



To note

Kevin Hyland OBE

Independent Anti-Slavery Commissioner

T: [REDACTED]

iasc@antislaverycommissioner.gsi.gov.uk

JUSTICE

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

20 SEP 2017

PRIVATE OFFICE

14 September 2017

Dear Cabinet Secretary,

This week I launched my report, **'Combating modern slavery experienced by Vietnamese nationals en route to, and within, the UK'** in the House of Lords.

The report takes an analytical lens to a Vietnamese modern slavery victim's journey - from their recruitment in Vietnam, and their experiences en route to the UK, to what happens when they finally arrive on our shores. In addition, the Vietnamese experience is used as a case study, through which important issues around the transmission of NRM decision outcomes, data quality and lost intelligence opportunities are identified.

Drawing on this evidence I present my recommendations, for Her Majesty's Government (HMG) and partners, in Chapter Seven of the report. These recommendations are framed within the 4Ps (Pursue, Prevent, Prepare, Protect) of HMG's Modern Slavery Strategy.

The only way to eradicate modern slavery is from a position of understanding, taking evidence led action that is rooted in the experiences of those who have suffered, the victims. Only then can we truly improve victim care, prevention, the pursuit of criminals and ultimately bring an end to this vile crime. To do so will require taking an evidence based approach and I trust that my report will be an important resource in this endeavour.

Please find the report enclosed. It can also be found on my website at:
<http://www.antislaverycommissioner.co.uk/resources/>

With best wishes,

Kevin Hyland
Independent Anti-Slavery Commissioner

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 19 September 2017 14:05
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: IASC annual report and strategic plan

Hi [REDACTED]

Thanks for your prompt and positive feedback on the report.

I have considered myself the idea of including a separate chapter, but there are some pros and cons from our side on such an approach.

I'd be happy to discuss this you further. As I am currently on the way to Manchester, would it be ok if I give you a call tomorrow morning?

Best wishes
[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]]
Sent: Tuesday, September 19, 2017 01:36 PM
To: [REDACTED]
Cc: [REDACTED]@gov.scot [REDACTED]@gov.scot> [REDACTED]@gov.scot
[REDACTED]@gov.scot>
Subject: RE: IASC annual report and strategic plan

Hi [REDACTED]

Thanks for this. I have passed the tables to Police Scotland and the Crown Office and Procurator Fiscal Service to check that they are content and to see if they have any further comments.

In terms of the report itself, I think it reads well. However, I wonder if there is scope to have a separate chapter (probably just a page or so) on Scotland (and presumably NI and Wales) rather than stitching it into the main report?

From our point of view that would cover the engagement with Police Scotland as set out in the report but also the Commissioner's NRM consultation in Edinburgh, meetings with the Cabinet Secretary and Lord Advocate, participation in the Strategy consultation events, membership of the Strategic Oversight Group and your membership of the Strategy Implementation Group.

That would highlight the Commissioner's UK wide role and prevent his engagement with Scotland and other parts of the UK being overshadowed.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 18 September 2017 17:43
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC annual report and strategic plan

Dear [REDACTED]

As promised earlier, please see attached a draft of the Commissioner's Annual Report 2016-2017 for fact-checking and review. Please note that this is not the final version, and we will continue working on some minor amendments. However, I can confirm that there will be no major content changes from this point onwards.

It would be great to get the report back with your comments by Monday, 25 September. We will then work on the final version and aim to submit the report for formal approval on 2 October.

I would welcome your thoughts on where/which part of the report would be best suited to include further information in regards to the Scottish strategy, and meeting Cross Party Group. Do you think Partnerships section, similar to previous year, would be most suited? We tried to reflect other engagement, such as NRM, working with Police of Scotland – in relevant thematic sections. I hope this makes sense.

I also attach a some tables with data on crime recording that will be included at the end of the report. This data has already been quality assured by the colleagues from the HO. However, there are still some comments that need addressing. You will find those in the document and it would be great if you could fact check the numbers.

The deadline on the tables is a bit tighter. Our Research Lead is sadly leaving us. Thursday is her last working day. I would greatly appreciate if you could confirm you are happy with the tables or send additional comments by Wednesday cop.

As for the Strategic Plan, we are working on it and aiming to submit it to you by end of the day on Wednesday.

Please, do let me know if you have any further questions.

Looking forward to hearing from you

Best wishes

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]

Sent: 01 September 2017 14:37

To: [REDACTED]@gov.scot

Cc: [REDACTED]@gov.scot' [REDACTED]@gov.scot> [REDACTED]@gov.scot [REDACTED]

[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Subject: IASC annual report and strategic plan

Dear all

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 21 September 2017 14:40
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC report - SG comments

Dear [REDACTED]

Thank you so much! This is really helpful. I will look at the comments in more detail now.

Also, very grateful and happy for you to coordinate the draft report with the Lord Advocate's office and Police of Scotland. I hope no major issues will come up.

Re the timeline, very useful to know your position. My very latest deadline to get the final report to you for formal approval is Monday, 2 October.

[REDACTED] has just asked me whether you've had any further confirmation re the number of prosecutions and convictions in the tables?

Best
[REDACTED]
[REDACTED]

Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 21 September 2017 14:19
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: IASC report - SG comments

Hi [REDACTED]

I attach the IASC report with our tracked changes and comments and also some suggested paragraphs for inclusion as you see fit.

I also see from [REDACTED] notes from last year that we will need to get advice and clearance from the Lord Advocate and Police Scotland.

Under section 42(16) of the Modern Slavery Act, the Lord Advocate may remove from an annual report, any material whose publication the Lord Advocate thinks might prejudice the prosecution of an offence under the law of Scotland.

Similarly, under section 42(10), the Scottish Ministers may remove from the report any material whose publication may jeopardise the safety of any person in Scotland or might prejudice the investigation of an offence under the law of Scotland.

We will need to have this clearance and input before we give the final version of the report to our Cabinet Secretary and ask his permission to lay it before Parliament.

I am therefore going to send this draft to both the Lord Advocate and Police Scotland to get their thoughts. Once we have the final version of the report, we can flag any significant changes.

Just to remind you again that our Cabinet Secretary will not be available from 7 to 22 October, so the very last date we can receive the final report and get his clearance is by close of play on Wednesday 4 October.

[REDACTED]
Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended
solely for the use of the individual or entity to whom they are addressed.
If you have received this email in error please return it to the address
it came from telling them it is not for you and then delete it from your system.
This email message has been swept for computer viruses.

This email has been received from an external party and

has been swept for the presence of computer viruses.

[REDACTED]

From: [REDACTED]
Sent: 26 September 2017 16:28
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC report - SG comments

Hi [REDACTED]

I am happy with that paragraph.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 26 September 2017 16:25
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC report - SG comments

Hi [REDACTED]

I have address your comments, thank you so much!

On the suggested additions, I have added a line on the NRM consultation in the Key achievement about the NRM work, and added the line on meetings with the Cabinet Secretary for Justice and Lord Advocate to the criminal justice part of the report.

RE involvement in SOG and the Commissioner's contribution to the strategy, I added a new part to the Partnership chapter, similar to last year's report. Now it reads as below. Please do let me know if you are happy with it!

Thanks
[REDACTED]

1. Working with Scottish Government on the development of Scotland's Trafficking and Exploitation Strategy.

The Commissioner has continued to engage with Scottish Government providing policy support and advice during the development of Scotland's Trafficking and Exploitation Strategy.

Part 5 of the Human Trafficking and Exploitation (Scotland) Act 2015 puts a duty on the Scottish Ministers to produce a trafficking and exploitation strategy setting out the Scottish Government's strategy to work with partners to make Scotland a more hostile place for human trafficking.

The Commissioner is a member of the Human Trafficking and Exploitation Strategic Oversight Group (SOG), chaired by the Cabinet Secretary for Justice, which supervised the development and publication of Scotland's Trafficking and Exploitation Strategy. The Strategy was developed in partnership and in the process the Scottish Government sought the views of a wide range of stakeholders, including those who had experienced trafficking. The Commissioner contributed his views in writing, as well as took part in the consultation event in Glasgow and those attending welcome his input.

