

[REDACTED]

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**From:** Allison B (Barbara) on behalf of Director Communications, Ministerial Support & Facilities  
**Sent:** 13 November 2018 11:51  
**To:** [REDACTED]; Rennick NS (Neil)  
**Cc:** Director Communications, Ministerial Support & Facilities; [REDACTED]  
Corporate Communications; ET SGO  
**Subject:** RE: Place Board - Gender Neutral Toilets

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Copying in Corp Comms and ETSGO

Regards

Barbara

**BARBARA ALLISON,**  
Director, Communications, Ministerial Support and Facilities  
Scottish Government.  
Tel: 0131 244 [REDACTED]



**I AM AN ALLY**

**From:** Allison B (Barbara)  
**Sent:** 13 November 2018 11:45  
**To:** [REDACTED]  
[REDACTED] Rennick NS (Neil) <Neil.Rennick@gov.scot>  
**Cc:** Director Communications, Ministerial Support & Facilities <DirectorCMSF@gov.scot>; [REDACTED]  
[REDACTED]  
**Subject:** Place Board - Gender Neutral Toilets

[REDACTED] Neil

Thanks for your paper and your input today.

I appreciate you raising the issue of gender-neutral toilets. I have copied in [REDACTED] and [REDACTED] to this note.

I am sure that we would all be keen to work with you and the network on how we take this forward. My view is that as we upgrade/maintain buildings we should take the opportunity to ensure that we fully consider the introduction of gender neutral toilets; the naming convention; and the communications and behavioural change. We should learn from what we have done already and ensure that we continue to improve the experience of all staff and visitors.

Regards

Barbara

**BARBARA ALLISON,**  
Director, Communications, Ministerial Support and Facilities  
Scottish Government.  
Tel: 0131 244 [REDACTED]



**I AM AN ALLY** [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]