

(72)

[REDACTED]

From: [REDACTED] on behalf of Permanent Secretary
Sent: 06 November 2017 10:01
To: [Private Secretary 2]; [REDACTED]; [REDACTED]; [REDACTED] [Private Secretary 1]
Cc:
Subject: FW: Blts n Bobs 3 November
Attachments: 2017-11-03 Letter from JJH to WMCs re Civil Service response to misconduct...pdf; Official - Sensitive: Provisional Draft Resource Budget Allocations - Admin

Follow Up Flag: Follow up
Flag Status: Completed

Categories: [REDACTED]

From: Evans L (Leslie)
Sent: 06 November 2017 08:41
To: Permanent Secretary
Subject: FW: Blts n Bobs 3 November

Bobbed 6 Oct but not read the attachments
L

From: [REDACTED] On Behalf Of Permanent Secretary **Sent:**
03 November 2017 18:06
To: Evans L (Leslie)
Cc: Permanent Secretary
Subject: Blts n Bobs 3 November
Monday papers

[Redacted]

[Redacted]

SP SGTHC

Misconduct/ Misbehaviour [Private Secretary 2]:

1. JH written to WMCs in light on continuing allegations of harassment and inappropriate behaviours.

The ask is that every Perm Sec should be satisfied - rapidly - that

- "Info on conduct and on how to raise a concern is clear and easily accessible for all staff
- channels for raising a concern are well publicised and easy to use, and that staff feel positively encouraged to speak up; and
- processes for investigating concerns and, where relevant, taking follow up action, are working well and ensure timely resolution."

Our actions set out in your Saltire message <http://saltire/Pages/Review-of-sexual-harassment-policies.aspx> yesterday would seem to count as SG action on this. Asked NR and others if think helpful to do a response to Sir Jeremy or not required.

Ms A

2. Sent you on separately email from [Redacted] with some thoughts on the review. Assume we have replied?

[Redacted]

[Redacted]

The Team

[REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED]

SP SGHTC