
-----Original Message-----

From: [redacted]
Sent: 08 May 2017 13:35
To: 'Keir Bloomer'
Subject: RE: Update?

Dear Keir

Thank you for your note.

We have been giving careful consideration to the various papers you provided and the points raised when we met you & Alex Stewart last month, as I'm sure you would expect. I'm hopeful that we will be in a position to get back to you very shortly.

Kind regards

[redacted]

[redacted]

Empowering Schools Unit | People and Infrastructure | Learning Directorate | 2A South | Victoria Quay | EH6 6QQ
[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot) | 0131 244 [redacted] | [redacted]

-----Original Message-----

From: Keir Bloomer [[mailto:\[redacted\]](mailto:[redacted])]
Sent: 08 May 2017 12:12
To: [redacted]
Subject: Update?

Dear [redacted]

I am meeting Jim McColl this evening. Is there anything you can tell me that I would be able to pass on?

Thank you for your help.

Keir

Keir Bloomer
[redacted]

t: [redacted]
e: [redacted]

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From: [redacted] **On Behalf Of** Deputy First Minister and Cabinet Secretary for Education and Skills
Sent: 17 May 2017 15:49
To: [redacted]; Deputy First Minister and Cabinet Secretary for Education and Skills; Robertson FMG (Fiona); McAllister C (Colin); Hicks C (Clare)
Subject: RE: FAO Mr John Swinney DFM

[redacted]

Many thanks for this. DFM has noted the email trail below and commented that we need urgent action on this. I'm aware that you have sent further advice this afternoon so we will make sure DFM sees that tonight.

[redacted]

[redacted]

Deputy PS/ Deputy First Minister and Cabinet Secretary for Education and Skills
Tel: 0131 24 [redacted] | Mob: [redacted] | e-mail: [\[redacted\]@scotland.gsi.gov.uk](mailto:[redacted]@scotland.gsi.gov.uk)

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From: [redacted]
Sent: 16 May 2017 14:03
To: Deputy First Minister and Cabinet Secretary for Education and Skills; Robertson FMG (Fiona); McAllister C (Colin); Hicks C (Clare)
Subject: RE: FAO Mr John Swinney DFM

[redacted]

Thanks for your email & heads up about Mr McColl's note to DFM.

We have been looking carefully at this matter as it raises some complex issues we need to be fully clear on & have been in extensive discussions with Fiona Robertson and Paul Johnston about it. I'm hoping to be in a position to put advice to DFM very shortly.

[redacted]

[redacted]

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[redacted]@gov.scot | 0131 244 [redacted] | [redacted]

From: [redacted] **On Behalf Of** Deputy First Minister and Cabinet Secretary for Education and Skills

Sent: 16 May 2017 11:08

To: Robertson FMG (Fiona); McAllister C (Colin); [redacted]; Hicks C (Clare)

Cc: Deputy First Minister and Cabinet Secretary for Education and Skills

Subject: FW: FAO Mr John Swinney DFM

Importance: High

Dear All,

See below from Jim McColl. I'll pop this in DFM's box tonight – grateful if someone could provide a response for DFM to Mr McColl.

Kind regards,

[redacted]

[redacted] | Assistant Private Secretary (Diary) to John Swinney MSP | Deputy First Minister of Scotland and Cabinet Secretary Education and Skills | Scottish Government | St Andrew's House | Edinburgh | EH1 3DG

From: [redacted] [mailto:[redacted]]

Sent: 16 May 2017 10:58

To: [redacted]; Deputy First Minister and Cabinet Secretary for Education and Skills

Subject: FAO Mr John Swinney DFM

Importance: High

Dear [redacted]

Please would you pass the message below to Mr John Swinney DFM from Mr Jim McColl:-

Dear John

It is now some time since we gave your officials the information requested to progress the payment for Newlands Junior College. I was hoping we would receive funds in April. Please can you let me know when we should expect payment.

Kind regards

Jim

[redacted]

Executive Assistant to Jim McColl, Founder, Chairman & CEO

T: [redacted] | M: [redacted] | E: [redacted]

My non-working day is a Monday. Please contact: [redacted] | E: [redacted]

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From: [redacted]
Sent: 17 May 2017 11:09
To: Deputy First Minister and Cabinet Secretary for Education and Skills
Cc: Cabinet Secretary for Finance and the Constitution; Permanent Secretary; DG Learning & Justice; DG Finance Mailbox; Robertson FMG (Fiona); Director of Financial Management; Hicks C (Clare); [redacted]; [redacted]; McAllister C (Colin)
Subject: Newlands Junior College

[redacted]

Submission for DFM on Newlands Junior College & its request for SG funding

[redacted]



NJC - May 2017
(2).docx

[redacted]

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[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot) | 0131 244 [redacted] | [redacted]

ADVICE TO MINISTERS

From: [redacted]

Learning – People & Infrastructure

17 May 2017

Deputy First Minister

NEWLANDS JUNIOR COLLEGE- FUNDING REQUEST

Purpose

1. To provide advice on a request for funding from Newlands Junior College, Glasgow

Priority

2. Urgent

Background & Funding Request

3. Newlands Junior College (NJC) is an independent school owned and operated by a charitable trust under the chairmanship of Jim McColl and was established in 2014. It is located on the south side of Glasgow and is designed to provide education to young people who are in danger of becoming disengaged from formal education but who have the potential to succeed. Students are admitted at the beginning of their S3 year and remain until the end of S4. They are offered a curriculum designed around three main strands:

- An academic curriculum focused on key skills;
- Vocational education; and
- Experiences designed to enhance motivation and personal development.

