

[Redacted]

From: Acas [[\[Redacted\]@acas.org.uk](mailto:[Redacted]@acas.org.uk)]
Sent: 05 December 2017 16:59
To: [Redacted]
Subject: Sexual harassment in the workplace

No Images? [Click here](#)

acas working
for everyone

National e-connect newsletter

Employment relations update



Hello

Last month we launched two new pieces of guidance.

[Sexual harassment - view guidance](#)

New advice for employers and employees that outlines what kind of workplace behaviours could be considered [sexual harassment](#) and how to report it.

[Pregnancy and maternity discrimination - view guidance](#)

Advice on how to comply with the Equalities Act, which protects employees against pregnancy and maternity [discrimination](#).

NMW/NLW changes

In the Autumn Budget the Chancellor announced new rates for the National Living and Minimum Wage. These will come into effect from April 2018.

[See our Employment Law Update.](#)

Winter issues

Winter can have a big impact on businesses with an increase in holiday requests and [winter weather](#) travel disruptions.

[Winter workplace issues](#)

[Guidance for managing Christmas holiday requests](#)

[Calculating holiday pay](#)

[Travel disruption](#)

[Forms for managing absence](#)

2017 guidance.....

In case you missed it, here's a roundup of guidance published in 2017:

[Gender pay gap reporting](#)

[Premature and sick babies](#)

[Gender reassignment](#)

[Managing staff experiencing mental ill health](#)

[Dealing with stress](#)

[Mental health](#)

[Making reasonable adjustments](#)

We've got a new look

You'll have noticed this email looks a bit different from your last Acas newsletter. That's because we've refreshed our logo, colours and fonts. We'll be updating more of our content in the new look over the coming weeks so that it's easier to access and read on the go.

Upcoming event highlights

[Acas conference: Mental health and the workplace](#)

18 January, Birmingham, £130 per person.

Mock mediation - A rare opportunity to see mediation in action

18 January, Nottingham, £105 per person.

Acas TUPE conference: Making sense of the law & business process

1 February, Birmingham, £115 per person.

Acas conference: Key trends & challenges for HR in 2018 and beyond

1 March, Old Trafford Football Ground, £170 per person.

Certificate in Workplace Mediation (CIWM)

8 February Manchester, 12 February Birmingham, 13 February Cambridge,
20 February Ewloe, 5 March London, 5 March Fleet, 6 March Leeds, 7 March Bristol

[View all upcoming dates](#)



This email was sent to [Redacted]

© 2017 Acas | Euston Tower, 286 Euston Road, London NW1 3JJ |

Telephone 0300 123 1150

[Preferences](#) | [Unsubscribe](#)



This email has been scanned by the Symantec Email Security.cloud service.
For more information please visit <http://www.symanteccloud.com>
