

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 13 December 2017 15:41  
**To:** 'MacGruer, Lynsey'  
**Subject:** RE: Fish Health Framework Working Group Meeting 19th December

Hi Lynsey

Thank you for your email.

We understand Gideon is a deputy which will stand in for Ben when he is unavailable. However, Ben has confirmed his attendance at the meeting on the 18<sup>th</sup> and is able to join the meeting by telephone conference facilities on the 19<sup>th</sup>

Best regards

[REDACTED]  
Aquaculture Policy Unit

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**From:** MacGruer, Lynsey [mailto:[REDACTED]]  
**Sent:** 13 December 2017 15:36  
**To:** [REDACTED]  
**Subject:** Fish Health Framework Working Group Meeting 19th December

Good afternoon [REDACTED]

I have been advised that Gideon Pringle is to represent Marine Harvest in an upcoming teleconference and physical meeting.

Can you please advise the time and location of the meeting on the 19<sup>th</sup> in Edinburgh.

Many thanks in advance.

Best regards

**Lynsey MacGruer**

Production Assistant  
MARINE HARVEST SCOTLAND LTD

MOBILE: [REDACTED]  
DIRECT: [REDACTED]  
MAIL: [REDACTED]

OFFICE: Stob Ban House  
Glen Nevis Business Park  
Fort William  
PH33 6RX  
Scotland, UK

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[REDACTED]

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**From:** Gibbons J (Jeff)  
**Sent:** 12 December 2017 13:29  
**To:** Robin Shields  
**Cc:** [REDACTED]  
**Subject:** RE: Strategic Framework for Fish Health Working Group

Afternoon Robin

Great news. We hope to circulate the papers in the next day or two.

Regards

Jeff

Jeff Gibbons  
Head of Aquaculture Policy Unit  
Marine Scotland  
Scottish Government | Area 1-B North | Victoria Quay | EH6 6QQ

T: +44 (0)131 244 6066  
F: +44 (0)131 244 6512

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**From:** Robin Shields [REDACTED]  
**Sent:** 12 December 2017 12:19  
**To:** Gibbons J (Jeff)  
**Cc:** [REDACTED]  
**Subject:** Strategic Framework for Fish Health Working Group

Dear Jeff,

Thank you for calling the SAIC office this morning. This is a brief note to confirm my availability to represent SAIC at the Fish Health Working Group meeting at Victoria Quay, next Tuesday 19<sup>th</sup> December.

If there are any background papers that Heather has already received, I'd be most grateful if you can share these with me before next week's meeting.

Looking forward to the discussion.

Kind regards,

Robin.

**Dr Robin Shields**  
Aquaculture Innovation Manager  
Scottish Aquaculture Innovation Centre  
[REDACTED] (w) [scottishaquaculture.com](http://scottishaquaculture.com) [Connect+Collaborate](#)

[REDACTED]

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**Subject:** Fish Health Framework - Pre Brief  
**Location:** 1B01 - 1B North

**Start:** Mon 18/12/2017 11:30  
**End:** Mon 18/12/2017 12:30  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** [REDACTED]  
**Required Attendees:** Moffat C (Colin) (MARLAB); Mitchell A (Alastair); Palmer MR (Mike);  
gideon.pringle [REDACTED]; ben.hadfield@[REDACTED]  
jayne.mackay [REDACTED]

**Optional Attendees:** [REDACTED]

**Importance:** High

Dear all

The inaugural meeting of the Fish Health Framework Working Group will take place next Tuesday [19 December] in Edinburgh. This meeting request is for a pre-brief from 11:30 – 12:30 on Monday 18 December. Telephone conference facilities will be available.

Papers for the Fish Health Framework Working Group will be circulated later this week.

Ben – I am aware that you are not available for the Fish Health Framework meeting and likely unavailable for the pre-brief on Monday. Grateful if you can confirm if Gideon might be available as Deputy for both meetings?

