  - Service design and delivery is improved as a result of the participation of women and children affected by violence and abuse
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2019 30 June 2020 against which progress in achieving expected outcomes shall be monitored.



2017-20 application - ESVAWGF - Hemat Gr

- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

## 3. Payment of Grant

3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.

- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 June 2020 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

## 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.
- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account

as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.

- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, Impact Funding Partners.
- 4.7 The Grantee must have robust safeguarding policies in place to protect vulnerable groups. The Grantee must also have in place clear processes which must be followed if it becomes aware of specific incidents, including referral to the relevant authorities where necessary. Where the Grantee is working directly through a partner organisation, the Grantee is required to have undertaken due diligence in relation to safeguarding arrangements, including obtaining evidence of satisfactory safeguarding policies and / or procedures by the Grantee's partner organisation. The Grantee must report all and any cases of suspected abuse or malpractice relating to anyone involved in delivery of the Project or any beneficiary of the Project to Scottish Ministers and the relevant authorities immediately. The Grantee must, upon request from Scottish Ministers, provide copies of the safeguarding policies and procedures referred to in this clause.
- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

## 5. Confidentiality and Data Protection

- 5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.
- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

#### 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

## 7. Publicity

The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

## 8. Intellectual Property Rights

- 8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.
- 8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

## 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default;
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant;
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations, Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time in accordance with law.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or

- 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.
- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

#### 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

#### 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

## 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

#### 13. Continuation of Conditions

13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.

13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

## 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

## 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

If you wish to accept the offer of this Grant on the whole terms and conditions as set out in the letter and annexed Schedules, you should sign and date both copies of the Grant Acceptance below and return one full copy of the offer of Grant and Schedules electronically to copy to

If you are unable to do so electronically, hard copies can be sent to the Equality Unit, 3H North, Victoria Quay, Edinburgh, EH6 6QQ. You should retain the second copy of the offer of Grant and Schedules for your own records.

Yours sincerely



## **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 15 May 2019 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
|   |
| Date:                                       |
| Place of Signing:                           |
|   |

#### **PART 1: THE PROJECT**

The Women's Support Project will provide culturally sensitive support to women, primarily from the Asian, Black and Minority Ethnic communities who have experienced domestic abuse in any form which can be physical, emotional, financial or sexual abuse; including forced marriage, honour based abuse and cultural oppression. Women living in hard to reach areas will receive emotional and practical support. Service will be for all women fleeing or living in domestic abuse situations. A resettlement programme will also be provided to women leaving refuge and women living in temporary accommodation having fled from the perpetrator.

## **PART 2: PAYMENT OF GRANT**

- 1. The total Grant of £81,567 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2019 30 June 2020 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 12 month period (1 July 2019 30 June 2020), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date     |
|-----------|------------------|----------------|
| Payment 1 | £20,391.75       | 1 July 2019    |
| Payment 2 | £20,391.75       | 1 October 2019 |
| Payment 3 | £20,391.75       | 1 January 2020 |
| Payment 4 | £20,391.75       | 1 April 2020   |
| Total     | £81,567.00       |                |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the Grantee shall reasonably and properly incur in connection with the Project having regard to

that claim. The determination shall be based on the information provided by the Grantee in accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 July 2020 the amount of the Grant actually expended up to and including 30 June 2020.

When making a claim for payment, please only return Schedule 2 (below).

| <b>EQUALITY FUNDI</b> | NG 1 JUL   | Y 2019 – 30 JUNE  | 2020 CLAIM FO   | RM - ESVAWG       | F                  |
|-----------------------|------------|---|-----------------|-------------------|--------------------|
| Scottish Charity Nur  | mber (if   |   |                 |                   |                    |
| applicable)           |            |   |                 |                   |                    |
| Grant Recipient       |            |   |                 |                   |                    |
| Address               |            |   |                 |                   |                    |
|                       |            |   |                 |                   |                    |
| Post Code             |            |   |                 |                   |                    |
| Telephone             |            |   |                 |                   |                    |
| Email                 |            |   |                 |                   |                    |
| Name of Project       |            |   |                 |                   |                    |
| Period of claim       |            | July-Sept (Q1)<br>□   | Oct-Dec (Q2)    | Jan-Mar (Q3)<br>□ | April-June (Q4)  ☐ |
| Amount claimed this   | s quarter  |   |                 |                   |                    |
| Bank Name             |            |   |                 |                   |                    |
| Bank Address          |            |   |                 |                   |                    |
| Sort Code             |            |   |                 |                   |                    |
| Account Number        |            |   |                 |                   |                    |
| Declaration           |            | I hereby state that this claim for payment complies will all conditions set out in the grant offer and that the information above is true and complete. |                 |                   |                    |
| Signature             |            |   |                 |                   |                    |
| Name                  |            |   |                 |                   |                    |
| Designation           |            |   |                 |                   |                    |
| Date                  |            |   |                 |                   |                    |
|                       |            |   |                 |                   |                    |
| Scottish Governm      | ent - Payı | ment Authorisatio   | n (SG use only) |                   |                    |
| Date received         |            |   |                 |                   |                    |
| Cost Centre           |            |   |                 |                   |                    |
| Entity Code           |            |   |                 |                   |                    |
| Account Code          |            |   |                 |                   |                    |
| Programme Code        |            |   |                 |                   |                    |
| Amount                |            |   |                 |                   |                    |
| Authorised by         |            |   |                 |                   |                    |
| Name                  |            |   |                 |                   |                    |
| Date                  |            |   |                 |                   |                    |

