

Table of documents

File no.	File name	Contents	Appendices
1	Local authority returns and accompanying emails	<ol style="list-style-type: none"> 1. Aberdeen City Council 2. Aberdeenshire Council 3. Argyll and Bute Council 4. City of Edinburgh Council 5. Glasgow City Council 6. Clackmannanshire Council 7. Dumfries and Galloway Council 8. East Ayrshire Council 9. East Dunbartonshire Council 10. East Lothian Council 11. East Renfrewshire Council 12. Falkirk Council 13. Fife Council 14. Highland Council 15. Inverclyde Council 16. Midlothian Council 17. Moray Council 18. North Ayrshire Council 19. North Lanarkshire Council 20. Orkney Islands Council 21. Renfrewshire Council 22. Scottish Borders Council 23. Shetland Islands Council 24. South Ayrshire Council 25. South Lanarkshire Council 26. Stirling Council 27. West Dunbartonshire Council 28. West Lothian Council 29. Western Isles Council 	<p>Embedded document A – Aberdeenshire Council report</p> <p>Embedded document B - Argyll and Bute Council report</p> <p>Embedded document C – City of Edinburgh Council report</p> <p>Embedded document D – Glasgow City Council report</p> <p>Embedded document E – Clackmannanshire Council report</p> <p>Embedded document F – Dumfries & Galloway Council report</p> <p>Embedded document G - East Ayrshire Council report</p> <p>Embedded document H – East Dunbartonshire Council report</p> <p>Embedded document I – East Lothian Council report</p> <p>Embedded document J – East Renfrewshire Council report</p> <p>Embedded document K – Falkirk Council report</p> <p>Embedded document L – Fife Council report</p> <p>Embedded document M - Highland Council report</p> <p>Embedded document N – Inverclyde Council report</p> <p>Embedded document O – Midlothian Council report</p> <p>Embedded document P – Moray Council report</p> <p>Embedded document Q – North Lanarkshire Council report</p> <p>Embedded document R – Orkney Islands Council report</p> <p>Embedded document S – Renfrewshire Council report</p> <p>Embedded document T – Scottish Borders Council report</p> <p>Embedded document U – South Ayrshire Council report</p> <p>Embedded document V – South Lanarkshire Council report</p> <p>Embedded document W – Stirling Council report</p> <p>Embedded document X – West Dunbartonshire Council report</p> <p>Embedded document Y – Western Isles Council report</p> <p>Embedded document Z – Tayside Collaborative report</p>

Table of documents

		30. Tayside Collaborative	
2	Emails between Scottish Government and Local Authorities surrounding reports	<ol style="list-style-type: none"> 1. Original request from Scottish Government to Local Authorities 2. Reminder from Scottish Government to Local Authorities 3. Email from Scottish Government to COSLA regarding reports 4. Update from Scottish Borders Council 5. Update from Highland Council 	Embedded document A – Reporting Template
3	Internal correspondence and analysis	<ol style="list-style-type: none"> 1. Highland Council phone call update 2. Fife Council phone call update 3. Aberdeenshire Council phone call update 4. Emails regarding collating reports 5. Emails regarding summary of reports 6. Discussion about analysis of reports 	<p>Embedded document A – Submission to Ministers</p> <p>Embedded document B – Summary of reports</p> <p>Embedded document C – Updated submission to Ministers</p>
4	Reports and internal briefing on progress towards target	<ol style="list-style-type: none"> 1. Advice and briefing to Ministers 2. Paper provided to the Covid-19 Education Recovery Group on Support for children and young people’s mental health and wellbeing 	<p>Embedded document A – Advice to Ministers</p> <p>Embedded document B – ASPEP Survey Results</p> <p>Embedded document C – Update on local authority plans</p>

File 1: Local authority returns

1. Aberdeen City Council

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority
Aberdeen City

2. Funding allocation

£124K

3. N° of Schools

Secondary **11**

Primary **49**

Special **1**

4. N° of Counsellors in post

Third Sector 14fte

Local Authority

Additional comments

I can confirm that all secondary schools had an allocation of counsellors before October 2020 and that 5 primary schools also have provision, the vast majority of services are funded through PEF funding.

The £124K pays for counselling provision across 3 secondary schools and work is currently underway to ensure a more equitable provision across all schools. This work will be concluded in the near future and was hampered by the pandemic.

Signed: [redacted]

Date: 1.12.20

File 1: Local authority returns

2. Aberdeenshire Council

From: [redacted] <[redacted]@aberdeenshire.gov.uk>

Sent: 25 September 2020 07:53

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hi [redacted],

Aberdeenshire response attached.

[Embedded document appended at end of file – Embedded document A – Aberdeenshire Council return]

Kind Regards

[redacted]

[redacted]

Principal Educational Psychologist
Inclusion, Equity & Wellbeing Lead

Tel: [redacted]

Skype: [redacted]

Mob: [redacted]

Visit the Educational Psychology Website at

<https://blogs.glowscotland.org.uk/as/aberdeenshireeps/>

File 1: Local authority returns

3. Argyll and Bute Council

From: [redacted] <[redacted]@argyll-bute.gov.uk>

Sent: 16 October 2020 08:58

To: [redacted] <[redacted]@gov.scot>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Good morning [redacted]

I am re-sending just to ensure you have our return.

[Embedded document appended at end of file - Embedded document B – Argyll and Bute Council return]

I hope all is well with you.

Best wishes

[redacted]

[redacted]

Principal Educational Psychologist

Community Services: Education

Psychological Service

Argyll House, Alexandra Parade, Dunoon, PA23 8AJ

Tel: [redacted]

Fax: [redacted]

Email: [redacted]@argyll-bute.gov.uk

Making Argyll & Bute a place people choose to live, learn, work and do business

www.argyll-bute.gov.uk

File 1: Local authority returns

4. City of Edinburgh Council

From: [redacted] <[redacted]@ea.edin.sch.uk>

Sent: 15 October 2020 17:59

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@ea.edin.sch.uk>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Dear [redacted],

Please find attached an update on Edinburgh's recruitment of school counsellor

[Embedded document appended at end of file - Embedded document C – Edinburgh Council return]

Best wishes,
[redacted]

[redacted] | Depute Principal Psychologist | Children's Services | The City of Edinburgh Council, Waverley Court Level 1.1, 4 East Market Street, Edinburgh EH8 8BG | Tel [redacted] / [redacted] | [redacted]@ea.edin.sch.uk | www.edinburgh.gov.uk

The New Inclusion Hub SharePoint site has launched for Edinburgh staff:
<https://cityofedinburgheducation.sharepoint.com/sites/365CentralResources/inclusionhub/SitePages/Home.aspx>
Please refer to it for information on additional support needs, training materials and further supports



From: [redacted]

Sent: 24 September 2020 13:12

To: [redacted] <[redacted]@ea.edin.sch.uk>

File 1: Local authority returns

Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hi [redacted], this just came in too

[redacted]

File 1: Local authority returns

5. Glasgow City Council

From: [redacted] <[redacted]@glasgow.gov.uk>

Sent: 15 October 2020 11:41

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@glasgow.gov.uk>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 (OFFICIAL - SENSITIVE: Commercial)

OFFICIAL - SENSITIVE: Commercial

Hi [redacted]

Thank you for getting back to me. The figures I submitted are the actual number of counsellors employed through the third sector and they are currently supporting all of our 30 mainstream secondary schools. We have not reduced the service at all and the numbers of counsellors provided are Full Time and each school is allocated days based on their roll. The counsellors are supporting several schools. Some schools have been purchasing additional sessions using PEF.

The issue we faced was that we already had a contract which had been running for 4 years and this came to an end in June 2020. We started a procurement process back in November 2019 as the value of the Scottish Government funding and the use of PEF exceeded the threshold that would allow schools to buy in their own counselling support. As we recognised that we would not have the new contract in place by June 2020 we were able to work with Glasgow HSCP Health Improvement to ensure we could supplement their new contract for Youth Health Services until March 2021. We have also advised schools that they can access counselling support through third sector providers as long as they follow the guidance that we issued in October 2019, however once the new contract is in place they will have to use the successful providers.

We are now at a point where we will be seeking invitations to tender for counselling support in all our secondary and primary schools once the ITT has been passed by legal services and we expect to have the full contract in place by January 2021. I realise that this has taken a significant amount of time but we calculate that the overall value of the contract is £2 million per year and as such we have had to follow procurement regulations as well as deal with staffing issues within the Corporate Procurement Team.

We have also established a Quality Assurance team of 3 educational psychologists (0.6 FTE) to support schools in looking at how they evaluate the impact of counselling.

I raised these practical issues when I gave evidence on behalf of ASPEP to the Education and Skills Committee last month.

I would be very happy to discuss further.

Kind regards,

[redacted]

[redacted]

City Principal Psychologist
Glasgow Psychological Service
Room 1:01, City Chambers (East)
40 John Street
G1 1JL

File 1: Local authority returns

Telephone [redacted] (Secretary: [redacted])
Mobile [redacted]

E-mail: [redacted]@glasgow.gov.uk

Suicide. Don't hide it. Talk about it.

Web: www.chooselife.net

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]

Sent: 14 October 2020 14:14

To: [redacted]<[redacted]@glasgow.gov.uk>; [redacted]@gov.scot

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 (OFFICIAL - SENSITIVE: Commercial)

Hi [redacted]

Hope all is good with you

Thanks for sending this through. I just wanted to check something with you on the back of the return.

In the return you highlight that you have moved from an existing contract in the 30 secondary schools to an interim contract to March 21 in partnership with the Glasgow HCSP Health Improvement Youth Health Service.

You have also reported that the number of counsellors currently in post is 15.

