

---

Hi [redacted]

Thanks for your reply.

Understood.

Best wishes,

 [redacted]  
**Head of Medical Services**  
Celtic FC  
Celtic Way,, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]



**From:** [redacted]@gov.scot

**Sent:** 01 December 2020 20:12

**To:** [redacted]@celticfc.co.uk

**Subject:** RE: Elite Athlete exemption

Hi [redacted]

Hope all is well.

There is no intention to allow students who should be quarantining to reduce their quarantine period as a result of testing in the new year – they must quarantine, just as they had to at the start of the previous term.

Students are being permitted to move household at the start of term, and testing is not mandatory but an additional measure being offered. Students are subject to the same restrictions on contact (e.g. not being allowed to meet other households indoors etc), but the household move reflects that students in practice can feel part of two households.

Hope this clarifies.

Thanks  
[redacted]

[redacted]

Head of Active Scotland | Scottish Government | Area 3J North | Victoria Quay | Edinburgh | EH6 6QQ  
☎ 0131 244 [redacted] | ✉ [redacted]@gov.scot



---

**From:** [redacted]@celticfc.co.uk  
**Sent:** 01 December 2020 13:48  
**To:** [redacted]@gov.scot  
**Subject:** Elite Athlete exemption

Hi [redacted]

I hope that you are well. I have a query I'm hoping you can answer!

We have heard that there may be a relaxation of quarantine regulations to allow students home over Christmas etc.

Is there any discussion relating to this relaxation for athletes?

We have a number of players from abroad who will not play for the 1<sup>st</sup> team over the festive period and we would like to allow them some time at home with their families.

Would they be exempt from quarantine if they are returning to our 'testing environment'?

Best wishes,



[redacted]  
**Head of Medical Services**  
Celtic FC  
Celtic Way,, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]



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Good morning everyone

I can confirm the information points below to be correct. Thank you all for your time and consideration of the information submitted.

We would also like to re-assure that extra precautions will be taken and should things change we will of course notify you.

Best wishes,



[redacted]  
**Head of Medical Services**  
Celtic FC  
Celtic Way,, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]



**From:** [redacted]@hampdensportsclinic.com>

**Sent:** 17 November 2020 07:48

**To:** [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;  
[redacted]@gov.scot

**Cc:** [redacted]@gmail.com; [redacted]@celticfc.co.uk

**Subject:** RE: [redacted]

Many thanks [redacted]

I have spoken to [redacted] who will confirm the information by email.

We really appreciate your immediate response in this case

Best wishes

[redacted]

[redacted]

Chief Executive

Hampden Sports Clinic

[\[redacted\]@hampdenssportsclinic.com](mailto:[redacted]@hampdenssportsclinic.com)

0141 616 [redacted]

---

**From:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)

**Sent:** 17 November 2020 03:27

**To:** [\[redacted\]@hampdenssportsclinic.com](mailto:[redacted]@hampdenssportsclinic.com)>; [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)

**Cc:** [\[redacted\]@gmail.com](mailto:[redacted]@gmail.com); [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)

**Subject:** RE: [redacted]

Dear [redacted],

Combining two separate email chains on this...

The information provided so far suggests:

- [redacted] Celtic players were involved in training with the index case
- The negative tests are noted but obviously not a primary consideration. Risk assessment has been done based on the definitions of close contacts
- No contact with the index case within 2m for up to 15mins, or 1m for up to a min, or face to face – outside of the on field training sessions
- [redacted] Celtic players have not shared a car, bus or even a plane journey with the index case
- Although they were isolating initially, the players were then cleared to travel on a commercial flight as they were released from isolation by the [redacted] They have since travelled back to Glasgow.
- They remain asymptomatic.

I have copied [redacted], who I had a conversation with about this earlier today, and [redacted] from Celtic. If we can get confirmation of the above statements then these [redacted] players do not meet the close contact definitions and thus would be cleared to return to training as per the return to training and competitive match protocols. As you suggest, it would be prudent to take extra precautions on their return.

I would be grateful for confirmation on the above summary points or any further clarification.

This would not need to be discussed at ESCAG.

Bw,

[redacted].

[redacted]

Clinical Adviser on COVID-19 & Sport

Scottish Clinical Leadership Fellow 19/20

Scottish Government Health & Social Care Directorate | St. Andrew's House

M: [redacted] | T: [redacted]

---

**From:** [\[redacted\]@hampdenssportsclinic.com](mailto:[redacted]@hampdenssportsclinic.com)>

**Sent:** 16 November 2020 20:57

**To:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>; [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)>

**Cc:** [\[redacted\]@spfl.co.uk](mailto:[redacted]@spfl.co.uk)>; [\[redacted\]@scottishfa.co.uk](mailto:[redacted]@scottishfa.co.uk)> **Subject:** Fwd: [redacted]

Good evening all

Apologies for the late communication.

I have just received this from Celtic. I am sure you are aware of the publicity around this.

Given this I would be grateful if you would be able to advise re the players resuming training tomorrow with an additional awareness of the need for vigilance.

It would appear that the [redacted] team doctor carried out a risk assessment and identified 2 close contacts of the asymptomatic player who had a positive routine UEFA pre match Covid test.

All other players including the [redacted] Celtic players, were not deemed to be a close contact and returned home on commercial flights.

If you think this needs escalated to the expert group I would request one of the club medical team be invited

Best wishes

[redacted]

Sent from my iPhone

Begin forwarded message:

**From:** [redacted]@celticfc.co.uk>

**Date:** 16 November 2020 at 22:29:30 GMT+2

**To:** [redacted]@spfl.co.uk>, [redacted]@hampdenssportsclinic.com>,  
[redacted]@scottishfa.co.uk>, [redacted]@framecreates.co.uk>

**Subject: FW: [redacted]**

[redacted], [redacted], [redacted], [redacted]

Please find attached our case file and various notes in support. The case file summary provides you with an overview of the case. An independent telephone interview ([redacted] of Fairhurst) took place with [redacted] players to get an understanding of the situation and notes from that are attached. Furthermore we have attached a copy of a letter from the [redacted] providing the reasoning for isolation as two training sessions which as you know would not be a reason to isolate under our guidance. Finally if you scroll down through this email chain and the attached document from Professor [redacted], who as you know is a world renowned virologist, you will find his opinion that it is safe for the players to be reintegrated to our training and playing programme.