## Items of Expenditure

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/">https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/</a> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

## STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

Women's Support Project

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2019 - 30 June 2020] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Name in block capitals: |  |
| Position:               |  |
| Date:                   |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "Period of funding" means the period from 1 July one year until 30 June the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions;
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "**Project**" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.

## Local Government and Communities Directorate Equality and Human Rights and Division







2 April 2020

Dear

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2020 – 30 SEPTEMBER 2021

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to insert Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £108,052.50, payable over 1 July 2020 – 30 September 2021, in connection with CYP Refuge, Follow On and Outreach Service, which is more particularly described in Part 1 of Schedule 1 ("the Project") and / or support the government and communities in responding to Covid-19, as required and subject to the following terms and conditions. Funding is conditional on the Grantee engaging with the Fund Manager.

#### 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be contractual in nature. They form part of the Agreement and should be construed accordingly.

1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

## 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project, or to support the government and communities in responding to Covid-19, as required, and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
- Societal understanding of gender based violence is increased and tolerance of it is decreased (leading to a reduction in violence and abuse experienced by women and children, and an increase in positive gender norms and expectations)
- Service providers have increased understanding of all forms of gender based violence, and work effectively together to address these issues through the provision of appropriate, high quality services
- The harmful effects of gender based violence experienced by women and children are reduced by early intervention and their safety and wellbeing needs are better met by effective service provision
- Interventions, service design and service delivery are improved as a result of the participation of women and children affected by gender based violence
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2020 30 September 2021 against which progress in achieving expected outcomes shall be monitored.



2017-20 application - ESVAWGF - Hemat Gr

- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
  - Overheads
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

## 3. Payment of Grant

- 3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.
- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 September 2021 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

#### 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.
- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and

expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.

- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, Impact Funding Partners.
- 4.7 The Grantee must have robust safeguarding policies in place to protect vulnerable groups. The Grantee must also have in place clear processes which must be followed if it becomes aware of specific incidents, including referral to the relevant authorities where necessary. Where the Grantee is working directly through a partner organisation, the Grantee is required to have undertaken due diligence in relation to safeguarding arrangements, including obtaining evidence of satisfactory safeguarding policies and / or procedures by the Grantee's partner organisation. The Grantee must report all and any cases of suspected abuse or malpractice relating to anyone involved in delivery of the Project or any beneficiary of the Project to Scottish Ministers and the relevant authorities immediately. The Grantee must, upon request from Scottish Ministers, provide copies of the safeguarding policies and procedures referred to in this clause.
- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

#### 5. Confidentiality and Data Protection

- 5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.
- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

#### 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

#### 7. Publicity

The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

#### 8. Intellectual Property Rights

- 8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.
- 8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

## 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default:
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant:
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations, Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time in accordance with law.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or
  - 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise

which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.

- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

## 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

#### 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

## 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

#### 13. Continuation of Conditions

13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.

13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

## 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

## 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

If you wish to accept the offer of this Grant on the whole terms and conditions as set out in the letter and annexed Schedules, you should sign and date both copies of the Grant Acceptance below and return one full copy of the offer of Grant and Schedules copy to

. You should retain the second copy of the offer of Grant and Schedules for your own records.

Yours sincerely



## **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 2 April 2020 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
|   |
| Date:                                       |
| Place of Signing:                           |
|   |

#### **PART 1: THE PROJECT**

The project will provide culturally sensitive refuge, follow on and outreach support services to CYP with experiences of domestic abuse, forced marriage, honour based abuse and excessive cultural pressures. Services are child centred and confidential, every child has a key worker and an individual support plan including risk assessments and safety plans which are tailored to their individual needs. A multi agency approach is taken to ensure all CYP have their needs met and or support the government and communities in responding to COVID-19, as required.

