

I am writing to confirm that the Scottish Government will undertake a Spring Budget Transfer in 2018/19 of £357,516 for Police Scotland to fund their training requirements for the new Domestic Abuse (Scotland) Act 2018 in this financial year. It is anticipated that a further budget transfer of £467,591 will take place in the financial year 2019-20. This figure is indicative only, final figures will be confirmed once the budget has been set for 2019-20 financial year, following enactment of the annual Budget (Scotland) Bill.

The expected outcomes of the use of the £825,107 funding described above are:

- Delivering a programme of training on the new act, which will include ways to identify and gather evidence of coercive controlling behaviour, recognise perpetrator tactics and understand the dynamics of domestic abuse.
- Delivering and sustaining a network of Domestic Abuse Champions who will be the real enablers, overseeing and guaranteeing high standards of delivery on a national scale.
- Producing a Force health check, to ensure the Force can support and maintain the cultural, attitudinal and behavioural change achieved by the training and implementation of champions. This should include development and delivery of a "Sustaining the Change" workshop for Executive and Senior Officers to plan for how the Force will sustain the change that the programme has created in attitude, culture and practice.
- Production of a mid / post programme report outlining findings and recommendations from the training delivery phase and the health check.
- Production of an evaluation product from the built in evaluation process within the DA Matters training, in addition to a six month follow up evaluation, considering immediate impact and changes in practice and attitudes.

The milestones against which progress in achieving expected outcomes shall be monitored are:

- Build of training prior to launch, including pre-course learning, development of the core training delivered 'face to face' and post course support / learning by November 2018
- Delivery of e-learning in advance of the implementation of the act and prior to the commencement of core 'face to face' training.
- Delivery of the core programme, between December 2018 and January 2020
- Evaluation of effectiveness to be collected at each training event and outcomes presented at the end of the contract, by January 2020

The funding for this project will be provided to the Scottish Police Authority grant in aid budget at the Spring Budget Revision (SBR) in 2019. I would be grateful if you inform your Finance Senior Management Team of this agreement accordingly.

I am writing to confirm that the Scottish Government will undertake an Autumn Budget Transfer in 2019/20 of £467,591 for Police Scotland to fund their training requirements for the Domestic Abuse (Scotland) Act 2018 in this financial year. This allocation is in addition to the £357,516 transfer in 2018/19 (please see copy letter attached).

The expected outcomes of the use of the total £825,107 funding described above are:

- Delivering a programme of training on the Act, which will include ways to identify and gather evidence of coercive controlling behaviour, recognise perpetrator tactics and understand the dynamics of domestic abuse.
- Delivering and sustaining a network of Domestic Abuse Champions who will be the real enablers, overseeing and guaranteeing high standards of delivery on a national scale.
- Producing a Force health-check, to ensure that the Force can support and maintain the cultural, attitudinal and behavioural change achieved by the training and implementation of champions. This should include development and delivery of a “Sustaining the Change” workshop for Executive and Senior Officers, to plan for how the Force will sustain the change that the programme has created in attitude, culture and practice.
- Production of a mid/post programme report, outlining findings and recommendations from the training delivery phase and the health-check.
- Production of an evaluation product from the built in evaluation process within the DA Matters training, in addition to a six-month follow up evaluation, considering immediate impact and changes in practice and attitudes.

The milestones against which progress in achieving expected outcomes shall be monitored are:

- Continuation of the delivery of e-learning as part of the implementation of the Act.
- Delivery of the core programme, between December 2018 and January 2020.
- Evaluation of effectiveness to be collected at each training event and outcomes presented at the end of the contract, by January 2020

The funding for this project will be provided to the Scottish Police Authority grant in aid budget at the Autumn Budget Revision (ABR) in 2019. I would be grateful if you inform your Finance Senior Management Team of this agreement accordingly.