Dial in details are as follows;

Tel: [REDACTED]  
Passcode: [REDACTED]

Best regards

[REDACTED]  
Aquaculture Policy Advisor

[REDACTED]

**From:** Gibbons J (Jeff)  
**Sent:** 07 December 2017 14:11  
**To:** Iain Sutherland  
**Cc:** [REDACTED]  
**Subject:** URGENT - ADDITIONAL PAPER FOR THE AILG ON 8 DECEMBER - FOR CIRCULATION

Afternoon Iain

I have tried to contact you this morning/early afternoon but have had no luck so far.

Please find attached an additional paper – draft Fish Health Framework - for the meeting of the AILG tomorrow. I apologies for the lateness in forwarding.

I would be grateful if you could circulate to the all the members of the AILG as a matter of urgency, please, in order to allow them some time to consider before meeting and to help inform the discussion; and to seek their early comments (agenda item 4.2). It is very much an early draft to be developed and fleshed out through contributions from the sector and SAIC in the coming weeks. Please advise the membership that this is not for wider circulation at this stage.



draftfishhealthfr...

Grateful if hard copies could also be available on the day, please.

Happy to discuss.

Regards

Jeff

Jeff Gibbons  
Head of Aquaculture Policy Unit  
Marine Scotland  
Scottish Government | Area 1-B North | Victoria Quay | EH6 6QQ

T: +44 (0)131 244 6066  
F: +44 (0)131 244 6512

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 06 December 2017 13:58  
**To:** Cabinet Secretary for the Rural Economy and Connectivity  
**Cc:** [REDACTED]  
**Subject:** RE: Phone call with Mr Ewing - Strategic Fish Health Framework

Hi [REDACTED]

Ben will be available for the call at 10:45 on [REDACTED]

Thanks

[REDACTED]

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**From:** [REDACTED] **On Behalf Of** Cabinet Secretary for the Rural Economy and Connectivity  
**Sent:** 06 December 2017 11:46  
**To:** Ben.Hadfield [REDACTED]  
**Cc:** [REDACTED] Cabinet Secretary for the Rural Economy and Connectivity  
**Subject:** Phone call with Mr Ewing - Strategic Fish Health Framework

Hi Ben,

Mr Ewing would like a phone call with you tomorrow at 10:45 to discuss Strategic Fish Health Framework.

If suitable, grateful if you can let us know which number is best to contact you on.

Thanks,

[REDACTED]

[REDACTED]  
Assistant Private Secretary  
Cabinet Secretary for Rural Economy and Connectivity  
[CabsecREC@gov.scot](mailto:CabsecREC@gov.scot)  
[REDACTED]

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[REDACTED]

**From:** Mitchell A (Alastair)  
**Sent:** 30 November 2017 12:45  
**To:** Iain Sutherland  
**Cc:** [REDACTED]  
**Subject:** RE: Aquaculture ILG Meeting 4 - provisionally set for Friday 8th December, Inverness

Iain – Mike Palmer here has spoken with Stewart and we'd like to make an agreed amendment to the proposed AILG agenda, splitting the hour for innovation into 2x 30 minute sessions – innovation in the 1<sup>st</sup> with the 2<sup>nd</sup> 30 mins enabling a discussion, opened by Mr Ewing, around the Fish Health Framework (FHF) – we plan to circulate a working draft FHF proposition to AILG members prior to the meeting on the 8th for their information (that working draft will form the basis, in turn, of substantive, detailed discussion at the inaugural meeting of the Fish Health Working Group on 19 December).

Trust this is ok, and will leave you to clear as appropriate.

Happy to discuss meantime, Alastair

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**From:** Iain Sutherland [REDACTED]  
**Sent:** 23 November 2017 18:19  
**To:** [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; Charlie Bullock ([REDACTED]); Charlotte Wright; David Morrice [REDACTED]; Cabinet Secretary for the Rural Economy and Connectivity; Director of Marine Scotland Mailbox; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; Terry A'Hearn (terry.ahearn@sepa.org.uk)  
**Cc:** [REDACTED]  
**Subject:** RE: Aquaculture ILG Meeting 4 - provisionally set for Friday 8th December, Inverness

Good afternoon

Further to my email of 3<sup>rd</sup> November attached is the draft agenda for meeting 4 of the Aquaculture Industry Leadership Group to be held in Inverness on Friday 8<sup>th</sup> December. Please note the earlier start time of 10:30 which will enable an earlier finish time of approximately 15:00.

