

## Scottish Social Attitudes 2015 – Attitudes to Discrimination

### DISCRIMINATION MODULE - PART A

[EqOppWm]

CARD D1

Now I want to ask you about some changes that have been happening in Scotland over the years. For each one I read out please use this card to say whether you think it has gone too far or not gone far enough.

First, attempts to give equal opportunities to women in Scotland?

- 1 Gone much too far
- 2 Gone too far
- 3 About right
- 4 Not gone far enough
- 5 Not gone nearly far enough
- 8 (Don't know)
- 9 (Refusal)

[EqOppBA]

CARD D1 AGAIN

(Has it gone too far or not gone far enough)

Attempts to give equal opportunities to black people and Asians in Scotland?

- 1 Gone much too far
- 2 Gone too far
- 3 About right
- 4 Not gone far enough
- 5 Not gone nearly far enough
- 8 (Don't know)
- 9 (Refusal)

[EqOppGay]

CARD D1 AGAIN

(Has it gone too far or not gone far enough)

Attempts to give equal opportunities to gay men and lesbians in Scotland?

- 1 Gone much too far
- 2 Gone too far
- 3 About right
- 4 Not gone far enough
- 5 Not gone nearly far enough
- 8 (Don't know)
- 9 (Refusal)

[FathMth1]

CARD D2

How much do you agree or disagree with the following statement?

Fathers should have the right to take up to 6 months paid time off work after their children are born.

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[FathMth2]

CARD D4

How much do you agree or disagree with the following statement?

Mothers should have the right to take up to 6 months paid time off work after their children are born.

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[Fath6mth]

CARD D2 AGAIN

Fathers should have the right to take up to 6 months paid time off work after their children are born.

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[Moth6mth]

CARD D2 AGAIN

Mothers should have the right to take up to 6 months paid time off work after their children are born.

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[FathMothday1]

CARD D3

Do you think that fathers of children under five should, or should not, be able to take up to five days paid leave a year to look after their child when they are ill?

- 1 Definitely should
- 2 Probably should
- 3 Probably should not
- 4 Definitely should not
- 8 (Don't know)
- 9 (Refusal)

[FathMothday2]

CARD D5

Do you think that mothers of children under five should, or should not, be able to take up to five days paid leave a year to look after their child when they are ill?

- 1 Definitely should
- 2 Probably should
- 3 Probably should not
- 4 Definitely should not
- 8 (Don't know)
- 9 (Refusal)

[Fath5day]

CARD D3 AGAIN

Do you think that fathers of children under five should, or should not, be able to take up to five days paid leave a year to look after their child when they are ill?

- 1 Definitely should
- 2 Probably should
- 3 Probably should not
- 4 Definitely should not
- 8 (Don't know)
- 9 (Refusal)

[Moth5day]

CARD D3 AGAIN

Do you think that mothers of children under five should, or should not, be able to take up to five days paid leave a year to look after their child when they are ill?

- 1 Definitely should
- 2 Probably should
- 3 Probably should not
- 4 Definitely should not
- 8 (Don't know)
- 9 (Refusal)

[WomOpps]

CARD D6

Say a company had fewer women than men in senior jobs and decided to give its women employees **extra** opportunities to get **training and qualifications**. Do you think this would be fair or unfair?

Please choose a phrase from this card.

- 1 Definitely fair
- 2 Probably fair
- 3 Probably unfair
- 4 Definitely unfair
- 8 (Don't know)
- 9 (Refusal)

[BIAsOpps]

CARD D6 AGAIN

And say a company had few black and Asian people in senior jobs and decided to give black and Asian people it employed **extra** opportunities to get **training and qualifications**. Do you think this would be fair or unfair? (Please choose a phrase from this card).

- 1 Definitely fair
- 2 Probably fair
- 3 Probably unfair
- 4 Definitely unfair
- 8 (Don't know)
- 9 (Refusal)

[DisIntw]

CARD D6 AGAIN

Say several people apply for a job, including someone with a disability. They all meet the necessary requirements for the job. Do you think it would be fair or unfair to **automatically** give the person with a disability an interview for the job even if other candidates appear to be better qualified?

(Please choose a phrase from this card).

