

[Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>
Cc: Director of Marine Scotland Mailbox <Directormarinescotland@gov.scot>, Director of Environment & Forestry <director.enfor@gov.scot>, Director of Sustainable Land Use and Rural Policy <DirectorRPSLU@gov.scot>, Berge K (Kersti) <Kersti.Berge@gov.scot>, Climate Change BMU <climatechange_bmu@gov.scot>, Carmichael K (Katriona) <Katriona.Carmichael@gov.scot>, McGillivray D (Donald) <Donald.McGillivray@gov.scot>, Connal K (Keith) <Keith.Connal@gov.scot>, Voas S (Sheila) <Sheila.Voas@gov.scot>, Palmer MR (Mike) <Mike.Palmer@gov.scot>, [Redacted – Personal Information]@gov.scot>, Irvine RN (Bob) <Bob.Irvine@gov.scot>, Gray H (Helena) <Helena.Gray@gov.scot>, Rennie M (Michelle) <Michelle.Rennie@transport.gov.scot>, Harrison F (Fiona) <Fiona.Harrison@gov.scot>, [Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>, [Redacted – Personal Information]@gov.scot>
Subject: RE: ECCLR PfG monitoring - request for updates on live commitments - for response by 7 February

Colleagues

Just a reminder about this request to provide an update on ECCLR PfG commitments. Helpful if you could provide your updates by close today if you haven't done so already (thanks to those who have).

Programme for Government - ECCLR PfG commitments tracker - January 2020

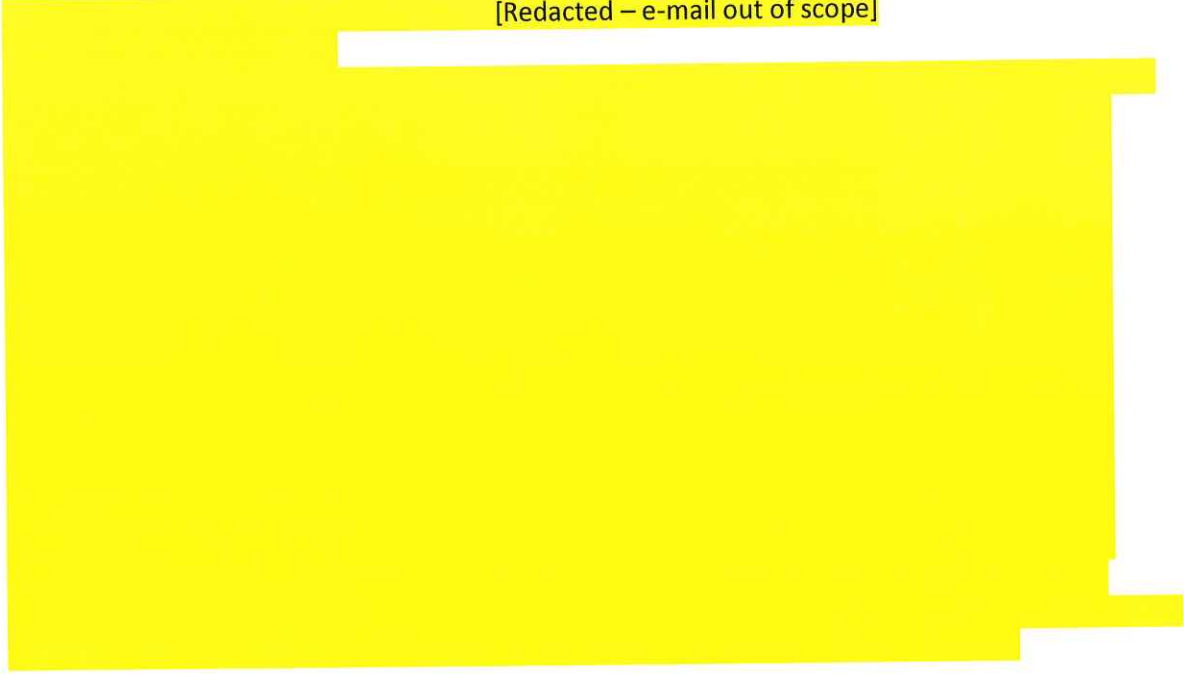
[Redacted – Internal Communications]

Many thanks

[Redacted – Personal Information]