#### **PART 2: PAYMENT OF GRANT**

- 1. The total Grant of £108,052.50 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2020-30 September 2021 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 15 month period (1 July 2020-30 September 2021), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date                   |
|-----------|------------------|------------------------------|
| Payment 1 | £21,610.50       | 1 July 20 <mark>20</mark>    |
| Payment 2 | £21,610.50       | 1 October 2020               |
| Payment 3 | £21,610.50       | 1 January 20 <mark>21</mark> |
| Payment 4 | £21,610.50       | 1 April 20 <mark>21</mark>   |
| Payment 5 | £21,610.50       | 1 July 2021                  |
| Total     | £108,052.50      |                              |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the Grantee shall reasonably and properly incur in connection with the Project having regard to that claim. The determination shall be based on the information provided by the Grantee in

accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 October 2021 the amount of the Grant actually expended up to and including 30 September 2021.

When making a claim for payment, please only return Schedule 2 (below).

| <b>EQUALITY FUNDI</b>  | NG 1 JUL   | 20 <mark>20 - 30 SEPTEMBER 2021</mark>                       | CLAIM FORM - ESVAWGF |  |
|--|------------|--|----------------------|--|
| Scottish Charity Nur   | mber (if   |  |                      |  |
| applicable)  |            |  |                      |  |
| Grant Recipient  |            |  |                      |  |
| Address  |            |  |                      |  |
|  |            |  |                      |  |
| Post Code  |            |  |                      |  |
| Telephone  |            |  |                      |  |
| Email  |            |  |                      |  |
| Name of Project  |            |  |                      |  |
| Period of claim  |            | July-Sept Oct-Dec Jan-I<br>(Q1) ☐ (Q2) ☐ (Q3)                |                      |  |
| Amount claimed this  | s auarter  |  |                      |  |
| Bank Name  | 5 qualter  |  |                      |  |
| Bank Address   |            |  |                      |  |
| Sort Code  |            |  |                      |  |
| Account Number   |            |  |                      |  |
| Declaration  |            | I hereby state that this claim for payment complies will all |                      |  |
| conditions set out in the grant offer and that the information is true and complete. |            |  |                      |  |
| Signature  |            |  |                      |  |
| Name   |            |  |                      |  |
| Designation  |            |  |                      |  |
| Date   |            |  |                      |  |
|  |            |  |                      |  |
| Scottish Governm   | ent - Payı | ent Authorisation (SG use only                               | <b>v</b> )           |  |
| Date received  |            |  |                      |  |
| Cost Centre  |            |  |                      |  |
| Entity Code  |            |  |                      |  |
| Account Code   |            |  |                      |  |
| Programme Code   |            |  |                      |  |
| Amount   |            |  |                      |  |
| Authorised by  |            |  |                      |  |
| Name   |            |  |                      |  |
| Date   |            |  |                      |  |

## Items of Expenditure

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-">https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-</a>

<u>recipients/</u> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

## STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

CYP Refuge, Follow On and Outreach Service

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2020 – 30 September 2021] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Name in block capitals: |  |
| Position:               |  |
| Date:                   |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "**Period of funding**" means the period from 1 July one year until 30 September the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions;
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "Project" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.

## Local Government and Communities Directorate Equality and Human Rights Division







2 April 2020

Dear

# OFFER OF GRANT – EQUALITY BUDGET FUNDING – EQUALLY SAFE (VIOLENCE AGAINST WOMEN AND GIRLS) FUND: 1 JULY 2020 – 30 SEPTEMBER 2021

The Scottish Ministers in exercise of their powers under Section 10 of the Social Work (Scotland) Act 1968 hereby offer to give to Hemat Gryffe Women's Aid ("the Grantee") a grant of up to £101,958.75, payable over 1 July 2020 – 30 September 2021, in connection with Women's Support Project, which is more particularly described in Part 1 of Schedule 1 ("the Project") and / or support the government and communities in responding to Covid-19, as required and subject to the following terms and conditions. Funding is conditional on the Grantee engaging with the Fund Manager.

#### 1. Definitions and Interpretation

- 1.1 In these Conditions, the words and expressions set out in **Schedule 4** shall have the meanings ascribed to them in that Schedule.
- 1.2 In these Conditions unless the context otherwise requires, words denoting the singular shall include the plural and vice versa and words denoting any gender shall include all genders.
- 1.3 The headings in these Conditions are for convenience only and shall not be read as forming part of the Conditions or taken into account in their interpretation.
- 1.4 Except as otherwise provided in these Conditions, any reference to a clause, paragraph, sub-paragraph or schedule shall be a reference to a clause, paragraph, subparagraph or schedule of these Conditions. The schedules are intended to be contractual in nature. They form part of the Agreement and should be construed accordingly.
- 1.5 This Agreement shall not be varied except by an instrument in writing signed by both parties.