We understand there is a meeting to discuss this matter tomorrow and would welcome the opportunity to be represented in order to discuss the documents and case notes we are submitting.

I look forward to hearing from you in due course

Best

[redacted]

[redacted]

**Commercial Director**

Celtic FC

Celtic Park, Glasgow, G40 3RE Direct

Tel: +44 (0)141 551 [redacted]

Direct Fax: +44 (0)141 551 [redacted]

---

**From:** [\[redacted\]@fairhurst.co.uk](mailto:[redacted]@fairhurst.co.uk)>

**Sent:** 16 November 2020 16:59

**To:** [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk); [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk) **Subject:** FW: Regarding quarantine

See below and attached paper from Prof [redacted].

[redacted]

[redacted]

Technical Manager/Lead Safety Consultant

## **FAIRHURST**

engineering solutions, delivering results

225 Bath Street

Glasgow, G2 4GZ

Tel: 0141 204 8800 / DDI: 0141 204 [redacted] / Mobile: [redacted]

Website: [www.fairhurst.co.uk](http://www.fairhurst.co.uk)

Why not take a look at our [Practice Profile](#) to see the diverse range of skills we can offer. Just click [<HERE>](#)

 Consider the environment. Please don't print this e-mail unless you really need to.

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**From:** [redacted]

**Sent:** 16 November 2020 16:48

**To:** [\[redacted\]@outlook.com](mailto:[redacted]@outlook.com)>

**Subject:** RE: Regarding quarantine

Many thanks [redacted].

As discussed, the [redacted] players were interviewed by myself earlier today, with [redacted] and [redacted] also present. The interview was conducted via MS Teams as both are currently self-isolating (at their homes in Glasgow) on the precautionary instructions of the club until a further –ve test result is received. Each player has already returned x3 negative

tests since their fellow squad player returned his positive result, albeit that they insist (and the information they provided supports) that they were never in close contact with the infected case.

Both were able to describe and demonstrate a good understanding of the Covid secure protocols that the [redacted] had in place. They actually commented that they are very similar to the protocols applied by Celtic, and therefore they are comfortable and experienced in following them.

Once the [redacted] players are returned to [redacted], they will be introduced and managed under the extra-cautionary short-term measures that have been developed for the re-introduction players who are returning from international duty. This centres around enhanced separation, aligned to timeous PCR testing. I understand that there will be a further round of PCR tests processed by Celtic tomorrow and it is intended that the [redacted] players will also be tested as part of this programme.

Thanks again for your e-mail below and also for the paper received under separate cover. I will share with [redacted] and others at the Club who are involved in managing the return and reintroduction process for the players.

BR

[redacted]

[redacted]  
Technical Manager/Lead Safety Consultant

## FAIRHURST

engineering solutions, delivering results

225 Bath Street  
Glasgow, G2 4GZ  
Tel: 0141 204 8800 / DDI: 0141 204 [redacted] / Mobile: [redacted]  
Website: [www.fairhurst.co.uk](http://www.fairhurst.co.uk)

Why not take a look at our [Practice Profile](#) to see the diverse range of skills we can offer. Just click [<HERE>](#)

 Consider the environment. Please don't print this e-mail unless you really need to.

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**From:** [\[redacted\]@outlook.com](mailto:[redacted]@outlook.com)>

**Sent:** 16 November 2020 16:13

**To:** [\[redacted\]@fairhurst.co.uk](mailto:[redacted]@fairhurst.co.uk)>

**Subject:** Regarding quarantine

Dear [redacted],

As explained to me your [redacted] players were not in the vicinity of the positive [redacted] player nor did they interact with him in such a way as to increase the probability of contracting COVID-19 from him.

By tonight you will have the results of your players tests, hopefully all being negative this will now be 5 days since the other player was tested positive. A further negative test this week would strongly support the contention that your players are free from COVID and from a

biological and epidemiological viewpoint I would argue that they are extremely unlikely to pose an infectious risk.

[redacted], a co-founder of Cignpost, has arranged for the APPG white paper to be sent to you, this was our work on quarantine, arguing that testing should alleviate quarantine requirements.

Best wishes,

[redacted]

**From:** [redacted]  
**To:** [redacted]  
**Cc:** [redacted]@hampdenssportsclinic.com; [redacted]; [redacted]  
**Subject:** Re: Stadium Access  
**Date:** 03 December 2020 13:27:25

---

Dear [redacted]

Thank you for your reply, [redacted] has responded with appropriate documentation.

Best wishes,



[redacted]  
**Head of Medical Services** Celtic  
FC  
Celtic Way, Lennoxton, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]@gov.scot  
**Date:** Wednesday, 2 December 2020 at 20:30  
**To:** [redacted]@celticfc.co.uk>  
**Cc:** [redacted]@hampdenssportsclinic.com; [redacted@gov.scot, [redacted]@gov.scot  
**Subject:** RE: Stadium Access

Dear [redacted],

It is an unfortunate situation.

With regards to the ask of a certification from the health authorities in Scotland, I refer back to a similar request from the 27<sup>th</sup> of October 2020. The Scottish Government does not provide certificates / letters of exemption from testing for individuals who have previously tested positive, although I note the current UK wide position of not retesting confirmed positive cases for 90 days from positive test unless symptomatic. On previous occasions, like on the 27<sup>th</sup> of October, such certification / exemption letter was facilitated by the SFA and [redacted] and I would suggest this would be the appropriate route on this occasion also.