[Redacted – Personal Information] Marine Scotland Business Management Unit | The Scottish Government | GA North, Victoria Quay | Edinburgh EH6 6QQ | Tel: 0131 244 [Redacted – Personal Information]

[Redacted – e-mail out of scope]



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:02
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: salmon strategy and environment

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area 1B North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]
Sent: 07 February 2020 13:32
To: [Redacted – Personal Information]@gov.scot>
Subject: RE: salmon strategy and environment

Hi [Redacted – Personal Information]
So sorry - I am working on a very difficult and urgent thing just now, so need to crack on. Can we see on Monday whether there is time? [Redacted one sentence – out of scope]

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area GB North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 07 February 2020 13:24
To: [Redacted – Personal Information]@gov.scot>
Subject: salmon strategy and environment

Hi [Redacted – Personal Information]

I tried to call but your line is busy. We spoke earlier in the week about a possible catch-up - are you free for coffee this afternoon by any chance?

[Redacted – Personal Information]

[Redacted – Personal Information] – [Redacted – Personal Information]
Environmental Quality and Circular Economy Division - Environment and Forestry Directorate - Scottish Government

Tel (+44) (0)131-244-[Redacted – Personal Information]

SUPPORTING



From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:01
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: Policy - science day at Faskally Tuesday 11 Feb

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area 1B North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]
Sent: 04 February 2020 17:27
To: [Redacted – Personal Information]@gov.scot>
Subject: Policy - science day at Faskally Tuesday 11 Feb

Hi [Redacted – Personal Information]
Just caught up with [Redacted – Personal Information] on the phone. We have a science – policy mtg next week in Faskally, for which business planning and salmon strategy is on the agenda. Tim McD will attend, and I wanted to check whether you are attending?
[Redacted – Personal Information]

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area GB North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:01
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: Briefing / speaking notes

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area 1B North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information])
Sent: 06 January 2020 08:22
To: [Redacted – Personal Information]@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>
Subject: RE: Briefing / speaking notes

Hi [Redacted – Personal Information]

Thanks or the update/summary.

The salmon strategy and its scope is for us to set out I suppose. [Redacted – Personal Information] is also on leave just now, and is not available just now. I will write a few lines to be included in supplementary hot issues briefing that will need to go up this morning. This supplementary briefing will include lines on

- Salmon strategy
- [redacted – out of scope]
- [redacted – out of scope]

Maybe we can speak soon to clarify/

[Redacted – Personal Information]

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area GB North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 06 January 2020 08:09
To: [Redacted – Personal Information]@gov.scot>
Subject: Briefing / speaking notes

Hi [Redacted – Personal Information],

On the briefing/ speaking notes this morning:

- I am finishing off Mr Lochhead's speaking note (PO had asked for his briefing by tomorrow at 12, but I'll look to try and send today as midday tomorrow seems abit short notice)
- I'll ask [Redacted – Personal Information]. for some lines for the briefing on the question about the strategy [Redacted - Internal Communications], as well as clarifying on the [Redacted – Out of Scope].

All - anything else you can think of?

- I'll ask [Redacted – Personal Information] if they have a hashtag yet for the event and see that Comms. are advised.
- When I re-send Ms Cunningham's speech I'll also send the attendee list.

If there is anything else you'd like me to look at just let me know.

Tomorrow

I can get to Parliament for 2 and stay until 5.30, would that be ok?

Regards,

[Redacted – Personal Information]

[Redacted – Personal Information]

Wild Salmon and Recreational Fisheries team
Marine Scotland, Scottish Government, 1B North, Victoria Quay, Edinburgh EH6
6QQ
Tel: 0131 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:01
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: Policy - science day at Faskally Tuesday 11 Feb

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area 1B North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information]
Sent: 04 February 2020 17:27
To: [Redacted – Personal Information]@gov.scot>
Subject: Policy - science day at Faskally Tuesday 11 Feb

Hi [Redacted – Personal Information]
Just caught up with John A on the phone. We have a science – policy mtg next week
in Faskally, for which business planning and salmon strategy is on the agenda. Tim
McD will attend, and I wanted to check whether you are attending?
[Redacted – Personal Information]

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area GB North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:00
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: PfG commitments

[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area 1B North)| Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information]
Sent: 24 October 2019 08:59
To: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>
Subject: PfG commitments


[Redacted – Personal Information]
[Redacted – Personal Information]

Somebody mentioned to me earlier on this week that we might own more than just the one PfG commitment on the salmon strategy. I had a look, and couldn't find anything apart from the entry on [Redacted – Out of Scope]. Is this for us to take forward?

thanks
[Redacted – Personal Information]

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We will also publish a multi-year national wild Atlantic salmon strategy by September 2020.