The Trafficking and Exploitation Strategy was laid before Scottish Parliament in May 2017. The Strategy outlines three key action areas: 1) Identify victims and support them to safety and recovery; 2) Identify perpetrators and disrupt their activity; 3) Address the conditions, both local and global, that foster trafficking and exploitation.

The Commissioner and his office will continue to engage with the Scottish Government, through the SOG and beyond, and will be involved in the implementation process of the Strategy covering all three action areas.

Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 22 September 2017 08:41

To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot

Subject: RE: IASC report - SG comments

Hi [REDACTED]

Thursday 28 is my last day in the office before a week's leave. [REDACTED] is not with the team at the moment, due to having been called back to work with Mr Matheson until mid October.

[REDACTED] will therefore be on her own and dealing with all the work of the team until 6 October when I am back from leave. As I mentioned before, we anticipate that the Cabinet Secretary will not be available from 7 October onwards.

Just to make you aware of the limitations on time and capacity within the team!

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 21 September 2017 17:35

To: [REDACTED]

Subject: RE: IASC report - SG comments

Thanks, [REDACTED]

Re the Strategic plan, due to some unforeseen circumstances I have to postpone sending it until Wednesday next week. Sorry for the delay! If we could then have a quick turn around with your views until Friday cop, I can work on it and send it for formal submission to the HS on Monday 2nd, as initially planned. It will then be the Home Secretary's office to coordinate the official response with the Cabinet Secretary.

I hope this is ok with you!

Best

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 21 September 2017 14:43

To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>

Subject: RE: IASC report - SG comments

Not so far. I have followed it up again though.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 21 September 2017 14:40

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC report - SG comments

Dear [REDACTED]

Thank you so much! This is really helpful. I will look at the comments in more detail now.

Also, very grateful and happy for you to coordinate the draft report with the Lord Advocate's office and Police of Scotland. I hope no major issues will come up.

Re the timeline, very useful to know your position. My very latest deadline to get the final report to you for formal approval is Monday, 2 October.

[REDACTED] has just asked me whether you've had any further confirmation re the number of prosecutions and convictions in the tables?

Best

[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 21 September 2017 14:19

To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot

Subject: IASC report - SG comments

Hi [REDACTED]

I attach the IASC report with our tracked changes and comments and also some suggested paragraphs for inclusion as you see fit.

I also see from [REDACTED] notes from last year that we will need to get advice and clearance from the Lord Advocate and Police Scotland.

Under section 42(16) of the Modern Slavery Act, the Lord Advocate may remove from an annual report, any material whose publication the Lord Advocate thinks might prejudice the prosecution of an offence under the law of Scotland.

Similarly, under section 42(10), the Scottish Ministers may remove from the report any material whose publication may jeopardise the safety of any person in Scotland or might prejudice the investigation of an offence under the law of Scotland.

We will need to have this clearance and input before we give the final version of the report to our Cabinet Secretary and ask his permission to lay it before Parliament.

I am therefore going to send this draft to both the Lord Advocate and Police Scotland to get their thoughts. Once we have the final version of the report, we can flag any significant changes.

Just to remind you again that our Cabinet Secretary will not be available from 7 to 22 October, so the very last date we can receive the final report and get his clearance is by close of play on Wednesday 4 October.

[REDACTED]
Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure

the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

TRAFFICKING AND EXPLOITATION STRATEGY IMPLEMENTATION

ACTION AREA 1 – NOTE OF MEETING ON 20 SEPTEMBER 2017

Present: [REDACTED] COSLA (Chair)
[REDACTED], TARA
[REDACTED] NHS Health Scotland
[REDACTED] Scottish Community Safety Network
[REDACTED] COPFS
[REDACTED] Child Trafficking Strategy Group
[REDACTED], Migrant Help
[REDACTED] SG (Note)

Apologies: [REDACTED] Police Scotland
[REDACTED] SG

Note of last meeting

1. The note was agreed. Actions were covered in subsequent discussions.

Awareness raising

2. An update was given on the awareness raising campaign and the various elements thereof.

The launch event itself had had good coverage. The short film will run till the end of September. The digital ads have also had good take up. The local 'stunts' had generated local media interest as well. The Modern Slavery Helpline have been asked for an update on numbers accessing the webpage or phoning the helpline as a result of the campaign.

[REDACTED]s giving a radio interview as part of Anti Slavery Week in October and BBC The Social have adapted two of TARA's case studies for use on their page.

The group will need to consider how to keep the momentum going once the campaign has come to an end.

Training/awareness raising

3. The group will develop and agree a basic awareness raising pack that will complement the training disc produced by Police Scotland. Once the pack has been gathered together, some regional 'train the trainers' events should be held. Powerpoint or similar would allow individual organisations to tailor the basic pack to their needs.

It was agreed that the meeting on 6 December should focus on pulling the pack together. In order to achieve that, members of the group should send materials that they use/are aware of to [REDACTED] by 6 November [REDACTED]@gov.scot)

Action: Group members

The basic messages will be the same for adults and children, but the Child Trafficking Strategy Group may want to add specific information in relation to children.

The view was that a flowchart would be a useful thing to include in the pack, so that attendees could have something to refer back to.

It was accepted that a number of things such as Duty to Notify will need to be added at a later stage, but it was felt that the group should still press ahead with developing the pack.

It was suggested that it would be useful to invite [REDACTED] from Just Right to attend the meeting on 6 December to get her input.

Action: Secretariat

Processes and Pathways

4. The group was of the view that guidance could be issued suggesting that, within existing local partnership structures, human trafficking would sit best within public protection.

The group also discussed how better connections could be made to adult support and protection within local health and social care partnerships.

[REDACTED] will contact Argyll and Bute Council to follow up how their structures work. [REDACTED] will liaise with [REDACTED] on the newsletter.

Action: [REDACTED] and [REDACTED]

The Scottish Government has been approached to speak to the Adult Support and Protection Independent Convenors Group on 8 November.

Reporting template

5. The reporting template for SIG will be populated and circulated in advance of the SIG meeting in December.

Action: Secretariat

6. The group will start to consider how to deliver the outcomes and actions set out in the Strategy in relation to 'Victims are aware of support and trust it enough to ask for help'.

Police Scotland had had an initial meeting about streamlining interviewing processes and [REDACTED] will be asked to update the group on progress made in this area.

Action: [REDACTED]

[REDACTED] will also speak to those within Scottish Government taking forward the Victims and Witnesses Bill and also Barnahus, to see whether there is an opportunity to connect with these initiatives or to learn from them.

Action: [REDACTED]

Date of next meeting

7. As set out above, the next meeting of Action Area 1 is scheduled to take place on 6 December, 10 a.m. in Atlantic Quay.

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 02 October 2017 17:23
To: [REDACTED]
Cc: [REDACTED] (Independent Anti-Slavery Commissioner)
Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate
Attachments: IASC Annual Report_Final_2016-2017.pdf; IASC Annual report_Scottish Ministers_2nd Oct.pdf

Dear [REDACTED]

Please find the Independent Anti-Slavery Commissioner's Annual Report 2016 - 2017 attached for approval from Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate.

The Commissioner hopes to launch the report on 16th October, with final design work to be added, subject to receiving approval from the Home Secretary, Scottish Ministers and the Department of Justice in Northern Ireland in sufficient time for the report to be laid before UK Parliament, Scottish Parliament and the Northern Irish Assembly on the morning of 16 October.

A number of public events have been planned to support the launch of the Annual Report in London on 16-17 October, in Belfast on the 19th and in Edinburgh on the 20th of October.

I hope to hear back from you by Monday, 9th of October, subject to the Cabinet Secretary's and Lord Advocate's availability of course. This will then allow just enough time to get the report ready for it to be laid before the UK Parliament, Scottish Parliament and NI Assembly in the morning of the 16th.

Looking forward to hearing from you.

Best Regards,
[REDACTED]

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 04 October 2017 10:30
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Great, thanks [REDACTED]

Looking forward to hearing from you

Best
[REDACTED]
[REDACTED]

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 04 October 2017 10:23
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

Please ignore my previous email, the Lord Advocate is content. I will let you know once we have received clearance from the Cabinet Secretary for Justice.

Regards
[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

From: [REDACTED]
Sent: 04 October 2017 10:07

To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

Hopefully we will be in a position to provide clearance by Monday. The Lord Advocate Office has advised that it will be Friday at the earliest before they are able to provide clearance.

