

Application for European Structural Funds

Please review this Application form, sign and date the declaration on the final page and return the Application form to;

ESEP
Centrum Building
38 Queen Street
Glasgow
G1 3DX

Application Information

Title	Connect 4 Employment
Reference	LUPS/ESF/2008/1/1/0214
Version Number	5
Status	Grant Accepted
Organisation	Kibble Education and Care
Programme	LUPS (ESEP) - European Social Fund
Fund Name	Competitiveness
IAB	ESEP
Area	Lowlands and Uplands Scotland
Application Type	European Social Fund
Priority	Priority 1: Progressing into Employment
Project Contact	[REDACTED]

Part 1: Project Summary Statement

Project Contacts

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Project Timescale

Physical start date	01 Jan 2008
Physical end date	31 Dec 2010
Financial end date	31 Mar 2011

Project location - Eligible

- Clackmannanshire ☐
- Dundee City ☐
- East Ayrshire ☐
- Edinburgh City ☐
- Fife ☐
- Glasgow City ☐
- Inverclyde ☐
- North Ayrshire ☐
- North Lanarkshire ☐

Renfrewshire ☒
 South Lanarkshire ☐
 West Dunbartonshire ☐
 West Lothian ☐

Project location - Not Eligible

Aberdeen City ☐
 Aberdeenshire ☐
 Angus ☐
 Argyll & Bute ☐
 Dumfries & Galloway ☐
 East Dunbartonshire ☐
 East Lothian ☐
 East Renfrewshire ☐
 Falkirk ☐
 Midlothian ☐
 Moray ☐
 Perth & Kinross ☐
 Scottish Borders ☐
 South Ayrshire ☐
 Stirling ☐

Other Structural Funds Applications

Similar project seeking funding in
 another Structural Funds
 Programme area ☐

Project flexibility and duration

Application to use up to 10%
 Geographical Flexibility ? ☐
 Application to use up to 10%
 Fund Flexibility ☐
 Application to use up to 10%
 Trans-national funding flexibility ☐
 Application to use multi-annual
 funding ? ☐

Yes - 3 years

Project description

Project description

The objective of Connect 4 Employment is to support young care leavers in the NEET group or at risk of entering the NEET group to move closer to employment. Due to the barriers faced by these young people, the project is not about obtaining qualifications, although some will achieve SVQ Level 1 in Food Prep/Employability/Construction; rather it is about those first steps towards employment and training for those who are furthest away from the labour market. The project will provide an integrated, highly supportive programme of activity including: work experience within a social enterprise; wide range of job-related skills training; core and basic skills; careers guidance and counselling. The focus of the training will be the conditioning of young people to the basic disciplines of work: attendance, taking instruction, full participation, self-regard and regard for colleagues, timekeeping and commitment. Once participants demonstrate their competence in these areas, they move on to a bespoke training programme within the social enterprise of their choice to help them develop from general "work readiness" to "job readiness", always considering their aspirations and capabilities. All supervision is provided on a 1:1 or 1:2 ratio to ensure the highest possible level of support. The 11 social enterprises have all been created on-site at KibbleWorks, so young people gain work experience in a genuine commercial environment while still receiving the support of care workers who know how to address their different challenges.

The ESF grant is required to supplement Kibble's limited resources which are committed to the project as match funding. Kibble receives funding on a fee-for-service basis from 26 Scottish local authorities. However, this funding does not cover the wide range of additional support which we feel is essential in helping these young people become integrated with society. Therefore without a grant from ESF, the project could not go ahead.

Over 3 years, 189 young people will participate in the project, 135 of whom are in the NEET category and a further 54 who are still at school but require additional support to avoid the NEET category on leaving. Of these, 41 will obtain a full level 1 qualification, 33 part level 1, 150 will obtain certificates in both Forklift Reach and Forklift Counterbalance training, and all will complete training in topics such as manual handling, health and safety, ICT etc. The training and

work placement will concentrate on developing a wide-ranging skill-set, including a lot of practical skills training as these are more popular and gain more commitment from the boys than theoretical subjects. Practical skills training builds confidence and teamwork. Due to the multiple barriers faced by these young people, such as literacy and numeracy, it is likely that very few will obtain qualifications. However, 125 are expected to obtain a job on completion of the project, with 83 expected to be still in employment 6 months later. This will be a significant achievement for these young people, yet it is one which we feel is achievable based on previous experience. The project will be evaluated throughout its lifetime as part of a research project by Children in Scotland into the barriers faced by young people leaving care. The final report will act as a dissemination tool. All 54 young people aged 14-15 will currently be enrolled at Kibble school, although the project is completely separate from the school provision. The other 135 young people will be placed at Kibble by local authorities. The immediate outcome of the project is expected to be that the young people have more skills, higher confidence levels, and obtain jobs in manual trades / sectors such as catering which do not require high qualification levels. Aftercare will be provided by Kibble for up to 1 year after leaving the project to ensure positive outcomes for as many participants as possible.

Project Sector

Indicate the best fit Project Sector or Economic Activity Dimension

Project Theme

Indicate the best fit Project Theme Dimension

Part 2: Participation Characteristics (European Social Fund only)

Total number of participants

Age Characteristics

Age Characteristics

Group	Male	Female	Total
14 and Under	18	0	18
15 to 17	144	0	144
18 to 19	27	0	27
20 to 24	0	0	0
25 to 40	0	0	0
41 to 50	0	0	0
51 to 54	0	0	0
55 to 64	0	0	0
Over 65	0	0	0
Total	189	0	189

Period Unemployed Characteristics

Period of registered unemployment

Group	Male Under 25	Male 25 and Over	Female Under 25	Female 25 and Over	Total
Up to 6 months	0	0	0	0	0
6 to 12 months	0	0	0	0	0
13 to 24 months	0	0	0	0	0
25 to 36 months	0	0	0	0	0
Over 3 years	0	0	0	0	0
Workforce Returners	0	0	0	0	0
Total	0	0	0	0	0

Period Worklessness Characteristics

Period of worklessness

Group	Male Under 25	Male 25 and Over	Female Under 25	Female 25 and Over	Total
Up to 6 months	54	0	0	0	54
6 to 12 months	54	0	0	0	54
13 to 24 months	27	0	0	0	27
25 to 36 months	0	0	0	0	0
Over 3 years	0	0	0	0	0
Workforce Returners	0	0	0	0	0
In education/training	54	0	0	0	54
Total	189	0	0	0	189

Ethnic Origin Characteristics**Ethnic Origin**

Group	Male	Female	Total
White(Scottish)	184	0	184
White(English)	0	0	0
White(Welsh)	0	0	0
White(Irish)	0	0	0
White(Other)	0	0	0
Black(Caribbean)	0	0	0
Black(African)	0	0	0
Black(Other)	0	0	0
Asian(Chinese)	0	0	0
Asian(Indian)	0	0	0
Asian(Pakistan)	0	0	0
Asian(Bangladesh)	0	0	0
Asian(Other)	0	0	0
Gypsy/Traveller	0	0	0
Mixed background	5	0	5
Other Ethnic background	0	0	0
Total	189	0	189

Target Group Characteristics**Target Group**

Group	Prime Male	Prime Female	Secondary Male	Secondary Female	Total
Homeless	0	0	0	0	0
Lone parent	0	0	0	0	0
History of substance abuse	0	0	62	0	62
History of alcohol abuse	0	0	78	0	78
Literacy and Numeracy	0	0	78	0	78
Disabilities	0	0	0	0	0
Mental health problems	0	0	18	0	18

Physical illness	0	0	0	0	0
Family/caring responsibilities	0	0	0	0	0
Young people leaving care	189	0	0	0	189
Economically inactive	0	0	0	0	0
Lack of work experience	0	0	189	0	189
Unemployed	0	0	135	0	135
Criminal record	0	0	81	0	81
No qualifications	0	0	0	0	0
EU migrant workers	0	0	0	0	0
Non-EU migrant workers	0	0	0	0	0
Self-employed	0	0	0	0	0
Voluntary worker	0	0	0	0	0
Ethnic minority	0	0	5	0	5
Young people (NEET)	0	0	135	0	135
Asylum seeker	0	0	0	0	0
Employed	0	0	0	0	0
In full-time or part-time education	0	0	54	0	54
Young people at risk of becoming NEET on leaving school	0	0	54	0	54
Long term unemployed	0	0	0	0	0
Seasonal worker	0	0	0	0	0
Part-time worker	0	0	0	0	0
Refugees	0	0	0	0	0
Total	189	0	889	0	1078

Multiple Deprivations

Number of participants with multiple deprivations - male 189

Number of participants with multiple deprivations - female 0

Number of Participants on Entry

Number of Participants on Entry

Level	Male	Female	Total
No Qualifications	0	0	0
Level 1	54	0	54
Level 2	135	0	135
Level 3	0	0	0
Level 4	0	0	0
Level 5	0	0	0
Level 6	0	0	0
Total	189	0	189

Number of Participants on Exit

Number of Participants on Exit

Level	Male	Female	Total
No Qualifications	131	0	131
Level 1	49	0	49
Level 2	9	0	9
Level 3	0	0	0
Level 4	0	0	0
Level 5	0	0	0
Level 6	0	0	0
Total	189	0	189

Number of Participants Gaining a Full Qualification

Number of Participants Gaining a Full Qualification

Level	Male	Female	Total
No Qualifications	131	0	131
Level 1	16	0	16
Level 2	9	0	9
Level 3	0	0	0
Level 4	0	0	0
Level 5	0	0	0
Level 6	0	0	0
Total	156	0	156

Please state below all qualifications and accreditation body

*****These comments merged from existing comments from previous Qualification Level structure**

Merged from No Qualifications Level:

N/A

Merged from Level 1:

SQA: Higher Still Intermediate 1 (equivalent to SVQ1) in Employability - 16 achieving full qualification

SQA: Higher Still Intermediate 1 in Construction - 16 achieving full qualification and 33 part qualification

Merged from Level 2:

SQA: SVQ Level 1 Food Preparation and Cooking - 9 participants achieving full qualification

Merged from Level 3:

N/A

Merged from Level 4:

N/A

Merged from Level 5:

N/A

Merged from Other Qualifications Level:

AITT accredited Forklift Reach: 150 participants gaining full qualification

AITT accredited Forklift Counterbalance: 150 participants gaining full qualification

*Number of Participants Gaining a Partial Qualification***Number of Participants Gaining a Partial Qualification**

Level	Male	Female	Total
No Qualifications	0	0	0
Level 1	33	0	33
Level 2	0	0	0
Level 3	0	0	0
Level 4	0	0	0
Level 5	0	0	0
Level 6	0	0	0
Total	33	0	33

Please state below all qualifications and accreditation body

***These comments are empty after merging from existing comments from previous Qualification

Level structure ***

*Part 3: Core Indicators and Targets***Indicators and Targets**

Type	Indicator	Project Target
Output	Number of participants receiving support.	189
Output	Number of participants with multiple deprivations.	189
Output	Number of participants in the NEET group.	135

Output	Number of participants with disabilities or health difficulties.	101
Result	Number of participants entering employment.	125
Result	Number of participants entering education or training.	64
Result	Number of participants gaining a partial or full qualification.	74
Result	Number of participants in employment six months after leaving.	83

Part 4: Justification

4.1 Strategic Fit

Connect 4 Employment will reflect the strategic aim of the ESF Programme by addressing social inequalities in Renfrewshire and beyond by improving the chances of young people in the NEET group or at severe risk of entering the NEET group to move into the labour market or into further training. Increased skills, experience and qualifications will improve both the long term sustainability of the sector and the long term employability of those in receipt of training and support. Activity will directly reflect the objectives of the Programme, in particular Priority 1: Progressing into Employment, by:

- Supporting 16-19 year-olds not in education, employment or training, specifically young people leaving care who may also have associated problems such as young offenders, mental health problems, drugs/alcohol abuse
- Supporting young people identified as being at risk of not entering education, employment or training on leaving school, particularly low attainers
- Early engagement with a hard-to-reach group, ie school leavers who are or have been in care, with identification of needs and an action plan setting out customised support for each participant
- Work preparation to build confidence and develop basic skills including ICT, literacy & numeracy, health & safety, and first aid
- Work experience to raise awareness of the world of work along with vocational training to provide the qualifications to back up this experience

The project will directly contribute to the aims of the Lisbon Agenda by promoting economic growth and sustainable employment within an urban context. It will achieve this by increasing the number of appropriately skilled and qualified people who are seeking employment in the local labour market.