[Redacted – Out of Scope]



[Redacted – Personal Information] | Wild Salmon and Recreational Fisheries | Scottish Government |
Victoria Quay (Area GB North)| Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted –
Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 March 2020 11:00
To: [Redacted – Personal Information]@gov.scot>
Subject: FW: Round-table in Parliament

[Redacted – Personal Information] Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area 1B North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]
Sent: 18 November 2019 08:41
To: [Redacted – Personal Information]@gov.scot>
Subject: RE: Round-table in Parliament

[Redacted – Personal Information] That sounds like a good opportunity. Let me know by when you need material on the strategy, and I will produce a slide or two.
[Redacted – Personal Information]

[Redacted – Personal Information] Wild Salmon and Recreational Fisheries | Scottish Government | Victoria Quay (Area GB North) | Edinburgh EH6 6QQ | Scotland | UK | ☎ 0044 300 244 [Redacted – Personal Information]

From: Palmer MR (Mike) <Mike.Palmer@gov.scot>
Sent: 18 November 2019 08:26
To: [Redacted – Personal Information]@gov.scot>; Mcdonnell T (Tim) <Tim.Mcdonnell@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>
Subject: RE: Round-table in Parliament

Thanks [Redacted – Personal Information]. I agree. You may be asked about the salmon strategy so we should ensure we have some lines on that.

Mike

Sent with BlackBerry Work
(www.blackberry.com)

[Redacted – e-mail Out of Scope]

[REDACTED]

From: [Redacted – Personal Information]@gov.scot>

Sent: 23 July 2019 17:01

To: [Redacted – Personal Information]@sepa.org.uk>; 'Alan Wells' [Redacted – Personal Information]@fms.scot>; [Redacted – Personal Information]@sepa.org.uk>; Fish & Fisheries Advisory Group <FFSAG@sepa.org.uk>; [Redacted – Personal Information]@sepa.org.uk>; Brian Davidson [Redacted – Personal Information]@fms.scot>; [Redacted – Personal Information]@glasgow.ac.uk>; [Redacted – Personal Information]@snh.gov.uk>; [Redacted – Personal Information]@btconnect.com>; [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@sepa.org.uk>; [Redacted – Personal Information]@btinternet.com' [Redacted – Personal Information]@btinternet.com>; [Redacted – Personal Information]@nature.scot>; [Redacted – Personal Information]@sepa.org.uk>; [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@SEPA.org.uk>

Subject: RE: FFLAG, 2nd of August

Hi [Redacted – Personal Information],

Yes, I can give an update on a possible wild fisheries strategy.

In advance of so doing, this draft NASCO document sets the context.

Look forward to seeing you on 2 August.

Best wishes,

[Redacted – Personal Information]

[Redacted – Personal Information]

Salmon and Recreational Fisheries Team,

Marine Scotland, Area 1B North, Victoria Quay, Edinburgh, EH6 6QQ

Tel: 0131 244 [Redacted – Personal Information] (W) [Redacted – Personal Information] (M)

From: Critchlow-Watton, Nathan <Nathan.Critchlow-Watt@sepa.org.uk>

Sent: 23 July 2019 16:53

To: [Redacted – Personal Information]@sepa.org.uk>; 'Alan Wells' [Redacted – Personal Information]@fms.scot>; [Redacted – Personal Information]@sepa.org.uk>; Fish & Fisheries Advisory Group <FFSAG@sepa.org.uk>; [Redacted – Personal Information]@sepa.org.uk>; Brian Davidson [Redacted – Personal Information]@fms.scot>; [Redacted – Personal Information]@glasgow.ac.uk>; [Redacted – Personal Information]@snh.gov.uk>; [Redacted – Personal Information]@btconnect.com>; [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@sepa.org.uk>; [Redacted – Personal Information]@btinternet.com' [Redacted – Personal Information]@btinternet.com>; [Redacted – Personal Information]@nature.scot>; [Redacted – Personal Information]@sepa.org.uk>; [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@SEPA.org.uk>

Subject: FFLAG, 2nd of August

Dear all,

As you know, FFAG on the 2nd is a meeting of two halves – the morning session (with additional members) will discuss the principles for prioritising barriers to d/s migration, and the evidence requirements appropriate to support this. The agenda for this should be sent out tomorrow.