I just wanted to check these numbers as when we did the ring round of authorities in May you had highlighted that there was 30 counsellors, one for each secondary school, which ranged from 0.5 to 1 day per week.

The latest report from you is highlighting that provision of access to a counsellor has therefore reduced across your secondary schools with the interim contract – is this correct?

I'd be happy to discuss this with you if that would be helpful – there may be some nuances of the new interim contract that I haven't picked up on from the reporting form you sent through.

All the best

[redacted]

[redacted]

Team Leader – Health & Wellbeing in Schools
Tel: [redacted]

File 1: Local authority returns

COVID-19 - I'm working from home at present, please bear with me if I don't respond to your email or call immediately

From: [redacted] <[redacted]@glasgow.gov.uk>

Sent: 13 October 2020 11:12

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@gov.scot>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 (OFFICIAL - SENSITIVE: Commercial)

OFFICIAL - SENSITIVE: Commercial

Attachment this time!

[Embedded document appended at end of file - Embedded document D – Glasgow City Council return]

[redacted]

[redacted]

City Principal Psychologist
Glasgow Psychological Service
Room 1:01, City Chambers (East)
40 John Street
G1 1JL

Telephone [redacted] (Secretary: [redacted])

Mobile [redacted]

E-mail: [redacted]@glasgow.gov.uk

Suicide. Don't hide it. Talk about it.

Web: www.chooselife.net

From: [redacted]

Sent: 13 October 2020 11:11

To: [redacted]@gov.scot

Cc: [redacted]@gov.scot' <[redacted]@gov.scot>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 (OFFICIAL)

OFFICIAL

[redacted]

Please find attached the response from Glasgow. I would be happy to discuss if required as our implementation has been delayed due to Corporate Procurement processes.

Many thanks

File 1: Local authority returns

[redacted]

[redacted]

City Principal Psychologist
Glasgow Psychological Service
Room 1:01, City Chambers (East)
40 John Street
G1 1JL

Telephone [redacted] (Secretary: [redacted])
Mobile [redacted]

E-mail: [redacted]@glasgow.gov.uk

Suicide. Don't hide it. Talk about it.

Web: www.chooselife.net

File 1: Local authority returns

6. Clackmannanshire Council

From: [redacted] <[redacted]@Clacks.Gov.Uk>
Sent: 06 October 2020 11:34
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@edu.clacks.gov.uk>
Subject: Fw: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hi [redacted],

Please find attached the completed template as requested below.

[Embedded document appended at end of file - Embedded document E – Clackmannanshire Council return]

Please get in touch if you would like us to clarify anything further. I am copying [redacted], our Counselling in Schools Coordinator here in Clacks, into the email also.

Best,
[redacted]

[redacted]
Principal Educational Psychologist
Clackmannanshire Educational Psychology Service
Kilncraigs
Greenside Street, Alloa, FK10 1EB
Tel: [redacted]
Mobile: [redacted]

Normal hours of work: Tuesday - Friday

File 1: Local authority returns

7. Dumfries and Galloway Council

From: [redacted] <[redacted]@dumgal.gov.uk>

Sent: 01 October 2020 11:20

To: [redacted] <[redacted]@gov.scot>

Subject: Mental Health Counsellors allocated to schools in D&G

OFFICIAL-SENSITIVE

Hi [redacted],

Attached is the completed proforma in relation to counselling in schools in Dumfries and Galloway.

[Embedded document appended at end of file - Embedded document F – Dumfries and Galloway Council return]

During COVID19 lockdown and recovery the Educational Psychology Service has also offered a telephone consultation service to support parents and carers and professionals in relation to the mental health and wellbeing of children. A Wellbeing Tile was also created on GLOW for Education staff providing information, guidance, resources and signposting in relation to wellbeing.

If you require any further information please feel free to get in touch.

Kind regards

[redacted]

[redacted]

[redacted] BSc. PGCE MSc. (C.Psychol.)

Depute Principal Educational Psychologist (Acting)

Educational Psychology Service

Applying psychology to make a positive difference to the educational experiences and outcomes of children and young people.

Education and Learning Directorate

Dumfries and Galloway Council

The Bridge, Glasgow Road, Dumfries, DG2 9AW

Tel. [redacted]

Mobile: [redacted]

Internal [redacted]

Drop Point: 230

E-mail: [redacted]@dumgal.gov.uk

Website: <http://www.dumgal.gov.uk>

Usual work pattern: Monday - Friday

File 1: Local authority returns

8. East Ayrshire Council

From: [redacted] <[redacted]@gov.scot>
Sent: 06 October 2020 14:59
To: [redacted] <[redacted]@gov.scot>
Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 [PUBLIC]
Importance: High

From: [redacted] <[redacted]@east-ayrshire.gcsx.gov.uk> **On Behalf Of** [redacted]
Sent: 06 October 2020 14:56
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 [PUBLIC]
Importance: High

CLASSIFICATION: PUBLIC

Good Afternoon,

Please find attached completed template as requested on behalf of East Ayrshire Council.

[Embedded document appended at end of file - Embedded document G – East Ayrshire Council return]

Kind regards,
[redacted] *on behalf of:*

[redacted]
Head of Education
East Ayrshire Council
London Road
KILMARNOCK
KA3 7BU

File 1: Local authority returns

9. East Dunbartonshire Council

-----Original Message-----

From: [redacted]@eastdunbarton.gov.uk <[redacted]@eastdunbarton.gov.uk>

Sent: 14 October 2020 15:46

To: [redacted] <[redacted]@gov.scot>

Subject: Re: [Official] : Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hi [redacted],

I hope you are well. I have attached the information regarding counsellors as requested. I am happy to answer any questions any the information if required.

[Embedded document appended at end of file - Embedded document H – East Dunbartonshire Council return]

Kind regards

[redacted]

(See attached file: Reporting template - Numbers of Counsellors - Sept 2020 East Dun Council.docx)

[redacted]

Additional Support Needs Service Manager Education Kirkintilloch Campus
50 Southbank Road
Kirkintilloch
G66 1NH

File 1: Local authority returns

10. East Lothian Council

From: [redacted]

Sent: 24 September 2020 13:10

To: [redacted]

Subject: information requested

As requested,

[Embedded document appended at end of file - Embedded document 1 – East Lothian Council return]

[redacted]

[redacted]

Principal Educational Psychologist

East Lothian Council, John Muir House, Haddington, EH41 3HA

Direct dial: [redacted] Email: [redacted]@eastlothian.gov.uk

File 1: Local authority returns

11. East Renfrewshire Council

From: [redacted] <[redacted]@eastrenfrewshire.gov.uk>
Sent: 09 October 2020 12:46
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@eastrenfrewshire.gov.uk>
Subject: OFFICIAL SENSITIVE - Reporting template - Numbers of Counsellors - Sept 2020

Good afternoon

Please find attached return for East Renfrewshire Council.

[Embedded document can be found at:
https://eastrenfrewshire.gov.uk/media/3495/Education-Committee-Item-04-01-October-2020/pdf/Education_Committee_Item_04_-_01_October_2020.pdf?m=637363908341570000
]

[Embedded document appended at end of file - Embedded document J – East Renfrewshire Council return]

Kind regards
[redacted]

[redacted]

Senior Business Support Assistant

[redacted – s33(1)(b)]



East Renfrewshire: Your Council, Your Future
www.eastrenfrewshire.gov.uk

Please consider the environment - do you need to print this email?

File 1: Local authority returns

12. Falkirk Council

From: [redacted] <[redacted]@falkirk.gov.uk>

Sent: 04 November 2020 13:57

To: [redacted] <[redacted]@gov.scot>

Subject: Reporting template - Numbers of Counsellors - Sept 2020-Falkirk Return

Afternoon [redacted],

Please find attached the return as requested. Apologies for the delay.

[Embedded document appended at end of file - Embedded document K – Falkirk Council return]

Kind Regards

[redacted]

[redacted]

Head of Education

Falkirk Council

Sealock House, 2 Inchyra, Road Grangemouth, FK3 9XB

Email: [redacted]@falkirk.gov.uk

Secretary : [redacted] | Tel: [redacted] [redacted]@falkirk.gov.uk



www.nhsinform.scot/coronavirus



File 1: Local authority returns

13. Fife

From: [redacted]

Sent: 19 October 2020 11:51

To: [redacted]

Cc: [redacted]

Subject: Re: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Apologies for delay, October break got in the way.

[Embedded document appended at end of file - Embedded document L – Fife Council return]

Hope you're both well.

[redacted]

[redacted]

Education Manager

Education & Children's Services Directorate

Fife Council

Floor 4

Rothesay House

Rothesay Place

Glenrothes

Fife KY7 5PQ

[redacted]

File 1: Local authority returns

14. Highland Council

From: [redacted] <[redacted]@highland.gov.uk>
Sent: 01 December 2020 15:47
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>; [redacted]@cosla.gov.uk
Subject: RE: Access to Counsellors in Schools - Implementation Timescales
Importance: High

Dear [redacted],

Please find attached our return for Highland. I apologise for the delay in sending this on.

[Embedded document appended at end of file - Embedded document M – Highland Council return]

Best regards.

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: 17 November 2020 08:20
To: [redacted] <[redacted]@highland.gov.uk>
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot
Subject: RE: Access to Counsellors in Schools - Implementation Timescales

Hi [redacted]

The arrangements that we have is that the commitment and funding is for the provision of counselling support and the funds cannot be used for alternative support. If, after you have fulfilled the commitment to counselling there is funding available, then the additional funding can be used.

Please let me know if you have having challenges as the commitment is meant to have been delivered by the end of October and we need to be upfront if that is not the case.