I note [redacted] is copied in to this email and I hope he is able to provide the exemption documentation you seek. Do let me know if I can be of further assistance. Please note, [redacted] and I are on a clinical day tomorrow and may not be as responsive – if urgent action is required, you or [redacted] may wish to contact the GGC HPT directly.

Bw,

[redacted].

[redacted]

Clinical Adviser on COVID-19 & Sport  
Chair, Elite Sports C-19 Clinical Advisory Group  
Scottish Clinical Leadership Fellow 19/20  
Scottish Government Health & Social Care Directorate | St. Andrew's House  
M: [redacted] | T: [redacted]

---

**From:** [redacted]@celticfc.co.uk>  
**Sent:** 02 December 2020 18:44  
**To:** [redacted]@gov.scot>  
**Cc:** [redacted]@hampdensportsclinic.com>; [redacted]@gov.scot>  
**Subject:** Stadium Access

Good evening [redacted]

I hope that you are well.

We have been advised by UEFA to seek confirmation from Scottish health authorities and also Italian health authorities that our match day Dr may be exempt from testing and may therefore be granted access to the stadium for tomorrow night's match.

We were originally planning to travel with another team Dr for this match however we had to switch at the last moment due to unforeseen circumstances.

[redacted] [redacted] tested positive through NHS on 15/11/20. His last symptom was 17/11/20. When he was tested yesterday with Synlab (UEFA Testing Partner) he was still positive with a Ct value of 36.0. This morning we applied to UEFA for exemption however, we have been told we will not get this as applications have to be made at least 1 week before the match. It is likely that we will get this in time for next week's match.

UEFA has said that if local health authorities in Scotland and Milan can give written confirmation that [redacted] could be considered exempt from testing, UEFA will grant access to the stadium.

Would you mind considering the information above and responding. If you need any more information, please get in touch.

Kind regards,



[redacted]  
**Head of Medical Services** Celtic FC  
Celtic Way, Lennoxton, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]

**From:** [\[redacted\]](#)  
**To:** [\[redacted\]](#); [redacted]  
**Subject:** Travel - urgent  
**Date:** 02 January 2021 15:32:00  
**Attachments:** [image001.png](#)  
**Importance:** High

---

Happy New Year to you both.

The Celtic trip to Dubai is generating a lot of interest and I suspect it is only a matter of time before we are approached for comment.

Clearly the legislation allows for professional teams to attend training camps abroad without the requirement to quarantine on return, providing all protocols of the resumption of performance sport are followed.

Given the anxiety around the new strain of the virus I would ask that you are incredibly meticulous in your following of the protocols while abroad. Similarly, the restrictions in Dubai are almost non-existent so particular care to maintain your bubble environment will be vital. Particularly in relation to any down time the players may have.

If you would be willing to share your itinerary and the mitigations you have in place along the way, that would allow me to provide additional reassurance to Ministers if they ask for it. I have seen previous plans Celtic FC have had for overseas travel, which have been comprehensive.

Many thanks

[redacted]

**[redacted]**

Head of Active Scotland | Scottish Government | Area 3J North | Victoria Quay | Edinburgh | EH6 6QQ  
☎ 0131 244 [redacted] | ✉ [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)



**From:** [\[redacted\]](#)  
**To:** [\[redacted\]](#)  
**Subject:** Re: Travel - urgent  
**Date:** 03 January 2021 13:31:05  
**Attachments:** [image002.png](#)

---

Happy New Year [redacted]

I can understand the interest and we have not taken maintaining our bubble lightly.

A couple of weeks ago the club COVID Lead (Commercial Director) and the club Travel Officer travelled on a reconnaissance trip to visit the hotel and training complex and to check their protocols were of the required standard.

Prior to travelling on Saturday evening, the entire travelling party were PCR tested (1/1/21).

There is a travelling party of 56 which includes playing and technical staff, 2 multimedia, 3 security personnel, Club COVID Lead and the club COVID Officer. They are all part of a twice weekly testing regime.

The squad travelled on a private charter via private check in gate at Glasgow airport and private arrival in Dubai. At no time did the squad pass through any public areas of either airport.

At the hotel, we have taken over 6 floors of a separate building on the complex. The team has exclusive use of separate entry to this building which also has our private dining facility and meeting room. We also have exclusive use of a games room.

The team is to train at a private sports complex which is owned by one of the Princes. We have exclusive use of this and players and staff will travel on 3 buses.

Training will be every morning from 0900-1400 and players will be allowed to relax at the hotel in the afternoons.

There will be 3 organised team meals outside of the hotel and the club have pre-booked private spaces within restaurants for the period of our meal. One of the meals will be on a boat which will sail for 2 hours and we also have exclusive use of this.

Everyone will be bused to the venue although all venues are a ten minute walk.

Middle entrance doors will be used and there will be 3 buses in use. Ventilation hatches as opposed to AC will be in operation.

**MASKS WILL BE WORN AT ALL TIMES THE TRAVELLING PARTY WILL NOT LEAVE THE HOTEL AT ANY TIME WITH THE EXCEPTION OF TRAINING AND ORGANISED TEAM EVENTS.**

On immediate arrival back in Glasgow, the travelling party will be PCR tested and results submitted to the SPFL as directed..

I hope that this answers some of the questions that may be asked however if you need further clarification, please don't hesitate to get in touch.

Best wishes,



[redacted]  
**Head of Medical Services** Celtic FC  
Celtic Way, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]@gov.scot>  
**Date:** Saturday, 2 January 2021 at 15:32  
**To:** [redacted]@celticfc.co.uk>, [redacted]@celticfc.co.uk>  
**Subject:** Travel - urgent

Happy New Year to you both.

The Celtic trip to Dubai is generating a lot of interest and I suspect it is only a matter of time before we are approached for comment.

Clearly the legislation allows for professional teams to attend training camps abroad without the requirement to quarantine on return, providing all protocols of the resumption of performance sport are followed.