Regards
[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 03 October 2017 17:26
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

That's very helpful.

I have started working on the design of the report. I will speak to the printers to make sure we have a hard copy with you by Friday the 13th. Hope we get approvals in time for this to work!

Best
[REDACTED]

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 03 October 2017 16:36
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

I am only in the office Monday and Friday next week, [REDACTED] will be back, but just to confirm the arrangements for laying in Scottish Parliament once we have Mr Matheson's clearance.

The SSI Unit only require one hard copy and an electronic version of the report. These should be sent directly to [REDACTED] at the addresses below. If the copies can be available for Friday 13 October for laying on the Monday that would be ideal.

I will be in touch again once we have Mr Matheson's clearance to lay.

[REDACTED]
Principal SSI Clerk
Scottish Government Legal Directorate
Business Division
Scottish Statutory Instruments Unit
Area GB North
Victoria Quay
Edinburgh
EH6 6QQ

T: [REDACTED]
E: [REDACTED]@gov.scot

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 03 October 2017 11:17
To: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Thanks, [REDACTED]!

Best
[REDACTED]
[REDACTED]

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 03 October 2017 09:49

To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>

Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Thanks [REDACTED] - I've noted your deadline and will be in touch.

Regards
[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 02 October 2017 17:23

To: [REDACTED]
Cc: [REDACTED]

Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

Please find the Independent Anti-Slavery Commissioner's Annual Report 2016 - 2017 attached for approval from Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate.

The Commissioner hopes to launch the report on 16th October, with final design work to be added, subject to receiving approval from the Home Secretary, Scottish Ministers and the Department of Justice in Northern Ireland in sufficient time for the report to be laid before UK Parliament, Scottish Parliament and the Northern Irish Assembly on the morning of 16 October.

A number of public events have been planned to support the launch of the Annual Report in London on 16-17 October, in Belfast on the 19th and in Edinburgh on the 20th of October.

I hope to hear back from you by Monday, 9th of October, subject to the Cabinet Secretary's and Lord Advocate's availability of course. This will then allow just enough time to get the report ready for it to be laid before the UK Parliament, Scottish Parliament and NI Assembly in the morning of the 16th.

Looking forward to hearing from you.

Best Regards,
[REDACTED]

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
IASC Strategic Plan 2015 - 17

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and

has been swept for the presence of computer viruses.

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email has been received from an external party and

has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

[REDACTED]

From: [REDACTED] on behalf of zzzCabinet Secretary for Justice 2016 to 2018
Sent: 05 October 2017 13:27
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk
Subject: Private Office for Justice - letter to Kevin Hyland Independent Ant-Slavery Commissioner - Annual Report 2016-17 - 5 October 2017

Afternoon [REDACTED],

Please find attached a letter from the Cabinet Secretary for Justice



Private Office for
Justice - l...

I would be grateful if you would pass this to the Commissioner. This is being copied to the Justice Permanent Secretary in Northern Ireland. The hard copy is in the post to Mr Hyland only.

Kind regards.

[REDACTED]
[REDACTED] Assistant Private Secretary
Private Office of Michael Matheson MSP, Cabinet Secretary for Justice
St. Andrews House | Regent Road | Edinburgh EH1 3DG [REDACTED]

All e-mails and attachments sent by a Ministerial Private Office to another official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

Rùnaire a' Chaibineit airson Ceartais
Cabinet Secretary for Justice
Micheal Matheson BPA
Michael Matheson MSP



Scottish Government
Riaghaltas na h-Alba
gov.scot

F/T: 0300 244 4000
E: scottish.ministers@gov.scot

Mr Kevin Hyland
Independent Anti-Slavery Commissioner
5th Floor
Globe House
89 Eccleston Square
London
SW1V 1PN

Dear Kevin,

Thank you for your letter dated 02 October 2017 enclosing a copy of your Annual Report for 2016-17.

In terms of section 41(8) & (9) of the Modern Slavery Act 2015 the Lord Advocate and Police Scotland have confirmed that there is nothing contained in the report that might jeopardise the safety of any person in Scotland, prejudice the investigation or prosecution of an offence under the law of Scotland.

I can confirm that I content for this report to be laid in Parliament. I understand that my officials are in contact with your office regarding the practicalities of this and also for arrangements for the event you are hosting on 20 October in Edinburgh.

A copy of this letter will be sent to Nick Perry, Permanent Secretary, Northern Ireland Executive.

Ben Matheson
Michael Matheson
MICHAEL MATHESON

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 05 October 2017 14:05
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

As I am sure you are already aware, today we have received a letter from the Private Office of the Cabinet Secretary for Justice with formal approval for the report to be laid in the Scottish Parliament.

Thanks for facilitating this process!

I have got a formal yes from the DoJ in Northern Ireland, so waiting to hear from the Home Secretary's office, hopefully on Monday after the party conference is finished.

Best wishes
[REDACTED]

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED] [mailto:[REDACTED]@gov.scot]
Sent: 04 October 2017 10:23
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

Please ignore my previous email, the Lord Advocate is content. I will let you know once we have received clearance from the Cabinet Secretary for Justice.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t:+44([REDACTED]) m: [REDACTED]

From: [REDACTED]
Sent: 04 October 2017 10:07
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

Hopefully we will be in a position to provide clearance by Monday. The Lord Advocate Office has advised that it will be Friday at the earliest before they are able to provide clearance.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t:+44([REDACTED]) m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 03 October 2017 17:26
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

That's very helpful.

I have started working on the design of the report. I will speak to the printers to make sure we have a hard copy with you by Friday the 13th. Hope we get approvals in time for this to work!

Best
[REDACTED]
[REDACTED]

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 03 October 2017 16:36
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

I am only in the office Monday and Friday next week, [REDACTED] will be back, but just to confirm the arrangements for laying in Scottish Parliament once we have Mr Matheson's clearance.

The SSI Unit only require one hard copy and an electronic version of the report. These should be sent directly to [REDACTED] at the addresses below. If the copies can be available for Friday 13 October for laying on the Monday that would be ideal.

I will be in touch again once we have Mr Matheson's clearance to lay.

[REDACTED]
Principal SSI Clerk
Scottish Government Legal Directorate
Business Division
Scottish Statutory Instruments Unit
Area GB North
Victoria Quay
Edinburgh
EH6 6QQ

T: [REDACTED]
E: [REDACTED]@gov.scot

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: +44(0) [REDACTED] | m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 03 October 2017 11:17
To: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Thanks, [REDACTED]!

Best
[REDACTED]
[REDACTED]

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 03 October 2017 09:49
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Thanks [REDACTED] - I've noted your deadline and will be in touch.

Regards
[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: +44 [REDACTED] | m: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 02 October 2017 17:23
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED] (Independent Anti-Slavery Commissioner); [REDACTED]
Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

Please find the Independent Anti-Slavery Commissioner's Annual Report 2016 - 2017 attached for approval from Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate.

The Commissioner hopes to launch the report on 16th October, with final design work to be added, subject to receiving approval from the Home Secretary, Scottish Ministers and the Department of Justice in Northern Ireland in sufficient time for the report to be laid before UK Parliament, Scottish Parliament and the Northern Irish Assembly on the morning of 16 October.

A number of public events have been planned to support the launch of the Annual Report in London on 16-17 October, in Belfast on the 19th and in Edinburgh on the 20th of October.

I hope to hear back from you by Monday, 9th of October, subject to the Cabinet Secretary's and Lord Advocate's availability of course. This will then allow just enough time to get the report ready for it to be laid before the UK Parliament, Scottish Parliament and NI Assembly in the morning of the 16th.

Looking forward to hearing from you.

Best Regards,

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and

has been swept for the presence of computer viruses.

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile.

Outreach@objective.com

From: [REDACTED] on behalf of Human Trafficking
Sent: 06 October 2017 11:56
To: Human Trafficking
Subject: Human Trafficking and Exploitation Newsletter
Attachments: Human Trafficking Newsletter.pdf

Good Morning

Action Area 2 of the Trafficking and Exploitation Strategy focusses on identifying perpetrators and disrupting their activity. One areas identified for improvement is for successful actions to be publicised, to send the message that Scotland is a country that is hostile to human trafficking and exploitation.