After lunch we'll have a meeting of the core FFAG members only – below are a few draft items for the agenda. If you'd like anything else, we'd be very pleased to hear it. As discussed at the last meeting, FFAG should be taking a more strategic view on fisheries interests, and we were keen to avoid the "creeping death" of updates from each organisation!

Draft items:

- Remit of FFAG; review and agree
- Half-hour update from MS (notwithstanding the above, being in Pitlochry seems too good an opportunity to miss!)
- Update on Wild fish strategy? ([Redacted – Personal Information] – is there something you can discuss?)
- Guidance for developers on fish issues (AW leads a discussion on some early-thinking from FMS on potential for improved guidance)

Are there any other items you'd like to see?

Regards,

[Redacted – Personal Information]

[Redacted – Personal Information]

[Redacted – Personal Information]

Ext: [Redacted – Personal Information]

Tel: [Redacted – Personal Information]

Mobile: [Redacted – Personal Information]

SEPA | Strathallan House | Castle Business Park | Stirling | FK9 4TZ

This email has been scanned by the Symantec Email Security.cloud service.
For more information please visit <http://www.symanteccloud.com>

This email has been received from an external party and has been swept for the presence of computer viruses.

From: [Redacted – Personal Information]@gov.scot>
Sent: 07 February 2020 15:24
To: [Redacted – Personal Information]@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>
Subject: RE: [Redacted – Out of Scope]/ Wild Salmon Strategy

[Redacted – Personal Information]

[Redacted One paragraph – Out of Scope]

I am aware of the contents of the wild salmon strategy, but if there are other documents you think we should be see we would be happy to receive them.

I note that you are at the 23 April event. The format is a presentation at 10 am, thereafter discussions with policy colleagues from 11 onwards when we would be happy to discuss wild salmon/ [Redacted – Out of Scope].

[Redacted – Personal Information]

[Redacted – Personal Information] | [Redacted – Personal Information] | **Scottish Government**
2 F South, Victoria Quay | Edinburgh | EH6 6QQ
Tel: 0131 244 [Redacted – Personal Information]
Mob [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 06 February 2020 15:24
To: [Redacted – Personal Information]@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>
Subject: RE: [Redacted – Out of Scope]/ Wild Salmon Strategy

Hi [Redacted – Personal Information],

Thanks for your e-mail. I recall when working in aquaculture, seeing a template for [Redacted – Out of scope], so was just looking to ensure that any potential links between the developing [Redacted – Out of Scope]/ Wild Fish policy were captured (as outlined below)- I thought a quick initial chat with someone in PAD before April may be helpful- grateful you can suggest who that would be.

Thank you for your help, much appreciated.

Kind regards,

[Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 06 February 2020 14:24
To: [Redacted – Personal Information]@gov.scot>

Cc: [Redacted – Personal Information]@gov.scot>
Subject: [Redacted – Out of Scope]/ Wild Salmon Strategy

[Redacted – Personal Information]

Thanks for the email. I note that you have signed up for the [Redacted – Out of Scope] event and that is the best opportunity to engage with [Redacted – Out of Scope] team and PAD policy leads on the issues you raise re wild salmon and [Redacted – Out of Scope]. The format for the event is a presentation on [Redacted – Out of Scope] and update for 1 hour, after which members of the team and I will be available all day for individual discussions about policy areas and [Redacted – Out of Scope].

[Redacted – Out of Scope]
Scope]

[Redacted – Personal Information]

[Redacted – Personal Information] | [Redacted – Personal Information], PAD | **Scottish Government**
2 F South, Victoria Quay | Edinburgh | EH6 6QQ
Tel: 0131 244 [Redacted – Personal Information]
Mob [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>
Sent: 04 February 2020 12:11
To: [Redacted – Personal Information]@gov.scot>
Cc: [Redacted – Personal Information]@gov.scot>
Subject: [Redacted – Out of Scope]/ Wild Salmon Strategy

Afternoon [Redacted – Personal Information],

[Redacted – Out of Scope]

I mentioned to Simon that there is a PfG commitment to develop a Wild Salmon Strategy by September 2020 and thought it may be helpful to meet before the event-noting that Parliament has asked for attention to be given to themes that include [Redacted – Out of Scope], I thought it may be helpful to discuss whether there are any links between the Wild Salmon Strategy and [Redacted – Out of Scope].

