
From: Richards N (Nicola) <[REDACTED]@gov.scot>

Sent: 28 November 2017 19:38

To: Mackinnon J (Judith) [REDACTED]@gov.scot>

Subject: RE: First draft legally privileged and confidential: harassment: [Lawyer 1] to J Mackinnon
28 Nov 2017

Thanks, this is very helpful.

Useful discussion with Perm Sec.

- If they get a chance tomorrow morning she is going to speak to FM know about the proposed letters to FFMS / party leaders and then send them on so FM can consider.
- Agreed we would continue with the approach to the staff who have come forward, with a view to establishing what happened at the time from an org'l point of view and working through with them options – and the limitations and risks – for further process [Lawyer 1] advice below is helpful in that regard)
- It feels as if we need to gear up to some degree for an investigation into organisational handling at the time. I suggested to Leslie that someone like [REDACTED] might be helpful but we should consider in the light of the new policy (although this may have a slightly different focus to begin with so may need to be more at arms length – given it is also about SCS handling) and think through what our next steps would need to be. Shall we see if we can grab a word tomorrow on that?

thanks for all your help with this!

Nicky

From: Mackinnon J (Judith)

Sent: 28 November 2017 16:17

To: Richards N (Nicola)

Subject: FW: First draft legally privileged and confidential: harassment: [Lawyer 1] to J Mackinnon
28 Nov 2017

See below – happy to discuss.

judith

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