One of the actions the Scottish Government committed to take in the short term is to work with partners to ensure that convictions and victims' experiences are publicised in Scotland, the UK and beyond, while ensuring that this publicity does not compromise the safety of victims or their families.

In order to achieve this aim we have worked with stakeholders to create a Human Trafficking and Exploitation Newsletter. The first version of this newsletter is attached for your information. Please feel free to share this with any other interested parties.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 26 June 2018 13:18
To: [REDACTED]
Subject: FW: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

From: [REDACTED]
Sent: 09 October 2017 09:31
To: [REDACTED]
Cc: [REDACTED]
Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Good Morning Both

Just to let you know that the Director of Justice, Neil Rennick, is keen to attend the event on 20 October and meet with Mr Hyland either before or after the event. Can you let me know what would suit Mr Hyland and I can arrange something with Neil's office.

Neil's contact email is [REDACTED]@gov.scot if you would like to contact Neil or his team directly.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 10 October 2017 16:24
To: Director of Justice
Cc: [REDACTED]
(IASC)
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

Thanks for arranging this. I can confirm the Commissioner's availability.

MY colleague, [REDACTED] CC-ed to this e-mail will be accompanying the Commissioner on the day.

Best

[REDACTED]

[REDACTED]

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED] [mailto:[REDACTED]@gov.scot] On Behalf Of
DirectorofJustice@gov.scot

Sent: 10 October 2017 14:51

To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot

Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

[REDACTED]

I work in Neil Rennick's office and have arranged a room (Meeting Room 1, 2WR) in St Andrew's House from midday on 20 October for Neil and Kevin to meet. I can send a calendar request if that would be helpful?

Thanks

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 09 October 2017 16:49

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [REDACTED]

Great to hear that the Director of Justice will be able to join the event on the 20th! Would he be willing to join Lord Advocate and the Commissioner with some welcoming remarks at the start of the event?

In terms of the meeting, I think it would be best to do after the event. Would it be possible to get a meeting room in the same venue for about 12pm?

Best regards

[REDACTED]

[REDACTED]

Director of Strategy

Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 09 October 2017 09:31

To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk> [REDACTED]

[REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot

Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Good Morning Both

Just to let you know that the Director of Justice, Neil Rennick, is keen to attend the event on 20 October and meet with Mr Hyland either before or after the event. Can you let me know what would suit Mr Hyland and I can arrange something with Neil's office.

Neil's contact email is DirectorofJustice@gov.scot if you would like to contact Neil or his team directly.

Regards

[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

[REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner)
[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 11 October 2017 15:42
To: [REDACTED]
Cc: [REDACTED]
Subject: Agenda - 20/10
Attachments: IASC Annual Report launch_Agenda.docx

Dear both,

Please see attached a final agenda for the event next Friday 20th October.

[REDACTED] is in touch with the speakers and will be providing briefings.

Best wishes,

[REDACTED]

[REDACTED]
Communications Officer
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
IASC Strategic Plan 2015 - 17

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.



Kevin Hyland OBE

Independent Anti-Slavery Commissioner

iasc@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

Website: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

Speaker Briefing: Stakeholder launch of IASC Annual Report

Time: Friday 20th October, 9:30-12pm

Venue: St. Andrew's House, Edinburgh, EH1 3DG

The Independent Anti-Slavery Commissioner welcomes your contribution at this stakeholder launch event. The purpose of this meeting is to launch the Commissioner's 2017 annual report, to hear from a survivor of human trafficking, and to hold a multi-agency panel discussion on the frontline work regards with a range of practitioners about the work they are doing on the frontline to identify and tackle human trafficking and improve the policy response. Attendees will have the opportunity to ask questions of the panellists as part of a moderated discussion.

The full event running order is as follows:

9:30 – 10:00	Registration & networking
10:00 – 10:05	Welcome Independent Anti-Slavery Commissioner, Kevin Hyland OBE
10:05 – 10:15	Opening remarks Lord Advocate, James Wolffe QC Director of Justice, Neil Rennick
10:15 – 10:40	The Commissioner's Annual Report and Q&A Kevin Hyland OBE
10:40 – 11:10	Panel Introductions Head of Victims and Witnesses Unit, Scottish Government - [REDACTED] TARA/Migrant Help - [REDACTED] Police Scotland - DCI [REDACTED] COSLA - President Cllr Alison Evison Scottish Guardianship Service - [REDACTED] (Scottish Refugee Council Policy Officer)
11:10 – 11:25	Panel Q&A
11:25 – 11:30	Closing Kevin Hyland OBE
11:30 – 12:00	Networking

****Panel speakers will have 5 minutes (maximum) to introduce themselves prior to the Q&A. Each will be introduced in turn by the moderator. Panellists speaking on behalf of organisations should aim to cover:**

- **An overview of their work in tackling modern slavery – including successes and challenges**
- **How they have worked/plan to work with the Commissioner's office**

Following these introductions, the moderator will open the floor for questions.

Speaker profiles

James Wolffe QC – was appointed Lord Advocate in June 2016. As Lord Advocate, Wolffe is the chief legal officer of the Scottish Government and the Crown in Scotland for both civil and criminal matters, and is Scotland's chief public prosecutor.

Neil Rennick - has been Director of Justice since April 2014. In this role within the Scottish Government he is responsible for civil and criminal law, courts and legal services, rehabilitation of offenders and support for victims and witnesses of crime.

Panellists –

[REDACTED] – **[REDACTED]** has been the Head of the Victims and Witnesses Unit in the Scottish Government since February 2017. The unit has the policy responsibility for combatting human trafficking and addressing the needs of vulnerable witnesses and victims in the criminal justice system.

[REDACTED] – **[REDACTED]** is Senior Operations manager at Migrant Help, an NGO which provides specialist support for victims of human trafficking. Migrant Help have services based in Scotland, Northern Ireland and the north of England and are a recognised first responder in the NRM.

DCI [REDACTED] – DCI **[REDACTED]** is currently attached to the National Human Trafficking Unit based at the Scottish Crime Campus at Gartcosh where he is responsible for the day to day operation of the unit. He represents Police Scotland on a number of National Groups tackling Human Trafficking and has been involved in the implementation and Police response to the recently published Scottish Government Trafficking and Exploitation Strategy.

President Cllr Alison Evison – Alison is a Councillor for Aberdeenshire and President of the Convention of Scottish Local Authorities (COSLA), Scotland's longstanding representative body for 32 local authorities. COSLA is supporting Scottish local authorities in developing collaborative approaches to contribute to the Scottish Government's Human Trafficking & Exploitation Strategy. COSLA also chairs 'Action Area One' within the strategy, which focuses on identifying victims and supporting them to safety and recovery.

[REDACTED] - works for the Scottish Refugee Council, which works in partnership to provide the Scottish Guardianship Service. The Scottish Guardianship Service works with children and young people who arrive in Scotland unaccompanied and separated from their families, providing support to asylum seeking and trafficked children and young people.

[REDACTED]

From: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 12 October 2017 17:25
To: Director of Justice
Cc: [REDACTED]
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate
Attachments: Speakerbriefing_Scotland_20Oct_Final.docx
Follow Up Flag: Follow up
Flag Status: Completed

Dear [REDACTED]

Attached is the speaker's briefing for the launch event on Friday, 20 October. The briefing specifically targets panel members, so please disregard that bit of information. But I thought it would be useful for you to see the running order of the event and names of other speakers.

Hope this helps
[REDACTED]

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot] On Behalf Of
DirectorofJustice@gov.scot
Sent: 10 October 2017 14:51
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot
Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

[REDACTED]

I work in Neil Rennick's office and have arranged a room (Meeting Room 1, 2WR) in St Andrew's House from midday on 20 October for Neil and Kevin to meet. I can send a calendar request if that would be helpful?

Thanks

From: [redacted] [mailto:[redacted]@antislaverycommissioner.gsi.gov.uk]

Sent: 09 October 2017 16:49

To: [redacted]

Cc: [redacted]

Subject: RE: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Hi [redacted],

Great to hear that the Director of Justice will be able to join the event on the 20th! Would he be willing to join Lord Advocate and the Commissioner with some welcoming remarks at the start of the event?