For anyone unfamiliar with the Inverness Campus location and HIE's An Lochran building I have attached an An Lochran welcome document. Car parking is available to the rear of the building.

We will provide a light sandwich lunch on the 8<sup>th</sup>. Could you please advise if you have any dietary requirements?

Finally, attached for your information is correspondence from Cabinet Secretary for the Rural Economy and Connectivity to the AILG on the subject of broadband and mobile connectivity.

Many thanks

Iain

**From:** Iain Sutherland

**Sent:** 03 November 2017 17:29

**To:** Alban Denton [REDACTED]; Cathy Tilbrook (Cathy.Tilbrook@snh.gov.uk); Charlie Bullock [REDACTED]; Charlotte Wright; David Morrice [REDACTED]; Graham Black (Directormarinescotland@gov.scot); Heather Jones [REDACTED]; James Withers [REDACTED]; Jim Gallagher [REDACTED]; John McNairney (Chief.Planner@scotland.gsi.gov.uk); Michael Tait [REDACTED]; Scott Landsburgh [REDACTED]; Stewart Graham [REDACTED]; Stewart Hawthorn [REDACTED]; Terry A'Hearn (terry.ahearn@sepa.org.uk)

**Cc:** [REDACTED]; [REDACTED]; [REDACTED]

**Subject:** RE: Aquaculture ILG Meeting 4 - provisionally set for Friday 8th December, Inverness

Good afternoon

Attached is the draft actions note from the Aquaculture ILG meeting held on 6<sup>th</sup> October in Stirling. If you would like to offer any corrections/clarifications I can incorporate those in the draft to be considered at the next meeting of the ILG.

Mr Ewing's office have confirmed Mr Ewing's attendance at the ILG scheduled for 8<sup>th</sup> December in Inverness. Timing will be similar to the last meeting with Cabinet Secretary expected to attend 15:00 – 17:00. Further details of location, timing and draft agenda will follow.

If you have not already done so could you **please advise** if you are/are not planning to attend the ILG on 8<sup>th</sup> December?

Along with the draft note I have attached the slide sets from the October meeting which I hope you will find helpful.

Many thanks

Iain

**Iain Sutherland**

Senior Development Manager Food and Drink

Highlands and Islands Enterprise  
An Lòchran  
10 Inverness Campus  
INVERNESS  
IV2 5NA

Switchboard: +44 (0)1463 245245

Tel: [REDACTED]

Mob: [REDACTED]

E [REDACTED]

**Iain Sutharlanach**

Ard Mhanaidsear Leasachaidh Bìadh is Deoch

Iomairt na Gaidhealtachd 's nan Eilean  
An Lòchran  
10 Làrach Inbhir Nis  
Inbhir Nis  
IV2 5NA

Suids-chlàr: +44 (0)1463 245245

Fon: [REDACTED]

Fon-l [REDACTED]

E [REDACTED]

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[Redacted]

**From:** [Redacted]  
**Sent:** 10 November 2017 10:28  
**To:** Moffat C (Colin) (MARLAB); Scott Landsburgh; Anderson, Anne (anne.anderson@Sepa.org.uk); colin.bean@snh.gov.uk; Mitchell A (Alastair); Raynard R (Rob) (MARLAB); Allan C (Charles) (MARLAB); Murray S (Sandy) (MARLAB); Oliver.routledge [Redacted] ben.hadfield [Redacted] jim.gallagher [Redacted] ronnie.soutar [Redacted] heather [Redacted]  
**Cc:** [Redacted]  
**Subject:** Strategic Framework for Fish Health Working Group

Dear All

I would be grateful if you could provide your availability in the below doodle poll for the first meeting of the Strategic Framework for Fish Health Working Group. The strategic framework is a Scottish Government Programme for Government commitment, resulting from meetings of the Aquaculture Industry Leadership Group. The group will follow the same collaborative industry and Government working approach as the AILG.

It is hoped that the working group will meet before the end of the year. The objective of the first meeting will be to agree final priority strategic areas, confirm membership (based on strategy areas) and finalise the ToR.