### 2. Purposes of the Grant

- 2.1 The Grant is made to enable the Grantee to carry out the Project.
- 2.2 The Grant shall only be used for the purposes of the Project, or to support the government and communities in responding to Covid-19, as required, and for no other purpose whatsoever.
- 2.3 No part of the Grant shall be used to fund any activity or material which is party political in intention, use, or presentation or appears to be designed to affect support for a political party.
- 2.4 The expected outcomes of the Grant are:
  - The harmful effects of violence and abuse against women and girls are minimised due to an increased focus on prevention
  - The harmful effects of violence and abuse against women and girls are reduced due to the provision of early interventions and appropriate, high quality services
  - The harmful effects of violence and abuse against women and girls are reduced due to services working together to maximise their effectiveness
  - The harm to women and children with protected characteristics and other vulnerabilities is reduced through increased inclusive service provision
  - Service design and delivery is improved as a result of the participation of women and children affected by violence and abuse
- 2.5 The original targets/milestones for funding over the specified period are set out in your application (below). When returning your signed grant acceptance letter, please provide a revised business plan for 1 July 2020 30 September 2021 against which progress in achieving expected outcomes shall be monitored.



2017-20 application - ESVAWGF - Hemat Gr

- 2.6 The eligible costs for which the Grant can be claimed are:
  - staff salaries and associated costs
  - direct project costs
  - Overheads
- 2.7 The eligible costs exclude:
  - reclaimable Value Added Tax
  - redundancy payments
  - capital expenditure, including the purchasing of property
  - dissemination of funds to other recipients.

### 3. Payment of Grant

- 3.1 The Grant shall be paid by the Scottish Ministers to the Grantee in accordance with the terms of **Schedule 1** attached.
- 3.2 In addition to the progress and financial reports to be submitted in relation to the funded project, the Grantee shall within four weeks of the end of the funded period in which the Grant has been paid submit to the Scottish Ministers a statement of compliance with the Conditions of the Grant using the form of words provided in **Schedule 3**. The statement shall be signed by the Grantee's Director/CEO/authorised signatory.
- 3.3 In the event that the amount of the Grant paid by the Scottish Ministers to the Grantee at any point in time is found to exceed the amount of the expenses reasonably and properly incurred by the Grantee in connection with the Project, the Grantee shall repay to the Scottish Ministers the amount of such excess within 14 days of receiving a written demand for it from or on behalf of the Scottish Ministers. In the event that the Grantee fails to pay such amount within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand from the date of the written demand until payment in full of both the sum and the interest.
- 3.4 The Scottish Ministers shall not be bound to pay to the Grantee, and the Grantee shall have no claim against the Scottish Ministers in respect of, any instalment of the Grant which has not been claimed by the Grantee by 30 September 2021 as set out in Schedule 1, unless otherwise agreed in writing by the Scottish Ministers.

## 4. Inspection and Information

- 4.1 The Grantee shall keep the Scottish Ministers fully informed of the progress of the Project in the form of bi-annual progress reports, and quarterly financial reports to be submitted with claims for Grant. Details shall include actual expenditure to date compared with profiled expenditure and any change to estimated expenditure for the 12 month period and/or the Project as a whole, the reasons for any such changes and progress in achieving objectives/outcomes.
- 4.2 Revisions to targets/milestones against which progress in achieving outcomes are monitored shall be subject to the written agreement of the Scottish Ministers.
- 4.3 The Grantee shall, on completion of the Project, submit a report to the Scottish Ministers summarising the outcomes and performance of the Project. Such a report shall include such statistical and other information relating to the impact of the Project as shall be required by the Scottish Ministers.
- 4.4 The Grantee shall also provide any other information that the Scottish Ministers may reasonably require to satisfy themselves that the Project is consistent with the Agreement. The Grantee shall provide the Scottish Ministers with prompt access to any information they reasonably require to ensure compliance with these Conditions.
- 4.5 The Grantee shall keep and maintain for a period of six years after the expenditure occurs, adequate and proper records and books of account recording all receipts and expenditure of monies paid to it by the Scottish Ministers by way of the Grant. The

Grantee shall afford the Scottish Ministers, their representatives, the Auditor General for Scotland and their representatives and such other persons as the Scottish Ministers may reasonably specify from time to time, such access to those records and books of account as may be required by them at any reasonable time in response to a written request for such access from the person seeking it. The Grantee shall provide such reasonable assistance and explanation as the person carrying out the inspection may from time to time require.