In terms of the meeting, I think it would be best to do after the event. Would it be possible to get a meeting room in the same venue for about 12pm?

Best regards

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [redacted]

M: [redacted]

E: [redacted]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]

Sent: 09 October 2017 09:31

To: [redacted] <[redacted]@antislaverycommissioner.gsi.gov.uk> [redacted]

[redacted] <[redacted]@antislaverycommissioner.gsi.gov.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot

Subject: IASC Annual Report 2016-2017 submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Good Morning Both

Just to let you know that the Director of Justice, Neil Rennick, is keen to attend the event on 20 October and meet with Mr Hyland either before or after the event. Can you let me know what would suit Mr Hyland and I can arrange something with Neil's office.

Neil's contact email is DirectorofJustice@gov.scot if you would like to contact Neil or his team directly.

Regards

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

From: [REDACTED] on behalf of SSI Unit
Sent: 16 October 2017 15:01
To: collectionsteam (CollectionsTeam@parliament.scot)
Cc: [REDACTED]; [REDACTED]; [REDACTED] (Independent Anti-Slavery Commissioner); [REDACTED]
Subject: SG/2017/214: Independent Anti-Slavery Commissioner Annual Report 2016-2017

SG/2017/214: Independent Anti-Slavery Commissioner Annual Report 2016-2017

Please find attached paperwork for the laying of the above document. Hard copy to follow.



16th IASC.doc



IASC_Annual
report 16-17 WE...

If there are any problems please give me a call.

Thanks

[REDACTED] | Principal SSI Clerk

Scottish Government Legal Directorate | Business Division | Scottish Statutory Instruments Unit
Area GB North | Victoria Quay | Edinburgh | EH6 6QQ

Work Pattern – Monday to Friday (working from home Monday PM & all day Thursday)

☎ [REDACTED] | ✉ [REDACTED]@gov.scot



The Scottish Government
Riaghaltas na h-Alba



Home Office

Kevin Hyland OBE
Independent Anti-Slavery Commissioner
5th Floor Globe House
89 Eccleston Square
London
SW1V 1PN

16 October 2017

Dear Kevin,

INDEPENDENT ANTI-SLAVERY COMMISSIONER - DRAFT ANNUAL REPORT

Thank you for your letter of 2 October 2017 and your draft Annual Report for the period from 1 October 2016 to 30 September 2017.

I can confirm that I am content for your report to be published in line with section 42(17) of the Modern Slavery Act 2015. My officials are making the necessary arrangements to lay the final Annual Report in Parliament on 16 October 2017. I understand that it will also be simultaneously laid before the NI Assembly and Scottish Parliament.

I am copying this letter to Michael Matheson MSP, Scottish Cabinet Secretary for Justice, and Nick Perry, Permanent Secretary of the Department of Justice.

Rt Hon Amber Rudd MP



Kevin Hyland OBE

Independent Anti-Slavery Commissioner

iasc@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

Website: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

Neil Rennick
Director of Justice
Crown Office & Procurator Fiscal Service
25 Chambers Street
Edinburgh
EH1 1LA

27th October 2017

Dear Neil,

I would like to thank you for allowing me to launch my Annual Report among your key stakeholders in St Andrew's House.

At this time of year, it is important for me to focus on the launch of my Report, but also gather leading actors who commit to combat modern slavery, in order to inspire momentum and drive the fight against this crime.

I believe we achieved this through the event last Friday 20th October. It was brilliant to see so many gathered in one room, and to hear from such an expert panel.

I would also like to take this opportunity to thank [redacted] and [redacted]. I know that my team greatly valued their assistance in the lead up to the event.

I look forward to working with you again, as together we work towards ridding the UK and beyond of the evil crime of modern slavery.

Best wishes,

Kevin Hyland
Independent Anti-Slavery Commissioner

[REDACTED]

From: [REDACTED]
Sent: 18 October 2017 15:28
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: IASC Launch - Scotland - attendees - 20 October 2017
Attachments: Annual Report launch 17_Scotland.pptx

Hi [REDACTED]

Please see email from [REDACTED] regarding slides for Friday.

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG | email: [REDACTED]@gov.scot | t: +44 ([REDACTED])

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 18 October 2017 15:09
To: [REDACTED]
Cc: [REDACTED] (IASC)
Subject: RE: IASC Launch - Scotland - attendees - 20 October 2017

Many thanks [REDACTED]

Please see attached a presentation that will go alongside the Commissioner's speech on Friday. Please can this be shared with your AV colleagues and uploaded for Friday?

Many thanks for your help.

Best wishes,

[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 18 October 2017 11:21
To: [REDACTED] (Independent Anti-Slavery Commissioner) <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Subject: RE: IASC Launch - Scotland - attendees - 20 October 2017

Hi [REDACTED]

[REDACTED] is on leave till 24 October and I am also away on the 20th October. [REDACTED] and [REDACTED] will be helping facilitate and can be contacted on:

[REDACTED] - [REDACTED] - Office number - [REDACTED]
[REDACTED] - [REDACTED] - Office number - [REDACTED]

Kind regards

[REDACTED]

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St
Andrew's House | Regent Road | Edinburgh | EH1 3DG | email: [REDACTED]@gov.scot | t:+44 ([REDACTED])
[REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 18 October 2017 11:12
To: [REDACTED]
Subject: RE: IASC Launch - Scotland - attendees - 20 October 2017

[REDACTED]

Will you be the best person to contact on the day if we have any difficulties? Or would it be [REDACTED]? Would it be possible to get a contact telephone number for me to have?

Thanks,

[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 11 July 2018 12:00
To: [REDACTED]
Subject: FW: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot] On Behalf Of human.trafficking@gov.scot
Sent: 02 November 2017 14:26
To: [REDACTED]@ijmuk.org; [REDACTED]@renfrewshire.gcsx.gov.uk; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]@brightwork.co.uk; [REDACTED]@scotland.pnn.police.uk;
[REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED] GLA
<[REDACTED]@gla.gsi.gov.uk>; [REDACTED]@stir.ac.uk; [REDACTED]@brightwork.co.uk; [REDACTED]@gov.scot;
[REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Dear colleagues

I attach the agenda for the meeting next week along with a reminder of the note of the meeting and the action template.

I am out of the office next week, so I would be grateful if you could reply to human.trafficking@gov.scot.

The link below takes you to a report published recently by the Home Office on the types and prevalence of 'modern slavery' in the UK. This may be useful as background.
<https://www.gov.uk/government/publications/a-typology-of-modern-slavery-offences-in-the-uk>

Best wishes

[REDACTED]

[REDACTED]
Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo.

TRAFFICKING AND EXPLOITATION STRATEGY - ACTION AREA 3

MEETING ON 9 NOVEMBER 2017, CONFERENCE ROOM D, ST ANDREW'S HOUSE, EDINBURGH

AGENDA

1. Welcome and introductions
2. Action Template – discussions and updates
3. Feedback on event held on 6 November
4. AOB
5. Date of next meeting

[REDACTED]

From: [REDACTED] on behalf of Human Trafficking
Sent: 06 September 2017 10:23
To: [REDACTED] (@ijmuk.org); [REDACTED]
[REDACTED] (@renfrewshire.gsx.gov.uk); [REDACTED] (GLA); [REDACTED]
[REDACTED] @gla.gsi.gov.uk); [REDACTED]
[REDACTED] @brightwork.co.uk); [REDACTED]
Subject: Trafficking and Exploitation Strategy - AA3 - draft note of meeting held on 15 August

Dear all

My apologies for the delay in getting these notes out to you. Please feed back any comments that you may have.



ACTION AREA 3 -
update from 15...



note of AA3
meeting.docx

[REDACTED]

[REDACTED]

Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

TRAFFICKING AND EXPLOITATION STRATEGY IMPLEMENTATION - ACTION AREA 3

NOTE OF MEETING ON 15 AUGUST 2017

Present: [REDACTED] SG Human Trafficking (Chair)

[REDACTED] International Justice Mission

[REDACTED] GLAA

[REDACTED] Renfrewshire Council

[REDACTED] SG Procurement Policy

[REDACTED] SG Homelessness

[REDACTED] SG Procurement Policy

[REDACTED] Brightwork Recruitment

[REDACTED] SG Equally Safe

[REDACTED] GLAA

[REDACTED] Brightwork Recruitment

[REDACTED], SG Human Trafficking (Note)

By phone: [REDACTED], Staffline

Apologies: [REDACTED]

[REDACTED]

[REDACTED]

Background and context

1. The main theme of Action Area 3 is to address the issues that foster trafficking and exploitation. The Strategy document contains a number of actions, which will form the backbone of implementation and will be the specific issues that the group will be required to report on in terms of delivering the Strategy. However the group is not limited to these and the Cabinet Secretary for Justice has made clear that the Strategy is to be a living document with flexibility around the terms short, medium and long term.