Given the anxiety around the new strain of the virus I would ask that you are incredibly meticulous in your following of the protocols while abroad. Similarly, the restrictions in Dubai are almost non-existent so particular care to maintain your bubble environment will be vital. Particularly in relation to any down time the players may have.

If you would be willing to share your itinerary and the mitigations you have in place along the way, that would allow me to provide additional reassurance to Ministers if they ask for it. I have seen previous plans Celtic FC have had for overseas travel, which have been comprehensive.

Many thanks

[redacted]

[redacted]

Head of Active Scotland | Scottish Government | Area 3J North | Victoria Quay | Edinburgh | EH6 6QQ  
☎ 0131 244 [redacted] | ✉ [redacted]@gov.scot



**From:** [redacted]  
**To:** [redacted]; [redacted]@scottishfa.co.uk RE:  
**Subject:** January Training Camp in Gran Canaria 18  
**Date:** December 2020 13:39:09  
**Attachments:** [image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)  
[image007.png](#)  
[image008.png](#)  
[image009.png](#)  
[image016.png](#)

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Many thanks again [redacted] (and  
[redacted]).

Have a great weekend if and when it comes!

Kind regards [redacted]



**Company Solicitor**  
Celtic plc  
Celtic Park, Glasgow, G40 3RE Direct  
Tel: +44 (0)141 [redacted]  
Direct Fax: +44 (0)141 [redacted]



---

**From:** [redacted]@gov.scot>  
**Sent:** 18 December 2020 13:36  
**To:** [redacted]@celticfc.co.uk>; [redacted]@scottishfa.co.uk  
**Subject:** RE: January Training Camp in Gran Canaria

[redacted]

We spoke. I am comfortable with what you are proposing.  
As noted it will be responsibility of Celtic to ensure all those entering the training camp bubble isolate as required, and that all necessary mitigations are taken.

The team will be together for 10 days or so in the training camp environment and will therefore be exempt from quarantine in the usual way on re-entry into Scotland.

I would reinforce again that it is vital that all protocols are stringently followed while at the Training Camp, in the same way that they would be domestically.

Many thanks  
[redacted]

[redacted]

Head of Active Scotland | Scottish Government | Area 3J North | Victoria Quay | Edinburgh | EH6 6QQ  
☎ 0131 244 [redacted] | ✉ [redacted]@gov.scot



---

**From:** [redacted]@celticfc.co.uk>  
**Sent:** 18 December 2020 11:20  
**To:** [redacted]@scottishfa.co.uk>; [redacted]@gov.scot>

**Subject:** RE: January Training Camp in Gran Canaria

Thanks [redacted].

@[redacted], appreciate you will be an extremely busy man at present but I'm around to chat over the below, which is probably easier – I'm on [redacted] or can give you a call whenever is suitable?

Kind regards

 [redacted]  
Company Solicitor  
Celtic plc  
Celtic Park, Glasgow, G40 3RE Direct  
Tel: +44 (0)141 [redacted]  
Direct Fax: +44 (0)141 [redacted]



---

**From:** [\[redacted\]@scottishfa.co.uk](mailto:[redacted]@scottishfa.co.uk)>  
**Sent:** 18 December 2020 11:15  
**To:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Cc:** [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)>  
**Subject:** RE: January Training Camp in Gran Canaria

Hi [redacted],

Thank you for getting back to me as I appreciate you will be extremely busy with everything.

I have Cc'd [redacted] from Celtic FC into this email, and [redacted] can provide you with some context on the first two points and the rationale behind individuals travelling from different departure points.

Kind Regards

[redacted]  
Scottish Football Association  
 +44 141 616 [redacted] | +44 [redacted]  
 [\[redacted\]@scottishfa.co.uk](mailto:[redacted]@scottishfa.co.uk) Hampden  
 Park, Glasgow, G42 9AY, Scotland



---

**From:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Sent:** 18 December 2020 11:03  
**To:** [\[redacted\]@scottishfa.co.uk](mailto:[redacted]@scottishfa.co.uk)>  
**Subject:** RE: January Training Camp in Gran Canaria

Hi [redacted] – sorry for delay – I've been snowed under with funding stuff.

I'm not quite understanding the first two points. Why would individuals be travelling from different departure points?

Thanks  
[redacted]

[redacted]

Head of Active Scotland | Scottish Government | Area 3J North | Victoria Quay | Edinburgh | EH6 6QQ

☎ 0131 244 [redacted] | ✉ [redacted]@gov.scot



---

**From:** [redacted]@celticfc.co.uk]

**Sent:** 16 December 2020 16:15

**To:** [redacted]@scottishfa.co.uk>; [redacted]@celticfc.co.uk>

**Subject:** RE: January Training Camp in Gran Canaria

Many thanks to you and the wider team for your assistance with this [redacted].

We will ensure testing as you note below. Just picking up on a couple of slightly more niche points which have come up as we look to fine tune and finalise all practical arrangements for the camp and on which we would welcome some clarity:

1. In terms of travel to the camp, we presume there is no issue with participants travelling directly there but separate from the main team (obviously still following a negative test and with the same protocols followed during travel) from territories other than Scotland that have no quarantine restrictions (i.e. England, Ireland and potentially Gibraltar)?
2. Building on this first question, can we also just confirm whether the situation is the same or different if anyone was to travel to the camp from another territory which did have current quarantine requirements (e.g. if [redacted] travelled straight to the camp from mainland Spain). Having considered this internally and liaised with [redacted] (who is more than happy to speak to [redacted] directly if at all helpful), we are comfortable that neither point 1 or 2 would create any material additional risks and can be managed safely. We also believe that it is permissible under the Elite Athlete Exemption Regs but would obviously rather have that confirmed; and
3. Again, for clarity, noting that we will test ASAP on our return, we presume there is no specific issue with the 6 players who we have staying in University accommodation at UWS. They share a 6 room flat and could obviously isolate in there pending the test result (we have previously used the University successfully for quarantining players and therefore know there is no cross over with the wider university population. Again, for us, there is no issue here but we are aware that Students and Universities are another area of focus and want to ensure there is nothing else that we need to factor in to our planning.