- 1 Definitely fair
- 2 Probably fair
- 3 Probably unfair
- 4 Definitely unfair
- 8 (Don't know)
- 9 (Refusal)

[WOSlist]

CARD D7

Say a company has very few women in senior jobs. They are about to recruit a new senior manager and decide they want to appoint a woman. Do you think it would be fair or unfair for the company to **only** interview women for the new job?

- 1 Definitely fair
- 2 Probably fair
- 3 Probably unfair
- 4 Definitely unfair
- 8 (Don't know)
- 9 (Refusal)

## DISCRIMINATION PART 2

[PrejOkay]

CARD J1

Which of the statements on this card comes closest to your own view ...READ OUT...

- 1 ...Scotland should do everything it can to get rid of all kinds of prejudice,
- 2 or, sometimes there is good reason for people to be prejudiced against certain groups?
- 3 (Depends)
- 8 (Don't know)
- 9 (Refusal)

[IDMus]

CARD J2

How much do you agree or disagree with the following statements?  
Scotland would begin to lose its identity if more Muslims came to live in  
Scotland

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[IDEastern]

CARD J2 AGAIN

(How much do you agree or disagree)  
Scotland would begin to lose its identity if more people from Eastern Europe  
(for example, Poland and Latvia) came to live in Scotland?

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[IDBAsian]

CARD J2 AGAIN

(How much do you agree or disagree)  
Scotland would begin to lose its identity if more black and Asian people came  
to live in Scotland?

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[MarBIAs]

CARD J3

Some people say they would be happy if a close relative of theirs married or formed a long-term relationship with someone who was black or Asian, while others say they would be unhappy about this even if the couple themselves were happy.

How would **you** feel if a close relative of yours married or formed a long-term relationship with someone who was black or Asian?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarrMus]

CARD J3 AGAIN

And how would you feel if a close relative of yours married or formed a long-term relationship with a Muslim?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarrJew]

CARD J3 AGAIN

(And how would you feel if a close relative of yours married or formed a long-term relationship with) someone who was Jewish?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarrChr]

CARD J3 AGAIN

(And how would you feel if a close relative of yours married or formed a long-term relationship with) a Christian?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarrDep]

CARD J3 AGAIN

(And how would you feel if a close relative of yours married or formed a long-term relationship with) someone who from time to time experiences depression?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarGyp]

CARD J3 AGAIN

(And how would you feel if a close relative of yours married or formed a long-term relationship with) a Gypsy/Traveller?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarSxCh]

CARD J3 AGAIN

(And how would you feel if a close relative of yours married or formed a long-term relationship with) someone who has had a sex change operation?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarSmSx]

CARD J3 AGAIN

And how would you feel if a close relative of yours married or formed a civil partnership or a long-term relationship with someone of the same sex as themselves?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[MarrCros]

CARD J3 AGAIN

And finally, how would you feel if a close relative of yours married or formed a long-term relationship with someone who cross-dresses in public - that is, wears clothing of the opposite sex?

- 1 Very happy
- 2 Happy
- 3 Neither happy nor unhappy
- 4 Unhappy
- 5 Very unhappy
- 6 (It depends)
- 8 (Don't know)
- 9 (Refusal)

[ScotBet]

CARD J4

How much do you agree or disagree with the following statement?

People from outside Britain who come to live in Scotland make the country a better place.

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 8 (Don't know)
- 9 (Refusal)

[RetForc2]

CARD J5

Some people say that it is wrong to **make** people retire just because they have reached a certain age. Others say that older people should be **made** to retire to make way for younger age groups.

What about you? Which of the statements on this card comes closest to your view?

- 1 It is wrong to make people retire just because they have reached a certain age
- 2 Older people should be made to retire to make way for younger age groups
- 8 (Don't know)
- 9 (Refusal)

[HomoSex]

CARD K9

I'm now going to ask you about sexual relations between two adults of the same sex. Please choose an answer from the card to say what you think about sexual relations between two adults of the same sex?

- 1 Always wrong
- 2 Mostly wrong
- 3 Sometimes wrong
- 4 Rarely wrong
- 5 Not wrong at all
- 6 (Depends / varies)
- 8 (Don't know)
- 9 (Refusal)

## SELF-COMPLETION QUESTIONS

[JoinEmpF]

A self-employed joiner employs a couple of people to help him. A vacancy has arisen for one of these jobs. The joiner meets an old friend who has worked for him before and says he would love to do the job. The joiner decides to take him on. Which of the following comes closest to your view?