The terms of reference for the various groups involved in implementing the Strategy was shared and agreed.

Actions and outcomes

2. An initial table setting out the relevant actions and outcomes had been provided and the group discussed and gave an update on these. (see attached document)

3. Points raised in the general discussion were:

- IJM and GLAA can both help to input to the guidance for businesses on transparency in supply chains.
- The need to ensure that the messages given by the awareness raising campaign empower those who hear them to know that there is something they can do. The case studies used should demonstrate the possible positive outcomes.
- Public sector front line service such as housing also need to be aware and to know what to do when they encounter a possible trafficking situation. [REDACTED] and [REDACTED] will consider how

awareness raising can best be carried out in the housing/homelessness/rough sleeper sector.

- Clearer links need to be made with the New Scots Strategy – **Secretariat** to follow up
- Whilst work with the Independent Anti Slavery Commissioner is important, there is a need to be aware of wider international work too.
- The Strategy Implementation Group will be asked to consider establishing a corporate group and an NGO group, both of which will act as conduits of information to and from their sectors with regard to trafficking and exploitation. **Secretariat** to take forward
- Links could also be made with the Child Poverty Bill team. **Secretariat** to follow up
- [REDACTED] highlighted mapping work on potential victims that had been carried out in Merseyside. [REDACTED] will share this with the group.

Other issues

4. There was a suggestion that an academic might be a useful addition to the group and some names were put forward. **Secretariat to consider**

5. It was agreed that the group would meet quarterly with the next meeting being on 9 November at 2 p.m. in St Andrew's House.

ACTION AREA 3 – ADDRESS THE CONDITIONS THAT FOSTER TRAFFICKING AND EXPLOITATION – UPDATE 15 AUGUST 2017

In the short term	Update as at 15 August 2017	Action
<ul style="list-style-type: none"> The Scottish Government will take forward the key actions in the Fairer Scotland Action Plan 	<ul style="list-style-type: none"> The fairer Scotland Action Plan was published on 5th October, with 50 government actions for this parliamentary terms and a call for everyone to help deliver a fairer and more prosperous country. Our vision is that by 2030, a fair, smart, inclusive Scotland where everyone can feel at home, where poverty rates are amongst the lowest in Europe and where there is genuine equality of opportunity for all. A range of measures are underway to ensure that people living in poverty can live full lives without fear of exploitation. A progress report is being drafted at the moment and is due to be presented to Parliament in October. 	Secretariat to request and provide update for each meeting
<ul style="list-style-type: none"> The Scottish Government will consult on a Delivery Plan for Equally Safe with work streams focusing on Primary Prevention, Capacity and Capability, Justice and Accountability. 	<ul style="list-style-type: none"> This has been done and the team are now in the process of analysing the responses with a view to producing a finalised Delivery Plan by the end of the year. The team are considering how they can strengthen the actions aimed at tackling commercial sexual exploitation. Local Violence Against Women Partnerships are being encouraged to consider this issue. Further thought is being given to the issue of the criminalisation of the purchase of sex, building on the research that has been carried out and on the interactions with stakeholders to date. 	[REDACTED] to provide update for each meeting
<ul style="list-style-type: none"> The Serious Organised Crime Strategy will address issues such as trafficking and exploitation that blight communities by working with schools, the third sector and other partners to raise awareness of the links with 	<p>Police Scotland are</p> <ul style="list-style-type: none"> working with the charity Just Enough to raise awareness in schools. carrying out activities with local businesses including social landlords continuing to improve joint working with partners 	[REDACTED] to provide update for each meeting

serious organised crime. Key partners on the Serious Organised Crime Taskforce such as Police Scotland will also work collaboratively and share information that will help detect, prosecute and disrupt those seeking to benefit from human trafficking and exploitation.		
<ul style="list-style-type: none"> The Scottish Government will support UK wide activity around the “transparency in supply chains” (TISC) duty and will develop specific guidance for businesses in Scotland around trafficking and exploitation and other human rights issues in their supply chains. 	<ul style="list-style-type: none"> IJM will provide some best practice examples in these areas from India and Thailand. GLAA is also able to provide support and input and advise on best practice. The procurement policy team in Scottish Government has already included the issue of trafficking and exploitation in their guidance to the public procurement sector and will continue to highlight this. An event was held earlier in the year to highlight the issue to heads of procurement in the public sector and a workshop on TISC and other relevant issues will be facilitated by Scottish Government and Stronger2gether at the Procurex event on 25 October 2017. An event aimed at engaging with the corporate sector in Scotland will be held on 6 November 2017. 	<div> <div></div> <div></div> <div></div> </div>
<ul style="list-style-type: none"> The Scottish Government will raise awareness to ensure that human trafficking and exploitation is reflected appropriately in policies and guidance. 	<ul style="list-style-type: none"> Policy areas that are already highlighting trafficking and exploitation in their policies and guidance include procurement policy and agriculture. <i>[In August 2017 the Minister for Public Health and Sport endorsed the Pontifical Academy of Sciences Statement and recommendations from February 2017, which are aimed at eliminating trafficking for the purposes of organ donation and will agree plans to raise awareness of the recommendations among nephrologists and transplant surgeons in particular]</i> 	HT team to continue to take forward
In the medium term		<div> <div></div> <div></div> </div>

Comment [u1]: This was not actually mentioned at the meeting, but is still something that has been done by SG to tackle trafficking etc

<ul style="list-style-type: none"> The Scottish Government will consider what action is needed to ascertain how trafficking and exploitation affects Scotland to contribute to a greater understanding of its impact on Scottish society. 	<ul style="list-style-type: none"> The information from the National Referral Mechanism and the implementation of the Duty to Notify will help to inform this and deliver a fuller picture of the nature of trafficking and exploitation in Scotland. 	
<ul style="list-style-type: none"> The Scottish Government and partners will develop an awareness raising programme around proactive steps the public can take to help eradicate trafficking and exploitation, encouraging them to think about how what they buy and who they buy it from could contribute to this crime. 	<ul style="list-style-type: none"> An awareness raising campaign will be launched later in August and will consist of a short film to be shown on STV; digital adverts; and a PR campaign including a stakeholder pack, social media activity and case studies. 	
<ul style="list-style-type: none"> The Scottish Government will identify ways for the public to report trafficking and exploitation and highlight where it may be happening, empowering them to report their suspicions. 	<ul style="list-style-type: none"> Calls from the campaign will be directed to the UK wide Modern Slavery Helpline and a specific Scottish landing page will be available for those accessing the website. A breakdown of the Scottish specific information will be available from MSH. 	
<ul style="list-style-type: none"> The Scottish Government will consider how to research, identify and build partnerships with communities assessed as being at risk of trafficking and exploitation, such as the homelessness sector and to develop targeted prevention initiatives. 	<ul style="list-style-type: none"> ██████████ and ██████████ to consider with regard to homeless/rough sleeper/beggar population Stronger links to be made with New Scots asylum seeker/refugee Strategy 	██████████ Secretariat
In the longer term		
<ul style="list-style-type: none"> The Scottish Government will work with the UK's Independent Anti-Slavery Commissioner and others on work in source/transit countries, to improve partnership 		

working and the capacity to break the cycle of trafficking and exploitation. We will also work with others to tackle poverty in source countries.		
<ul style="list-style-type: none">The Scottish Government will build on existing work to assess how conditions that foster trafficking and exploitation can be addressed, to improve partnership working and the capacity to break the cycle of trafficking and exploitation.		