Thanks

[redacted]

[redacted] : Unit Head

File 1: Local authority returns

Support and Wellbeing Unit : The Scottish Government : Area 2-C North : Victoria Quay : Edinburgh : EH6 6QQ
Phone [redacted] : Blackberry [redacted]
Email: [redacted]@gov.scot

I am working from home. My working hours are 8.30am until 5.30pm Monday-Thursday and 8.30am until 5pm on Friday. If you need to speak with me urgently please call [redacted]

From: [redacted] <[redacted]@highland.gov.uk>
Sent: 16 November 2020 12:48
To: [redacted] <[redacted]@gov.scot>
Subject: RE: Access to Counsellors in Schools - Implementation Timescales

[redacted – s33(1)(b)]

I'd appreciate your views on whether there is any flexibility in the criteria for using the Counsellors in Schools funding for alternative wellbeing support i.e. Primary Mental Health Workers/Nurture Approaches including training etc? The reason I ask is that in the Highlands there are capacity issues for many professions including counselling. Currently, support is predominantly remote/virtual but as we come out the other side of the pandemic this will be more blended given in person support/empathy is often more impactful.

Many thanks.

[redacted]

From: [redacted]@gov.scot <[redacted]@gov.scot>
Sent: 24 August 2020 08:11
To: [redacted] <[redacted]@highland.gov.uk>
Subject: RE: Access to Counsellors in Schools - Implementation Timescales

Hi [redacted]
The implementation date for this remains at September 2020.

Let me know if there are any concerns.
[redacted]

[redacted] : Unit Head
Support and Wellbeing Unit : The Scottish Government : Area 2-C North : Victoria Quay : Edinburgh : EH6 6QQ
Phone [redacted]: Blackberry [redacted]
Email: [redacted]@gov.scot

File 1: Local authority returns

From: [redacted] <[redacted]@highland.gov.uk>

Sent: 23 August 2020 20:02

To: [redacted]@gov.scot; [redacted] <[redacted]@gov.scot>

Subject: Access to Counsellors in Schools - Implementation Timescales

Hi [redacted]/ [redacted],

I am ASN lead in the Highland Council Education and Learning Service and looking for any update on expected implementation timescales for the counselling awards i.e. is there a view on previously advised timescales given the impact on business as usual from the pandemic?

Appreciate any information.

Best regards.

[redacted]

File 1: Local authority returns

15. Inverclyde Council

From: [redacted] <[redacted]@inverclyde.gov.uk>

Sent: 13 November 2020 09:33

To: [redacted] <[redacted]@cosla.gov.uk>; [redacted] <[redacted]@gov.scot>

Subject: RE: Counsellors in Schools - LA Returns

Dear Both

My apologies for this being late but it hadn't reached me. There have been some changes in personnel but going forward if I could be the main point of contact for future returns that would be great.

[Embedded document appended at end of file - Embedded document N – Inverclyde Council return]

BW

[redacted]

[redacted]

Head of Education

Education, Communities and Organisational Development

Inverclyde Council

Wallace Place

GREENOCK

Inverclyde

PA15 1JB

Phone (office) – [redacted]

e-mail – [redacted]@inverclyde.gov.uk

Please note that I send emails at a time that suits my work / life balance. If sending emails out of office hours this does not mean that I expect an immediate response. Please respond at a time that suits you!

Inverclyde Council website – www.inverclyde.gov.uk

Inverclyde on Twitter – twitter.com/inverclyde

Inverclyde Council - Best Government Services Employer in the UK 2016 – Bloomberg Business Best Employer Awards 2016

Inverclyde Council is an accredited Living Wage employer

From: [redacted] [mailto:[redacted]@cosla.gov.uk]

Sent: 12 November 2020 17:43

To: [redacted] <[redacted]@inverclyde.gov.uk>

Subject: Counsellors in Schools - LA Returns

Hi [redacted],

File 1: Local authority returns

The attached return is the one that Scottish Government were seeking . You can return it to me or directly to [redacted]: [redacted]@gov.scot

Happy to answer any questions.

Kind regards,

[redacted]

Policy Manager

COSLA

CONVENTION OF SCOTTISH LOCAL AUTHORITIES

Verity House

19 Haymarket Yards

Edinburgh EH12 5BH

Tel. [redacted]

[redacted]@cosla.gov.uk

File 1: Local authority returns

16. Midlothian Council

From: [redacted] <[redacted]@midlothian.gov.uk>

Sent: 06 October 2020 15:56

To: [redacted] <[redacted]@gov.scot>

Subject: MH in schools - access to counsellors reporting template October 2020

Hi [redacted]

Please find attached the completed Midlothian template.

[Embedded document appended at end of file - Embedded document O – Midlothian Council return]

Kind regards

[redacted]

File 1: Local authority returns

17. Moray Council

From: [redacted] <[redacted]@gov.scot>

Sent: 03 December 2020 11:05

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Importance: High

To see

[redacted]

[redacted] : Unit Head

Support and Wellbeing Unit : The Scottish Government : Area 2-C North : Victoria Quay : Edinburgh : EH6 6QQ

Phone [redacted] : Blackberry [redacted]

Email: [redacted]@gov.scot

I am working from home. My working hours are 8.30am until 5.30pm Monday-Thursday and 8.30am until 5pm on Friday. If you need to speak with me urgently please call [redacted]

From: [redacted] <[redacted]@moray.gov.uk>

Sent: 03 December 2020 11:03

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Importance: High

Hi [redacted],

As a follow on from the email below I wanted to let you know that we will be contacting Head Teachers today to start the interim plan for counselling from now until the new commissioned service is in place.

Kind regards,

[redacted]

[redacted] Head of Education Resources & Communities | Education, Communities & Organisational Development

Office: [redacted]

File 1: Local authority returns

Mobile: [redacted]

[redacted]@moray.gov.uk | website | facebook | twitter |



From: [redacted]

Sent: 03 December 2020 08:41

To: [redacted]@gov.scot' <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@moray.gov.uk>

Subject: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Importance: High

Hi [redacted],

Apologies that I wasn't able to have a proper conversation with you yesterday afternoon. I am aware that you have spoken to [redacted] and she has given you some information about what we are trying to achieve in terms of counselling and wider supports for young people and their families. I am following that up with some information that should help to clarify.

In terms of existing counselling provision we have a counsellor employed in our SEBN team (62 pupils supported between August 2018 and March 2020). Four of our schools (3 primary and 1 secondary) employ counsellors directly using PEF funding.

We weren't able to progress the development of our Counselling in Schools service during this year for a number of reasons, including a change in service management and COVID, but we have been working consistently towards the development of a multi-agency/whole systems approach to supporting our young people and their families in terms of mental health and wellbeing.

During lockdown we developed a model of support for children, young people and their families (CONNECT) that enabled a timely response to individual and family wellbeing needs, through coordination of inputs by different agencies/third sector/community and more targeted interventions through our multi-agency support hub. We can provide more information on this model if required.

Since lockdown we have been using what we have learnt to develop what we hope will be a sustainable structure that will ensure our different mental health and wellbeing support offers are joined up, with pathways to support clearly visible and accessible to practitioners, families, and communities. I have attached a draft paper that will explain in more detail what we are looking to deliver. The proposed approach will ensure our Counselling services are part of system of mental health & wellbeing support where children and young people are accessing the right kind of

File 1: Local authority returns

support at the right time, with clear pathways to other services/provision. We would be looking to use some of our Counselling funding to support the pilot of this model of support.

We are also looking at core training needs for staff in our schools to ensure the Counselling offer is part of an holistic approach within our schools, with staff understanding when counselling should/shouldn't be used to meet individual needs, and where other supports (e.g. family support) might be more beneficial.

We are about to launch our tender for Counselling in Schools following a successful PIN exercise. We are anticipating that the full service will be up and running by April, but in the interim we would be looking to offer funding to schools to purchase counselling hours directly.

If you would like to discuss any of the above please come back to me.

Kind regards,

[redacted]

[redacted] Head of Education Resources & Communities | Education, Communities & Organisational Development

Office: [redacted]

Mobile: [redacted]

[redacted]@moray.gov.uk | website | facebook | twitter |



From: [redacted]@gov.scot <[redacted]@gov.scot>

Sent: 02 December 2020 15:03

To: [redacted] <[redacted]@moray.gov.uk>

Cc: [redacted] <[redacted]@moray.gov.uk>

Subject: RE: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

So that you have my email.

[redacted]

[redacted] : Unit Head

File 1: Local authority returns

Support and Wellbeing Unit : The Scottish Government : Area 2-C North : Victoria Quay : Edinburgh : EH6 6QQ
Phone [redacted] : Blackberry [redacted]
Email: [redacted]@gov.scot

I am working from home. My working hours are 8.30am until 5.30pm Monday-Thursday and 8.30am until 5pm on Friday. If you need to speak with me urgently please call [redacted]

From: [redacted] <[redacted]@moray.gov.uk>
Sent: 14 October 2020 12:19
To: [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@moray.gov.uk>
Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hi [redacted],

Please find attached our completed template.

[Embedded document appended at end of file - Embedded document P – Moray Council return]

Kind regards,

[redacted] | Head of Education Resources & Communities | Education, Communities & Organisational Development

I am now working exclusively from home – you can contact me on [redacted]

[redacted]@moray.gov.uk| website | facebook | twitter |



File 1: Local authority returns

18. North Ayrshire Council

From: [redacted] (Business Manager / Headquarters LGVT) <[redacted]@north-ayrshire.gov.uk>

Sent: 07 October 2020 14:55

To: [redacted] <[redacted]@gov.scot>

Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020

Hello [redacted]

Please find below, information as requested on School Counsellors.