Contribution towards relevant Scottish Government strategies is outlined below:

Closing the opportunity gap

The project will specifically address 2 of the objectives of the Closing the Opportunity Gap agenda as published in July 2004, by:

- "Increasing the chances of sustained employment for vulnerable and disadvantaged groups in order to lift them permanently out of poverty"
- "Improving the confidence and skills of the most disadvantaged young people in order to provide them with the greatest chance of avoiding poverty when they leave school"

We will work with young people NEET or at greatest risk of entering the NEET category to help them obtain the personal and vocational skills and work experience they need to secure meaningful, sustainable employment.

The Scottish Government has a Closing the opportunity gap target which commits to 'ensure that at least 50% of all looked after young people leaving care have entered education, employment or training' – Connect 4 Employment will directly contribute to this.

Workforce Plus: an Employability Framework for Scotland

The main aim of the project mirrors the aim of this framework, which is to improve individual employability and reduce the number of workless people dependant on benefits - by enabling people to increase their chances of obtaining, staying in, and progressing in work. Connect 4 Employment will work with one target group identified by Workforce Plus, ie those who need support to access the labour market. The project will provide improved access to employment services, and will develop individual approaches for each participant, two elements identified as crucial by Workforce Plus in providing a sufficient level of support.

More Choices, More Chances: a Strategy to Reduce the Proportion of Young People not in Education, Employment or Training

Young people NEET or at risk of entering the NEET category on leaving school are the main target group of this project as they are at risk of becoming workless due to a lack of direction, motivation and skills despite being willing and able to work.

2 of the 4 overarching aims of the strategy will be directly addressed by Connect 4 Employment:

- "Stem the flows into NEET - prevention rather than cure" – the project will target young people due to leave school who are unlikely to enter education, employment or training on leaving.
- "Prioritise education and training outcomes for the NEET group as a step towards lifelong employability, given their low attainment profile" – the project will help young people to obtain vocational skills along with the core and basic skills and self-confidence they need to compete for local jobs.

The project will also link with local strategies:

Renfrewshire Employability Action Plan

The objectives of the local plan have been developed from the Closing the Opportunity Gap objectives. Connect 4 Employment will help to achieve two of the local aims:

- Increase the chances of sustained employment for vulnerable and disadvantaged groups
- improve the confidence and skills of the most disadvantaged young people, in order to provide them with the greatest chance of avoiding poverty when they leave school. The plan has a target of reducing the number of young people at risk of becoming NEET from the current 14% to 10% by 2010 – a target which Connect 4 Employment can help the local authority to meet.

Renfrewshire Community Plan 2000 – 2010

One of the key themes here is Learning and Work, of which one of the core aims is "to provide and promote learning opportunities which meet the needs and aspirations of individuals". Two of the targets are to "reduce the percentage of working age adults with no qualifications", and "reduced the percentage of unemployed school leavers". The project will contribute to all of the above by providing a learning programme to school leavers which is customised to the needs of each individual, helps them to achieve qualifications and encourages them to seek employment rather than ending up on benefits.

Renfrewshire Community Health Partnership

The project will also contribute to the objectives of this local partnership which include "ensuring that Renfrewshire has a skilled and confident workforce and that the protection of vulnerable children and adults is improved".

4.2 Evidence of Demand

Review of Research on Vulnerable Young People and Their Transitions to Independent Living, Scot Gov, 2007 reports that compared with other young people, those leaving care are more likely to: have poor educational outcomes and access to further and higher education; experience low paid employment or unemployment; and feel affected by stigma and prejudice. Most young people move on from care at 16 or 17 years; this tends to be an abrupt transition which impacts on other aspects of their lives such as education, relationships and health and well-being. All of these issues, in turn, have implications for the ability to manage independent living. Connect 4 Employment will provide a valuable stepping-stone through work experience in a real business environment, while encouraging them to develop skills to become job-ready in order to obtain jobs when the placement ends. The project offers an alternative to mainstream training/education as a method of engaging with young people who have struggled with the traditional curriculum subjects and teaching methods at school; the training on offer here can be much more easily related to real life and real jobs, therefore young people are expected to show higher levels of commitment. The level of support which will be provided to the individual by the trainer in every aspect of the programme will help them to work through problems and see the personal benefits they can gain from it. This personalised and flexible approach differs dramatically from traditional training methods but is necessary to engage a group facing significant barriers to learning.

The economic cost of low skills and NEET cannot be ignored. A study by the DfES published in 2002 estimated that the present value of the additional resource cost associated with an individual NEET amounted to £45,000. The resource cost represents the cost to the economy as a whole of failing to help a 16-18 year-old out of this grouping and attempts to place a value on additional costs of unemployment, under-employment, crime, poor health, substance abuse, premature death and early motherhood.

Based on the SLDR (School Leaver Destination Return) in 2005-06, 14% of Renfrewshire's school leavers were NEET. In real terms, this equates to 299 young people, while an additional 500 were identified as being at risk of becoming NEET, showing a clear need in the local area for actions to address such high numbers. According to Scottish Government statistics for care leavers in December 2006, 50% of care leavers in Scotland in 2005-06 left school with no qualifications above SCQF level 2, meaning that they are at severe disadvantage to compete with their peers in entering the labour market. The project will support some participants towards achieving qualifications at SVQ Level 1 (SCQF level 4). Scottish Government statistics show that there is a continuing problem in addressing the needs of young NEET people as from 1996 to 2006 the proportion has stayed between 12% and 15%. Males are more likely than females to be NEET. Kibble's innovative use of on-site businesses in skills training is a model which is attractive to boys as they can see the tangible results of their learning.

According to Scottish School Leavers and their Understanding of the World of Work (FutureSkills, 2006), 43% of employers who had recently recruited school leavers reported that their recruits were poorly prepared for work in terms of their core skills, and 35% reported lack of technical skills. Most employers felt that core skills could only be developed through experience; hence better work placements would be helpful. Connect 4 Employment will therefore provide participants the skills and work experience which Scottish employers are specifically looking for and say are currently lacking in young recruits.

4.3 Need for Grant

This project would not be viable without external financial support, therefore the award of an ESF grant will allow the full programme of the activities to be undertaken. The project will open up a new learning and training opportunity for young people who have disengaged from mainstream education which will enable them to study vocational subjects in which they have a genuine interest. It is expected that by providing a more enjoyable vocational based training option that this will change the young people's perceptions of learning and make them more open to further training opportunities in the future, thus instilling in them a commitment to lifelong learning.

The project will address a clear need in terms of local employers by enabling these young people who have previously faced a number of barriers to employment to become work ready and highly employable through a programme of basic, core and vocational skills development, work experience and qualifications. This is in line with employers' reports that young people are generally not prepared for the world of work on leaving school.

Kibble provides its services to local authorities on a fee-for-service basis for each young person to whom they provide a programme of care and support on behalf of that local authority. Although Kibble is the only match funder mentioned in the funding section, these fees will in fact be the main source of match funding for the project. As it is impossible to predict the exact level of fees which will be charged to each local authority from one year to the next, therefore all match is shown as Kibble.

This local authority fee only pays for a basic programme of care and training for the young people, according to their statutory obligation. For those of school age this refers only to the mainstream educational activities provided at Kibble school, and for those aged over 16, the fee covers some basic skills training, job search and so on. However, our experience has shown that this level of intervention is not sufficient to really prepare young people for the world of work; a much more in-depth programme is needed which will raise the young people's awareness of real-life jobs and to provide the skills and training they will need to do these. Therefore, the work tasters and associated skills training for the younger group is entirely additional and would not be possible without ESF funding support. The 11 social enterprises have been established by Kibble specifically to provide work experience in a genuine commercial environment, while still taking into account the additional support needs of the young people in the NEET group. This is known to be highly valuable to the young people in helping them to fully understand what having a job entails in terms of commitment to employers and the development of all the associated core skills, significantly increasing their employability, but none of these activities are covered by the local authority fee. Again, this shows a clear need for additional external funding in order to provide a number of additional, yet valuable, activities to participants.

Kibble will provide match funding to show our own commitment to and belief in the project, but budgetary constraints mean we are not in a position to cover the total costs of the project. As we are already receiving public sector funding, ESF is our only option in terms of match funding to provide services to these young people to prepare them for the world of work. We are seeking the minimum grant necessary for the project to go ahead. As shown above, provision of ESF funding will allow us to increase the scale, quality and outcomes for the project, along with enabling the project to progress more quickly.

4.4 Structure and Management

The project will have two distinct groups of participants: 14-15 year olds at risk of entering the NEET group on leaving school and those who are already in the NEET group.

Activities include:

- Work tasters and skills development for 18 young people at risk of NEET per year including core, basic, pre-vocational skills, careers guidance. For those who identify a potential training route, the opportunity to continue with the main programme on leaving school will be offered. The 18 will be split into 4 groups with each group spending 6 hours per week on the project, divided 50:50 between work placements and skills development including Higher Still Intermediate 1 in Employability and Construction. 5 young people are expected to progress from the taster programme to the main programme each year.
- Flexible, needs-based training for young people NEET. Due to the complex nature of the barriers faced it is difficult to estimate how long each will remain on the project, and most will not gain qualifications; however, it is hoped that participation will be a positive experience for all and will help them to identify their own path towards sustainable employment.
- Induction, development of individual training plan to identify appropriate work placement and training needs. This will be a tool to monitor progress throughout the project.
- Work placement on an apprenticeship model within one of the 11 social enterprises at KibbleWorks, 25 hours per week for up to 1 year, mentored by the Enterprise Trainer. The enterprises are: Knibbles (catering), Pack-It (mail fulfilment), Groundbreakers (landscaping), RoadWorks (vehicle maintenance), WoodWorks (joinery), KibbleWorks Warehouse (furniture recycling), OfficeWorks (administration), FLT (forklift training), NetWorks (podcasting), MusicWorks (media). Successful placements within KibbleWorks will in some cases lead to further placements of 8 weeks within relevant local businesses.
- Additional classroom based skills training 1 day per week in: Work Safety Essentials, Manual Handling, Health & Safety, Emergency First Aid, Fire Safety, Computers Don't Bite, Forklift Reach, and Webwise. Classes will develop core and basic skills such as literacy and numeracy, communication, teamwork; and provide job search and careers information. For those participants progressing well, SVQ level 1 training in Food Prep or accredited Forklift training will be offered.
- Aftercare for up to one year to ensure that participants do not fall back into the NEET category. This will provide continued support in finding a job, the transition into employment, and sourcing appropriate training.

The Kibble staff working on the project have high levels of experience and success in working with the target group.

- The Enterprise Trainers (0.5FTE) will act as the key worker for the young people in their enterprise, delivering on-the-job training in the business operations, preparing and updating their care plans, attending reviews, helping with creating CVs and job search, and holding practice interviews.
- 2 Trade Skills Instructors (1.8FTE in total) will work with the young people who are still enrolled at Kibble school, creating the link between school and the next steps into work or training. They will oversee the work tasters and the skills programme.
- Project Administrator (0.4FTE) will gather all the financial and operational information required for the claims.
- Learning Software Developer (0.2FTE) will create and maintain the online course content which will allow the young people to access some course modules online.

Participants will be paid a weekly allowance to help them understand the value of working and increase their commitment to the project.