As ever, we welcome any thoughts and guidance and would ensure that any agreed processes and protocols are strictly complied with.

Kind regards



[redacted]

**Company Solicitor**

Celtic plc

Celtic Park, Glasgow, G40 3RE

Direct Tel: +44 (0)141 [redacted]

Direct Fax: +44 (0)141 [redacted]

---

**From:** [redacted]@celticfc.co.uk>  
**Sent:** 08 October 2020 10:32  
**To:** [redacted]@ggc.scot.nhs.uk>; [redacted]@gov.scot>  
**Cc:** [redacted]@gov.scot>; [redacted@gov.scot>; [redacted]@hampdensportsclinic.com  
**Subject:** Re: Positive Test Celtic FC

Dear [redacted]

Thank you for your reply.

The team do not wear GPS during matches as we found in the past the data is unreliable due to interference from the stadium structure. For matches we use a system of optical tracking (Stats Perform) which is more accurate. Unfortunately, this only gives technical and physical data in relation to distances covered and overall exertions such as high speed running. It doesn't give an indication of proximity to other players.

In relation to the friend, he started isolating in [redacted] as soon as [redacted] was notified he was positive. He also attended for a test yesterday and is awaiting the results of this. His name is [redacted].

Best wishes,

[redacted]  
**Head of Medical Services**  
Celtic FC  
Celtic Way, Lennoxton, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]



Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]  
**Date:** Thursday, 8 October 2020 at 08:49  
**To:** [redacted] , [redacted]  
**Cc:** "[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)" , [redacted] ,  
"[\[redacted\]@hampdensportsclinic.com](mailto:[redacted]@hampdensportsclinic.com)"  
**Subject:** RE: Positive Test Celtic FC

Dear [redacted] and [redacted],

Thank you for copying me into the correspondence.

Given the timing of the test and that the player is asymptomatic, I have no concerns regards the events on Saturday, and the description of events on Sunday is reassuring. The only other potential action regards the sporting side would be a check of the GPS data, but I would not anticipate it showing anything significant, given our experience and the evidence from other jurisdictions.

The two points I would pick up are regards travel.

- The friend who drove the care and was a co-passenger on the flight is a close contact (as will be anyone else in the household, if there is anyone) and will need to be contacted and asked to isolate, if that has not already happened.
- Additionally contact tracing of the two flights will need to take place

As the positive test was in [redacted], I am unsure of how far on those two points the [redacted] authorities will have gone.

[redacted] – can I suggest you liaise with [redacted] and [redacted] at Public Health Scotland regards the flights and the known co-traveller?

Best wishes

[redacted]

---

**From:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Sent:** 07 October 2020 22:24  
**To:** [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)  
**Cc:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [redacted] ;  
[\[redacted\]@hampdensportsclinic.com](mailto:[redacted]@hampdensportsclinic.com)  
**Subject:** [ExternaltoGGC]RE: Positive Test Celtic FC

Dear [redacted],

Many thanks for the detailed timeline below – this is useful.

As discussed, the player is expected to isolate for 10 days and will then follow the return to training protocol following this period of isolation. This period of isolation is expected to be completed in [redacted] where the player currently is.

I have copied in a colleague from the local HPT to ensure that there is no wider risk to the rest of the squad – recognising that the positive results happened outside of Scotland but a likely infectious period whilst in Scotland.

Happy to answer any questions you may have.

Best wishes,

[redacted].

[redacted]

**Clinical Adviser on COVID-19 & Sport**

**Scottish Clinical Leadership Fellow 19/20**

**Scottish Government Health & Social Care Directorate** | St. Andrew's House

**M:** [redacted] | **T:** [redacted]

---

**From:** [redacted]@celticfc.co.uk>

**Sent:** 07 October 2020 18:23

**To:** [redacted]@gov.scot>

**Subject:** Positive Test

RE: [redacted]

Dear [redacted]

Further to our communication last night, I have some information on [redacted] whereabouts prior to testing positive.

### **Saturday**

Completed COVID questionnaire via App prior to arrival at training ground. No symptoms were recorded.

Driven by friend to training ground (same household). Temperature check on arrival at training ground, [redacted]

Changed in dressing room (maximum occupancy 5) with [redacted] other player, socially distanced. Trained with squad, had lunch at [redacted] socially distanced and departed on team coach, socially distanced and masks were worn by all players. [redacted] sat alone facing the direction of travel. Accommodation was in single occupancy rooms. Evening meal at hotel [redacted] and players were seated socially distanced from each other. Massage treatment to posterior thighs was provided by a massage therapist, wearing apron, mask and gloves. 20 minutes duration and was prone face down throughout the treatment.

### **Sunday**

0835 - Completed COVID questionnaire via App. No symptoms were recorded. Temperature [redacted].

0850 - Team walk outside, socially distanced.

0900 - 0920 Pre-match meal seated socially distanced from other players

0950 – 0955 Team meeting at hotel, socially distanced.

0955 – Depart to stadium on team coach, socially distanced and masks were worn by all players. [redacted] sat alone facing the direction of travel.

There was a temperature check conducted by [redacted] on arrival at the stadium, before entry was granted.

[redacted] provided 2 changing rooms for 18 players to change within. The players were socially distanced and both players either side of [redacted] were both tested yesterday with their National teams and both have returned negative tests.

[redacted] [redacted] of the match, he left the field of play when the score was [redacted] and therefore no close contacts through goal celebrations.

Following the match, [redacted] departed the stadium in his car, driven by his friend (same household) to Glasgow Airport. He travelled with his friend (same household) to [redacted]. He then flew to [redacted]. Face coverings were worn for the entirety of the flights.