- 4.6 The Grantee will comply with any organisational health check and/or financial monitoring visit to be undertaken by the fund manager, Impact Funding Partners.
- 4.7 The Grantee must have robust safeguarding policies in place to protect vulnerable groups. The Grantee must also have in place clear processes which must be followed if it becomes aware of specific incidents, including referral to the relevant authorities where necessary. Where the Grantee is working directly through a partner organisation, the Grantee is required to have undertaken due diligence in relation to safeguarding arrangements, including obtaining evidence of satisfactory safeguarding policies and / or procedures by the Grantee's partner organisation. The Grantee must report all and any cases of suspected abuse or malpractice relating to anyone involved in delivery of the Project or any beneficiary of the Project to Scottish Ministers and the relevant authorities immediately. The Grantee must, upon request from Scottish Ministers, provide copies of the safeguarding policies and procedures referred to in this clause.
- 4.8 In the event of the Grantee becoming aware of or suspecting:
  - any irregular or fraudulent activity in relation to the Grant or Project, or any part of either of them; and/or
  - any safeguarding incident by or in respect of any person involved in the Project

the Grantee shall immediately notify the Scottish Ministers of such activity or incident and provide such other information as the Scottish Ministers may reasonably require in relation to the impact on the Project and the use of the Grant. In so notifying Scottish Ministers, the Grantee must also confirm that such irregular or fraudulent activity or safeguarding incident has been referred to the relevant regulatory or other authorities as appropriate, in line with any statutory duty and otherwise in line with any guidance issued from time to time on Notifiable Events by either the Office of the Scottish Charity Regulatory (OSCR) or as appropriate the Charity Commission for England and Wales. For the avoidance of doubt, in this agreement, a "safeguarding incident" includes any incident of abuse or mistreatment of any vulnerable person.

4.9 The grantee shall immediately inform the Scottish Ministers of any change in its constitution, for example, but not limited to, a change in status from one type of body corporate to another.

# 5. Confidentiality and Data Protection

5.1 The Grantee will respect the confidentiality of any commercially sensitive information that they have access to as a result of the Project.

- 5.2 Notwithstanding the above, the Grantee may disclose any information as required by law or judicial order. All information submitted to the Scottish Ministers may need to be disclosed and/or published by the Scottish Ministers. Without prejudice to the foregoing generality, the Scottish Ministers may disclose information in compliance with the Freedom of Information (Scotland) Act 2002, any other law, or, as a consequence of judicial order, or order by any court or tribunal with the authority to order disclosure. Further, the Scottish Ministers may also disclose all information submitted to them to the Scottish or United Kingdom Parliament or any other department, office or agency of Her Majesty's Government in Scotland, in right of the Scottish Administration or the United Kingdom, and their servants or agents. When disclosing such information to either the Scottish Parliament or the United Kingdom Parliament it is recognised and agreed by both parties that the Scottish Ministers shall if they see fit disclose such information but are unable to impose any restriction upon the information that it provides to Members of the Scottish Parliament, or Members of the United Kingdom Parliament; such disclosure shall not be treated as a breach of this agreement
- 5.3 The Grantee shall ensure that all requirements of Data Protection Laws are fulfilled in relation to the Project.
- 5.4 To comply with section 31(3) of the Public Services Reform (Scotland) Act 2010, the Scottish Ministers publish an annual statement of all payments over £25,000. In addition, in line with openness and transparency, the Scottish Government publishes a monthly report of all payments over £25,000. The Grantee should note that where a payment is made in excess of £25,000 there will be disclosure (in the form of the name of the payee, the date of the payment, the subject matter and the amount of grant) in the both the monthly report and the annual Public Services Reform (Scotland) Act 2010 statement.

## 6. Disposal of Assets

The Grantee shall not, without prior written consent of the Scottish Ministers, dispose of any asset funded, in part or in whole, with Grant funds during the lifetime of the asset. During that period the Scottish Ministers shall be entitled to the proceeds of the disposal – or the relevant proportion of the proceeds based on the percentage of grant funding used in connection with the acquisition or improvement of the asset against the whole proceeds. The Scottish Ministers shall also be entitled to the relevant proportion of any proceeds resulting from any provision included as a condition of sale. Recovery by the Scottish Ministers shall not be required where the value of the asset is less than £1,000.