Kind Regards

[redacted]

Local Authority:

Funding Allocation:

No of Schools

Primary - 49

Secondary - 9

Special - 4

No of counsellors

Local authority – 10.0FTE (8 Full Time and 3 x part-time)

3rd Sector – none allocated as yet

Any other comments

File 1: Local authority returns

19. North Lanarkshire Council

From: [redacted]

Sent: 05 November 2020 10:40

To: [redacted]

Cc: [redacted]

Subject: Reporting template - Numbers of Counsellors - North Lanarkshire Council

Dear [redacted]

Please find attached North Lanarkshire's submission. Please do not hesitate to get in contact if you have any questions.

[Embedded document appended at end of file - Embedded document Q – North Lanarkshire Council return]

Kind regards

[redacted]

File 1: Local authority returns

20. Orkney Islands Council

[Embedded document appended at end of file - Embedded document R – Orkney Islands Council return]

File 1: Local authority returns

21. Renfrewshire Council

From: [redacted]

Sent: 14 October 2020 13:15

To: [redacted]

Cc: [redacted]

Subject: Mental Health in Schools - Access to Counsellors -

SENT ON BEHALF OF [redacted], **EDUCATION MANAGER**

Dear [redacted]

As requested please find attached completed template on behalf of Renfrewshire Council.

[Embedded document appended at end of file - Embedded document S – Renfrewshire Council return]

Regards

[redacted]

[redacted]

Education Manager

Children's Services
Renfrewshire House
Cotton Street
Paisley
PA1 1LE

 Phone: [redacted]

 Email: [redacted]@renfrewshire.gov.uk

[redacted]

Secretary to Heads of Service
Children's Services
Renfrewshire Council

File 1: Local authority returns

22. Scottish Borders Council

From: [redacted]
Sent: 19 October 2020 08:07
To: [redacted]
Subject: School counsellor return - Scottish Borders

Morning [redacted],

Attached is the Scottish Borders return re school counsellors.

[Embedded document appended at end of file - Embedded document T – Scottish Borders Council return]

Hope you are keeping safe.

I'm on leave some of this week and next but would appreciate a quick meeting at some point after that if it was possible just to check we are still on the right lines. Thinking about how we look to the future with the mental health funding as well.

Regards
[redacted]

[redacted]

Quality Improvement Officer,
Scottish Borders Council,
Council Headquarters,
Newtown St Boswells.
TD6 0SA
Work: [redacted] EXT [redacted]
Mobile: [redacted]
E-mail: [redacted]@scotborders.gov.uk

File 1: Local authority returns

23. Shetland Islands Council

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

5. Local Authority

Shetland Islands Council

6. Funding allocation

2019/20 - £197,000
2020/21 - £255,000
2021/22 - £255,000
2022/23 - £255,000

7. N° of Schools

Secondary

7

Primary

22

Special

0

8. N° of Counsellors in post

Third Sector

0

Local Authority

3 appointed who take up post
on the 19th October 2020

Additional comments

Shetland Islands Council have appointed 3 full-time School Counsellors, including a Senior Practitioner. The team starts here in Shetland on the 19th of October 2020.

Signed: [redacted]

Date: 30th September 2020

File 1: Local authority returns

24. South Ayrshire Council

From: [redacted] <[redacted]@gov.scot>
Sent: 26 November 2020 12:29
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@cosla.gov.uk>
Subject: FW: Access to school counsellors SA

Hi

It appears that I lost the South Ayrshire return. Now here.

[Embedded document appended at end of file - Embedded document U – South Ayrshire Council return]

Thanks

[redacted]

[redacted] : Unit Head
Support and Wellbeing Unit : The Scottish Government : Area 2-C North : Victoria Quay : Edinburgh : EH6 6QQ
Phone [redacted] : Blackberry [redacted]
Email: [redacted]@gov.scot

I am working from home. My working hours are 8.30am until 5.30pm Monday-Thursday and 8.30am until 5pm on Friday. If you need to speak with me urgently please call [redacted]

From: [redacted] <[redacted]@south-ayrshire.gov.uk>
Sent: 26 November 2020 12:14
To: [redacted] <[redacted]@gov.scot>
Subject: FW: Access to school counsellors SA

No problem [redacted], hard to keep on top of everything.

[redacted]

[redacted] | Director of People & Depute Chief Executive | [redacted]@south-ayrshire.gov.uk | Direct Line [redacted] | South Ayrshire Council | County Buildings | Wellington Square | Ayr | KA7 1DR | www.south-ayrshire.gov.uk

File 1: Local authority returns

From: [redacted]
Sent: 26 November 2020 11:59
To: [redacted]
Subject: FW: Access to school counsellors SA

Hi,

Do you want me to forward it on to COSLA?

[redacted]

[redacted] | Principal Educational Psychologist | People Directorate
|[redacted]@south-ayrshire.gov.uk | Direct Line: [redacted] | South Ayrshire Council |
Psychological Services | Queen Margaret Academy | Dalmellington Road | Ayr | KA7
3TL | www.south-ayrshire.gov.uk

“Equity, excellence and empowerment through psychology.”

From: [redacted]
Sent: 04 November 2020 18:08
To: [redacted]
Subject: FW: Access to school counsellors SA

Hi,

This is what was submitted.

[redacted]

[redacted] | Principal Educational Psychologist | People Directorate
|[redacted]@south-ayrshire.gov.uk | Direct Line: [redacted] | South Ayrshire Council |
Psychological Services | Queen Margaret Academy | Dalmellington Road | Ayr | KA7
3TL | www.south-ayrshire.gov.uk

“Equity, excellence and empowerment through psychology.”

From: [redacted]
Sent: 02 October 2020 16:33
To: '[redacted]@gov.scot' <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@south-ayrshire.gov.uk>; [redacted] <[redacted]@south-ayrshire.gov.uk>
Subject: Access to school counsellors SA

Hi [redacted],

Please find attached the completed return for South Ayrshire Council regarding counsellors in schools.

File 1: Local authority returns

If you have any other questions or queries please do not hesitate to get in touch.

Regards

[redacted]

[redacted] | Principal Educational Psychologist | People Directorate
|[redacted]@south-ayrshire.gov.uk | Direct Line: [redacted] | South Ayrshire Council |
Psychological Services | Queen Margaret Academy | Dalmellington Road | Ayr | KA7
3TL | www.south-ayrshire.gov.uk

“Equity, excellence and empowerment through psychology.”

File 1: Local authority returns

25. South Lanarkshire Council

From: [redacted]

Sent: 16 October 2020 08:33

To: [redacted]

Cc: [redacted]; [redacted]

Subject: Reporting template - SLC Numbers of Counsellors - Sept 2020

Hello [redacted],

Apologies that this is slightly late.

I've been 'scratching my head' over the reporting of the number of counsellors in post, as we sub contract all of our 'counselling through schools' services from Third Sector and independent organisations/individuals and have recently completed a robust Procurement exercise in respect of this.

[Embedded document appended at end of file - Embedded document V – South Lanarkshire Council return]

At this stage, I don't have the data to identify the number of different individuals delivering services, but I can confirm that every eligible school (and every eligible child/young person) has access to the service. So...the number 144 represents the number of schools eligible for the service.

Please let me know if the data you are looking for is in relation to the number of individuals delivering the service at this particular point in time. I would understand that this may be one counsellor working across a number of schools or a number of counsellors working in one school.

Kind regards,

[redacted]

File 1: Local authority returns

26. Stirling Council

From: [redacted] <[redacted]@stirling.gov.uk>
Sent: 13 October 2020 17:52
To: [redacted] <[redacted]@gov.scot>
Subject: Mental Health in Schools - Access to Counsellors

Hi [redacted]

Here's the response from Stirling Council in terms of progress so far with school counselling. Just get back to me with any queries.

[Embedded document appended at end of file - Embedded document W – Stirling Council return]

Best wishes

[redacted]

[redacted]
Principal Educational Psychologist
Educational Psychology Service
Wolfcraig
Dumbarton Road
Stirling
FK8 2LQ

Tel: [redacted]

File 1: Local authority returns

27. West Dunbartonshire Council

From: [redacted] <[redacted]@cosla.gov.uk>

Sent: 27 November 2020 12:54

To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>

Subject: WDC SG Response Numbers of Counsellors - Nov 2020

Hi both,

Please see attached from WDC.

[Embedded document appended at end of file - Embedded document X – West Dunbartonshire Council return]

[redacted]

File 1: Local authority returns

28. West Lothian Council

From: [redacted]

Sent: 24 September 2020 12:58

To: [redacted]

Subject: FW: Mental Health in Schools - Access to Counsellors - please reply by 15 Oct 2020 - [OFFICIAL]

DATA LABEL: OFFICIAL

Dear [redacted]

Please find the information for West Lothian Council below:

Funding Allocation: £577k

No of Schools (including primary, secondary and ASN)

Primary	67
Secondary	11
Special	6

No of counsellors

Local authority	0
3 rd Sector	full service delivered by 3 rd sector

Any other comments

Each Secondary school has been provided with funding to deliver 3 full days of school counselling from the fund. As schools had existing relationships with numerous providers, the decision was taken to continue to deliver services in this way so that existing working relationships with schools could be maintained.

We have recently procured Wellbeing Scotland to deliver a service to primary schools for pupils aged 10 years and over. They are currently working across all 67 primary schools and some of the ASN primary schools to deliver this service on a referral basis.

As all counselling is externally procured, we do not have a detailed analysis of the numbers of counsellors employed by partner agencies. We are confident however that all children aged 10 years and up have access to counselling services as the need arises.

We have also appointed a School Counselling Service co-ordinator from the fund who is working on an authority wide approach to evaluation of impact of the school counselling services that are being delivered. She is located within the Educational Psychology Service and is working closely with West Lothian Education Service and Regional Improvement Collaborative partners on this area of work.