On arrival in [redacted], [redacted] took a taxi on his own to Hotel [redacted].

### **Monday**

Completed COVID questionnaire via App. No symptoms were recorded.

1000 – Departed hotel and took taxi to the [redacted].

### **Tuesday**

Completed COVID questionnaire. No symptoms were recorded.

1000 – COVID PCR test undertaken by Synlab (UEFA testing partner).

1630 – trained with squad.

1800 – Notified by [redacted] team Dr of positive test.

[redacted] only symptom appeared last night and he felt as though he had a cold.

Since our match on Sunday the remaining members of our squad and staff have returned negative tests, some of them having been tested twice. If you need any more information please get in touch. My mobile number is [redacted].

Kind regards,



[redacted]  
**Head of Medical Services** Celtic FC  
Celtic Way, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]  
Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]@hampdensportsclinic.com>  
**Sent:** 21 November 2020 15:55  
**To:** [redacted]@celticfc.co.uk>  
**Cc:** [redacted]@gov.scot>; Ian Maxwell  
[redacted]@scottishfa.co.uk>; [redacted]@scottishfa.co.uk>  
**Subject:** RE: Positive Case

Good afternoon  
Many thanks for your comprehensive report

Further to my earlier phone call I can confirm that [redacted] should isolate for 10 days from Friday 20<sup>th</sup>, the date of his positive Covid-19 test.

I can also confirm that [redacted] has not been deemed a close contact but should be extra vigilant over the coming days with strict adherence to both club and general public protocols and should book an "NHS" test if symptomatic

Scottish Gov colleagues have asked me to ask you to confirm that since his return from [redacted] that he has not had any close contact with any other players, staff or others at the club –specifically:

Less than 2 m for 15 mins

Less than 1m for 1 min

Any face to face or direct contact

Please confirm by replying all to include the full group

With best wishes

[redacted]

[redacted]

Chief Executive

Hampden Sports Clinic

[\[redacted\]@hampdensportsclinic.com](mailto:[redacted]@hampdensportsclinic.com)

0141 616 [redacted]

---

**From:** [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)

**Sent:** 20 November 2020 22:28

**To:** [redacted]

**Subject:** Positive Case

Dear [redacted]

Please find attached the report of the investigation around the recent positive case conducted by [redacted], Commercial Director and [redacted], Fairhurst Engineering Solutions Independent H&S Consultant.

We remain available to you and anyone else who has any questions they wish answered regarding this.

Best wishes,



**[redacted]**

**Head of Medical Services** Celtic FC

Celtic Way, Lennoxton, G66 7LP

Direct Tel: +44 (0)1360 31 [redacted]

Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]@celticfc.co.uk>

**Sent:** 17 November 2020 08:23

**To:** [redacted]@hampdensportsclinic.com>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>

**Cc:** [redacted]@gmail.com

**Subject:** RE: [redacted]and [redacted]

Good morning everyone

I can confirm the information points below to be correct. Thank you all for your time and consideration of the information submitted.

We would also like to re-assure that extra precautions will be taken and should things change we will of course notify you.

Best wishes,



**[redacted]**

**Head of Medical Services**

Celtic FC

Celtic Way,, Lennoxtown, G66 7LP

Direct Tel: +44 (0)1360 [redacted]

Direct Fax: +44 (0)1360 [redacted]

**From:** [redacted]  
**Sent:** 17 November 2020 07:48  
**To:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot);  
[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Cc:** [\[redacted\]@gmail.com](mailto:[redacted]@gmail.com); [redacted]  
**Subject:** RE: [redacted]and [redacted]

Many thanks [redacted]  
I have spoken to [redacted]who will confirm the information by email.  
We really appreciate your immediate response in this case  
Best wishes  
[redacted]

[redacted]  
Chief Executive  
Hampden Sports Clinic  
[\[redacted\]@hampdensportsclinic.com](mailto:[redacted]@hampdensportsclinic.com)  
0141 616 [redacted]

---

**From:** [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Sent:** 17 November 2020 03:27  
**To:** [\[redacted\]@hampdensportsclinic.com](mailto:[redacted]@hampdensportsclinic.com)>; [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot); [\[redacted\]@gov.scot](mailto:[redacted]@gov.scot);  
[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot)  
**Cc:** [\[redacted\]@gmail.com](mailto:[redacted]@gmail.com); [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)  
**Subject:** RE: [redacted] and [redacted]

Dear [redacted],

Combining two separate email chains on this...

The information provided so far suggests:

- Both Celtic players were involved in training with the index case
- The negative tests are noted but obviously not a primary consideration. Risk assessment has been done based on the definitions of close contacts
- No contact with the index case within 2m for up to 15mins, or 1m for up to a min, or face to face – outside of the on field training sessions
- Both Celtic players have not shared a car, bus or even a plane journey with the index case
- Although they were isolating initially, the players were then cleared to travel on a commercial flight as they were released from isolation by the [redacted]. They have since travelled back to [redacted].
- They remain asymptomatic.

I have copied [redacted] who I had a conversation with about this earlier today, and [redacted] from Celtic. If we can get confirmation of the above statements then these 2 players do not meet the close contact definitions and thus would be cleared to return to training as per the return to training and competitive match protocols. As you suggest, it would be prudent to take extra precautions on their return.

I would be grateful for confirmation on the above summary points or any further clarification.

This would not need to be discussed at ESCAG.

Bw,

[redacted].

[redacted]

**Clinical Adviser on COVID-19 & Sport**

**Scottish Clinical Leadership Fellow 19/20**

**Scottish Government Health & Social Care Directorate | St. Andrew's House**

**M:** [redacted] | **T:** @[redacted]

---

**From:** [redacted]@hampdensportsclinic.com>

**Sent:** 16 November 2020 20:57

**To:** [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>

**Cc:** [redacted]@spfl.co.uk>; [redacted]@scottishfa.co.uk>

**Subject:** Fwd: [redacted] and [redacted]

Good evening all

Apologies for the late communication.