#### 7. Publicity

The Grantee shall where reasonably practicable acknowledge in all publicity material relating to the Project the contribution of the Scottish Ministers to its costs. The Scottish Ministers may require to approve the form of such acknowledgement prior to its first publication.

## 8. Intellectual Property Rights

8.1 All Intellectual Property Rights are hereby assigned to and shall vest in the Crown or its assignees.

8.2 The Grantee shall ensure that nothing contained in any materials produced or submitted to the Scottish Ministers by the Grantee or anyone acting on its behalf nor the reproduction of such materials, shall constitute an infringement of any third party copyright or intellectual property right and shall indemnify the Scottish Ministers against all actions, proceedings, claims and demands made by reason of any such infringement.

# 9. Default and Recovery etc. of Grant

- 9.1 The Scottish Ministers may re-assess, vary, make a deduction from, withhold, or require immediate repayment of the Grant or any part of it in the event that:
  - 9.1.1 The Grantee commits a Default;
  - 9.1.2 The Scottish Ministers consider that any change or departure from the purposes for which the Grant was awarded warrants an alteration in the amount of the Grant:
  - 9.1.3 The Grantee fails to carry out the Project;
  - 9.1.4 In the Scottish Ministers' opinion, the progress on the Project is not satisfactory; or
  - 9.1.5 In the Scottish Ministers' opinion, the future of the Project is in jeopardy.
- 9.2 If, in the Scottish Ministers' opinion, the Grant or any part of it is state aid and they consider that they are required to recover such sum in order to ensure compliance with their obligations, Scottish Ministers may require immediate repayment of the Grant or any part of it together with interest at such rate and on such basis as may be determined from time to time in accordance with law.
- 9.3 The Scottish Ministers may withhold the payment of the Grant if at any time within the duration of the Agreement:
  - 9.3.1 The Grantee passes a resolution that it be wound up, or a court makes an order that the Grantee be wound up, in either case otherwise than for the purposes of reconstruction or amalgamation, or circumstances arise which would enable a court to make such an order or the Grantee is unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
  - 9.3.2 Where the Grantee is an individual, if a petition is presented for the Grantee's bankruptcy or the sequestration of his estate or a criminal bankruptcy order is made against the Grantee; or the Grantee makes any composition or arrangement with or for the benefit of creditors, or makes any conveyance or assignation for the benefit of creditors, or if an administrator or trustee is appointed to manage his affairs; or
  - 9.3.3 A receiver, manager, administrator or administrative receiver is appointed to the Grantee, or over all or any part of the Grantee's property, or circumstances arise which would entitle a court or a creditor to appoint such a receiver, manager, administrator or administrative receiver.

- 9.4 In the event that the Grantee becomes bound to pay any sum to the Scottish Ministers in terms of clause 9.1, the Grantee shall pay the Scottish Ministers the appropriate sum within 14 days of a written demand for it being given by or on behalf of the Scottish Ministers to the Grantee. In the event that the Grantee fails to pay the sum within the 14 day period, the Scottish Ministers shall be entitled to interest on the sum at the rate of two per cent per annum above the Bank of England base lending rate prevailing at the time of the written demand, from the date of the written demand until payment in full of both the sum and interest.
- 9.5 Notwithstanding the provisions of this clause 9, in the event that the Grantee is in breach of any of the Conditions, the Scottish Ministers may, provided that the breach is capable of a remedy, postpone the exercise of their rights to recover any sum from the Grantee in terms of clause 9 for such period as they see fit, and may give written notice to the Grantee requiring it to remedy the breach within such period as may be specified in the notice. In the event of the Grantee failing to remedy the breach within the period specified, the Grantee shall be bound to pay the sum to the Scottish Ministers in accordance with the foregoing provisions.
- 9.6 Any failure, omission or delay by the Scottish Ministers in exercising any right or remedy to which they are entitled by virtue of clauses 9.1 to 9.3 shall not be construed as a waiver of such right or remedy.

### 10. Assignation

The Grantee shall not be entitled to assign, sub-contract or otherwise transfer its rights or obligations under the Agreement without the prior written consent of the Scottish Ministers.

#### 11. Termination

The Agreement may be terminated by the Scottish Ministers giving not less than three months' notice in writing from the date of the notice being sent.

## 12. Corrupt Gifts and Payments of Commission

The Grantee shall ensure that its employees shall not breach the terms of the Bribery Act 2010 in relation to this or any other grant. The Grantee shall ensure that adequate controls are in place to prevent bribery.