If you require anything further, please just let me know.

File 1: Local authority returns

Regards
[redacted]

[redacted] (Principal Educational Psychologist)
West Lothian Educational Psychology Service
West Lothian Civic Centre
Howden South Road
Livingston
EH54 6FF

Tel. [redacted] (main office)
Tel. [redacted] (direct line/voicemail)
<http://www.westlothian.gov.uk/EducationPsychologyService>

Follow us on twitter @WL_EPS



www.westlothian.gov.uk  Follow us  Like us  Sign up

File 1: Local authority returns

29. Western Isles Council

From: [redacted] <[redacted]@cosla.gov.uk>
Sent: 05 November 2020 17:06
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Subject: Counsellors in Schools - LA Returns - Comhairle nan Eilean Siar

Western Isles return attached

[Embedded document appended at end of file - Embedded document Y – Western Isles Council return]

From: [redacted]
Sent: 05 November 2020 16:56
To: [redacted] <[redacted]@cosla.gov.uk>
Cc: [redacted] <[redacted]@cne-siar.gov.uk>; [redacted] <[redacted]@cne-siar.gov.uk>; [redacted] <[redacted]@cne-siar.gov.uk>; [redacted] <[redacted]@cne-siar.gov.uk>
Subject: RE: Counsellors in Schools - LA Returns - Comhairle nan Eilean Siar

Please find attached the information requested for School Counsellors in Comhairle nan Eilean Siar.

Regards
[redacted]

[redacted] | Rùnaire Stiùiriche | Roinn an Fhoghlaim , Sgìlean agus Seirbheisean Chloinne | Comhairle nan Eilean Siar | Rathad Shanndabhaig | Steòrnabhagh | Eilean Leòdhais | HS1 2BW [redacted]@cne-siar.gov.uk | Fòn [redacted] Ext [redacted]

[redacted] | PA to Director of Education, Skills & Children's Services | Comhairle nan Eilean Siar | Sandwick Road | Stornoway | Isle of Lewis | HS1 2BW | [redacted]@cne-siar.gov.uk | Tel: [redacted] | Ext [redacted]

File 1: Local authority returns

30. Tayside collaborative

From: [redacted] <[redacted]@pkc.gov.uk>
Sent: 03 December 2020 09:40
To: [redacted] <[redacted]@gov.scot>; [redacted] <[redacted]@gov.scot>
Cc: [redacted] <[redacted]@pkc.gov.uk>; [redacted]@angus.gov.uk;
[redacted]@dundeecity.gov.uk; [redacted]@angus.gov.uk
Subject: RE: Re. Mental Health in Schools - Access to Counsellors

Good morning [redacted],

Following conversation yesterday, please find attached our update.

[Embedded document appended at end of file - Embedded document Z – Tayside Collaborative return

Happy to chat through in more detail if you need.

Best wishes,
[redacted]

[redacted]
Counselling in Schools Coordinator – Tayside
☎ [redacted]
✉ [redacted]@pkc.gov.uk



From: [redacted]@gov.scot
Sent: 02 December 2020 09:23
To: [redacted] <[redacted]@pkc.gov.uk>; [redacted]@gov.scot
Cc: [redacted] <[redacted]@pkc.gov.uk>; [redacted]@angus.gov.uk;
[redacted]@dundeecity.gov.uk; [redacted]@angus.gov.uk
Subject: RE: Re. Mental Health in Schools - Access to Counsellors

Hi [redacted]

Many thanks for sending through your response on behalf of the Tayside collective.

In your return you noted that the service would be in place on 1 November. Would you be able to provide any further info on the service, numbers of counsellors etc?

File 1: Local authority returns

I've reattached the reporting form, it would be great if this could be completed for the 3 local authorities.

If possible, would you be able to send through today / early tomorrow? Apologies for the really short timescale.

Happy to discuss if easier.

Best wishes

[redacted]

From: [redacted] <[redacted]@pkc.gov.uk>

Sent: 15 October 2020 14:40

To: [redacted] <[redacted]@gov.scot>

Cc: [redacted] <[redacted]@pkc.gov.uk>; [redacted] <[redacted]@angus.gov.uk>; [redacted] <[redacted]@dundeecity.gov.uk>; [redacted] <[redacted]@angus.gov.uk>

Subject: Re. Mental Health in Schools - Access to Counsellors

Good afternoon

Please find attached the information requested in email below.

This response includes the details for Angus, Dundee City and Perth & Kinross as Counselling in Schools moves forward within a Tayside RIC approach.

Kind regards

[redacted]

Counselling in Schools Coordinator – Tayside

☎ [redacted]

✉ [redacted]@pkc.gov.uk



File 1: Local authority returns

Embedded document A – Aberdeenshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

9. Local Authority
Aberdeenshire Council

10. Funding allocation

£574,000

11. N° of Schools

Secondary 17

Primary 150

Special 4

12. N° of Counsellors in post

Third Sector 0

Local Authority 2

Additional comments

Apologies, it wouldn't let me type directly into boxes above!

We are currently recruiting to 10 Trainee Counsellor posts

We have been unsuccessful in recruiting to the Senior practitioner school counsellor post

Signed:

[redacted]

Date: 25th September 2020

File 1: Local authority returns

Embedded document B – Argyll and Bute Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

13. Local Authority

Argyll and Bute Council

14. Funding allocation

£377,000 full year allocation

15. N° of Schools

Secondary **10**

Primary **75**

Special **1**

16. N° of Counsellors in post

Third Sector **0**

Local Authority **7 fte including a team leader**

post

Additional comments

The posts are sitting within Health, with multiagency strategic oversight, to ensure coherence with the wider services through primary mental health and CAMHS.

We have been very pleased with the interest in these posts within Argyll and Bute and the quality of the candidates recruited.

Signed: [redacted]
Psychologist

[redacted], **Principal Educational**

Date: 24 September 2020

File 1: Local authority returns

Embedded document C – City of Edinburgh Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority - Edinburgh

2. Funding allocation

£944,622

3. N° of Schools

Secondary 23

Primary 88

Special 10

4. N° of Counsellors in post

Third Sector 3 (Place 2 Be support)

Local Authority 20 in progress

Additional comments

We made conditional offers of employment to 20 school counsellors in June 2020. This equates to 15.2 FTE counsellors. We have allocated the counsellors to school clusters (the secondary school and feeder primary schools) based on the population of 10 to 18 year olds in each cluster.

The process of starting the counsellors has been delayed due to the pressures of recruitment on Business Support and Human Resources. Eight of the counsellors will be starting week beginning 26th of October with the plan to start all the remaining counsellors as soon as each of their PVG checks are reported from disclosure scotland.

We will be beginning our second wave of recruitment shortly with the aim to increasing the counselling complement to a total of 23 FTE in over the next few weeks.

The three secondary clusters that currently do not have a council employed counsellor in this first wave of recruitment have Place 2 Be as a counselling resource.

Signed: [redacted], **Depute Principal Psychologist**

Date: 15/10/20

File 1: Local authority returns

Embedded document D – Glasgow City Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

Glasgow City Council

2. Funding allocation

£1.3 million

3. N° of Schools

Secondary 30

Primary 139

Special 23

4. N° of Counsellors in post

Third Sector 9 (LifeLink), 5 Private Counsellors

Local Authority 1

Additional comments

As of this reporting period we have moved from an existing contract in our 30 secondary schools to an interim contract to March 2021 in partnership with the Glasgow HSCP Health Improvement Youth Health Service while we complete a corporate procurement to establish counselling for pupils aged 10-18 years. We are now at a point where we will be issuing an Invitation to Tender for 6 lots of counselling (one to one and group counselling) within the next 3 weeks (depending on feedback from Legal Services).

We anticipate that this contract will be in place by early 2021 and will run for 3 years and includes the Scottish Government funding but also mental health supports through Pupil Equity Funding. Based on the value we had to ensure that the legal requirements of procurement and data protection were adhered to. There was delay due to COVID-19 and some staff having to work from home.

We have developed a robust reporting framework that looks at the impact of counselling and other types of therapy for children and young people. We would be pleased to share this if it was helpful. At present all schools continue to use the funding to support young people during this very challenging time, either virtually or face to face with appropriate risk assessment in place.

We are looking at a separate offer for our ASL establishments to ensure that these young people receive a different type of service based on the complexity of their needs.

Signed: [redacted]

Date: 9/10/20

File 1: Local authority returns

Embedded document E – Clackmannanshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

Clackmannanshire Council

2. Funding allocation

2019/20 £ 131,000

2020/21 £ 164,000

3. N° of Schools

Secondary

3

Primary

18

Special

6

4. N° of Counsellors in post

Third Sector

4.5

Local Authority

1. Additional comments

As part of our wider and more integrated approach to supporting pupils' mental health and wellbeing, Clackmannanshire Education Service are using the Counselling in Schools monies from the Scottish Government to further develop the existing, funded Holistic Wellbeing Service which has been in place since 2018 as part of the Scottish Attainment Challenge (SAC), to support pupils who require more focused intervention. As a result of COVID-19, existing plans had to be modified and operationalised differently. Plans were aligned with the Local Authority's Phasing

File 1: Local authority returns

Delivery Plan and with the Education Service's three key priorities during COVID-19: 1) Health and Wellbeing, 2) Improvements/Progress for Individuals, Communities and 3) Connection with Families and Communities.