I have just received this from Celtic. I am sure you are aware of the publicity around this. Given this I would be grateful if you would be able to advise re the players resuming training tomorrow with an additional awareness of the need for vigilance.

It would appear that the [redacted] team doctor carried out a risk assessment and identified 2 close contacts of the asymptomatic player who had a positive routine UEFA pre match Covid test. All other players including the 2 Celtic players, were not deemed to be a close contact and returned home on commercial flights.

If you think this needs escalated to the expert group I would request one of the club medical team be invited

Best wishes

[redacted]

Sent from my iPhone

Begin forwarded message:

**From:** [redacted]@celticfc.co.uk>

**Date:** 16 November 2020 at 22:29:30 GMT+2

**To:** [redacted]@spfl.co.uk>, [redacted]@hampdensportsclinic.com>, [redacted]@scottishfa.co.uk>, [redacted]@framecreates.co.uk>

**Subject: FW: [redacted] and [redacted]**

[redacted], [redacted], [redacted], [redacted]

Please find attached our case file and various notes in support. The case file summary provides you with an overview of the case. An independent telephone interview ([redacted]of Fairhurst) took place with both players to get an understanding of the situation and notes from that are attached. Furthermore we have attached a copy of a letter from the [redacted] Public Health department providing the reasoning for isolation as two training sessions which as you know would not be a reason to isolate under our guidance. Finally if you scroll down through this email chain and the attached document from Professor [redacted], who as you know is a world renowned virologist, you will find his opinion that it is safe for the players to be reintegrated to our training and playing programme.

We understand there is a meeting to discuss this matter tomorrow and would welcome the opportunity to be represented in order to discuss the documents and

case notes we are submitting.

I look forward to hearing from you in due course

Best

[redacted]

|  
[redacted]  
**Commercial Director**  
Celtic FC  
Celtic Park, Glasgow, G40 3RE Direct  
Tel: +44 (0)141 551 [redacted] Direct  
Fax: +44 (0)141 551 [redacted]

---

**From:** [\[redacted\]@fairhurst.co.uk](mailto:[redacted]@fairhurst.co.uk)>  
**Sent:** 16 November 2020 16:59  
**To:** [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)>; [\[redacted\]@celticfc.co.uk](mailto:[redacted]@celticfc.co.uk)>  
**Subject:** FW: Regarding quarantine

See below and attached paper from Prof [redacted]

[redacted]

[redacted]  
Technical Manager/Lead Safety Consultant

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**From:** [redacted]  
**Sent:** 16 November 2020 16:48  
**To:** [redacted]@outlook.com>  
**Subject:** RE: Regarding quarantine

Many thanks [redacted].

As discussed, the [redacted] [redacted] players were interviewed by myself earlier today, with [redacted] and [redacted] also present. The interview was conducted via MS Teams as both are currently self-isolating (at their homes in Glasgow) on the precautionary instructions of the club until a further -ve test result is received. Each player has already returned x3 negative tests since their fellow squad player returned his positive result, albeit that they insist (and the information they provided supports) that they were never in close contact with the infected case.

Both were able to describe and demonstrate a good understanding of the Covid secure protocols that the [redacted] had in place. They actually commented that they are very similar to the protocols applied by Celtic, and therefore they are comfortable and experienced in following them.

Once the two players are returned to [redacted], they will be introduced and managed under the extra-cautionary short-term measures that have been developed for the re-introduction players who are returning from international duty. This centres around enhanced separation, aligned to timeous PCR testing. I understand that there will be a further round of PCR tests processed by Celtic tomorrow and it is intended that the [redacted] players will also be tested as part of this programme.

Thanks again for your e-mail below and also for the paper received under separate cover. I will share with [redacted] and others at the Club who are involved in managing the return and reintroduction process for the players.

BR

[redacted]

[redacted]  
Technical Manager/Lead Safety Consultant

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225 Bath Street  
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**From:** [\[redacted\]@outlook.com](mailto:[redacted]@outlook.com)>  
**Sent:** 16 November 2020 16:13  
**To:** [\[redacted\]@fairhurst.co.uk](mailto:[redacted]@fairhurst.co.uk)>  
**Subject:** Regarding quarantine

Dear [redacted],

As explained to me your two [redacted] players were not in the vicinity of the positive [redacted] player nor did they interact with him in such a way as to increase the probability of contracting COVID-19 from him.

By tonight you will have the results of your players tests, hopefully all being negative this will now be 5 days since the other player was tested positive. A further negative test this week would strongly support the contention that your players are free from COVID and from a biological and epidemiological viewpoint I would argue that they are extremely unlikely to pose an infectious risk.

[redacted], a co-founder of Cignpost, has arranged for the APPG white paper to be sent to you, this was our work on quarantine, arguing that testing should alleviate quarantine requirements.

Best wishes,

[redacted]

---

**From:** [redacted]@celticfc.co.uk>  
**Sent:** 27 October 2020 13:00  
**To:** [redacted]@gov.scot>  
**Subject:** Exemption From Testing

Dear [redacted]

I hope that you are well.

We have recently received 'exemption from testing' certificates from UEFA for [redacted], [redacted] and [redacted]. This exemption is valid until 31/12/20. The SPFL has also accepted this documentation in relation to domestic matches.

We also have to get permission from local health authorities in the countries in which we will be playing. Without this, players may not be granted entry to the stadium.

Do we have permission for the above mentioned players to enter stadia in Scotland?

I have attached the certificates.

