

## Q1. Vacancies advertised in a year:

Vacancies may run over calendar years and they may potentially be reopened if unsuccessful. Therefore we have looked at applications received rather than vacancies recorded in a year in order to best answer this question>

The table below details how many unique vacancies received applications in each calendar year.

<b>Calendar Year</b>	<b>Number of unique vacancies applied for</b>
2013	767
2014	546
2015	695
2016	684
2017	1204

Q2. From the data in Q1, how many people were appointed as a) internal candidates, b) how many were appointed from Other Government departments transfer in, c) how many were appointed as external candidates.

Data provided is for candidates who have successfully completed the application process and agreed a start date with HR to take up their position.

See attachment below.

Q3. and Q4. Appointees:

Data provided is for candidates who have successfully completed the application process and agreed a start date with HR to take up their position.

The data we hold on the application process ends at this point. Please note that it is still possible for a candidate to withdraw from the process at this point

but this is not recorded. Therefore these numbers are a best estimates of appointees and not a count of confirmed new starts.