

Alan,

We used time at our NHS Lothian Board Workshop, held on November 1st to brief board members on the issues raised re ED Performance reporting and perceived pressure on staff to maintain compliant performance at both ERI and SJH.

The vast majority of Executive and non Executive Directors were in attendance.

Board members were briefed in the chronology of this process.

Board members were advised members of my priority objective to ensure a transparent and robust review of these serious allegations.

Members were in detail briefed on actions since being advised of the concerns and the engagement with SG.

There was detailed discussion on these issues, non Executive Directors recognised the use of internal auditors and welcomed the involvement of a non Exec in overseeing the process.

Board members noted the early engagement with our Whistle Blowing Champion.

Board members commented positively in their early briefing in these issues.

Board members were briefed in the scope of the review and the timeline for SJH and for all Acute Hospitals.

Board members were briefed on proposed timeline and of the use of our December Board meeting to discuss the findings and proposed actions.

Non Executive Director charged with overseeing review process commented positively on the approach being undertaken

Session ended.

Jim Crombie
Deputy Chief Executive
NHS Lothian

From: Tracy.Slater@scotland.gsi.gov.uk <Tracy.Slater@scotland.gsi.gov.uk>

Sent: 06 November 2017 15:38

To: CROMBIE, James (NHS LOTHIAN)

Cc: [REDACTED]

Subject: RE: Strictly Private and Confidential Whistleblowing Report 31 October St Johns Emergency-Front Door Department Jo.pdf

Hi Jim

The Cabinet Secretary has asked for an update on the meeting you had with Board members on 2 November to discuss initial findings from the report on St Johns. Can you provide an update on what was agreed at this meeting by **10 am tomorrow, Tuesday 7 November** as I need to provide this before Cabinet Secretary leaves Parliament tomorrow at 12:30.

Thank you

Tracy

TRACY SLATER | Directorate for Performance and Delivery | Scottish Government | 2E St Andrews House
| Edinburgh | EH1 3DG | email: tracy.slater@scotland.gsi.gov.uk | telephone: [REDACTED]

From: [REDACTED]
Sent: 01 November 2017 18:06
To: Slater T (Tracy)
Subject: Re: Strictly Private and Confidential Whistleblowing Report 31 October St Johns Emergency-Front Door Department Jo.pdf

Evening Tracey,

Aiming to have final report on Friday November 10th.

Jim

Jim Crombie
Deputy Chief Executive
NHS Lothian

[REDACTED]
Twitter: @jcshad

On 1 Nov 2017, at 16:44, "Tracy.Slater@scotland.gsi.gov.uk"
<Tracy.Slater@scotland.gsi.gov.uk> wrote:

Hi Jim

Thank you for the update below. Can you confirm when you will be in a position to send the final report?

We will provide the Cabinet Secretary with an interim update and advise that we are awaiting the final report re the St Johns Investigation.

Thanks again.

Tracy

TRACY SLATER | Directorate for Performance and Delivery | Scottish Government | 2E St Andrews House
| Edinburgh | EH1 3DG | email: tracy.slater@scotland.gsi.gov.uk | telephone: [REDACTED]

From: CROMBIE, James (NHS Lothian) [REDACTED]
Sent: 01 November 2017 08:25
To: Hunter A (Alan)
Subject: Strictly Private and Confidential Whistleblowing Report 31 October St Johns Emergency-Front Door Department Jo.pdf

Alan,

As discussed and in line with NHS Lothian's transparency in investigating the issues highlighted to us, I can advise I received have the draft audit report. I received this last evening.

The report highlights a number of potentially serious concerns & issues but lacks some clarity and joining up of comments to observed evidence.

I am, however, clear all is not as it should be so;

> Will be briefing NHS Lothian board members this morning of background, process and initial findings

> will be meeting audit team to, in detail, review doc and identify issues that require clarity.

> further & detailed discussing on final SJH report and then Acute report with Tim who will with Exec team define actions etc for board sign off

> will be programming the other sites into review process and agreeing timeline to completion, likely end November.

> will be agreeing with board members when they will receive full report. Likely to be our December board meeting

I will ofcourse make final version available to you but would be happy to share this draft if you thought that helpful.

I'm in a full morning Board Workshop from 9 but available after to discuss.

Jim

Jim Crombie
Deputy Chief Executive
NHS Lothian

[REDACTED]
Twitter: @jeshad

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Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh agus fios a leigeil chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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