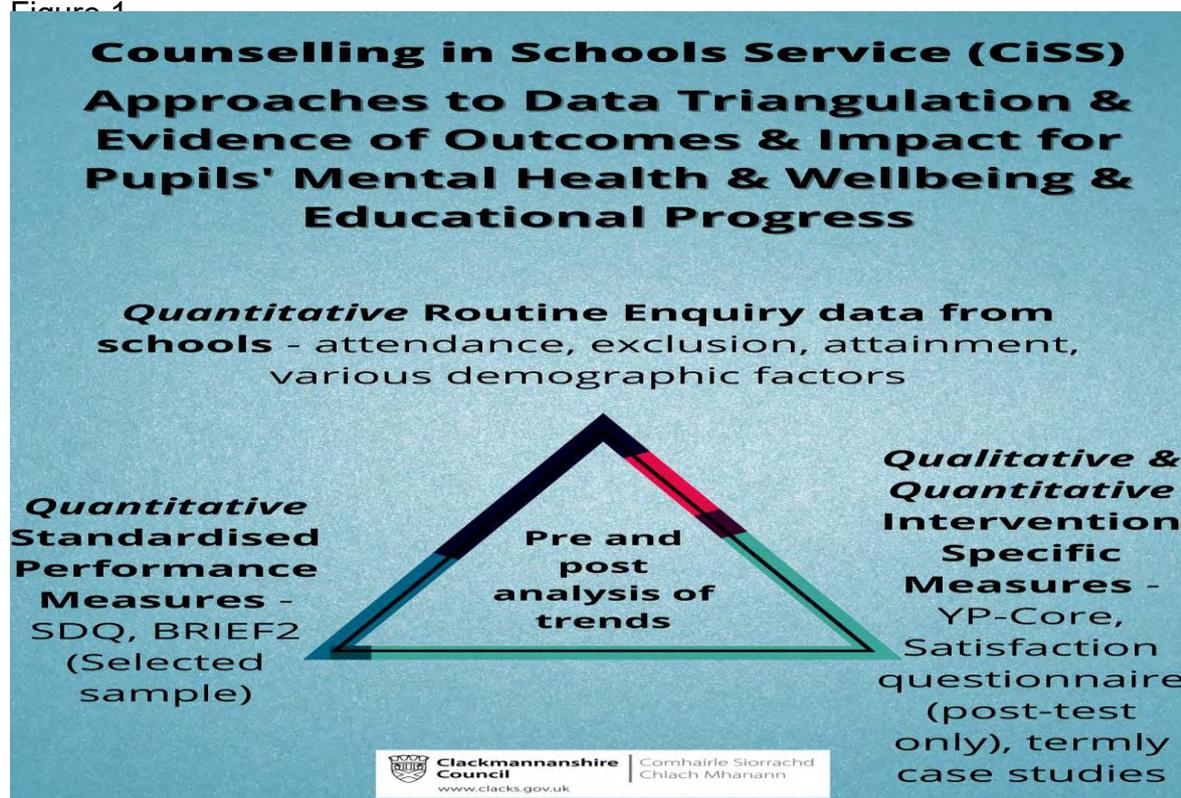
The initial pilot we had originally identified to put in place with the Counselling funds prior to the launch of the full service in September 2020, was obviously not possible due to COVID-19. As a result of some savings from the initial pilot, we have been able to appoint 4.5FTE counselling posts rather than the 4.0 FTE as originally planned. None of these changes have affected us being ready for offering the counselling service by September and, in fact, we have been able to increase the capacity offered.

We appointed 4.5 FTE counsellors in partnership with Wellbeing Scotland in August 2020. Each secondary school has the equivalent of 1 full time counsellor with 1.5 FTE counsellors being made available to primary schools and ASN settings. The counsellors were introduced to the secondary schools in September and all were in post from the 14th September 2020. All primary schools and ASN settings were informed of the service and received the necessary information for referral procedures during September 2020..

Following Scottish Government Guidelines, Counselling in Schools is a universal service. The service has therefore developed a system that allows schools to make referrals direct to Wellbeing Scotland, allowing children and young people to be seen in a timely manner. More complex referrals can be made through the weekly, multi-agency Vulnerable Children's Panel. Counselling in Schools has received 66 referrals to date, with 20 of these from Primary schools and ASN settings. Counselling will continue to be made available for those young people involved in the service during the holidays using a digital platform, by phone or face-to-face dependent on individual need.

An Evaluation Framework has been developed which employs a mixed methods approach using both quantitative and qualitative data looking at the outcomes and impact of counselling on pupils' mental health and wellbeing *and* educational progress. This will allow us to triangulate data from a variety of sources to ensure the credibility of any findings and analyses derived. It is intended that quantitative data comprising school routine enquiry data and standardised performance measures will be collected by the Educational Psychology Service for the local authority and triangulated with anonymised, pre and post cohort data from the Counselling in Schools provider, Wellbeing Scotland – see Figure 1 below.

Figure 1



The Counselling in Schools Coordinator and Wellbeing Scotland Team Leader meet weekly to share information and address any issues arising. Fortnightly Strategic Liaison meetings are held with the Principal Educational Psychologist, Improving Outcomes Team Leader and the CEO of Wellbeing Scotland. The Counselling in Schools Coordinator meets with key staff of the secondary schools and counsellors, if available, fortnightly for quality assurance purposes. The range of processes used to support the quality assurance of the service is being written into a Quality Assurance Procedure for the Counselling in Schools Service.

Finally, the Counselling in Schools Coordinators from Clackmannanshire, Stirling, West Lothian and Tayside have developed a support network and are meeting weekly in order to gather and share information.

Signed: [redacted] / [redacted]

Date: 1.10.20

File 1: Local authority returns

Embedded document F – Dumfries and Galloway Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

Dumfries & Galloway Council

2. Funding allocation

£385,000

2. N° of Schools
Secondary

16

Primary

98

Special

0

3. N° of Counsellors in post
Third Sector

0

Local Authority

8.75 Fte Youth Info Staff,
2.5 Fte Primary

Additional comments

Each Secondary School in Dumfries and Galloway has an allocated Counsellor who is available 2 days per week. All of the practitioners are qualified to work with children, have been trained in counselling and are COSCA registered. Provision for Primary schools is on a cluster basis and involves the provision of group work using evidence based interventions.

Signed:
[redacted]

Date: 01.10.2020

File 1: Local authority returns

Embedded document G – East Ayrshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

EAST AYRSHIRE COUNCIL

2. Funding allocation

£378,000

3. N° of Schools

Secondary

7

Primary

41

Special

3

4. N° of Counsellors in post

Third Sector

0

Local Authority

0

Additional comments

From previous communications, East Ayrshire Council have not adopted a “counsellor” per school approach. We have now appointed a Counselling Co-ordinator who has overall governance of the access to the counselling services that we have now procured from Crisis Counselling in the third sector. All schools have a notional allocation of funds based on NOR and this also applies to eligible 10 year olds upwards in the primary sector.

In addition a very small number of schools had previously used PEF monies to secure their own services, but these schools also have access to the central support via Crisis Counselling services.

This ensures that only those young people with a need that can be met via counselling receive this and diverts any inappropriate referrals back into the staged approach using GIRFEC principles. We will in future, be able to supply a breakdown of the number of counselling sessions used, but not a report on number of counsellors physically employed by the council itself.

Signed: [redacted], Head of Education

Date: 6 October 2020

File 1: Local authority returns

Embedded document H – East Dunbartonshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority East Dunbartonshire Council
2. Funding allocation £407,000
3. N° of Schools
Secondary 8
Primary 32
Special 2
4. N° of Counsellors in post
Third Sector
Local Authority

Additional comments

We currently have 2 pilot organisations supporting all of our mainstream schools. They are “the Spark” and the “Lifelink”, which are a third sector organisation. All schools are being supported and some secondary schools are getting more days than other because of demand, so I don’t think it is relevant describing who many counsellors are in post. The number of schools being supported is a better indicator in my opinion.

The aim is to have one third sector organisation supporting the whole authority and the procurement team is working on having the procurement process completed by December/January. We are offering a three year contract and the current providers will support until the process is completed (and with the transition)

Signed: [redacted]

Date: 14/10/2020

File 1: Local authority returns

Embedded document I – East Lothian Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

5. Local Authority East Lothian Council

6. Funding allocation

£317 20/21

7. N° of Schools

Secondary 6

Primary 35

Special 0

8. N° of Counsellors in post

Third Sector 5 FTE *paid by this funding

Local Authority 0

Additional comments

- We have 5 FTE counsellours funded by this funding stream.
- MYPAS won the contract through a rigourous procurement process.
- The partnership with MYPAS has brought additionality through 3rd sector funding (eg. children in need) to increase counselling support in East Lothian this has been targeted to specific groups e.g. LGBT+
- Schools may purchase additional counselling on top of this funding stream. We do not hold this information centrally.
- The format on this document is not good.

Signed: [redacted]

Date: 24.9.20

File 1: Local authority returns

Embedded document J – East Renfrewshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

Local Authority	East Renfrewshire Council
Funding Allocation	£411,000
No. of Schools	
Primary	22
Secondary	7
Special	1
No of counsellors	
Local authority	
3 rd Sector	6
Any other comments	
Please see the attached ERC Education Committee Report titled Schools Counselling	

Signed: [redacted]

Date: 9 October 2020

File 1: Local authority returns

Embedded document K – Falkirk Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

FalkirkCouncil

2. Funding allocation

£352 000

3. N° of Schools

Secondary **8**

Primary **48**

Special **3**

4. N° of Counsellors in post

Third Sector **9**

Local Authority **0**

Additional comments

Signed: [redacted]

Date: 04-11-2020

File 1: Local authority returns

Embedded document L – Fife Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

9. Local Authority - Fife

10. Funding allocation - £1 000 000

11. N° of Schools

Secondary - 18

Primary - 133

Special 7

12. N° of Counsellors in post

Third Sector 9.3 FTE

Local Authority 0.6 FTE

Additional comments

We have more commissioning yet to complete. Our timeline has been impacted by Lockdown.

