

- the number and percentage of a) men and b) women currently employed in the Scottish Government who work under temporary contracts between April 2011 to April 2018. Please break down the information by year.

Data as at 30 April in each year

April	Female				Male			
	No. (Headcount)		%		No. (Headcount)		%	
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary
2011	2568	91	96.6%	3.4%	2689	92	96.7%	3.3%
2012	2557	75	97.2%	2.8%	2634	71	97.4%	2.6%
2013	2530	105	96.0%	4.0%	2558	99	96.3%	3.7%
2014	2587	109	96.0%	4.0%	2540	114	95.7%	4.3%
2015	2647	84	96.9%	3.1%	2565	129	95.2%	4.8%
2016	2690	110	96.1%	3.9%	2568	112	95.8%	4.2%
2017	2746	112	96.1%	3.9%	2593	120	95.6%	4.4%

- What is the number and percentage of a) men and b) women currently employed in the Scottish Government who earned and earn less than the Scottish median annual wage between April 2011 to April 2018. Please break down the information by year.

Data as at 30 April in each year

Median salary figures taken from labour market statistics provided by the [Office for National Statistics](#)

April	Median	Female				Male			
		No. (Headcount)		%		No. (Headcount)		%	
		Higher	Lower	Higher	Lower	Higher	Lower	Higher	Lower
2011	£20,634	1908	751	71.8%	28.2%	2231	550	80.2%	19.8%
2012	£21,013	1900	732	72.2%	27.8%	2182	523	80.7%	19.3%
2013	£21,522	1969	666	74.7%	25.3%	2148	509	80.8%	19.2%
2014	£21,769	2062	634	76.5%	23.5%	2193	461	82.6%	17.4%
2015	£22,470	2035	696	74.5%	25.5%	2152	542	79.9%	20.1%
2016	£22,971	2240	560	80.0%	20.0%	2266	414	84.6%	15.4%
2017	£23,154	2326	532	81.4%	18.6%	2311	402	85.2%	14.8%