4.5 Partnership

In the development of this project, relevant local organisations and local branches of larger organisations have been consulted to ensure complementarity with existing programmes and avoidance of duplication. Specifically, we have consulted with Glasgow and Renfrewshire CPPs to ensure we are not duplicating any of the work outlined in their applications. Organisations directly involved in project delivery are as follows:

- Kibble will be the lead partner and as such responsible for overall operational and financial management of the project, taking responsibility for participant recruitment, delivery of core skills training and some vocational training, provision of work placements, ongoing participant mentoring, and provision of aftercare. Kibble will oversee the management of the partnership, ensuring full communication between all partners on a regular basis. Although Kibble appears in the budget as the sole match funder for the project, in fact a large number of local authorities will between them provide the majority of the match funding for the project through fees paid to Kibble for placements for their young clients who will then become participants on the project. However, as these contracts are on a fee-for-service basis according to need, it is impossible to predict which particular local authorities will contract with Kibble and the value of each contract from one year to the next. The Project Manager will co-ordinate the enterprises and the classroom-based learning, ensuring full communication between the different strands of the project. They will ensure that the project is running on time, on budget and on target for the outcomes set out in this application.
- Reid Kerr College will take an active role in advising on the vocational content of the course, assisting with quality assurance and training/mentoring staff to ensure vocational training is delivered to participants to the required standard. The College may also receive some participants on a day-release basis for vocational training.
- Construction Industry Training Board – we are currently working with the CITB to develop their role in providing coaching to participants to help them through CITB tests which will act as a gateway to employment in the construction industry.
- The Employment Action Team, an ESF-funded programme provided by Paisley Partnership, will provide training to participants in confidence building, careers guidance, interview skills, job applications, CV preparation, literacy and numeracy.
- Careers Scotland will attend Kibble regularly to help participants identify potential job opportunities and to provide advice on any additional training requirements / appropriate college courses for their career aspirations etc.

In addition to the organisations listed above the College will liaise with other key agencies to ensure that project delivery is relevant and appropriate, including:

- ProjectScotland – to look at potential volunteering opportunities for work experience.

Each of the enterprises has developed local partnerships as follows: Knibbles has catering contracts with Renfrewshire Council, Paisley Partnership and Scottish Social Services Learning Network; RoadWorks works with Arnold Clark and Autoparts; Groundbreakers has a landscaping contract with Ronald McDonald House. Both Pack-It and Greenworks have become franchises of national companies.

4.6 Horizontal Themes

ENVIRONMENTAL SUSTAINABILITY

Kibble recognises that it has a responsibility to the environment and takes practical steps to minimise its impact. Our environmental policy includes this hierarchy for resource use: "Avoid – Reduce – Reuse – Repair/Refurbish – Recycle – Safe Disposal".

We aim to improve our environmental performance by:

- Complying with all legislative policies and initiatives
- Promoting best practice environmental management systems and operations
- Reducing emissions, encouraging the use of public transport
- Minimising the consumption of energy, raw material and resources
- Minimising, reusing and recycling waste
- Sourcing goods from local suppliers
- Providing an environmentally sound workplace
- Ensuring all staff receive appropriate training to adhere to the policy

The KibbleWorks Warehouse is a social franchise, working in partnership with Green-Works and In Kind Direct, and demonstrates the 3 Rs (Reduce, Reuse and Recycle) in action. Redundant office furniture from large corporates and government departments is redistributed to social economy organisations and small businesses. Last year KibbleWorks Warehouse handled 157 tonnes of office furniture. Connect 4 Employment will contribute to Kibble's environmental efforts as a number of participants will work in the Warehouse.

EQUAL OPPORTUNITIES

We have an equal opportunities policy to ensure fair recruitment across the organisation in terms of employees, clients and project participants. This prevents discrimination on the grounds of gender, ethnic origin, religion/belief, disability, age or sexual orientation. We offer flexible working practices to promote a family friendly culture. Through the Men Can Care project we encouraged men to consider a career in the female-dominated care sector. This attracted national attention from the Equal Opportunities Commission and achieved an ESF best practice award. The EOC Report, "Jobs for the Boys and the Girls" used our Men Can Care project to highlight the importance of promoting non-traditional employment sectors to men. As a result, Careers Scotland has run a range of Promoting positive career choices projects across Scotland. The different needs of all potential participants have been taken into account in the development of this project. All young people will receive a fully tailored and flexible programme of support to remove any barriers and allow their full participation in the project.

SOCIAL INCLUSION

This is embedded in our work and is effectively our "bread and butter". All young people at Kibble face social exclusion, indeed, they are some of the most disadvantaged young people in Scotland today, and we are trying to provide solutions to this problem. Connect 4 Employment specifically seeks to assist troubled young people to become fully integrated with society. Kibble's services span from community outreach services to secure care, working with families to ensure connected services. We have been developing enhanced financial and social audits in a pilot Social Return on Investment (SROI) scheme. The findings predict that the total value return of KibbleWorks over a three year period is £1,360,853. As a ratio = £1:£1.88, ie, for every £1 invested into KibbleWorks, the return is £1.88. This illustrates how effectively we achieve our goals and help to improve our performance by tracking and measuring our outcomes and impacts.

4.7 Outputs, Results, Impacts, Evaluation

The outcomes to be achieved by this project represent significant value for money and contribution towards the targets of Priority 2. We are seeking ESF support equal to 1.1% of the funding available in Priority 2 over 3 years. As a result of this 1.1% investment, the project will make the following contribution towards outputs: providing support to 2.5% of the individuals within this Priority; supporting 6.7% of the target for people with multiple deprivations; supporting 9.3% of those targeted from the NEET group. In addition, contribution towards Programme results will be: 5% of those entering employment; 1.96% of individuals completing a full/part qualification. These figures show the positive impact Connect 4 Employment will have not just locally but at Programme level. The targets are based on a number of previous projects working with the target group. Kibble has been providing care services to at-risk young people for over a century and is at the forefront of provision in Scotland today with 26 local authorities buying our services. In addition, the enterprises at KibbleWorks (developed with ESF assistance) have been created with the specific aim of providing sheltered, supported work experience in a real commercial environment, and we have now been operating for 2 years. As a result, the Enterprise Trainers, who will have the most contact with the young people and provide much of their training, are well aware of their needs and how to ensure positive outcomes.

We aim to provide as much 1:1 support as possible. No more than 25 participants will be on the project at any time. With 11 enterprises operational, this means a maximum of 3 young people within one enterprise. We expect 50 young people to participate in the programme each year. This figure is high considering that only 25 young people can take part at any one time, reflecting the fact that we anticipate a high turnover of young people each year. These numbers are realistic and achievable as we have similar flow of young people at Kibble each year so we can make accurate predictions. We know and understand the problems faced by our young people, and we realise that these prevent some young people from fully engaging with the programme no-matter how much support is provided. Some young people will only stay with the project for a few weeks, while others may stay for a year or more, achieving qualifications and gaining the skills and experience they need to obtain sustainable employment. However, even those who stay only a short time will benefit from the social interaction and basic skills training they will receive, therefore the experience will still be valuable. We will provide aftercare support to all participants for up to one year after leaving the project. For the young people who are still at school but at risk of entering the NEET group, we will provide training to 18 participants each year. This equates to one class of pupils at Kibble school therefore the numbers are realistic. These 18 are expected to complete the full programme as it will be incorporated into their school day. Each year, 5 young people from the faster programme are expected to progress to the main programme.

Having received ESF funding for a range of projects in recent years, Kibble has developed strong systems for recording all financial and operational information related to the project. This allows ongoing monitoring of expenditure and progress towards targets throughout the project. A working group has been set up to ensure complementarity between the two strands of the project (young people still at school, and NEET young people). This group will also co-ordinate the

finances. A project evaluation will be undertaken as part of research work in partnership with Children in Scotland into the needs of young people in the care system and how Kibble is addressing these needs. The successes and any weaknesses of the project will be disseminated as part of this wider research to youth care providers throughout Scotland, key sector agencies, and local and national Government.

4.8 Past Performance

Kibble has a strong record of programme management and a high level of achievement against budgeted targets. Our capacity to run this programme is demonstrated by a range of ESF projects which we have run successfully in recent years. Kibble's very reason for existence is to provide education, guidance and support to young people in the care system, providing services on behalf of many local authorities in Scotland. We always strive to go beyond the requirements of statutory provision in order to give young people the best possible chance of sustaining employment and being socially and economically active once they leave care. Pre-cursors to this project were Employability Through Experience and Employability Through Enterprise (running until end 2007), both of which provided integrated skills training and work experience to individuals. As a result, staff working on the project have wide-ranging experience of working with the target group, along with experience of running similar ESF projects, and are aware of the learning preferences of the group and any barriers to be overcome.

Details of achievements on ESF-funded projects to date are as follows:

Skills for Work – This project works with young people at risk of entering the NEET group on leaving school. Running until the end of 2007, claims are up to date and expenditure is on track. The approved target number of participants was 40 and again we have already exceeded our targets by giving guidance and advice to 44 young people. Qualifications targets have been 100% achieved with 20 beneficiaries achieving full or part level 1.

Why Men Should Care - This project achieved 91% expenditure and achieved 100% of the target number of participants, providing guidance and support to 34 individuals as expected. 32 participants gained qualifications compared to the original target of 25, and 22 men went into employment in the care sector where the workforce is dominated by females.

Men Can Care More - This project ran for 19 months throughout 2005 and into 2006, achieving 85% expenditure and exceeding a number of targets. Of 36 expected, 58 individuals in fact received training through the project. 41 men went into employment in the female-dominated care sector, compared to a target of 28, and 41 obtained qualifications compared to 34 expected.

Safe and Secure at Kibble - This project will run until the end of 2007 and has been successful to date with 33 individuals already having entered employment, 24 of whom have gone into gender-imbalanced roles. The project is on target to be fully spent by December.

Community Asset Building (CAB) - The CAB project ended in May 2007 having helped 207 individuals to obtain technical and management skills (90% of the target of 230). The project was fully spent, and created 9 new partnerships, a significant achievement compared to the 3 expected. It was hoped to provide support to 12 organisations in developing the skills of their staff and in fact 28 local organisations received support.

In terms of expenditure, we are aware that any underspend on the project will result in loss of ESF grant, therefore we have taken into account actual expenditure on previous projects, rather than looking at application-stage budgets. This has given us a true basis on which to build the budget for this application. Robust monitoring and record-keeping systems are in place to ensure the efficient operation of all projects, both ESF and non-ESF.

4.9 Innovation and Value Added

The project represents significant added value to the Structural Funds Programme; as outlined in section 4.7, the targets to be met through the project will make a considerable contribution towards the achievement of ESF Priority 2 outputs and results in terms of the number of people supported, particularly those in the NEET group, and the number going into employment as a result of the project. Connect 4 Employment will also contribute to the achievement of Scottish Government target for this group as set out in national strategies such as More Choices More Chances.

As Kibble only receives funding on a fee-for-service basis for provision of statutory services, we have limited additional resources for projects which go above and beyond mainstream provision. As a result, Connect 4 Employment would not be viable without external financial support, therefore the award of an ESF grant will provide added value in terms of allowing these additional activities to be undertaken.

Through consultation and partnership with relevant local organisations, we have ensured that the project does not duplicate any other provision in Renfrewshire. The project represents added value to the local labour market as it is expected that over 3 years, 125 participants will move into low skilled employment locally. The added value represented by the project is three-fold: it offers opportunities for young care leavers with multiple barriers to gain skills and confidence, increasing their chances of obtaining employment and re-engaging with society; it offers local companies a pool of candidates for jobs, in so-doing supporting the local economy; and it contributes to the goals of the Structural Funds Programme in Scotland by addressing "social inequalities within and across regions by improving the general performance of the labour market, in particular in relation to marginalised groups".

There is no way of scaling down the project in order to reduce costs, for example, all staff are necessary to deliver the project and even if fewer participants were involved the same level of staffing would be required. It could be suggested that a smaller number of enterprise placements could be made available for participants, thus reducing the staff requirement; however, we feel it is vital to offer a wide range of opportunities to give each individual work experience closest to their personal aspirations. Therefore, ESF funding is essential for the project to go ahead, so all outputs and outcomes achieved by the project will be attributable to ESF. Kibble will provide training and support to 189 individuals NEET or at risk of NEET, with 125 going into employment, all thanks to ESF support.