#### 13. Continuation of Conditions

- 13.1 These Conditions, except for Condition 6, shall continue to apply for a period of five years after the end of the financial year in which the final instalment of the Grant was paid.
- 13.2 Condition 6 shall continue to apply until the end of the period referred to in that Condition.

## 14. Compliance with the Law

The Grantee shall ensure that in relation to the Project, they and anyone acting on their behalf shall comply with the relevant law, for the time being in force in Scotland.

## 15. Governing Law

This contract is governed by the Law of Scotland and the parties hereby prorogate to the exclusive jurisdiction of the Scottish Courts.

If you wish to accept the offer of this Grant on the whole terms and conditions as set out in the letter and annexed Schedules, you should sign and date both copies of the Grant Acceptance below and return one full copy of the offer of Grant and Schedules electronically to and copy to You should retain the second copy of the offer of Grant and Schedules for your own records.

Yours sincerely



## **GRANT ACCEPTANCE**

On behalf of Hemat Gryffe Women's Aid I accept the foregoing offer of Grant by the Scottish Ministers dated 2 April 2020 on the whole terms and conditions as set out in the letter and annexed Schedules. I confirm that I hold the relevant signing authority.

Signed: [Director/Company Secretary/Authorised Signatory]

| Print Name:                                 |
|---|
| Position in Organisation of Person Signing: |
| Date:                                       |
| Place of Signing:                           |
|   |
|   |
| Witness Signature:                          |
| Witness Name:                               |
| Address:                                    |
|   |
| Date:                                       |
| Place of Signing:                           |
|   |

#### **PART 1: THE PROJECT**

The Women's Support Project will provide culturally sensitive support to women, primarily from the Asian, Black and Minority Ethnic communities who have experienced domestic abuse in any form which can be physical, emotional, financial or sexual abuse; including forced marriage, honour based abuse and cultural oppression. Women living in hard to reach areas will receive emotional and practical support. Service will be for all women fleeing or living in domestic abuse situations. A resettlement programme will also be provided to women leaving refuge and women living in temporary accommodation having fled from the perpetrator and or support the government and communities in responding to COVID-19, as required.

#### PART 2: PAYMENT OF GRANT

- 1. The total Grant of £101,958.75 shall be payable by the Scottish Ministers to the Grantee quarterly on receipt of a completed claim for Grant in the form set out in **Schedule 2** together with the associated monitoring information set out in paragraph 4.1 of the Offer of Grant.
- 2. The total Grant shall be payable over 1 July 2020-30 September 2020 in instalments as per the payment schedule table below. The Scottish Ministers shall not be bound to pay any instalment of the Grant which has not been claimed by the end of the 15 month period (1 July 2020-30 September 2021), unless otherwise agreed in writing by the Scottish Ministers.

|           | Quarterly Amount | Claim Date                   |
|-----------|------------------|------------------------------|
| Payment 1 | £20,391.75       | 1 July 20 <mark>20</mark>    |
| Payment 2 | £20,391.75       | 1 October 2020               |
| Payment 3 | £20,391.75       | 1 January 20 <mark>21</mark> |
| Payment 4 | £20,391.75       | 1 April 20 <mark>21</mark>   |
| Payment 5 | £20,391.75       | 1 July 2021                  |
| Total     | £101,958.75      |                              |

- 3. The Grantee shall provide a quarterly profile of expenditure of the Grant before the start of the period of funding. Any change to the profile or to the overall costs of the Project shall be notified to the Scottish Ministers at the earliest opportunity via the claims for Grant and monitoring reports.
- 4. Each claim shall be for an amount equal to the estimated amount of the Grant required to meet the reasonable and proper costs and expenses of the Grantee in connection with the Project until the next claim is due to be submitted.
- 5. Each claim shall be submitted together with such explanatory or supplementary material as the Scottish Ministers may from time to time require whether before or after submission of the claim.
- 6. On receipt of each claim (and any required documentation and information), the Scottish Ministers shall determine the amount of expenditure which they consider the

Grantee shall reasonably and properly incur in connection with the Project having regard to that claim. The determination shall be based on the information provided by the Grantee in accordance with this Schedule. The Scottish Ministers shall use their best endeavours (but shall be under no obligation or duty) to pay the amount determined to the Grantee within three weeks of receiving a claim and any required documentation and information relevant to the claim.

7. In order to facilitate the accrual of expenditure of the Grant for the period of funding the Grantee shall, where appropriate, advise the Scottish Ministers in writing by 31 October 2021 the amount of the Grant actually expended up to and including 30 September 2021.