OUTCOMES TO BE ACHIEVED

Outcome	Activity	Lead	Timescale	Comment [u2]: Not discussed at the meeting
<ul style="list-style-type: none"> Public awareness raising campaign encouraging people to take active role to help eradicate trafficking 	<ul style="list-style-type: none"> Marketing campaign launching 29th August with TV and digital ads, PR activity etc <i>Link to awareness raising work by AA1 for frontline workers</i> 	[REDACTED]	August-October 2017	
<ul style="list-style-type: none"> Research and investigation into how trafficking affects Scotland 	<ul style="list-style-type: none"> Group to consider what research should cover and what the outputs should be <i>[DN - Can we use the typology work and piggy back on that?]</i> 	All		
<ul style="list-style-type: none"> Consider how to highlight the different forms of trafficking that exist in Scotland and the effect on the victims 	<i>[DN - See comments above on typology report]</i>			
<ul style="list-style-type: none"> Promote easy and multi-media methods for public to report trafficking suspicions 	<ul style="list-style-type: none"> Through the UK-wide modern slavery hotline (promoted through marketing campaign) the public can find out more or report by phone or online 	[REDACTED]	From now	
<ul style="list-style-type: none"> Opinion formers/leaders/groups across Scotland reject trafficking and 	Corporate/business Group Faith communities and leaders	All to consider how to get buy in from these		

the activities is supports	MSPs		
<ul style="list-style-type: none"> Provide guidance to businesses about how they can eradicate links to trafficking in supply chains 	<ul style="list-style-type: none"> Corporate group to be established following event in Nov Consider how to use their networks <p><i>[DN – who should lead on this? ██████████ has or is working on guidance for businesses with regard to human rights. We should maybe consider joining him in his efforts.]</i></p>		
<ul style="list-style-type: none"> Support UK-wide activity resulting from Transparency in Supply Chains (TISC) duty and publicise who is reporting in Scotland 	<ul style="list-style-type: none"> Corporate group to be established following event in Nov. <p><i>[DN – We can probably get info from Semantrica to that effect. How often? A yearly snapshot ? Perhaps investigate for Procurex event.]</i></p>		
<ul style="list-style-type: none"> Change culture by encouraging people to make positive choices against trafficking in what they do and buy 		All to feed in thoughts as to what could be done	
<ul style="list-style-type: none"> Targeted efforts to raise potential victims' awareness of tactics, techniques and risks 	<p><i>[DN need an understanding of who 'potential victims' are. Do we also need to recognise this group's limitation in terms of work overseas? How can we link to wider international issues?]</i></p>	<p>All to feed in thoughts as to what could be done</p> <p>██████████ to share</p>	

	GLAA mapping work will be useful	GLAA mapping work that could be used as a model?	
<ul style="list-style-type: none"> • Work with partners to support efforts to stop trafficking happening in first place including tackling poverty and inequality 		All to feed in thoughts as to what could be done	
<ul style="list-style-type: none"> • Work with communities to address reasons victims might not come forward 		All to feed in thoughts as to what could be done	
<ul style="list-style-type: none"> • Make sure that trafficking is considered within strategies and initiatives to increase equality 		SG team to prepare list of possible policy areas and share	

[REDACTED]

From: [REDACTED]
Sent: 26 June 2018 13:22
To: [REDACTED]
Subject: FW: Partnerships conference next week

From: [REDACTED]
Sent: 01 November 2017 13:49
To: [REDACTED]
Subject: FW: Partnerships conference next week

FYI

[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]@gov.scot | t: [REDACTED] | m: [REDACTED]

From: [REDACTED]
Sent: 01 November 2017 13:45
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Partnerships conference next week

Thanks [REDACTED]
I would have liked to have attended this but I'm afraid I won't be able to.

[REDACTED]

Sent from my BlackBerry 10 smartphone.

From: [REDACTED]
Sent: Wednesday, 1 November 2017 12:53
To: [REDACTED]
Cc: [REDACTED]
Subject: Partnerships conference next week

Hi [REDACTED] and [REDACTED]

Just a quick note to check whether you have registered for the partnerships conference in Nottingham next week? I remember you saying that you'd be interested to attend or send a representative.

This is the link;
<https://www.eventbrite.co.uk/e/collaborating-for-freedom-strengthening-anti-slavery-partnerships-registration-37385499034>

The invitations have been sent out by Nottingham Uni to all those who have contributed to the report. I don't have a list of attendees who have already registered. So just thought to send you this email just in case.

Hope to see you next week in Nottingham
Best
[REDACTED]

[REDACTED]
Director of Strategy

Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

[REDACTED]

From: [REDACTED]
Sent: 26 June 2018 13:22
To: [REDACTED]
Subject: FW: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

From: [REDACTED]
Sent: 21 November 2017 10:27
To: [REDACTED]; [REDACTED]; [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

Copying to [REDACTED] as well for information as she will be doing some secretariat work for the SIG.

Regards
[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 21 November 2017 10:07
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

Sorry to hear that you are leaving - I've heard nothing but great things from [REDACTED]! All the best with whatever you move on to. I look forward to working with [REDACTED] over the coming months. I'll send him a calendar invite for a call on the 7th December.

Thanks for sending through the calendar invite for the next Strategy Implementation Group. My calendar is clear for that day so I should be able to make it and will let you know once I've confirmed travel arrangements.

Best wishes,
[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 21 November 2017 09:09
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>; [REDACTED]
<[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

Good to hear from you. The next meeting of the Strategy Implementation Group is on 13 December in Glasgow. I will forward you the meeting request.

This is an opportune time to let you know that I will be moving on from this post. My last day is 6 December. [REDACTED] the team leader is on leave until 5 December so it would make sense to try and set up a call on 7 December once he is back from leave. His calendar seems to be free that morning.

[REDACTED]

From: [REDACTED] ([REDACTED]) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 20 November 2017 18:11
To: [REDACTED]; [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED],

It's good to be in touch with you, thanks for including me on your distribution list.

[REDACTED] and I were wondering if you would be free for a catch-up call in the next few weeks? [REDACTED] last day in the office [REDACTED] is Friday 15th December, so any time before that. To suggest a few dates - perhaps Friday 1st December (morning), or Monday 4th December or Thursday 7th?

I was wondering whether you had any future dates set for the next strategy implementation group? I'd be really interested in attending the next one if possible.

Best wishes,

[REDACTED]

[REDACTED]
Protection and Partnerships Lead
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 03 November 2017 13:39
To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Thanks [REDACTED]

Do you still want to be copied in as well?

From: [redacted] [mailto:[redacted]@antislaverycommissioner.gsi.gov.uk]

Sent: 02 November 2017 18:08

To: [redacted]

Cc: [redacted]

Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Dear [redacted] and [redacted]

I am not sure whether I have formally introduced [redacted] to you, our new Protection and Partnerships Lead. I am CC-ing her in.

Could you please include [redacted] into your distribution list?

By the way, we are speaking to [redacted] from COSLA next week about some possible collaboration. I will keep you posted.

Thanks

Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [redacted]

M: [redacted]

E: [redacted]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [redacted]@gov.scot [mailto:[redacted]@gov.scot] On Behalf Of
human.trafficking@gov.scot

Sent: 02 November 2017 14:26

To: [redacted]@ijmuk.org; [redacted]@renfrewshire.gcsx.gov.uk; [redacted]@gov.scot;
[redacted]@gov.scot; [redacted]@brightwork.co.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot; [redacted] GLA
<[redacted]@gla.gsi.gov.uk>; [redacted]@stir.ac.uk; [redacted]@brightwork.co.uk; [redacted]@gov.scot;
[redacted] <[redacted]@antislaverycommissioner.gsi.gov.uk>

Cc: [redacted]@gov.scot; [redacted]@gov.scot

Subject: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Dear colleagues

I attach the agenda for the meeting next week along with a reminder of the note of the meeting and the action template.

I am out of the office next week, so I would be grateful if you could reply to human.trafficking@gov.scot.

The link below takes you to a report published recently by the Home Office on the types and prevalence of 'modern slavery' in the UK. This may be useful as background.

<https://www.gov.uk/government/publications/a-typology-of-modern-slavery-offences-in-the-uk>

Best wishes

Human Trafficking Team | GWR | St Andrew's House | Edinburgh |

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

[REDACTED]

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 10 November 2017 18:53
To: [REDACTED]
Cc: [REDACTED]
Subject: NRM Consultation and Reform
Attachments: Letter to stakeholders_NRM consultation and reform.pdf

Dear [REDACTED]

Please find attached a letter from the Independent Anti-Slavery Commissioner regarding his consultation and recommendation for the reform of the UK's National Referral Mechanism.