The project is innovative in its format, concentrating on encouraging young people to engage with learning through practical activities which do not remind them of their negative learning experiences at school. We hope to prove to young people the value of learning in achieving goals. As Employability Through Experience and Employability Through Enterprise were both pre-cursors to the project, the methods we are using have been tested and proved to be successful. These projects have allowed us to learn from any mistakes and make improvements to ensure better project delivery each time.

Financial Summary

Total Project Costs (£)	1,504,602.00
Total Eligible Project Costs (£)	1,031,683.00
Total Non Eligible Project Costs (£)	472,919.00
Project Income (£)	0.00
Net Eligible Project Costs (£)	1,031,683.00
Eligible Match funding (£)	619,010.00
Structural Funds grant required (£)	412,673.00
Intervention Rate Required (%)	39.99998061
An appropriate annex is attached	<input checked="" type="checkbox"/>

Private Sector Participation

Private Sector Participation (£) 0.00

Expenditure Profile

Expenditure 2007 (£)	0.00
Expenditure 2008 (£)	343,896.00
Expenditure 2009 (£)	348,853.00
Expenditure 2010 (£)	338,934.00
Expenditure 2011 (£)	0.00
Expenditure 2012 (£)	0.00
Expenditure 2013 (£)	0.00
Expenditure 2014 (£)	0.00
Expenditure 2015 (£)	0.00
Expenditure Total (£)	1,031,683.00

Project Funding**Funders**

Funder	Eligible Amount (£)	Non-Eligible Amount (£)	Funding Date	Funding Status
Kibble Education and Care Centre	619,010.00	472,919.00	01 Jan 2008	Confirmed

Project Costs**Costs**

Cost	Amount (£)
Salaries	770,530.00
Others	0.00
Participant Allowances	158,835.00
Participant Travel Expenses	0.00
Participant Subsistence	32,374.00
Consultancy Fees	0.00
Project Evaluation	0.00
Staff Travel	0.00
Premises Costs	64,661.00
Insurance	0.00
Marketing	3,884.00

Dependent Care	0.00
Repairs And Maintenance	0.00
Depreciation	0.00
Leasing	1,399.00
Other Eligible Costs	0.00
Total	1,031,683.00

An appropriate annex is attached ☒

Part 6: Compliance and Declaration

To receive European funding for this project you must comply with the following terms and conditions. Once content that the project fully conforms you must sign the declaration at the end of Part 6. This will confirm that your organisation agrees to comply with all the conditions set out here within Part 6.

6.1 Compliance with State Aids

Applicants must ensure the project adheres to the State Aid Rules. Please see the attached website for further details -

- http://www.stateaidscotland.gov.uk/state_aid/SA_MainView.jsp?pContentID=334&p_applic=CCC&p_service=Content.show&

6.2 Compliance with EC Directives and UK Environmental legislation

The project must be compliant with EC Directives or UK legislation on the environment. More information regarding the Directives and legislation can be found by using the link below.

- http://europa.eu/pol/env/index_en.htm

6.3 Compliance on Procurement

Project contracts must be subject of competitive tendering as applicable. This means complying with the Public Contracts (Works, Services and Supply) and Utilities Contracts (Amendment) Regulations 2003. For further guidance please use this link, which provides a number of reference documents you should review to check compliance.

- <http://www.scotland.gov.uk/Topics/Government/Procurement/Selling/10615>

6.4 Compliance with Equal Opportunities

Your organisation must have an active Equal Opportunities policy, and a formal complaints procedure in place. If the project's target group is restricted to a single sex or particular racial group you must comply with all relevant Equal Opportunities legislation.

If your organisation has had any unlawful discrimination findings in the last 3 years you must disclose the outcome and response.

Applicants and their subcontractors must promote equality of opportunity without discrimination on grounds of ethnicity, disability, sex, faith or age.

6.5 Publicity requirements of funding

As a condition of grant the Structural Funds contributions to this project must be publicised as follows:

- prominent site signage during any works
- permanent plaque with official logo on the premises
- acknowledgment and official logo in all press and media releases
- acknowledgment and official logo in all project documentation and presentations

- acknowledgment and official logo on specific websites.

The relevant European Structural Funds Regulations are available via this link (type into your browser):

- [http://ec.europa.eu/regional_policy/sources/docoffic/official/regulation/pdf/2007/fsfc/ce_1828\(2006\)_en.pdf](http://ec.europa.eu/regional_policy/sources/docoffic/official/regulation/pdf/2007/fsfc/ce_1828(2006)_en.pdf)

6.6 Compliance with Programme requirements

- The project must meet the strategic aims of the Programme. The Programmes are available on both the Scottish Executive and IAB websites. Chapter 4 within each document sets out the strategic aims of each Programme.
- You must be able demonstrate a clear evidence of demand for any grant funding.
- By applying you accept the pre-condition that core information about the project can be used on the Scottish Executive website and those of the Intermediate Administration Bodies (IABs) and European Commission to publicise Structural Funds.

6.7 Compliance with information requirements

Freedom of Information

The Freedom of Information (Scotland) Act 2002 introduced important rights for all to access information held by Scottish public authorities - anyone asking for information will be entitled to receive it unless the information requested falls within an exempt category. And even where information falls within an exempt category, there may be a public interest in the information being disclosed.

Data Protection

The form contains information which is personal data for the purposes of the Data Protection Act 1998 and in respect of which the Scottish Executive is obliged to supply the following information:

- The data controller is the Scottish Executive.
- The information you provide will be used for the following purposes:
 - a.Processing your application. Your application will be made available to the Advisory Group for the relevant Priority of the European Structural Fund Programme and to the Intermediate Administration Body (IAB) contracted or sub-contracted to the Scottish Executive.
 - b.If your application is successful, we may publish this application in hard copy or on the internet.
 - c.Data may be used for statistical and Scottish Executive performance reporting and evaluation.
- Apart from a) to c) above, and subject to the surveys and evaluations paragraphs below, the information you provide will not be disclosed to any other organisation for any purpose other than detecting or preventing fraud. For the purpose of the detecting and preventing fraud, data may be disclosed to (i) subcontractors or sub-contractors employed by the Scottish Executive for this purpose (ii) the European Commission (iii) the European Court of Auditors (iv) Audit Scotland and (v) law enforcement agencies.
- The Scottish Executives representative for the purpose of the Data Protection Act is the Departmental Record Officer, Scottish Executive, OPS: ISIS, Saughton House, Edinburgh, EH11 3XD, Tel: 0131 244 3728.

Surveys and Evaluations

- Follow-up surveys and evaluations will be held during the lifetime of the Programmes. Such surveys and evaluations may be carried out by the Scottish Executive or an appointed contractor.
- The selected projects will be asked to supply the Scottish Executive, IAB or appointed contractor with details about the project/course/activity, including participants' names and addresses from which the Scottish Executive, IAB, contractor or sub-contractor may select an appropriate sample.
- Where partners or contractors are undertaking the training/activity, project sponsors will be responsible for ensuring the contract or partnership agreement put in place ensures full access is available to all participants and project records. You will also be responsible for letting all participants know that they may be asked to take part in a research survey or evaluation.
- Participants' co-operation in the survey or evaluation will be voluntary and information given treated in the strictest confidence. The result of the survey or evaluation will not identify individual participants. You will have to give participants a letter explaining this and providing them with an option to opt-out of the survey if they so wish. If there is no evidence of an opt-out letter you must supply the details of participants as and when required.
- Applicants must retain documents relating to the implementation of the project and its financing until at least 31 December 2019.

6.8 Compliance with legal responsibilities

If you give information which you know or suspect is untrue or misleading you may be committing an offence which could lead to prosecution.

6.9 Compliance with planning rules

If planning permission has been obtained, details on the type of planning permission (full, outline, conditional, unconditional), should be provided showing the date of approval. If there are any outstanding planning procedures/appeals or if there are likely to be any further planning appeals, these should be clearly explained in the relevant parts of this application, stating the likely timescale for the resolution indicated.

6.10 Specific Conditions of Grant

If there are any specific conditions of grant for your approved project, these will be notified to you online, via the EUROSYS system. When returning your signed offer of grant acceptance, you are committing to all conditions, general and specific, contained therein.

6.11 Declaration

I certify that the information contained in this application is correct and confirm that this project will be carried out as described, and that the grant requested is the minimum necessary for the project to proceed.

I confirm that this organisation will undertake regular monitoring of the project to ensure that it conforms to the application and the Regulations and that adequate management and financial safeguards are in operation.

I will inform the Intermediate Administration Body (IAB) and the Scottish Executive immediately of any changes to the project. I acknowledge that this project will be subject to regular monitoring, quarterly reporting and undertake to keep adequate records for this purpose. I also acknowledge that the European Commission, European Court of Auditors, the Scottish Executive's Intermediate Administration Bodies and/or the Scottish Executive may carry out on the spot checks at any time on the records of the project applicant, its partners or other parties involved in this project.

I undertake to repay on demand, to the Scottish Executive, any grant paid, if the European Commission, the European Court of Auditors and/or the Scottish Executive decide after investigation that the project has not been carried out in accordance with the application, National Rules and/or the European Structural Fund Regulations.

I declare that the information on this form and any other information given in support of this entry is correct to the best of my knowledge and belief. I authorise you to make any enquiries you consider necessary (including checks with credit reference agencies) for my application as long as the data will not be used for any purpose or other means than the grant assessment. I agree that all or part of this application may be copied or stored by electronic or other means and copies made available. Any copies made for assessment purposes will be destroyed after the assessment is completed. I further agree that if this application is successful, information within can be published in hard copy and the internet.

Terms and Conditions ☒
Acknowledged and Agreed

Applicant Name	Kibble Education and Care Centre
Total Funding Commitment (£)	1,091,929.00
Name of Designated Officer	Graham Bell
Position in Organisation	Chief Executive
Signature of Designated Officer	<div style="border: 1px solid black; height: 60px; width: 100%;"></div>
Signature Date	<div style="border: 1px solid black; height: 60px; width: 100%;"></div>

WSE/ERDF/02/221/0018



**SCOTTISH EXECUTIVE DEVELOPMENT DEPARTMENT
STRATHCLYDE EUROPEAN PARTNERSHIP
EUROPEAN REGIONAL DEVELOPMENT FUND
GRANT APPLICATION FORM**



APPLICANTS MUST REFER TO THE GUIDANCE NOTES BEFORE COMPLETING THIS FORM

Applicants should be aware that, if and when this, or any subsequently modified application, is approved the approved application form will become the first financial control document and will form the basis of any future monitoring or financial control inspection. For that reason, it is important that each section of the form is completed as accurately and clearly as possible and signed by your organisation's nominated, authorised signatory for ERDF purposes.

1. PROGRAMME	Western Scotland Objective 2 2000-2006 Programme
2. PRIORITY	Priority 2: Develop the region as a competitive location
3. MEASURE	2.1: Develop the region's competitive locations
4. PROJECT TITLE	CityScience
5. APPLICATION TYPE	<input checked="" type="radio"/> Capital <input type="radio"/> Revenue
6. PROJECT SPONSOR	
Organisation Name	Scottish Enterprise Glasgow
Address	Atrium Court, 50 Waterloo Street
	Glasgow
Postcode	G2 6HQ

7. PROJECT LOCATION Central

Please refer to and complete Annex A to this application form as follows:

- * For revenue projects select ALL wards that the project and its services are expected to benefit
- * For capital projects select the ward(s) in which the physical asset is located

For capital projects please also indicate the following:

Postcode G1

Site owned by Scottish Enterprise

8. ESTIMATED TIMESCALE

Estimated date for main contract to be let	01-Jul-2003
Estimated physical start date	01-Aug-2003
Estimated date of physical completion	31-Dec-2004
Estimated date of financial completion	31-Dec-2005
Agency letting main contract(s)	Scottish Enterprise Glasgow

9. PROJECT EXPENDITURE PROFILE (all figures should be entered to the nearest pound)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	TOTAL
Estimated expenditure (£)				1,187,916	1,187,916					2,375,832
Estimated expenditure (£)				1,187,916	1,187,916					2,375,832
ERDF contribution (£)				859,000	843,968					1,702,968

10. EXECUTIVE SUMMARY

Please provide a description in about 150 words on what ERDF will be paying for. Full details of the project should be provided in section 11. (1000 characters)

The grant will contribute to:

ERDF will contribute overall to the creation of the CityScience development - 34,268 sq m of space to accommodate science and technology companies; 8,698 sq m of residential and 3,980 sq m of leisure/commercial space to support the business uses.

