

## Equalities, Human Rights & Third Sector Division (EHRTS)

The Deputy Director leads the EHRTS Division which is responsible for:

- driving progress across government, the wider public sector and society as a whole on the promotion of equality. This work includes delivering tangible progress across the range of equality interests, with particular focus currently on race, gender (including violence against women) and disability. It involves leading on equality legislation and maintaining strong engagement and co-production with external stakeholders and community interests. And it involves leading both upstream policy development and downstream delivery – including through supporting the mainstreaming of this work across the Scottish Government and wider public service in Scotland;
- leading the Scottish Government's engagement with and promotion of human rights, including responding to the impact of EU exit. The Division has the lead role in both integrating human rights within the heart of the government's programme, as well as supporting public, private and third sector parties to take tangible action to support and promote human rights;
- managing and coordinating the Scottish Government's overall relationship with the third sector, including working with the sector on future strategic role, infrastructure and funding, building connections with the community empowerment and public service reform agendas, overseeing charity law and supporting Scotland's thriving social enterprise sector.

The Division also coordinates liaison between the Scottish Government and the Equality & Human Rights Committee of the Scottish Parliament, and has the lead role for engagement with the Equality & Human Rights Commission, the Scottish Human Rights Commission and Office of Scottish Charity Regulator.