Signed: [redacted] (by email)

Date: 19.10.20

File 1: Local authority returns

Embedded document M – Highland Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

HIGHLAND COUNCIL

--

2. Funding allocation

£1.022M – 20/21 and recurring 21/22 and 22/23

3. N° of Schools

Secondary 29

Primary 171

Special 3

4. N° of Counsellors in post

Third Sector 14

Local Authority nil

Additional comments

Please note that the number of third sector counsellors covers a number of schools who have arrangements in place for the engagement of service from third sector/external counselling providers. It is not an FTE figure. Highland are taking forward further development of the counselling service through the recruitment of additional counsellors and the integration of current partnership arrangements under our framework for GIRFEC (Highland Practice Model). This will ensure greater equity and consistency of service and ensure the approaches are in line with our mental health and wellbeing priorities.

Signed: [redacted]

Date: 02/12/20

File 1: Local authority returns

Embedded document N – Inverclyde Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority
Inverclyde

2. Funding allocation

£195,000 in 19/20, £251,000 annually thereafter until 2023

3. N° of Schools

Secondary 6

Primary 20

Special 2

4. N° of Counsellors in post

Third Sector 6

Local Authority 0

Additional comments

We have appointed school counsellers through a contract / tendering process to Action for Children.

Signed: [redacted], **Head of Education**

Date: 13/11/2020

File 1: Local authority returns

Embedded document O – Midlothian Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority - Midlothian Council

2. Funding allocation

£1,078,000 2019-2023

3. N° of Schools

Secondary - 6

Primary - 32

Special - 1

4. N° of Counsellors in post

Third Sector - 4

Local Authority - 0

Additional comments

Signed: [redacted], Project Manager Mental Health & Wellbeing

Date: 6th October 2020

File 1: Local authority returns

Embedded document P – Moray Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority: Moray Council

2. Funding allocation :

£208,000 in 19/20 then £270,000 for following 3 years

3. N° of Schools

Secondary 8

Primary 45

Special 0

4. N° of Counsellors in post

Third Sector 0

Local Authority 0

Additional comments

There have been delays in establishing the counselling service in Moray due to capacity issues and Covid pressures. We have recently issued a PIN and received a number of positive responses from organisations able to offer a service that meets the principles of the 'Guidance for Establishing Access to Counselling in Secondary Schools' in Moray. A paper is going up to our Education, Communities and Organisational Development Committee on 18 November recommending that we commission the service. Assuming the recommendation is approved we will issue the tender immediately thereafter. Respondents to the PIN indicated that they would require 3 months to establish the service. We are therefore looking at starting the service from April 2021. We are also working closely with colleagues in Childrens Services and the NHS to ensure that school counselling services link with and complement any services developed through national Child & Adolescent Mental Health funding.

Signed: [redacted]

Date: 14/10/20

File 1: Local authority returns

Embedded document Q – North Lanarkshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

13. **Local Authority -**
North Lanarkshire Council
14. **Funding allocation**
£1 037 000.00
15. **N° of Schools**
- | |
|----------------|
| Secondary - 23 |
| Primary - 119 |
| Special - 13 |
16. **N° of Counsellors in post - see additional comments below**
- | |
|-----------------|
| Third Sector |
| Local Authority |

Additional comments

Arrangements for session 2020/21

In North Lanarkshire funding for Counselling in Schools in financial year 2020/21 is devolved on a cluster basis and is being managed by the secondary school. Our ASN schools will continue to be considered for this purpose as a separate cluster. It is anticipated that these schools will work together to allocate counselling services.

Given the reported high levels of engagement with young people during the COVID-19 pandemic and the possible disruption of moving to a new model during COVID, the present model will continue.

Budget will continue to be provided to schools based on actual expenditure.

File 1: Local authority returns

- Allocation of funding in session 2020/21 will be based on cluster populations therefore it includes the rolls from primaries (pupils aged 10 and above). This is an adjustment to the funding allocation in 2019/20 which was based solely on the role of secondary schools (apart from the ASN sector). Cluster developments cited in recent committee reports (e.g. *Empowering Clusters to Achieve Change*) can serve to strengthen the frameworks for effective use of this resource at cluster level.
- Additional funding will be devolved to secondary schools within clusters to allow counselling to be made available to children and young people aged 10 years and over.
- This will be managed by secondary Head Teachers.
- The ASN schools will continued to be considered for this purpose as a separate cluster. It is anticipated that these schools will work together to allocate counselling services.
- Counselling services can be accessed using the current NLC PEF/SAC Procurement Framework. Currently there are 7 providers of counselling services on this framework.
- North Lanarkshire provided guidance to school to help them use counselling services appropriately. This is based on advice from the Association of Principal Educational Psychologists (ASPEP). Information gathered by the Team Around the Child through GIRFEC assessment processes is central to this decision making process.

Use of school counselling during COVID-19

On the 3rd April, secondary Head teachers and ASN Heads were asked to report on the use of school counsellors during the COVID pandemic. Key themes were as follows:

- Almost all schools indicated that the counselling service was continuing to support young people despite the closure of schools due to COVID-19. The support was being continued through a variety of remote contact. The most frequently reported was the use of telephone consultations and video conferencing.
- Schools were receiving counselling support from a handful of service providers and over 224 young people across the authority are continuing to have access and receive support.

File 1: Local authority returns

- Many schools expressed positivity around the youth counsellors support for their vulnerable pupils (e.g. their proactivity and flexibility towards family situations).
- Some issues that schools highlighted included difficulty in contacting certain young people, gaining consent for new referrals and making new referrals.
- One specialist provision noted that the 'talking therapy' employed by school counsellors is not appropriate for children with complex ASNs.

Signed: [redacted]

Date: 15.10.20

File 1: Local authority returns

Embedded document R – Orkney Islands Council report

**REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS
WITHIN LOCAL AUTHORITIES**

1 Local Authority

Orkney Islands Council

2. Funding allocation

£185,000

3. N^o of Schools

Secondary 2

Primary 16

Special 0

4. N^o of Counsellors in post

Third Sector 2

Local Authority 0

Additional comments

In addition to the 2 Secondary and 16 Primary Schools, Orkney has 3 Junior High Schools.

Signed: [redacted] Date: 2 December 2020

File 1: Local authority returns

Embedded document S – Renfrewshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority **Renfrewshire Council**

2. Funding allocation

£519,000 20/21

3. N° of Schools Secondary 11

Primary 49

Special 2

4. N° of Counsellors in post Third
Sector

Local Authority 35

4. Additional comments

The number of counsellors above represents the centrally funded counselling services. Over and above this, some individual schools procure the services of additional counselling services. Some of the funding allocated is used for early intervention and prevention programmes, for example, Cognitive Behaviour Therapy approaches in secondary schools. Furthermore, to support the mental health and wellbeing of children, young people and staff during the period of recovery from covid, additional activities are being planned and implemented.

Signed: [redacted] Director of Children's Services

Date: 14/10/20

File 1: Local authority returns

Embedded document T – Scottish Borders Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority - Scottish Borders

2. Funding allocation

£345,000

3. N° of Schools

Secondary - 9

Primary – 59

Special - 1

4. N° of Counsellors in post

Third Sector - 10

Local Authority - 0

Additional comments

Scottish Borders Council have a commissioned service 'Resilience for Wellbeing Service' which is run by Quarriers. This places a Resilience Practitioner in each of our secondary schools with a manager overseeing the service. All of our Resilience Practitioners and the manager have a Counselling Qualification through COSCA. The manager is currently undergoing training to be able to undertake the supervision role for the service.

The service provision has been matched against the aims and principles outlined by Scottish Government to identify gaps and areas for further work.

Discussions has taken place with Laura Meikle re our current service delivery.

Scottish Borders are looking to add additional budget to this service to ensure the the aims and principles are fully met, mainly by additional resilience practitioners to support the primary sector. This is being actioned currently and will be in place as soon the recruitment process, induction and training is complete.

Signed: [redacted]

Date: 12th Oct 2020

File 1: Local authority returns

Embedded document U – South Ayrshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

South Ayrshire Council

2. Funding allocation

£332,000

3. N° of Schools

Secondary

8

Primary

41

Special

2

4. N° of Counsellors in post

Third Sector

12

Local

Authority

Additional comments

Signed: [redacted]

Date: 30/09/20

File 1: Local authority returns

Embedded document V – South Lanarkshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

South Lanarkshire Council

2. Funding allocation

2020/21 £962,000

3. N° of Schools

Secondary

17

Primary

124

Special

7

4. N° of Counsellors in post

Third Sector

144

Local Authority

Additional comments

All schools have access to a school based counsellor.

Third sector includes independent providers.

A suite of guidance has been developed and support is available to all schools.

Signed: [redacted]

Date: 1/10/20

File 1: Local authority returns

Embedded document W – Stirling Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

Stirling Council

2. Funding allocation

£344,000

3. N° of Schools

Secondary

7

Primary

38

Special

8

4. N° of Counsellors in post

Third Sector

0

Local Authority

5

Additional comments

Currently the local authority has employed a team of five school counsellors and each counsellor is based in one of our seven secondary schools since August. Each school counsellor offers support for children and young people aged 10 years and over within their learning community, and exploration of support out with the counsellors' base schools will be a key focus after the October break.

In addition to supporting our smallest learning community, one school counsellor will also provide support within our Inclusion Support Service. We were unable to appoint a full complement of school counsellors in May and are currently working towards appointing additional counsellors for the remaining two learning communities via procurement. We are now in the final stages of this process.

A coordinator for school counselling has been seconded 3 days a week to work with the counsellors, schools, young people, families and partners on developing a counselling service across Stirling schools.