ERDF assistance will contribute to the abnormal costs associated with the site infrastructure for the overall development including:

- creation of a New Street to physically link the development with its neighbour Strathclyde University & to serve as a pedestrian/service access for the development
- creation of two public open spaces & high quality landscaping incorporated within the masterplan to create a sustainable development in this inner city site and to create an environment sympathetic to the proximity of the site to the Merchant City area of Glasgow
- general site clearance and preparation for development including provision for services infrastructure, ducting for broadband, erection of hoarding and signage

Date Received	Date Checked	Entered on System	ERDF Date	Contribution Letter	Grant Accepted	Comments

11. PROJECT DESCRIPTION

Sections a. to f. give you the opportunity to describe fully the project for which grant is being sought, while addressing the specific points necessary for the project to be appraised.

a. Describe in more detail the background and context of this project. (1625 characters)

The Cityscience site is one of Glasgow's Key Strategic sites. It is a 2.02 hectare site, located in the east of the city, bounded by Ingram Street, High Street, George Street and Albion Street. It is adjacent to Strathclyde University & located at close proximity to the Merchant City area. On its western boundary at Albion Street is the recently vacated Glasgow Herald building acquired for redevelopment to provide high quality housing and commercial. On its eastern boundary is located the College Business Park and North Gallowgate area being promoted jointly by GCC & SEG for major industrial development.

Whilst the University was keen to develop the site to provide accommodation for spin-out companies & science related activities, it did not have the financial resources to do so. SE Glasgow agreed to acquire the site from the university in March 2001 and work up proposals for an inner city Science park. The creation of an inner city science park in this location is in line with the aims of Smart Successful Scotland and is aligned with the cluster strategies. A Steering Committee was formed comprising all three universities and other leading parties in economic development together with a design team appointed by SE Glasgow. The Committee agreed that the location of the CityScience site offered a unique opportunity to create an inner city science park, given its city centre location & proximity to the University.

To deliver a financially viable and sustainable product, a mixed space development targeted at key sectors is proposed.

b. Provide a full description of the works. (1625 characters)

The project comprises construction of 34,268sqm of accommodation for science & technology related companies, 8,698sqm residential and 3,980sqm leisure/commercial. It is intended that this will be undertaken in partnership with the private sector in various development packages. The first phase consists of construction of a 6,000sqm software centre. The intention is that the second phase will include the provision of a 7,000sqm of the 'hub' building together with an element of housing, the value of which will hopefully help to address the high risk associated with the provision of the 'hub'.

At this stage no ERDF is sought towards the construction of the buildings but is sought towards the abnormal costs of providing the infrastructure not directly associated with the provision of the buildings. It is anticipated that this work will be undertaken in phases to complement the construction programme commencing August 2003 and includes:

Demolition of existing buildings/site clearance/protective measures for existing services

Monitoring & removal from site of minor contaminated materials

Construction of New Street including footpath areas/resurfacing/traffic calming measures to existing Streets including stone paving to specified footpaths as part of the overall landscaping proposals.

Construction of area designated for future Tramway (Shuttle Street)

Street lighting

Provision of new Mains services - water/gas/sewage/telecomm & broadband ducts

Fencing/external signage

Hard/Soft landscaping

Surface drainage

Street furniture

c. Describe the mechanism for implementing the project including details of other funding partners and any in-kind contributions. (1625 characters)

The project forms part of the Phase II Strategic Sites programme being promoted by SEG & GCC. It is intended that the project will be implemented in phases and in partnership with the private sector.

The project concept was developed via a Steering Committee comprising representatives of the three Glasgow Universities, Directors of Planning & Development & Regeneration services together with SEG's Design Team. This Committee will exist for the life of the project and will continue to play a significant role in how the project is implemented. The Universities in particular are not only a key customer in terms of their requirements for accommodation but will continue to be advisers to the project and to companies that will occupy premises on the site. Institutes that are currently evolving from the Universities partnership, including the 'E' & Photonics Institutes, have expressed interest in being key tenants within the development. These Institutes have links with key personnel in the growing global industries throughout the world and would be excellent anchor tenants for the development.

A project of this scale/complexity comprising a mix of development is still a high risk venture for traditional funders & developers. The initial pre-marketing interviews with potential funders has confirmed this view for SEG although there is considerable interest in the concept. This is a view confirmed by SEG's property advisors, CB Hillier Parker.

d. What are the anticipated outcomes? (1625 characters)

The project outcomes are as follows:
remediation and preparation for development of a 2.02 hectare derelict inner city site
provision of 34,268sqm of space to accommodate science and technology companies aligned with SE's cluster strategies and aims of Smart Successful Scotland to support the growth industries.
provision of a strategic site to augment the existing portfolio of sites & to provide a product of international quality suitable to meet the specific needs of the key cluster growth activities.
an integrated and sustainable inner city development
provision of services to the site including ducting for broadband to increase the competitiveness of the site as a world class location.
the creation of a highly competitive location of national and international importance in terms of the quality of design of accommodation and environment.

Results

removal of blight created by development of a 2.02 ha derelict inner city site to create an inner city science park that can compete on a national & international basis
creation of 11 construction jobs to undertake site preparation/infrastructure works
creation of 30 construction jobs to undertake construction of the software centre
creation of 200 construction jobs to undertake overall development
1000 FTE jobs created as a result of overall development
£56m private sector investment leveraged into the city to undertake the development
FTE jobs calculations associated the project have been calculated using SE guidelines.

Where SEG is the direct employer, it will ensure that contract conditions reflect the provision of

e. How does the project fit with Priorities/Measures of the Single Programming Document and selection criteria? (1625 characters)

The Cityscience project meets the aims of Measure 2.1. It is a key strategic site of national importance, that will meet the aims under Global Connections, Learning & Skills within Smart Successful Scotland. It will bring back into productive use, a 2.02 ha derelict inner city site to provide space specifically aimed at accommodating the cluster & growth industries. The site has been masterplanned by CZWG, to create a high quality working & living environment that will assist with the promotion of Glasgow as a good quality location to attract & retain high calibre people to the city. It aims to create a sustainable inner city development, creating accommodation for science & technology firms of an international quality in terms of its design, whilst fully integrating this with the provision of high quality living accommodation & high quality public open space. The masterplan also takes cognisance of local transport strategies including the reservation of land for a proposed tram route & station within the site. This integrated living & working environment is unique to Glasgow City centre and is fully in line with the main intentions of this 2.1 measure.

The proposals for CityScience are also in line with the designated land use contained within the City and Structure Plans. The CityScience development will be fully integrated with the College Business Park & North Gallowgate project and will be the main catalyst for the major regeneration of this area.

f. Demonstrate consideration of horizontal themes - equal opportunities and sustainable development, including environmental sustainability. (1625 characters)

The Steering Group formed to masterplan this site was set the objective of achieving optimal development for this derelict city centre site whilst considering the need to create an integrated & sustainable development.

The buildings need to be of six or seven storeys to achieve the optimum space within this tight inner city site but have been designed not to create barriers to entry into the site. The massing of buildings is alleviated by the inclusion of public open spaces & quality landscaped areas, the inclusion of the New Street and the positive attempt to create gaps within the development to draw both daylight and people into the development.

The site could have been developed to provide maximum accommodation for science and technology companies but it was felt that the development would be more sustainable if it provided a mix of development, providing high quality housing & supporting commercial/leisure space. The masterplan has also adopted an integrated approach to public transport by incorporating the reservation of land for a proposed tram route & possible station. The provision of public open spaces will be undertaken to standards already adopted for the Marchant city & other public realm works.

Delivered in partnership with the private sector, SEG intends, where possible, to obligate partners, via joint venture agreements, to make provision for local job/training opportunities. Joint venture agreements will have specific reference to e. o. policy.

SEG will work with East End P'ship/ Glasgow North to assist local residents access opportunities job/training opps re construction

12. PROJECT MONITORING

a. Please complete the following tables, aggregating the proposed Physical Outputs and Intermediate Results the project/scheme/Programme expects to deliver along with details of how and when each of these indicators will be monitored. Please first complete Annex B, which will show the annual targets for each Physical Output and Intermediate Result.

Physical Outputs Achieved and prepared	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039	2039-2040	2040-2041	2041-2042	2042-2043	2043-2044	2044-2045	2045-2046	2046-2047	2047-2048	2048-2049	2049-2050	2050-2051	2051-2052	2052-2053	2053-2054	2054-2055	2055-2056	2056-2057	2057-2058	2058-2059	2059-2060	2060-2061	2061-2062	2062-2063	2063-2064	2064-2065	2065-2066	2066-2067	2067-2068	2068-2069	2069-2070	2070-2071	2071-2072	2072-2073	2073-2074	2074-2075	2075-2076	2076-2077	2077-2078	2078-2079	2079-2080	2080-2081	2081-2082	2082-2083	2083-2084	2084-2085	2085-2086	2086-2087	2087-2088	2088-2089	2089-2090	2090-2091	2091-2092	2092-2093	2093-2094	2094-2095	2095-2096	2096-2097	2097-2098	2098-2099	2099-2100	2100-2101	2101-2102	2102-2103	2103-2104	2104-2105	2105-2106	2106-2107	2107-2108	2108-2109	2109-2110	2110-2111	2111-2112	2112-2113	2113-2114	2114-2115	2115-2116	2116-2117	2117-2118	2118-2119	2119-2120	2120-2121	2121-2122	2122-2123	2123-2124	2124-2125	2125-2126	2126-2127	2127-2128	2128-2129	2129-2130	2130-2131	2131-2132	2132-2133	2133-2134	2134-2135	2135-2136	2136-2137	2137-2138	2138-2139	2139-2140	2140-2141	2141-2142	2142-2143	2143-2144	2144-2145	2145-2146	2146-2147	2147-2148	2148-2149	2149-2150	2150-2151	2151-2152	2152-2153	2153-2154	2154-2155	2155-2156	2156-2157	2157-2158	2158-2159	2159-2160	2160-2161	2161-2162	2162-2163	2163-2164	2164-2165	2165-2166	2166-2167	2167-2168	2168-2169	2169-2170	2170-2171	2171-2172	2172-2173	2173-2174	2174-2175	2175-2176	2176-2177	2177-2178	2178-2179	2179-2180	2180-2181	2181-2182	2182-2183	2183-2184	2184-2185	2185-2186	2186-2187	2187-2188	2188-2189	2189-2190	2190-2191	2191-2192	2192-2193	2193-2194	2194-2195	2195-2196	2196-2197	2197-2198	2198-2199	2199-2200	2200-2201	2201-2202	2202-2203	2203-2204	2204-2205	2205-2206	2206-2207	2207-2208	2208-2209	2209-2210	2210-2211	2211-2212	2212-2213	2213-2214	2214-2215	2215-2216	2216-2217	2217-2218	2218-2219	2219-2220	2220-2221	2221-2222	2222-2223	2223-2224	2224-2225	2225-2226	2226-2227	2227-2228	2228-2229	2229-2230	2230-2231	2231-2232	2232-2233	2233-2234	2234-2235	2235-2236	2236-2237	2237-2238	2238-2239	2239-2240	2240-2241	2241-2242	2242-2243	2243-2244	2244-2245	2245-2246	2246-2247	2247-2248	2248-2249	2249-2250	2250-2251	2251-2252	2252-2253	2253-2254	2254-2255	2255-2256	2256-2257	2257-2258	2258-2259	2259-2260	2260-2261	2261-2262	2262-2263	2263-2264	2264-2265	2265-2266	2266-2267	2267-2268	2268-2269	2269-2270	2270-2271	2271-2272	2272-2273	2273-2274	2274-2275	2275-2276	2276-2277	2277-2278	2278-2279	2279-2280	2280-2281	2281-2282	2282-2283	2283-2284	2284-2285	2285-2286	2286-2287	2287-2288	2288-2289	2289-2290	2290-2291	2291-2292	2292-2293	2293-2294	2294-2295	2295-2296	2296-2297	2297-2298	2298-2299	2299-2300	2300-2301
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b. Describe any results which cannot be quantified readily but which provide added value across the whole Programme. (3250 characters)

ERDF assistance will contribute to the abnormal costs associated with the site infrastructure for the overall development including: creation of a New Street to physically link the development with its neighbour Strathclyde University & to serve as a pedestrian/service access for the development
creation of two public open spaces & high quality landscaping incorporated within the masterplan to create a sustainable development in this inner city site and to create an environment sympathetic to the proximity of the site to the Merchant City area of Glasgow
general site clearance and preparation for development including provision for services infrastructure, ducting for broadband, erection of hoarding and signage.