Best wishes,



[redacted]  
**Head of Medical Services**  
Celtic FC  
Celtic Way,, Lennoxtown, G66 7LP  
Direct Tel: +44 (0)1360 [redacted]

Direct Fax: +44 (0)1360 [redacted]

---

**From:** [redacted]@celticfc.co.uk>

**Sent:** 19 October 2020 12:53

**To:** [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>

**Subject:** FW: Survey results

Gents

We completed a survey of our fans in preparation of the return at some point in the future. To an extent many of the responses were expected. However, some of the results were maybe a little higher than I expected. We got around 16,000 responses which is very high for anything like this we normally do. Some interesting responses around journeys and wearing of masks etc that might provide a little more reassurance at the appropriate time.

Anyway, I thought it would be useful to share with you as part of the journey.

Hope all of you are safe and well.

Best

[redacted]



[redacted]

**Commercial Director**

Celtic FC

Celtic Park, Glasgow, G40 3RE

Direct Tel: +44 (0)141

[redacted] Direct Fax: +44

(0)141 [redacted]

---

**From:** [redacted]

**Sent:** 16 October 2020 15:04

**To:** [redacted]@celticfc.co.uk>; [redacted]@hampdensportsclinic.com>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>; [redacted]@gov.scot>

**Cc:** [redacted]@scottishfa.co.uk) [redacted]@scottishfa.co.uk>; [redacted]@gov.scot>

**Subject:** RE: [redacted]

Dear [redacted], [redacted],

Many thanks for your email and I sense the frustrations over this apparent variation in approach.

Please see below an email response which [redacted] and I have written back to [redacted] and the JRG that sets out some of the thinking around the discrepancy in outcomes between [redacted] players. I hope you find this helpful in providing some clarity.

As always, I am happy to discuss further if required.

Best wishes,

[redacted].

**Thank you for your email today to myself and Scottish Government colleagues.**

**I note an email produced by [redacted] via [redacted] which sets out the basis upon which the DCMS decision was made to allow [redacted] to return.**

**It is critically important to emphasise the importance of adhering to all guidance and protocols**

to help to minimise the risk of transmission of the virus. The implications of transmission within clubs could be damaging to the health and wellbeing of individuals, their families, the wider community and to the sport. Players, coaches and support staff – although in a bubble with testing and enhanced hygiene measures – must limit unnecessary social contact outside of the training environment as this is an integral element of limiting onward transmission within the sporting bubble.

The case has been reviewed by the local health protection team and the clinical decision-making was based on:

- The information received and considered by the local Health Protection Team judged that [redacted] and [redacted] were close contacts based on their proximity and duration. This was based on the interviews with the relevant stakeholders, including [redacted].
- It should also be noted that there are subtle difference between both players, as [redacted] has demonstrable evidence of antibody serology based on previous recent confirmed infection with COVID-19, as stated below. While this has been considered as part of the decision-making process by DCMS and the English Premier League, we as a clinical community continue to develop our thinking on the implications of antibody serology and it is unclear that this guarantees immunity as we know it. However, this is a matter for DCMS and not applicable to [redacted].
- Finally, we do not have conclusive evidence in Scotland to conclusively state that retesting individuals during the 14 day period of isolation helps curtail this period of isolation should they return a negative test. While this is still under review, it is not a protocol applicable in Scotland.

There is no process in Scotland for the Scottish Government, or its clinicians, to review and overturn a clinical decision made by a local Health Protection Team within Scotland. This is because decisions made by HPTs are clinical decisions based on a wide-ranging risk assessment process and it would set a dangerous precedent if central government overruled the decisions of local clinicians.

The Scottish Government does not, of course, have any role in the decisions taken by DCMS.

On this basis, following the review of the case and advice given by the NHS Lothian Health Protection Team, there would be no clinical grounds upon which [redacted] would be in a position to return to training or competitive matches within his 14 day period of isolation.

I hope this is helpful to set out the difference between the [redacted] cases, and the nature of the approach – guided at all times by clinical advice – taken by the Scottish and UK Governments in managing cases like these.

[redacted]

Clinical Adviser on COVID-19 & Sport

Scottish Clinical Leadership Fellow 19/20

Scottish Government Health & Social Care Directorate | St. Andrew's House

M: [redacted] | T: @[redacted]

---

**From:** [redacted]  
**Sent:** 16 October 2020 12:33  
**To:** [redacted]  
**Cc:** [\[redacted\]@scottishfa.co.uk](mailto:[redacted]@scottishfa.co.uk)  
**Subject:** [redacted]

Dear [redacted]

I am writing to you with regard to the situation concerning our player, [redacted], who is currently self-isolating at home following a decision by NHS Lothian communicated to him and [redacted] by the Scottish FA on 7 October whilst they were on international duty. The purpose of this email is to seek clarification regarding what appears to be a different outcome for the [redacted] players concerned.

On being advised of the decision, and having taken advice from the Chief Medical Officer of the Scottish FA, Celtic wrote to NHS Lothian to seek clarification of the decision. The circumstances are set out in the attached letter to NHS Lothian. I attach below the response received from NHS Lothian yesterday evening.

Notwithstanding that response, we understand that it has been determined that [redacted] will be available to play for his club when the [redacted] recommences its fixtures following the international break this weekend. I am sure that you will understand that it is difficult for Celtic and our supporters to understand the variance in the approach, when [redacted] players and clubs operate in the same elite athlete environment.

I should be very grateful for your assistance in seeking clarification regarding this matter on behalf of Celtic FC and our player [redacted]. Would it be possible to review the decision as it relates to [redacted]? As matters stand, [redacted], who has returned two negative tests since the decision, has been unable to train since 7 October and would not be available to play in a very important match for the club tomorrow. As you know, Scottish football has implemented protocols and a testing regime similar to those in place in England and other elite sports. In those circumstances, it is difficult to understand why one player would be prevented from playing whilst another was permitted to play.

I look forward to hearing from you.

I am copying this email to [redacted], with whom I have also raised our concerns as the chair of the SFA/SPFL Joint Response Group.

Regards



[redacted]  
**Chief Executive**  
Celtic plc  
Celtic Park, Glasgow, G40 3RE  
Direct Tel: +44 (0)141 551  
[redacted]