File 1: Local authority returns

For the initial launch of the school counselling service, guidelines and an accompanying suite of resources were developed in partnership with our school counsellors and schools. This includes information for young people and parents/carers, guidance around referral pathways and timelines for evaluative measures. Low-level, preventative support will be offered to all young people in the secondary schools via our Time to Talk service, and this has already been launched within three secondary schools. This involves an appointment with the counsellor lasting around 15-minutes, and this is often used for the young person and counsellor to explore whether therapeutic counselling would be an appropriate form of support. Targeted, therapeutic counselling is underway in all five base schools. This term so far, 206 sessions have taken place and 87 young people are currently receiving such support. Our team of school counsellors also provide universal support within their base schools, including regularly providing consultation for staff and having an input into the planning and delivery of PSHE.

Signed: [redacted]

Principal Psychologist and Lead Officer for Mental Health/ASN & Wellbeing and

[redacted], **Coordinator for school counselling.**

Date: 13th October 2020

File 1: Local authority returns

Embedded document X – West Dunbartonshire Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

17. Local Authority

West Dunbartonshire Council

18. Funding allocation

£294 000

19. N° of Schools

Secondary 5

Primary 33

Special 3

20. N° of Counsellors in post

5.2 FTE

Third Sector 4.2

Local Authority 1

Additional comments

- In addition:
- All of our pupils from P.6-S6 benefit from additional access to counselling from a partner provider offering support out of school and in holiday periods,
- All young people aged 16-24 within West Dunbartonshire are able to access on-line digital supports at a place and time convenient to them via TogetherAll a digital resource supporting mental health, tailoring and signposting supports to meet identified needs.
- We aim to build capacity within our own staff and as such have invested in counselling training and qualifications for 12 staff members with a local provider.
-

Signed: [redacted]

Date: 27/11/20

File 1: Local authority returns

Embedded document Y – Western Isles Council report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

1. Local Authority

Comhairle nan Eilean Siar

2. Funding allocation

178,000.00

3. N° of Schools

Secondary

4

Primary

21

Special

4. N° of Counsellors in post

Third Sector

5

Local Authority

Counselling services in the Western Isles are provided through Counselling and Family Mediation Western Isles.

At present 5 counsellors are supporting school pupils. One further counsellor who works with 18 + age group but requires to undergo necessary training to work with younger people.

They have an additional 6 students in training presently working towards their Diploma in Psychodynamic Counselling, this should be complete around July/August 2021. Although they are already working with 18 + age group clients, they will not undergo the necessary training to work with young people until September 2021. It is anticipated all 6 will be fully trained for school pupil work 6 months later.

File 1: Local authority returns

Signed: [redacted]

Date:

6/11/20

File 1: Local authority returns

Embedded document Z – Tayside Collaborative report

REPORTING TEMPLATE ON NUMBERS OF COUNSELLORS WITHIN LOCAL AUTHORITIES

21. Local Authority - Angus + Dundee + Perth & Kinross
(Tayside RIC)

22. Funding allocation

Council	Confirmed Total Funding Allocation (including the carry forward of the funding allocation for 19/20 - allowed for by the Councils) Less costs for Tayside Co-ordinator post
Angus	£1,010,223.00
Dundee City	£1,234,023.00
Perth and Kinross	£1,063,698.00
Total (over 3 years)	£3,307,944.00

23. N° of Schools

Local Authority	Angus	Dundee City	Perth & Kinross	Tayside Total
Secondary	8	8	11	27
Primary	50	34	76	160
Special		2	1	3

24. N° of Counsellors in post

Third Sector

Local Authority

Additional comments

Following a tendering process that invited bids from counselling service providers from across the country, which included 'micro' local providers through to national 'medium' enterprises, contracts have been issued to nine counselling providers on a cluster basis to ensure access to counselling

File 1: Local authority returns

within each school across Tayside. The framework for the tender was taken directly from the Scottish Government 'Guidance for Education Authorities Establishing Access to Counselling in Secondary Schools' and aims to ensure full budget allocation and the most appropriate model of access across all schools (see appendix A).

In selecting the providers for school clusters, the highest overall combined (quality/price) score was not the final determining factor. Tenderers were required to outline the costs and the number of direct counselling hours that can be delivered within the budget. The following factors were also considered at local authority level and on a Tayside-wide basis:

- Incumbent / pilot providers – an exemption was made to allow the continuation of counselling services being provided within pilot projects to ensure consistency of provision
- Risk Management: It was acknowledged that while some providers will be in the position to provide a level of service immediately, recruitment will be required to meet demand.
 - It was determined that there should be a range of providers commissioned across all three local authorities in order to mitigate risk should a provider be unable to deliver service and in recognition of recruitment demands and potential challenges.

To ensure quality of implementation, technical (quality) scores were analysed in detail, along with the potential number of counselling hours being offered within the budget by each provider and a balance of provision was determined across each local authority. It was considered that the potential level of hours is currently hard to assess, given the lack of pilot data, potential challenge of recruitment and additional Covid related parameters.

In light of the challenges posed by Covid-19 and potential restrictions, digital delivery of counselling services has been taken into account and all providers have confirmed they are in a position to provide this as required.

There was variation in the pricing of services by providers and while all budgets for clusters will be fully utilised, this will result in differences in the number of hours of service this may provide. The delivery and quality of service, along with pricing will be evaluated on an ongoing basis and a Tayside Coordinator has been appointed to lead this process.

Position as at 2/12/20:

Appendix A details current position regarding recruitment across providers and provision of counselling services.

Counselling services are currently available as follows:

- In place and available in December (with GDPR finalisation by 4/12/20) in 13 clusters
- Soon to be in place (counsellors recruited) in 8 clusters
- Hopefully in place soon (recruitment advancing) in 4 clusters
- Not yet in place (further recruitment/contingency planning underway) in 2 clusters

The emphasis of implementation across Tayside has focussed on establishing an effective service, built on sound knowledge aligned to local supports and processes, operating under our Tayside Principles of:

- Viewing Counselling within the continuum of a resilience based approach to supporting children and young people
- Ensuring that staff who know children best are fully supported in their work
- Individual counselling leads where appropriate into child/young person planning and the identification of wider supports

Detailed planning to support implementation across schools, including their partner services, has been our focus, ensuring that while provider recruitment has been underway, the thinking, planning

File 1: Local authority returns

and professional dialogue required has taken place that will ensure development of the most effective service and produce best outcomes for all involved.

There have been challenges for some in recruiting, particularly regarding rural locations, levels of qualification and specific experience of working with school aged young people. Contingency planning is underway to ensure provision for all. There is currently a mixture of face-to-face and online counselling taking place to ensure provision, meet the needs of young people and ensure safety of counselling staff as determined by each provider as an employer.

Signed:

Date:

APPENDIX A

LA	Cluster	Number of Counselling Hours Tendered (Direct Service Delivery Hours) over 14 months	Provider	Counselling Provision Update as of 2/12/20
Angus	1 - Abroath Acad	1952	Wellbeing Scotland	Interviews next week
Angus	2 - Arbroath High	1155	Place2Be	1 potential candidate – discussions underway
Angus	3 - Brechin HS	720	Tayside Council on Alcohol	50% capacity in place with implementation planning underway
Angus	4 - Carnoustie HS	1050	Scottish Counselling Service	Virtual Counselling ready to launch, referrals being generated. In person options to be reviewed in January.
Angus	5 - Forfar Acad	1166	NEW Solutions	In place – beginning next week
Angus	6 - Monifieth HS	1248	Scottish Counselling Service	Virtual Counselling ready to launch, referrals being generated. In person options to be reviewed in January.
Angus	7 - Montrose Acad	1155	Place2Be	Counsellor recruited, awaiting start date
Angus	8 - Websters HS	560	Place2Be	No applications
DCC	1 - Baldrigon	2767	Wellbeing Scotland	Interviews next week
DCC	2 - Braeview	2428	Wellbeing Scotland	2 Counsellors recruited - beginning Dec

File 1: Local authority returns

DCC	3 - Craigie HS	900	Tayside Council on Alcohol	50% capacity in place
DCC	4 - Grove Acad	2517	Wellbeing Scotland	2 Counsellors recruited - beginning Dec
DCC		485	N Heath	In place – on maternity leave – report Jan
DCC	5 - Harris Acad	2523	Wellbeing Scotland	Counsellor recruited - beginning Dec
DCC		709	Hope Counselling	In place
DCC	6 - Morgan Acad	900	Tayside Council on Alcohol	50% capacity in place
DCC	7 - St Johns DCC	1260	Lifelink	Virtual service implementation underway with immediate availability – counsellor recruited for face-to-face with start date TBC
DCC	8 - St Pauls	1677.5	Place2Be	1 qualified candidate -interview on 4/12/20
PKC	1 - Bertha Park	1026	Wellbeing Scotland	Counsellor recruited - beginning Dec
PKC	10 - Pitlochry	210	Lifelink	Virtual counselling in place, recruitment ongoing
PKC	11 - St J Acad (Pilot)	697	Mindspace	In place
PKC	2 - Blairgowrie HS	672	Place2Be	Counsellor recruited, awaiting start date
PKC	3 - Breadalbane Acad	687	Lifelink	Virtual service implementation underway with immediate availability
PKC	4 - CS of Auchterarder	432	Mindspace	Implementation underway – counsellor in place
PKC	5 - Crieff HS	540	Mindspace	Implementation underway – counsellor in place
PKC	6 - Kinross HS	1150	Place2Be	No applicants - readvert
PKC	7 - Perth Acad	896	Place2Be	Counsellor recruited, awaiting start date
PKC	8 - Perth GS	864	Mindspace	Implementation underway – counsellor in place
PKC	9 - Perth High (Pilot)	1341	Mindspace	In place