



The Scottish Parliament
Pàrlamaid na h-Alba

The Presiding Officer
Rt Hon Ken Macintosh MSP

Rt Hon Nicola Sturgeon MSP
First Minister
The Scottish Government
St Andrew's House
Edinburgh
EH1 3DG

By email to: [\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)

30 October 2017

Dear First Minister,

Thank you for your letter of 30 October in response to reports emerging about allegations of sexual harassment and other inappropriate conduct by individuals holding elected office. I entirely share your view that we should not be complacent about the position at Holyrood.

That is why, today, the Parliament's Chief Executive and I wrote to all those working in the Parliament to reassure them that sexual harassment has no place at Holyrood and to strongly urge anyone who has witnessed or experienced harassment to report it to the Parliamentary authorities.

As you are aware, I have convened an urgent meeting of party leaders at Holyrood tomorrow. I know you will agree that tackling behaviours of this kind is something we must all collectively play a part in and it is important that we take a unified approach across the Parliament and political parties in looking at our respective policies, procedures and cultures to see where improvements can be made.

I am pleased to have your support in challenging and condemning sexual harassment and in creating a workplace which is characterised by dignity and respect.

Yours sincerely

Rt Hon Ken Macintosh MSP
Presiding Officer