The above outputs relate solely to this phase of the project, which will enable the further development of the site.,

Wider outcomes for the project are noted in section 11d

The project will also complement the development of the Grade A listed Herald and Big Issue buildings.

Provide a breakdown of the eligible project costs for which ERDF grant is requested (please use the generic headings listed in Annex 3 of the guidance notes). Please ensure that Annex C to this form is also completed to provide a more detailed breakdown of some of the generic headings.

Version 25

Provide a breakdown of all the non eligible project costs for which ERDF grant is not requested (please use the generic headings listed in Annex 4 of the guidance notes).

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This section should provide a comprehensive summary of the overall funding package for the project as detailed in the application form. Funding from sources other than ERDF is usually referred to as CO-FINANCE.

- 1 For all CONFIRMED co-finance a copy of relevant approval documents should be appended to this form.
- 2 For all ANTICIPATED co-finance evidence that the funding has been applied for and the decision making timetable should be appended to this form.
- 3 All figures should be shown in full to the nearest £ sterling.
- 4 Any contribution in kind must be clearly identified, discussed with the Programme Executive and be in line with European Commission guidance.

SOURCE OF CO-FINANCE	CONTRIBUTION TO PROJECT PROCEEDS	CONTRIBUTION TO PROJECT COSTS	REMARKS ON CONTRIBUTION TO PROJECT COSTS	CO-CONTRIBUTOR'S NAME AND ADDRESS	DATE WHEN CO-FINANCE BEGAN	DATE WHEN CO-FINANCE ENDED	CO-FINANCE PERCENTAGE	CO-FINANCE TYPE	CO-FINANCE DEDUCTION DATE
PROJECT SPONSOR - The lead partner with full responsibility for project delivery	100%	100%							
SCOTCH ENTERPRISE GLASGOW	100%	100%							
PROJECT PARTNERS - Other eligible bodies that will receive ERDF grant payment through the funding process.									
PUBLIC SECTOR FUNDERS - Public sector bodies that are providing co-finance for the project that will not receive direct ERDF grant payments									
OTHER NON PRIVATE SECTOR FUNDERS - Non private sector bodies that are providing co-finance for the project that will not receive direct ERDF grant payments									
PRIVATE SECTOR FUNDERS - Private sector funders that are providing capital contributions to the implementation of the project which may have been secured by the Project Sponsor and/or other public sector bodies									
OTHER EUROPEAN COMMUNITY FINANCE EXCLUDING ERDF AND ESF									
European Investment Bank									
European Coal & Steel Community									
Other (please specify below)									
TOTAL FOR EACH COLUMN	100%	100%							01-Dec-2002

16. PROJECT JUSTIFICATION

This should cover the issues of demand, need and/or opportunity.

a. Justify the need for this project showing how the project complements, integrates with and enhances existing service provision.
(3250 characters)

The Scottish Executive's Smart Successful Scotland recognises that the key to Scotland's future is through the growth industries, including e-business, software, biotechnology and opto-electronics. Science & technology are at the heart of Glasgow's economic development strategy & Cityscience is identified in SE Glasgow's operating plan as a key strategic site for development.

Glasgow's aim, in line with Smart Successful Scotland, is that it can be successful in generating enterprise & employment by exploiting its competitive advantage provided by Glasgow's university research capability. The key to this will be how well we can exploit this knowledge based advantage & it is recognised that we need to nurture & grow indigenous firms growing from the University bases that will in turn attract high quality inward investment. These emerging companies choose to be located at close proximity to the origins of their research within university facilities where they can have direct access to highly specialised equipment & retain contact with their knowledge base. CityScience, with its close proximity to Strathclyde University & established links through the Steering Group offers a unique opportunity to provide accommodation that will meet the needs of these emerging companies.

These emerging companies are specific in their requirements for high quality amenities & facilities that can be benchmarked internationally. The fast growing science & technology sectors within Glasgow are increasingly constrained by the lack of the right type of facilities. The choice in Glasgow is at present between the WSSP & Glasgow's commercial office centre whose building stock is often inappropriate in terms of location, configuration and letting structures.

SE Glasgow promoted WSSP within its first phase of Strategic sites, although the park was officially opened in 1983 as one of the first purpose built locations for the nurturing of high technology businesses in the country. WSSP emerged through the two universities at that time, (Glasgow & Strathclyde) wanting to strengthen links between themselves & the new research based industries. Cityscience has also emerged from a desire, led by Strathclyde University but in conjunction with Glasgow & Caledonian, to build on the success of the WSSP, and as this ambition aligns perfectly with the aims of Smart Successful Scotland, SEG is keen to promote this development.

The success of WSSP has been more than just the provision of buildings but the ability of the companies to work closely with the universities and help is provided in the transition to commercialisation. The availability of land and buildings is limited now at WSSP & the need to provide a site to complement this product has been identified by SEG. CityScience site offers a unique opportunity to satisfy this requirement because of its physical proximity to Strathclyde University.

SEG commissioned C B Hillier Parker to assess the viability of the project and it is reported that the product will meet the increasing demand from target sectors. An assessment of potential occupiers by them indicates that users prefer city centre facilities. This site can provide the mixed use facilities needed.

b. Provide details of relevant market appraisals, evaluations or feasibility studies. For some types of projects you may be asked to provide copies of these documents. (3250 characters)

A full design team was appointed to formulate proposals for CityScience and to investigate the constraints on developing the site. Full and detailed site investigations have been undertaken and include:

- Desk top studies on the historical background of the site
- Review of the Ground Conditions and potential foundation design
- Engineering parameters, including mining constraints
- Chemical contamination/Risk Assessment
- Site operations
- Gas Emissions Survey

- Archaeological Assessment
- Mott Macdonald studies on the SPT routes
- CityScience Proposition and Product (Ran Designs)
- Traffic Impact Assessment
- Detailed masterplan design submitted for planning
- Robinson Lowe Frances Cost Appraisal
- CB Hillier Parker Market Overview and Demand Assessment Profile

c. Provide details of linkages with any relevant local or national strategies. (1625 characters)

Cityscience is a key strategic site for the city that forms a major part of the Phase II Strategic sites programme. The development of this site is directly linked/complementary to and further builds on the success of the first phase of Strategic Sites - much of which was undertaken with ERDF support.

CityScience development will be closely linked to the proposed developments at Robroyston. It is a major component of the network's thrust to support & nurture the emerging companies, commercialisation of the skills, knowledge and products being developed within all three Universities.

Cityscience is a key project for the delivery of the network's objectives relating to the clusters & growth industries & is included within SE Glasgow's operating plan

The joint economic strategy for the city is currently under review and CityScience will now be included as a key project in the delivery of this strategy.

Cityscience will be integrated with the proposals for College Business Park and the North Gallowgate area as an industrial location. This area is currently being masterplanned jointly by SEG & GCC. CityScience will be a major catalyst to this major regeneration project.

The development also links with the wider Science City initiative being promoted by SEG. This forum comprise private sector partners, universities and schools and members of the business community with the aim of increasing awareness of opportunities in the City and to develop a strategy to build on strengths in the science field.

d. Explain how this project integrates with other EC funded projects. Include any reference to the performance of previous EC funded projects. (1625 characters)

Cityscience directly links with the first phase of strategic sites, several of which received ERDF assistance. These sites included Cambuslang Investment Park, Phases 1 and 2, Glasgow Business Park, Cardonald, Pacific Quay and WSSP. These sites are now at various stages of development but SE Glasgow has received a positive evaluation. SE Glasgow with ERDF funding removed the constraints on developing these first strategic sites, through site preparation & infrastructure works. The private sector have then been able to undertake development without any direct financial support. It is SEG's intention to pursue this strategy with CityScience. By removing the barriers and constraints of the abnormal costs of preparing the site and creating a quality city centre development, the private sector will be encouraged to undertake development.

This CityScience site is also an inner city site, located at close proximity to the Merchant City & two Grade 'A' listed buildings and is only five minutes from the City Chambers, George Square, the proposed development of Sheriff Court, all landmark buildings for the City. ERDF assistance has been given to the provision of the high quality public realm works undertaken within the City. Whilst the works to be undertaken at CityScience are specifically in support of this project, they need to link with the existing public realm works in terms of the materials and quality of the works.

17. NEED FOR GRANT

a. Will the project proceed without the grant?

☐ Yes

☒ No

b. Please supply information below to justify the answer given above. Please provide detail of any other additional justification for the need for grant, for example to improve the quality of the project or to increase the scale of the project. (3250 characters)

If SEG is to see the growth in the cluster activities realised within the Scottish economy, it needs to attract and retain very mobile investments emerging in this sector. Provision of the quality & type of accommodation required and on flexible lease terms is necessary.

The success of the WSSP and the recently completed Innovation Centra in Hillington confirms that the demand is there if the right product can be provided.

The CityScience project is not just the provision of buildings to satisfy the demand for space, it has to be integrated into a CityCentra environment and to take account of its prime location. Whilst SEG believe that this is the key to the success of the project, it also brings with it a constraint in that the site preparation and site infrastructure costs are far greater than a funder/investor would expect in the provision of the buildings themselves.

CityScience requires a high input towards the creation of this quality environment to ensure it is a sustainable inner city development. The appraisals undertaken by CBHP on SE's behalf, demonstrate that it is possible to use the higher value housing element of the proposed development to cross-subsidise the provision of a major part of the 'hub' building. This is only possible, if the project is undertaken in phases & if the abnormal costs of providing the site preparation & infrastructure works can be met by the public sector. The provision of these works is a real barrier & major constraint to the provision of the CityScience development.

SE Glasgow is seeking ERDF assistance to match fund the contribution it intends to make to the site preparation and infrastructure works. Approval will be sought for this funding over the coming three months. It has not been sought to date until it was known that the planning consent had been granted and the estimated costs of undertaking the works can be confirmed.

The project is included in the Operating Plan & the concept has been approved but the exact contribution required in terms of the site preparation and infrastructure works has only just been completed.

It was not SE Glasgow's initial intention to seek SE or ERDF funding until it had been to the market with at least the next phase of the development. It is now clear from initial pre-marketing interviews with potential occupiers and from the market overview and assessment undertaken by CBHP, that site preparation & infrastructure works are a real barrier to implementing this project. If these works are undertaken by SEG with ERDF assistance, then our property advisers feel that the project is not only more commercially viable but this upfront provision of these works will add confidence to the investors.

SE Glasgow's funding commitment will be sought during late summer with a view to a site start for these works of November 2002.

18. ECONOMIC SUSTAINABILITY

Has a Business Plan been enclosed?

☐ Yes ☒ No

If No, why has a business plan not been enclosed? (1625 characters)

SEG formed a Steering Group to formulate proposals. A vision & business proposition document was derived & the aspirations of this document were incorporated within the CZWG masterplan. This has been submitted to the planning authority for detailed consent & it is expected that consent will be granted in June 2002.