- 1 The joiner should be free to employ the friend if he wants
- 2 The joiner should advertise the job so that anyone has a chance to apply
- 8 (Don't know)
- 9 (Refusal)

[HotEmpF]

A small hotel owner who has come to Scotland from Poland needs to take on some more cleaning staff. He asks amongst his Polish friends whether they know anyone who might like the job. They tell him of two people who have also come to Scotland from Poland and who have done hotel cleaning before. He gives them both a job. Which of the following comes closest to your view?

- 1 The hotel owner should be free to employ the people from Poland if he wants
- 2 The hotel owner should advertise the job so that anyone has a chance to apply
- 8 (Don't know)
- 9 (Refusal)

[WomEmpB]

Say that two women are being considered for promotion to a more senior position at work. Both have the skills needed for the job and both have worked for the company for five years. During that time one of the women took a year off work after having a baby. Which of the following statements comes closest to your view?

PLEASE CHOOSE ONE ANSWER ONLY

- 1 Both women are equally deserving of the promotion
- 2 The woman who has not taken time off is more deserving of the promotion
- 3 The woman who has taken time off is more deserving of the promotion
- 8 (Don't know)
- 9 (Refusal)

[MenEmpE]

Say that a company employs two men who do the same full time job. One has very poor eyesight, and he gets a grant from the government to pay someone to support him with doing things at work that are difficult due to his eyesight. The other man does not have poor eyesight and does not get such support. This other man gets paid more than the man with poor eyesight. Do you think it is right or wrong that the other man gets paid more than the man with poor eyesight?

- 1 Definitely right
- 2 Probably right
- 3 Neither right nor wrong
- 4 Probably wrong
- 5 Definitely wrong
- 8 (Don't know)
- 9 (Refusal)

[WoMaEmpB]

Say that a company employs two people full time to move and lift boxes of goods around a warehouse. One is a man, the other is a woman. The man is paid more than the woman. Do you think it is right or wrong that the man gets paid more than the woman?

- 1 Definitely right
- 2 Probably right
- 3 Neither right nor wrong
- 4 Probably wrong
- 5 Definitely wrong
- 8 (Don't know)
- 9 (Refusal)

[ETHAKJB]

How much do you agree or disagree with the following statement?  
'People from ethnic minorities take jobs away from other people in Scotland'

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 6 Can't choose
- 8 (Don't know)
- 9 (Refusal)

[EETAKJB]

How much do you agree or disagree with the following statement?

'People who come here from Eastern Europe take jobs away from other people in Scotland'

- 1 Agree strongly
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Disagree strongly
- 6 Can't choose
- 8 (Don't know)
- 9 (Refusal)

[TEACHGML]

How well do you think people from the following group would be suited to the job of being a primary school teacher?

Gay men and lesbians

- 1 Very suitable
- 2 Fairly suitable
- 3 Neither suitable nor unsuitable
- 4 Fairly unsuitable
- 5 Very unsuitable
- 6 Can't choose
- 8 (Don't know)
- 9 (Refusal)

[TEACHBLK]

How well do you think people from the following group would be suited to the job of being a primary school teacher?

A black or Asian person

- 1 Very suitable
- 2 Fairly suitable
- 3 Neither suitable nor unsuitable
- 4 Fairly unsuitable
- 5 Very unsuitable
- 6 Can't choose
- 8 (Don't know)
- 9 (Refusal)

[TEACH70]

And what about someone aged 70?

- 1 Very suitable
- 2 Fairly suitable
- 3 Neither suitable nor unsuitable
- 4 Fairly unsuitable
- 5 Very unsuitable
- 6 Can't choose

8 (Don't know)

9 (Refusal)

[TEACHMSM]

And what about a Muslim person?

1 Very suitable

2 Fairly suitable

3 Neither suitable nor unsuitable

4 Fairly unsuitable

5 Very unsuitable

6 Can't choose

8 (Don't know)

9 (Refusal)

[TEACHTRN]

How well do you think people from the following group would be suited to the job of being a primary school teacher?

Someone who has had a sex change operation

1 Very suitable

2 Fairly suitable

3 Neither suitable nor unsuitable

4 Fairly unsuitable

5 Very unsuitable

6 Can't choose

8 (Don't know)

9 (Refusal)

[TEACHDEP]

And what about someone who from time to time experiences depression?