When making a claim for payment, please only return Schedule 2 (below).

| EQUALITY FUNDING 1 JULY 2020 - 30 SEPTEMBER 2021 CLAIM FORM - ESVAWGF |           |   |  |  |  |
|---|-----------|---|--|--|--|
| Scottish Charity Nu   | mber (if  |   |  |  |  |
| applicable)   |           |   |  |  |  |
| Grant Recipient   |           |   |  |  |  |
| Address   |           |   |  |  |  |
|   |           |   |  |  |  |
| Post Code   |           |   |  |  |  |
| Telephone   |           |   |  |  |  |
| Email   |           |   |  |  |  |
| Name of Project   |           |   |  |  |  |
| Period of claim   |           | July-Sept       Oct-Dec (Q2)       Jan-Mar (Q3)       April-June (Q4)       July - Sept (Q5)  |  |  |  |
| Amount claimed this   | s quarter |   |  |  |  |
| Bank Name   |           |   |  |  |  |
| Bank Address  |           |   |  |  |  |
| Sort Code   |           |   |  |  |  |
| Account Number  |           |   |  |  |  |
| Declaration   |           | I hereby state that this claim for payment complies will all conditions set out in the grant offer and that the information above is true and complete. |  |  |  |
| Signature   |           |   |  |  |  |
| Name  |           |   |  |  |  |
| Designation   |           |   |  |  |  |
| Date  |           |   |  |  |  |
|   |           |   |  |  |  |
| Scottish Government - Payment Authorisation (SG use only)             |           |   |  |  |  |
| Date received   |           |   |  |  |  |
| Cost Centre   |           |   |  |  |  |
| Entity Code   |           |   |  |  |  |
| Account Code  |           |   |  |  |  |
| Programme Code  |           |   |  |  |  |
| Amount  |           |   |  |  |  |
| Authorised by   |           |   |  |  |  |
| Name  |           |   |  |  |  |
| Date  |           |   |  |  |  |

## <u>Items of Expenditure</u>

Please provide in the Excel spreadsheet of financial expenditure on which your original budget was submitted (a template for which can be found at <a href="https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/">https://www.gov.scot/publications/equality-funding-2017-to-2020-process-for-recipients/</a> if necessary) items of expenditure relevant to the above period. If there is an over or underspend, please provide reasons for this.

## STATEMENT OF COMPLIANCE WITH CONDITIONS OF GRANT

Women's Support Project

This is to confirm that the grant claimed by Hemat Gryffe Women's Aid in relation to the above Project [during the period 1 July 2020 – 30 September 2021] was properly due and was used for its intended purpose(s) in accordance with the terms and conditions of the Grant. This statement is supported by the records of Hemat Gryffe Women's Aid.

| Signed:                 |  |
|-------------------------|--|
| Name in block capitals: |  |
| Position:               |  |
| Date:                   |  |

#### **DEFINITIONS**

"**Agreement**" means the agreement constituted by the Scottish Ministers' invitation to apply for a grant, the Grantee's Application, these Conditions and the Grantee's acceptance of these Conditions;

"Conditions" means these grant conditions;

"Data Protection Laws" means any law, statute, subordinate legislation, regulation, order, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body including the Data Protection Act 1998, the Data Protection Act 2018 and any statutory modification or re-enactment thereof and the GDPR.

#### "Default" means:

- (a) Any breach of the obligations of either party under this Agreement (including, but not limited to, any breach of any undertaking or warranty given under or in terms of this Agreement);
- (b) Any failure to perform or the negligent performance of any obligation under this Agreement;
  - (c) Any breach of any legislation; or
- (d) Any negligence or negligent or fraudulent miss-statement or misappropriation of Grant, or any other default,

In all cases by either party, its employees, agents or representatives;

- "**Period of funding**" means the period from 1 July one year until 30 September the following year;
- "Grant" means the grant offered by the Scottish Ministers to the Grantee as specified in the Award Letter, as varied from time to time in accordance with these Conditions;
- "Grantee" means the person, organisation or body to which the Grant will be payable as specified in these Conditions. Where two or more persons, organisations or bodies are the Grantee, references to the "Grantee" are to those persons, organisations or bodies collectively and their obligations under the Agreement are undertaken jointly and severally;
- "Intellectual Property Rights" means all rights of ownership, including all copyrights and other intellectual property rights in books, leaflets and other printed and published materials in whatever form produced as part of the Project by or on behalf of the Grantee including all reports and any such published materials stored in or made available by means of an information technology system and the computer software relating thereto and all patents, trademarks, registered designs and other rights in the nature of intellectual property;
- "Project" means the purpose for which the Grant has been awarded as described in the Offer of Grant:
- "Payment" means each of the payments specified in Schedule 1 hereto.