The Commissioner is particularly thankful to those who contributed to the consultation by providing their valuable expertise and front-line knowledge that have informed the Commissioner's recommendations.

Would you please be so kind to share this letter with all the stakeholders who participated in the NRM Consultation we held in March in Edinburgh?

The final letter to the former Minister for Crime, Safeguarding and Vulnerability is now publicly available on our web-site: <http://www.antislaverycommissioner.co.uk/media/1181/letter-to-sarah-newton-mp-on-nrm-consultation-and-reform.pdf>.

The Commissioner welcomes the Government's recent announcements on the future reform of the NRM acknowledging that these changes mark a significant step forward in the fight against modern slavery.

The Commissioner remains committed to continue working with the Government and stakeholders towards a support system that keeps victims at the centre.

Best regards
[REDACTED]

Independent Anti-Slavery Commissioner Annual Report 2017

[REDACTED]
Director of Strategy
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

This email and any files transmitted with it are private and intended



Kevin Hyland OBE

Independent Anti-Slavery Commissioner

+44 (0) 20 3513 0440

iasc@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

Website: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

10th November 2017

Re: Consultation on and the Reform of the UK's National Referral Mechanism

Dear Colleagues,

On 10th January 2017 you will recall I wrote to the then Minister for Vulnerabilities, Safeguarding and Countering Extremism, Rt. Hon Sarah Newton MP, outlining my concerns of the shortcomings of the UK's National Referral Mechanism (NRM).

This letter explained how victims were being routinely let down and itemised systemic failures where intelligence gathering opportunities were missed, allowing perpetrators to act with impunity.

Between March and July of this year, under the leadership of my Director of Strategy, [REDACTED], an extensive consultation took place across the UK through meetings held with NGOs, health care professionals, police, local authorities, immigration services, government officials and, most importantly, survivors of slavery.

These meetings have allowed me and my team to better understand the deficiencies and challenges of the current NRM, as well as the potential solutions. Contributions from survivors provided me with the most compelling reasons for change; their experiences and the failures they encountered **cannot** be defended.

On 11th September 2017 I again wrote a letter to the Rt. Hon Sarah Newton detailing the findings of the consultation and providing a number of further recommendations. Since the initial letter sent in January, I have had a number of meetings with the former Minister and our respective teams, with a joint commitment to provide a fit for purpose NRM.

As a contributor to the consultation, I am writing to thank you for assisting my office by providing crucial insight and expertise. Your experience of working with survivors of this serious crime has been hugely valuable. Without contribution from those on the front line, and without input from those who have suffered, the accuracy and significance of this consultation would have been greatly reduced and potentially meaningless.

As you will be aware the Government have made announcements of a radically reformed NRM. These announcements are positive steps towards adequate support, and will contribute to

increasing the numbers of perpetrators brought to justice. This further demonstrates commitment from the UK and shows great leadership in the fight against this crime.

In the coming months I will continue to work with stakeholders and the Government to ensure the new measures are implemented efficiently and effectively, and essentially with the wellbeing of victims and their long-term recovery kept firmly at the centre.

Once again, thank you for your valuable contribution and for all you do to support those who suffer at the hands of evil exploiters. I look forward to our continued partnership in the future.

With best wishes,

A handwritten signature in black ink, appearing to be 'KH' followed by a large, sweeping loop.

Kevin Hyland
Independent Anti-Slavery Commissioner



Kevin Hyland OBE

Independent Anti-Slavery Commissioner

iasc@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

Website: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

Neil Rennick
Director of Justice
Crown Office & Procurator Fiscal Service
25 Chambers Street
Edinburgh
EH1 1LA

27th October 2017

Dear Neil,

I would like to thank you for allowing me to launch my Annual Report among your key stakeholders in St Andrew's House.

At this time of year, it is important for me to focus on the launch of my Report, but also gather leading actors who commit to combat modern slavery, in order to inspire momentum and drive the fight against this crime.

I believe we achieved this through the event last Friday 20th October. It was brilliant to see so many gathered in one room, and to hear from such an expert panel.

I would also like to take this opportunity to thank [redacted] and [redacted]; I know that my team greatly valued their assistance in the lead up to the event.

I look forward to working with you again, as together we work towards ridding the UK and beyond of the evil crime of modern slavery.

Best wishes,

Kevin Hyland
Independent Anti-Slavery Commissioner

[REDACTED]

From: [REDACTED]
Sent: 04 July 2018 15:01
To: [REDACTED]
Subject: FW: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

[REDACTED]
Human Trafficking Team Leader
The Scottish Government
[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 21 November 2017 10:07
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

Sorry to hear that you are leaving - I've heard nothing but great things from [REDACTED]! All the best with whatever you move on to. I look forward to working with [REDACTED] over the coming months. I'll send him a calendar invite for a call on the 7th December.

Thanks for sending through the calendar invite for the next Strategy Implementation Group. My calendar is clear for that day so I should be able to make it and will let you know once I've confirmed travel arrangements.

Best wishes,
[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 21 November 2017 09:09
To: [REDACTED] ([REDACTED]) <[REDACTED]@antislaverycommissioner.gsi.gov.uk>; [REDACTED]
<[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

Good to hear from you. The next meeting of the Strategy Implementation Group is on 13 December in Glasgow. I will forward you the meeting request.

This is an opportune time to let you know that I will be moving on from this post. My last day is 6 December. [REDACTED] the team leader is on leave until 5 December so it would make sense to try and set up a call on 7 December once he is back from leave. His calendar seems to be free that morning.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 20 November 2017 18:11

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Hi [REDACTED]

It's good to be in touch with you, thanks for including me on your distribution list.

[REDACTED] and I were wondering if you would be free for a catch-up call in the next few weeks? [REDACTED] last day in the office [REDACTED] is Friday 15th December, so any time before that. To suggest a few dates - perhaps Friday 1st December (morning), or Monday 4th December or Thursday 7th?

I was wondering whether you had any future dates set for the next strategy implementation group? I'd be really interested in attending the next one if possible.

Best wishes,

[REDACTED]

Protection and Partnerships Lead

Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 03 November 2017 13:39

To: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot; [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Thanks [REDACTED]

Do you still want to be copied in as well?

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 02 November 2017 18:08

To: [REDACTED]

Cc: [REDACTED] [REDACTED] [REDACTED]

Subject: RE: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Dear [REDACTED] and [REDACTED]

I am not sure whether I have formally introduced [REDACTED] to you, our new Protection and Partnerships Lead. I am CC-ing her in.

Could you please include [REDACTED] into your distribution list?

By the way, we are speaking to [REDACTED] from COSLA next week about some possible collaboration. I will keep you posted.

Thanks

[REDACTED]

Director of Strategy

Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot] **On Behalf Of**
human.trafficking@gov.scot

Sent: 02 November 2017 14:26

To: [REDACTED]@ijmuk.org; [REDACTED]@renfrewshire.gcsx.gov.uk; [REDACTED]@gov.scot;

[REDACTED]@gov.scot; [REDACTED]@brightwork.co.uk; [REDACTED]@scotland.pnn.police.uk;

[REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED] GLA

<[REDACTED]@gla.gsi.gov.uk>; [REDACTED]@stir.ac.uk; [REDACTED]@brightwork.co.uk; [REDACTED]@gov.scot;

[REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot

Subject: Trafficking and Exploitation Strategy - Action Area 3 - meeting on 9 November, 2 p.m. Conference Room D, St Andrew's House, Edinburgh

Dear colleagues

I attach the agenda for the meeting next week along with a reminder of the note of the meeting and the action template.

I am out of the office next week, so I would be grateful if you could reply to human.trafficking@gov.scot.

The link below takes you to a report published recently by the Home Office on the types and prevalence of 'modern slavery' in the UK. This may be useful as background.

<https://www.gov.uk/government/publications/a-typology-of-modern-slavery-offences-in-the-uk>

Best wishes

[REDACTED]

[REDACTED]

Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil. Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed.

If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system.

This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.