A design team has been in place during the formulation of this project including CZWG Architects, MPM Adams as Project Managers and CBHP as property advisers. An implementation programme for the project has been prepared but until planning has been granted at the end of June 2002 this cannot be finalised. It is anticipated that the second phase of this development, the provision of the 7,000 sq m of the 'hub' building - with a service provision/on site facilities together with an element of housing, will be taken to the market by early September. Marketing material is currently being prepared including updating the existing website. It is intended that this phase will go to the market in a series of 'bidders' conferences held in locations to reflect the national importance of this site.

A Deed of Conditions has been drawn up for the site that will apply to all the occupants within the site. This cannot be finalised until the planning consent has been granted & the conditions of planning are known.

Joint Venture agreements will be formed with private sector partners and these legal agreements will contain conditions on use, equal opportunities, training & employment.

~~An anchor tenant will be located on site to provide support to tenants, possibly the F&B~~

Provide details of how the project will continue after ERDF funding has ceased. For capital projects please provide details of the arrangements for ongoing management. For revenue projects provide details of ongoing funding arrangements. (1625 characters)

SE Glasgow will appoint a monitor to oversee the ongoing development of the site and compliance with the legal agreements in respect of use clauses and alignment the masterplan. In addition, compliance with the Deed of Conditions will be monitored. SE Glasgow will monitor outputs in terms of the contracts and jobs involved in the co

These legal agreements will have conditions relating to equal opportunity, training and employment opportunities and SE will again monitor compliance of these conditions by obliging joint venture partners to provide information on these aspects on a regular basis. This information can then be verified by the project monitor appointed.

The Steering Group will continue to have a key involvement in the delivery of this project ensuring that the aims and objectives of the project are adhered to. It is not the intention that this Steering Group is given any power of veto over developments but it is the intention that their opinion is sought and where possible complied with.

19. EQUAL OPPORTUNITIES

Applicants are required to demonstrate that they have considered equal opportunities at all stages of the design of the project, and how it has been structured to ensure that equal opportunities will be mainstreamed throughout the project's aims and operation. The following questions are intended to allow applicants to describe the processes by which they have considered the equal opportunities implications on the design of the project and the evaluation of its objectives and outcomes.

a. Describe any potential barriers to access and participation to this project you have identified, for example, for women, ethnic minorities and people with disabilities, and how you made that assessment. (3250 characters)

The potential barriers to the development are:

- transport links
- provision of childcare facilities
- access to employment by local residents
- lack of skills and training

Transport Links

Transport links to the strategic sites are vital to the success of the site as a location for business and to provide an attractive working environment. The businesses to be located on the CityScience site will operate on a twenty four hour basis and flexible transport provision is essential.

Provision of Childcare

A high number of women will work on this site as there is a high proportion of graduates in the software, photonics and bio-sciences. A possible barrier will be the provision of childcare

Access to Opportunity

The site is not located within a Social Inclusion Partnership area and there could potentially be an issue of access to employment from the local community and training.

b. How will this project as proposed address these issues, and evaluate the outcomes against the equality objectives of the project and the Single Programme Document? (3250 characters)

Transport Links

The CityScience site is well served by transport links. The High Street Station is located on the adjacent site and provision has been made for a possible tram route through the site and a possible tram stop on the site. The site is already well served by transport from both trains, buses along High Street, Ingram Street and George Street.

A traffic impact assessment has been undertaken and a policy of minimising car parking provision has been taken. Underground parking has been provided where possible and there has been provision for cycling, including showers for cyclists.

Traffic calming measures have been incorporated into the masterplan to make the site more pedestrian friendly.

Provision for Childcare

It is possible to provide space for a childcare facility.

Access to Employment

SE Glasgow will work with East End Partnership and Glasgow North in particular regarding the potential to provide this opportunity to the local community. Where possible, contracts for the works and joint venture agreements will seek to place obligations on contracting parties to consider ways of opening any opportunities up to the local employment market. This will also ensure that equal opportunity policies are followed.

c. Describe the procedures in place to ensure your organisation meets its obligations as an employer, and as a service provider, under the appropriate equal opportunities legislation. (3250 characters)

The Scottish Enterprise Network intends to establish a culture and philosophy which recognises and rewards individual achievement and merit regardless of age, colour, disability, ethnic or national origin, gender, marital status, religion or sexual orientation. All staff must have the opportunity to achieve their full potential in respect of their own career and their contribution to the the work of Scottish Enterprise Network.

We believe that it is in the Networks best interests, and those of all who work in it, to ensure that the human resources, talents and skills available throughout the wider community are considered when employment opportunities arise in the Network. To this end, within the framework of the Law, we are committed to achieving and maintaining a workforce which broadly reflects the communities in which we operate.

Every possible step will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, personnel development and promotion are based solely on objective and job related criteria.

The SE Network has a responsibility to reach an exemplary standard of equal opportunities practice and to promote this externally. The Scottish Enterprise Network will encourage good standards of practice within all projects and activities it undertakes.

The Chief Executives in LECs and at SEN fully support this statement. All employees are responsible for playing their part in achieving its objective.

Further details of equal opportunities initiatives, materials and practice can be obtained from local Personnel Practitioners or SEN's Human Resource Group.

SE Network delivery of services

A policy paper outlining actions to mainstream equal opportunities into our operations has been approved by SE's Corporate Management Team.

A toolkit for staff in mainstreaming equal opportunities into the development of projects has been developed.

It is recognised that there will be a need for training of Network staff on mainstreaming Equal Opportunities and this is currently being developed.

SE Glasgow

SE G has engaged in a number of Horizontal Themes Workshops led by SEP to promote awareness amongst project managers of the importance of the themes within the European arena.

SE G also committed to continuous improvement and a performance culture utilising the EFQM framework has created a number of internal review groups looking at various aspects of our business from people, processes and results to policy and strategy.

It is SEG's intention that it will work closely with key LDCs - Glasgow North and East End Partnership on this major regeneration project - in particular with regard to access to opportunity and social inclusion. The site is not located within a SIP Area and SEG will require to liaise with all LECs on this project. The Project will form a major part of the regeneration of the North Gallowgate area and the key LDCs.

20. THE ENVIRONMENT

a. What EC Directives or UK legislation is relevant to the project? What measures will be taken to meet or to exceed these regulatory standards? (3250 characters)

The project reflects best practice in terms of its architectural and environmental design. CZWG were appointed by SE Glasgow to masterplan to draw on their considerable experience with the masterplanning of the Gorbals Regeneration Project.

The masterplan has been submitted to the Royal Fine Arts Commission reflecting its location within a conservation area within the City and its proximity to the Merchant City and indeed the City Centre. The proposals are for an architectural proposal that will be able to compete on a national and international basis.

The site has been designed to be inclusive to its inner city location, easily accessed by the users on the site and environmentally friendly providing public open spaces. It has also been designed to be inclusive in terms of attracting the general public into the site through the provision of these quality spaces. It will create a unique working and living environment that can compete with the best in the world given its close proximity to the City Centre infrastructure.

The transport assessment undertaken has recommended traffic calming measures and only the minimum car parking provision has been sought, much of which is underground. Cycling provision has been made including showers for cyclists within the buildings.

Security and lighting have been considered particularly with reference to the public open spaces and access to the building through New Street. This is in recognition of the high proportion of women likely to occupy the site, given the market will be mainly graduates.

b. Describe, and wherever possible quantify, the project's positive and negative impacts on the environment in terms of the aims of the Programme, attaching the non-technical summary from the Environmental Assessment if one has been carried out. Explain the methods and techniques which will be used to monitor and assess impacts, with particular reference to:

- (a) Wildlife and nature conservation
- (b) Changes in land use, buildings or re-use of vacant and derelict land
- (c) Use of resources, including use of local raw materials, energy and water
- (d) Effects on air, water and soil quality
- (e) Modes and volumes of passenger and freight transport which will be generated by the project
- (f) Waste disposal, including waste minimisation and recycling
- (g) Training people in environmental management skills appropriate to the project (3250 characters)

The project will remove a blight from an area of the city that is currently the subject of major redevelopment proposals. It is a derelict site, close to the Merchant City and adjacent to two listed buildings. The Big Issue building is currently being developed for housing and the developer of the grade 'A' listed Herald Building again will develop this building for housing with commercial elements. This derelict site lies adjacent to these two proposed prestigious developments.

The City needs to maximise the potential of any vacant and derelict land and this site is a key resource for the city. It is one of the few vacant sites of its scale within the city. The proposed uses for Science and Technology maximises the uniqueness of the site given its proximity to the University. The Universities have confirmed that the academic culture within the University is an important element to the creativity of the companies that emerge from the Universities. There is a reluctance for these individuals to leave this environment behind. CityScience will provide the business environment they require whilst not detaching them entirely from the University. The successful UK Science Parks have all benefited from their proximity to their respective universities.

The proposals are of a high architectural quality reflecting the physical importance of the area and its proximity to the Merchant City. The proposals were submitted to the Royal Fine Arts Commission and local community groups during the planning process.

A traffic Impact Assessment has been undertaken and submitted with the detailed planning application. This reflects existing transport policies.

The masterplan also reserves a route for the proposed tram and station on the site, integrating the local transport strategy for the area within the proposals. The site is already well served by public transport. The site is adjacent to High Street Station and there are regular bus routes through High Street, George Street and Ingram Street.

Archaeological studies have been undertaken and confirm that this poses no constraint to any development taking place. SE has also involved an Archaeologist on site during any site investigations and will continue to monitor this as the project proceeds.

Daylight assessments have been undertaken where there is any possible impact on occupiers of existing buildings.

c. Where the project will have negative impacts in terms of the issues in 20b., please detail the steps taken to minimise, monitor and manage these impacts. Please provide details of any environmental advice taken from SNH, SEPA, Local Authorities and/or other agencies. (3250 characters)

This project has been undertaken in partnership and in consultation with all of its economic development partners within the city and it is not anticipated that there will be any negative impacts on the environment as a result of this development.

The masterplan has been prepared with particular attention to the sites inner city location and its proximity to key tourist areas within the City. The development will be fully integrated with the inner city business/residential community.

The process of forming the Steering Group prior to the design being implemented has allowed all parties with any interest to raise any negative impacts that the development may have.

It has been submitted as a detailed masterplan to the City Council for planning and has been well received by the planners. It has been presented to the Royal Fine Arts Commission and local communities and again the proposals have been received well, with no negative impacts identified.

RESPONSIBILITY OF APPLICANT (LEGAL & STATUTORY REQUIREMENTS FOR APPLICANTS)

21. PLANNING

Is planning permission required?

☒ Yes ☐ No

If Yes, has full planning permission been obtained?

☒ Yes ☐ No

If full planning permission has been obtained, indicate date of approval.

25-Jun-2002

If full planning permission has still to be obtained, which of the following issues has the planning authority indicated need to be resolved before the project can proceed?

☐ Conflict with planning policy

☐ Access arrangements

☐ Discharges to air or water

☐ Other (please specify)

If planning permission is *not* required,

a. Is the project consistent with the approved Structure Plan and Adopted Local Plan for the area?

☐ Yes ☐ No

b. Will it require to be notified to the Scottish Ministers?

☐ Yes ☐ No

Is listed building consent required?

☐ Yes ☒ No

If Yes, indicate the date on which listed building consent was obtained.

If listed building consent has still to be obtained, please indicate:

a. When the application was/will be submitted.

b. When a decision is expected.

22. TENDERING ARRANGEMENTS

a. Please confirm that all Public Procurement, Works, Supplies and Services Directives have, or will be, complied with.

☐ Yes ☒ No ☐ N/A

b. Has the project gone out to tender?

☐ Yes ☒ No

If Yes, have the contracts been advertised in the Official Journal of the European Communities?