4. All NJC students will have the opportunity to gain at least 7 qualifications at SQA level 4 or 5 or equivalent and, on completing the course with reasonable diligence, will be guaranteed entry to an apprenticeship or an appropriate course at a further education college.

5. NJC's financial model depends on gaining a mix of public and private sector fundraising. Its initial case for Scottish Government support (in 2014) sought a contribution from us towards the set up costs of the college, with annual running costs being met by a number of philanthropic donors – this indicated that negotiations had been successfully concluded with several partners to provide a contribution of £100k per annum for 5 years and were continuing with others; it also noted that a number of other, smaller donations had been promised. In addition, the proposal noted that NJC was securing funding from Glasgow City Council (GCC) for £100k per annum for 5 years in return for the ability to send up to 30 students to each year group (i.e. up to 60) from its schools to the college. In October 2014, Ministers agreed to provide NJC with a one-off grant of £500k towards the college's set up costs, with other set up costs (some £1.8m) coming from other donors. The award of the grant was conditional on the partnership between NJC and GCC being evidenced by 30 Glasgow pupils being enrolled at the college and the £100k funding being in place.

ADVICE TO MINISTERS

6. However, fundraising for the on-going costs has not been sufficient, with little success in seeking financial support from small or medium sized enterprises or from charities or foundations to fund the college - [redacted], in March 2017, it formally submitted a paper to the Scottish Government entitled "Promoting and Funding Junior Colleges", proposing that the Government and local government each fund 45% of the college's costs, with the private sector providing 10%. In cash terms, NJC estimate that its costs per student are £15,000 per annum. It also notes that the average cost of publicly funded secondary education in Scotland is currently around £6700 per annum and, on this basis, proposes that the government and local government each contribute this amount per pupil, with the private sector contributing some £1500 per pupil.

7. Therefore, on the basis of its current roll of around 50 students, **NJC is seeking a contribution from the Scottish Government of around £345k for financial year 2017/18.** NJC contends that if this approach to funding was implemented, it would ensure the financial viability of the college for 2017/18 and establish a model that can be used to enable its longer term sustainability and the possible establishment of further similar "junior colleges" in the future.

Consideration

8. The proposal raises a number of issues that require careful consideration as follows.

Finance

[redacted]

Value for Money

[redacted]

ADVICE TO MINISTERS

Precedent

[redacted]

Managing these Risks

[redacted]

ADVICE TO MINISTERS

Conclusion

16 Do you wish to support the proposal from Newlands Junior College attaching the conditions (described at paragraph 15) to any subsequent grant award?

[redacted]
Learning: People & Infrastructure
ext [redacted]

17 May 2017

Copy List:	For Action	For Comments	For Information		
			Portfolio Interest	Constit Interest	General Awareness
Cabinet Secretary for Finance & the Constitution			x		

Perm Sec
DG L&J
DG Finance
Fiona Robertson
Director Financial Management
Clare Hicks
[redacted]
[redacted]
Colin McAllister

[redacted]

From: [redacted] on behalf of Cabinet Secretary for Finance and the Constitution 18 May
Sent: 2017 11:18
To: [redacted]; Deputy First Minister and Cabinet Secretary for Education and Skills
Cabinet Secretary for Finance and the Constitution; Permanent Secretary, DG
Cc: Learning & Justice; DG Finance Mailbox; Robertson FMG (Fiona); Director of
Financial Management; Hicks C (Clare); [redacted]; [redacted];
McAllister C (Colin)
RE: Newlands Junior College
Subject:

[redacted]

The Cabinet Secretary has noted.

Thank you

[redacted]
Private Secretary to Derek Mackay MSP, Cabinet Secretary for Finance and the Constitution
The Scottish Government

St Andrew's House | Regent Road | Edinburgh | EH1 3DG | T: 0131 244 [redacted] | M: [redacted]

From: [redacted]
Sent: 17 May 2017 11:09
To: Deputy First Minister and Cabinet Secretary for Education and Skills
Cc: Cabinet Secretary for Finance and the Constitution; Permanent Secretary; DG Learning & Justice; DG Finance
Mailbox; Robertson FMG (Fiona); Director of Financial Management; Hicks C (Clare); [redacted]; [redacted];
McAllister C (Colin)
Subject: Newlands Junior College

[redacted]

Submission for DFM on Newlands Junior College & its request for SG funding

[redacted]

<< File: NJC - May 2017 (2).docx >>

[redacted]
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[redacted]@gov.scot | 0131 244 [redacted] | [redacted]

[redacted]

From: [redacted] on behalf of Deputy First Minister and Cabinet Secretary for Education and Skills
Sent: 18 May 2017 11:26
To: [redacted]; Deputy First Minister and Cabinet Secretary for Education and Skills
Cabinet Secretary for Finance and the Constitution; Permanent Secretary; DG
Cc: Learning & Justice; DG Finance Mailbox; Robertson FMG (Fiona); Director of
Financial Management; Hicks C (Clare); [redacted]; [redacted]; McAllister C (Colin)

Subject: RE: Newlands Junior College

[redacted]

Many thanks for your submission.

