

From: [REDACTED]  
Sent: 18 September 2018 11:32  
To: [REDACTED]; [REDACTED]  
<[REDACTED]>; Cackette PH (Paul) [REDACTED] gov.scot>  
Subject: RE: FOI whistleblowing

Hi [REDACTED],

In response to your request I can confirm we have had no direct concerns raised under the Whistleblowing Policy.

We have been approached in relation to 2 other cases which do not fall under the policy.

Case 1 – we were approached by a Sponsor Division who had received allegations surrounding an organisation which was funded by SG. We provided support and guidance to the team involved and agreed that in this case the best option would be to work with the Board and discuss whether a third party should be appointed to review the concerns. I believe that HR colleagues are also providing support.

Case 2 – we were approached by a member staff who raised concerns over how they were being treated again, in our opinion out with the scope of the WB policy, this case was also referred to HR colleagues to provide support.

If you have any questions or wish to discuss this further please do not hesitate to contact me.

Regards

[REDACTED]

[REDACTED]