☐ Yes ☐ No

If the contracts have been advertised in the Official Journal, please indicate:

a. Advertisement number

b. Date

(Please supply a copy of the advertisement)

If No, please provide reasons and details of the tendering arrangements anticipated. (1000 characters)

The first phase of the software centre was tendered several years and is the only element that has been tendered at this stage. It is the intention that on receipt of planning consent (anticipated 25th June), an OJEC notice will be placed and the next phase of the project can be tendered. This will be undertaken on a similar basis to Cambuslang Investment Park, Phase II through a 'bidders' conference although it is likely that a number of smaller, 'bidders' conferences will be held to reflect the national importance of this site. The programme for tendering this second phase is currently end August/early September.

The site preparation and infrastructure works will be tendered as a direct contract by SE Glasgow.

c. For projects with contracts above the thresholds for advertising, please submit a completed Public Procurement Questionnaire, copies of which can be obtained from the Programme Management Executive.

d. For projects where no contracts are above the thresholds for advertising, a signed declaration form must be completed and sent to the appropriate Programme Management Executive (from where copies of the form can be obtained).

23. STATE AID POLICY

Does the project involve any State Aids?

☐ Yes ☒ No ☐ De Minimis

If *Yes*, please provide the following details:

Amount of aid

Confirm that the aid is within the relevant ceiling

☐ Yes ☐ No

Is the aid approved?

☐ Yes ☐ No

If the aid is approved,

a. Approval number

b. Date

If the aid is *not* approved,

a. Aid number assigned by the Commission

b. Date of notification to the Commission

Please explain why the aid is *not* approved. (3250 characters)

24. PUBLICITY REQUIREMENTS

NOTE TO APPLICANTS: It is a condition of grant that the ERDF contribution to this project is publicised in accordance with EC Council Regulation No. 1159/2000 of 30 May 2000.

Please indicate which of the following forms of publicity will be implemented:

- ☒ a. Prominent Site Signage During Works
- ☒ b. Permanent Plaque on the Premises
- ☐ c. Specific Press and Media Releases
- ☒ d. Acknowledgement in all Media Releases
- ☐ e. Acknowledgement in all Project Documentation
- ☐ f. Other (please specify in box below)

Detail any other methods that will be used to publicise the project and any ERDF award. (3250 characters)

· It is SE Glasgow's intention to erect new signage prior to the launch of the second phase of CityScience and the ERDF logo will be incorporated on this signage.

· Marketing material is currently being prepared and will include the ERDF logo. ERDF have been partners in the development of all the phase 1, strategic sites.

· The 'bidders' conferences that SE intend to hold to identify a private sector partner for the second phase of this development will be 'high profile' events attended by key people within the growth industries and key funders/institutions. ERDF assistance will be well publicised at these events and personnel involvement from Strathclyde European Partnership would be welcomed.

25. CERTIFICATION

To be signed by a Designated Officer of each Applicant Organisation using the following page if necessary in the case of Multi Agency Applications.

PROJECT TITLE CityScience

I certify that the information contained in this application is correct and confirm that this project will be carried out as described, and that the grant requested is the minimum necessary for the project to proceed.

I confirm that this organisation will undertake regular monitoring of the project to ensure it conforms with the application and the Regulations and that adequate management and financial safeguards, including internal audit procedures, exist.

I will inform the Programme Management Executive and the Scottish Executive immediately of any changes to the project.

I acknowledge that this project will be subject to regular monitoring and undertake to keep adequate records for this purpose. I also acknowledge that the European Commission, the European Court of Auditors, and/or the Scottish Executive may carry out on the spot checks.

I undertake to repay on demand, to the Scottish Executive, any grant paid, if the European Commission, the European Court of Auditors and/or the Scottish Executive decide after investigation that the project has not been carried out in accordance with the application and/or the European Regional Development Fund Regulations.

Project Sponsor Name	Scottish Enterprise Glasgow
Funding Committed to this project	£500,000
Name of Designated Officer	Gordon P Kennedy
Position in Organisation	Deputy Chief Executive
Address	Atrium Court, 50 Waterloo Street Glasgow
Postcode	G2 6HO
Signature of Designated Officer	[Signature]
Date	19/6/03
Contact Person for this project	[Redacted]
Address	[Redacted]
Telephone	[Redacted]
Project Partner Name	[Redacted]
Funding Committed to this project	[Redacted]
Name of Designated Officer	[Redacted]
Position in Organisation	[Redacted]
Address	[Redacted]
Postcode	[Redacted]
Signature of Designated Officer	[Redacted]
Date	[Redacted]
Contact Person for this project	[Redacted]
Address	[Redacted]
Telephone	[Redacted]
Contact person for this project and for the Sponsor Organisation	[Redacted]
Telephone	[Redacted]
Fax Number	[Redacted]
Email Address	[Redacted]

ENCLOSURES

- ☐ Map
- ☐ Diagram
- ☐ Drawing
- ☐ Report
- ☐ Other

25. CERTIFICATION (continued)

PROJECT TITLE **CityScience**

I certify that the information contained in this application is correct and confirm that this project will be carried out as described, and that the grant requested is the minimum necessary for the project to proceed.

I confirm that this organisation will undertake regular monitoring of the project to ensure it conforms with the application and the Regulations and that adequate management and financial safeguards, including internal audit procedures, exist.

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Project Partner Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project
Address

Telephone

Project Partner Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project
Address

Telephone

[Redacted Signature]

25. CERTIFICATION (continued)

To be signed by a Designated Officer of each Private Sector Funder (using the following page if necessary).

PROJECT TITLE

CityScience

I certify that the information contained in this application is correct and confirm that this project will be carried out as described, and that the grant requested is the minimum necessary for the project to proceed.

I confirm that this organisation will undertake regular monitoring of the project to ensure it conforms with the application and the Regulations and that adequate management and financial safeguards, including internal audit procedures, exist.

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Private Sector Funder Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project

Address

Telephone

Private Sector Funder Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project

Address

Telephone

25. CERTIFICATION (continued)

PROJECT TITLE **CityScience**

I certify that the information contained in this application is correct and confirm that this project will be carried out as described, and that the grant requested is the minimum necessary for the project to proceed.

I confirm that this organisation will undertake regular monitoring of the project to ensure it conforms with the application and the Regulations and that adequate management and financial safeguards, including internal audit procedures, exist.

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Private Sector Funder Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project
Address

Telephone

Private Sector Funder Name
Funding Committed to this project
Name of Designated Officer
Position in Organisation
Address

Postcode

Signature of Designated Officer

Date

Contact Person for this project
Address

Telephone

ANNEX A

* For capital projects select the ward(s) in which the physical asset is located

28

Number	Name	WARD
37043	Carrock East	
37044	Kipling South	
37045	Kipling North	
37051	Salmons East	
37052	South Beach	
37053	Salmons North	
37054	Arrowsmith South	
37055	Arrowsmith North	
37061	West Kipling	
37062	East South	
37063	East North	
37064	Patric Schomberg and Cumpr	
37065	North Kipling	
37066	Kipling and Patric	
37067	Patric Schomberg and Cumpr	
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37418	Patric Schomberg and Cumpr	
37419	Patric Schomberg and Cumpr	
37420	Patric Schomberg and Cumpr	
37421	Patric Schomberg and Cumpr	
37422	Patric Schomberg and Cumpr	
37423	Patric Schomberg and Cumpr	
37424	Patric Schomberg and Cumpr	
37425	Patric Schomberg and Cumpr	
37426	Patric Schomberg and Cumpr	
37427	Patric Schomberg and Cumpr	
37428	Patric Schomberg and Cumpr	
37429	Patric Schomberg and Cumpr	
37430	Patric Schomberg and Cumpr	
37431	Patric Schomberg and Cumpr	
37432	Patric Schomberg and Cumpr	
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37436	Patric Schomberg and Cumpr	
37437	Patric Schomberg and Cumpr	
37438	Patric Schomberg and Cumpr	
37439	Patric Schomberg and Cumpr	
37440	Patric Schomberg and Cumpr	
37441	Patric Schomberg and Cumpr	
37442	Patric Schomberg and Cumpr	
37443	Patric Schomberg and Cumpr	
37444	Patric Schomberg and Cumpr	
37445	Patric Schomberg and Cumpr	
37446	Patric Schomberg and Cumpr	
37447	Patric Schomberg and Cumpr	
37448	Patric Schomberg and Cumpr	
37449	Patric Schomberg and Cumpr	
37450	Patric Schomberg and Cumpr	
37451	Patric Schomberg and Cumpr	
37452	Patric Schomberg and Cumpr	
37453	Patric Schomberg and Cumpr</	

[illegible]

GEOGRAPHICAL COVERAGE (continued)

ANNEX A

WARD	
Number	Name
North Lanarkshire (continued)	
48043	Dykehead
48044	Clond
48045	Belhar
48049	Lamochside
48052	Fallside
48053	Woodlands/Airpark
48054	Balholm North/Central
48055	Orion/Central
48061	Mossend
48062	Libbytown
48063	New Stevenson
48064	Newmill/Central
48065	Belmont/Bell
48066	Greenbank
48067	Woodhouse
48068	Temple
Renfrewshire	
49001	Shutcliffe
49002	Sturrock
49003	Grange
49004	Grange
49005	Grange
49006	Grange
49007	Grange
49008	Grange
49009	Grange
49010	Grange
49011	Grange
49012	Grange
49013	Grange
49014	Grange
49015	Grange
49016	Grange
49017	Grange
49018	Grange
49019	Grange
49020	Grange
49021	Grange
49022	Grange
49023	Grange
49024	Grange
49025	Grange
49026	Grange
49027	Grange
49028	Grange
49029	Grange
49030	Grange
49031	Grange
49032	Grange
49033	Grange
49034	Grange
49035	Grange
49036	Grange
49037	Grange
49038	Grange
49039	Grange
49040	Grange
49041	Grange
49042	Grange
49043	Grange
49044	Grange
49045	Grange
49046	Grange
49047	Grange
49048	Grange
49049	Grange
49050	Grange
49051	Grange
49052	Grange
49053	Grange
49054	Grange
49055	Grange
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49094	Grange
49095	Grange

WARD	
Number	Name
South Ayrshire	
45011	Heathfield
45012	Newton
45013	Braemar
45014	Williehill
45015	Crabtree
45016	Forth
45017	Forth
45018	Forth
45019	Forth
45020	Forth
45021	Forth
45022	Forth
45023	Forth
45024	Forth
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45027	Forth
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45042	Forth
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45046	Forth
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45256	Forth
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45292	Forth
45293	Forth
45294	Forth
45295	Forth
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45297	Forth
45298	Forth
45299	Forth
45300	Forth
45301	Forth
45302	Forth
45303	Forth
45304	Forth
45305	Forth
45306	Forth
45307	Forth
45308	Forth
45309	Forth
45310	Forth
45311	Forth
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45313	Forth
45314	Forth
45315	Forth
45316	Forth
45317	Forth
45318	Forth
45319	Forth
45320	Forth
45321	Forth
45322	Forth
45323	Forth
45324	Forth
45325	Forth
45326	Forth
45327	Forth
45328	Forth
45329	Forth
45330	Forth
45331	Forth
45332	Forth
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45396	Forth
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45398	Forth
45399	Forth
45400	Forth
45401	Forth
45402	Forth
45403	Forth
45404	Forth
45405	Forth
45406	Forth
45407	Forth
45408	Forth
45409	Forth
45410	Forth
45411	Forth
45412	Forth
45413	Forth
45414	Forth
45415	Forth
45416	Forth
45417	Forth
45418	Forth
45419	Forth
45420	Forth
45421	Forth
45422	Forth
45423	Forth
45424	Forth
45425	Forth
45426	Forth
45427	Forth
45428	Forth
45429	Forth
45430	Forth
45431	Forth
45432	Forth
45433	Forth
45434	Forth
45435	Forth
45436	Forth
45437	Forth
45438	Forth
45439	Forth
45440	Forth
45441	Forth
45442	Forth
45443	Forth
45444	Forth
45445	Forth
45446	Forth

[illegible][illegible]

BREAKDOWN OF GENERIC COST HEADINGS

Please use the following sheets to provide a full breakdown of eligible staffing and capital equipment costs.

1. Staffing Costs

BREAKDOWN OF GENERIC COST HEADINGS (continued)

2. Capital Equipment

[illegible]

Version 25