DFM is content to support the proposal, attaching the conditions described in para 15. He has asked that this be progressed quickly.

Thanks

[redacted]

Deputy PS/ Deputy First Minister and Cabinet Secretary for Education and Skills
Tel: 0131 24[redacted] | Mob: [redacted] | [e-mail: \[redacted\]@scotland.gsi.gov.uk](mailto:[redacted]@scotland.gsi.gov.uk)

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From: [redacted]
Sent: 17 May 2017 11:09
To: Deputy First Minister and Cabinet Secretary for Education and Skills
Cc: Cabinet Secretary for Finance and the Constitution; Permanent Secretary; DG Learning & Justice; DG Finance
Mailbox; Robertson FMG (Fiona); Director of Financial Management; Hicks C (Clare); [redacted]; [redacted];
McAllister C (Colin)
Subject: Newlands Junior College

[redacted]

Submission for DFM on Newlands Junior College & its request for SG funding

[redacted]

[redacted]

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[redacted]@gov.scot | 0131 244 [redacted] | [redacted]

[redacted]

From: [redacted]
Sent: 24 May 2017 13:10
To: [redacted]
Cc: [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; S[redacted]; Bruce A (Andrew)
Subject: RE: Newlands JC

[redacted]

Thanks – this is helpful & much appreciated.

I'll speak [redacted] as you suggest & if Mick or [redacted] have anything they want to offer, I'd be happy to receive it.

[redacted]

[redacted]

[redacted]

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[\[redacted\]@gov.scot](mailto:[redacted]@gov.scot) | 0131 244 [redacted] | [redacted]

From: [redacted]
Sent: 24 May 2017 11:48
To: [redacted]
Cc: [redacted]; [redacted]; [redacted]; [redacted]; Wilson M (Mick); [redacted]; Bruce A (Andrew)
Subject: RE: Newlands JC

Hi [redacted],

As discussed with [redacted], and further to your e-mail below, from a DYW/ Senior Phase/ Learner Journey perspective, things we would want an evaluation to cover would be:

- How do Newlands know they are improving outcomes for their young people? What impact have they had (for example on positive destinations)?
- How does their approach support coherence in the learner journey/ onward transitions (ie if they take people out of school, and they don't do well on their courses, where do they go? How do they support them into their next steps in learning, employment?)
- How successful are their partnerships with the local authority/ college/ employers? Strengths? Areas for improvement? Impact?
- How have they selected young people to be involved? Why?
- How have they ensured that young people have been getting their CfE entitlements?
- Which awards/ qualifications and wider experiences do they offer? Why – what is the rationale for these options? What are the pathways from these into further learning or employment?
- Upon what have they based their curriculum offer – LMI, individual young person's needs, gaps in provision elsewhere in the area?

- How have they overcome some of the logistical challenges around timetabling, transport, staffing, that we have seen other partnerships struggle with?

These questions are just from our perspective. I think other colleagues across the Directorate would also have an interest in the lessons emerging from Newlands, so am copying to [redacted] and [redacted] to see if they would add anything further? Also to [redacted], as she might have an interest too from the governance angle.

Also it might be worth asking them about their approach to self-evaluation and how they are using HGIOS 4 or the NIF?

Finally, I know [redacted] from ES has been involved with Newlands from the start, so worth getting her input when you get into scoping this more formally.

[redacted]

From: [redacted]
Sent: 22 May 2017 14:38
To: [redacted]
Cc: [redacted]; [redacted]; [redacted]
Subject: Newlands JC

[redacted]

As I mentioned to you last week, DFM has indicated that he wishes to provide a contribution towards NJC for 2017/18 – however, he has made clear this will be subject to the application of some strict conditions. These will include a requirement that NJC commissions a rigorous and independent evaluation for the college to verify that the outcomes it is achieving and assess whether they offer good value for money in comparison to other options available in the Scottish education system to address similar needs. In addition while the evaluation is to be funded by NJC, its scope & remit is to be agreed with the Scottish Government.

Paul Johnston & I are seeing representatives from NJC on Thursday (25/5) (Jim McColl, Alex Stewart & Keir Bloomer) to discuss in a bit more detail what DFM has agreed to.

Realise it's short notice but in terms of the evaluation, it would be helpful if you were able to give me an indication of the kind of thing you think it should be looking at so I can give Newlands a bit of a heads up on Thursday – I'm sure they'll ask. We will have more time to work up the detail with them in due course – and I'll keep you/your team involved in this – but as we will have the ability to agree the scope & remit of it, it's not unreasonable for NJC to expect us to be able to outline what we're thinking at this stage.

Thanks

[redacted]

[redacted]
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