1 Very suitable

2 Fairly suitable

3 Neither suitable nor unsuitable

4 Fairly unsuitable

5 Very unsuitable

6 Can't choose

8 (Don't know)

9 (Refusal)

[TEACHGYM]

And what about a Gypsy / Traveller?

1 Very suitable

2 Fairly suitable

3 Neither suitable nor unsuitable

4 Fairly unsuitable

5 Very unsuitable

6 Can't choose

8 (Don't know)

9 (Refusal)

[PREFLIV2]

Would you rather live in an area...

- 1 ...with lots of different kinds of people
- 2 ...where most people are similar to you
- 3 Can't choose
- 8 (Don't know)
- 9 (Refusal)

[BkSikh]

Say a bank interviews a Sikh man for a job serving customers. The man wears a turban.

Should the bank be able to insist the man takes his turban off while he is at work?

- 1 Yes, definitely should
- 2 Yes, probably should
- 3 No, probably should not
- 4 No, definitely should not
- 8 (Don't know)
- 9 (Refusal)

[BkChrist]

And say a bank interviews a Christian woman for a job serving customers.

The woman wears a crucifix which would be visible to customers.

Should the bank be able to insist the woman takes off her crucifix while she is at work?

- 1 Yes, definitely should
- 2 Yes, probably should
- 3 No, probably should not
- 4 No, definitely should not
- 8 (Don't know)
- 9 (Refusal)

[BkMusVI]

What if they interviewed a Muslim woman who wears a veil that covers her face? Should the bank be able to insist the woman takes off her veil while she is at work?

- 1 Yes, definitely should
- 2 Yes, probably should
- 3 No, probably should not
- 4 No, definitely should not
- 8 (Don't know)
- 9 (Refusal)

[BkMusHd]

What if they interviewed a Muslim woman who wears a headscarf which does not cover her face? Should the bank be able to insist the woman takes the headscarf off while she is at work?

- 1 Yes, definitely should
- 2 Yes, probably should
- 3 No, probably should not
- 4 No, definitely should not
- 8 (Don't know)
- 9 (Refusal)

[EthBKnow]

Do you personally know anyone who is from a different racial or ethnic background to you?

Please choose as many answers as apply to you.

Multicoded (Maximum of 5 codes)

- 1 No, I don't know anyone from a different racial or ethnic background to me
- 2 Yes - a member of my family
- 3 Yes - a friend I know fairly well
- 4 Yes - someone I do not know very well
- 5 Yes - someone at my work
- 6 Yes - someone else
- 7 Not sure
- 8 (Don't know)
- 9 (Refusal)

[GayKnow]

Do you personally know anyone who is gay or lesbian?

Please choose as many answers as apply to you.

Multicoded (Maximum of 5 codes)

- 1 No, I don't know anyone who is gay or lesbian
- 2 Yes - a member of my family
- 3 Yes - a friend I know fairly well
- 4 Yes - someone I do not know very well
- 5 Yes - someone at my work
- 6 Yes - someone else
- 7 Not sure
- 8 (Don't know)
- 9 (Refusal)

[MusKnow]

Do you personally know anyone who is Muslim?

Please choose as many answers as apply to you.

Multicoded (Maximum of 5 codes)

- 1 No, I don't know anyone who is Muslim
- 2 Yes - a member of my family
- 3 Yes - a friend I know fairly well
- 4 Yes - someone I do not know very well
- 5 Yes - someone at my work
- 6 Yes - someone else
- 7 Not sure
- 8 (Don't know)
- 9 (Refusal)

[MenHKno2]

Do you personally know anyone who has a mental health problem, like depression or bipolar disorder?

Please choose as many answers as apply to you.

Multicoded (Maximum of 5 codes)

- 1 No, I don't know anyone who has a mental health problem
- 2 Yes - I have a mental health problem myself
- 3 Yes - a member of my family
- 4 Yes - a friend I know fairly well
- 5 Yes - someone I do not know very well
- 6 Yes - someone at my work
- 7 Yes - someone else
- 8 Not sure
- 98 (Don't know)
- 99 (Refusal)

[Sexualit2]

Which of the following best describes how you think of yourself?

- 1 Heterosexual ('straight')
- 2 Gay/Lesbian
- 3 Bisexual
- 4 Other
- 8 (Don't know)
- 9 (Refusal)