For instance, one area of mitigation in terms of the effects of climate change on wild salmon is tree planting- just highlighting as an example of a potential link.

In looking to further discuss [Redacted – Personal Information] suggested I contact yourself- I'll look in calendars to setup an initial discussion?

Kind regards

[Redacted – Personal Information]

(CC'ing [Redacted – Personal Information] for awareness)

[Redacted – Personal Information]

Wild Salmon and Recreational Fisheries team
Marine Scotland, Scottish Government, 1B North, Victoria Quay, Edinburgh EH6
6QQ
Tel: 0131 244 [Redacted – Personal Information]

From: [Redacted – Personal Information]@gov.scot>

Sent: 04 February 2020 11:04

To: [Redacted – Personal Information]@gov.scot>

Cc: [Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>;

[Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>;

[Redacted – Personal Information]@gov.scot>; [Redacted – Personal Information]@gov.scot>

Subject: RE: Briefing Request for MS Update at ECCLR portfolio meeting - 5 February

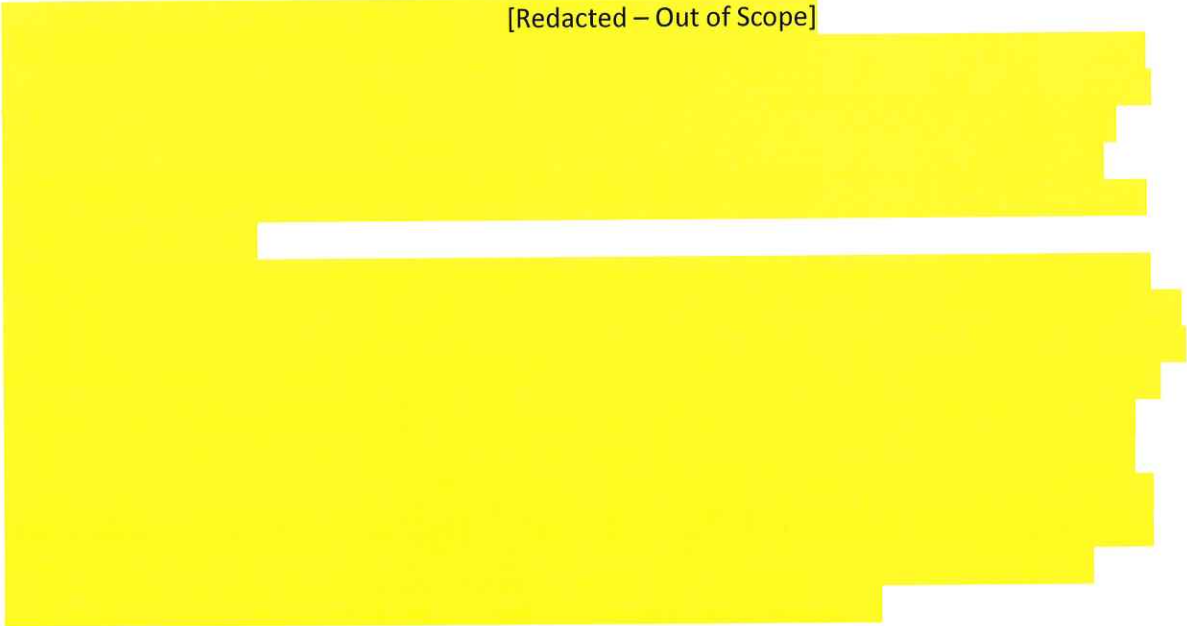
Hi [Redacted – Personal Information]

As per your commission from yesterday - see below

Thanks

[Redacted – Personal Information]

[Redacted – Out of Scope]



Development of a Salmon Strategy – PfG Commitment

The recent roundtable event in Parliament was an opportunity to hear from stakeholders about the pressures salmon populations face, the impacts that has more widely and what mitigating actions can be taken. Following on from that we will set up a group to help us advise on the development of the strategy in due course. The strategy is likely to take an outcome based approach, in line with the national performance framework, and will be based around the 12 pressure groups that impact