<https://doodle.com/poll/25qcevb mip5w4azw>



Strategic Framework for F...

Kind regards  
[Redacted]

[Redacted]  
Aquaculture & Salmon and Recreational Fisheries Team|marinescotland  
Scottish Government | Area 1-B North | Victoria Quay | EH6 6QQ  
Telephone: [Redacted]  
[Redacted]

Please consider the environment and do not print this email unless absolutely necessary



29<sup>th</sup> Aug - 2<sup>nd</sup> Sept 2017



[www.scotlandsalmonfestival.org](http://www.scotlandsalmonfestival.org)



[REDACTED]

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**From:** [REDACTED]  
**Sent:** 09 January 2018 11:43  
**To:** [REDACTED]  
**Subject:** FW: AILG - ESTABLISHMENT OF A FISH HEALTH STRATEGY GROUP

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**From:** Gibbons J (Jeff)  
**Sent:** 12 July 2017 09:16  
**To:** Ian Jardine  
**Cc:** Director of Marine Scotland Mailbox; [REDACTED]  
**Subject:** RE: AILG - ESTABLISHMENT OF A FISH HEALTH STRATEGY GROUP

Morning Ian

Thank you for your email.

Discussions are still continuing on the initial make-up of the group, recognising that in time this will need to adapt depending on the topic areas that the group ultimately look to explore. I note you kind offer of SNH participation. I will keep you informed of how those discussions progress.

Regards

Jeff

Jeff Gibbons  
Interim Head of Aquaculture Policy Unit  
Marine Scotland  
Scottish Government | Area 1-B North | Victoria Quay | EH6 6QQ

T: +44 (0)131 244 6066  
F: +44 (0)131 244 6512



29<sup>th</sup> Aug - 2<sup>nd</sup> Sept 2017



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**From:** Ian Jardine [<mailto:Ian.Jardine@snh.gov.uk>]  
**Sent:** 11 July 2017 15:49  
**To:** Gibbons J (Jeff)  
**Cc:** Director of Marine Scotland Mailbox; [REDACTED]



Highlands and Islands Enterprise  
An Lòchran  
10 Inverness Campus  
INVERNESS  
IV2 5NA

Switchboard: +44 (0)1463 245245  
Tel: [REDACTED]  
Mob: [REDACTED]  
E: [REDACTED]

Iomairt na Gaidhealtachd 's nan Eilean  
An Lòchran  
10 Làrach Inbhir Nis  
Inbhir Nis  
IV2 5NA

Suids-chlar: +44 (0)1463 245245  
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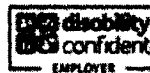
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**From:** [Jeff.Gibbons@gov.scot](mailto:Jeff.Gibbons@gov.scot) [mailto:[Jeff.Gibbons@gov.scot](mailto:Jeff.Gibbons@gov.scot)]

**Sent:** 06 June 2017 11:57

**To:** Iain Sutherland

**Cc:** [Directormarinescotland@gov.scot](mailto:Directormarinescotland@gov.scot); [REDACTED]

**Subject:** AILG - ESTABLISHMENT OF A FISH HEALTH STRATEGY GROUP

Morning Iain

Many thanks for circulating the draft minutes from the last meeting of the AILG.

You will recall one of the action points allocated to the Director Marine Scotland was to 'take the lead in organising initial discussions with industry around development of a long term fish health strategy.' In looking to move that objective forward we have developed the foundations for what we consider will be an active working group, including a draft remit, key objectives and the potential membership from the sector. As the Cabinet Secretary outlined in his opening remarks, we see this group as very much for the Scottish Government to champion and progress through the AILG machinery. The draft details to date are as follows:

**Aquaculture Industry Leadership Group (AILG) – Fish Health Management Strategy Group (draft)**

Remit – to develop a fish health strategy for the Scottish aquaculture industry.

Key activities include:

To provide clarity on the various role and responsibilities in relation to fish health.

To identify and promote innovative solutions to address challenges, including research and science priorities.

Recognise best practice in husbandry.

Agree sustainability objectives

To learn from the activities undertaken by other salmonid producing countries.

To identify best practice and barriers to implementation.


### **Membership**


Alastair Mitchell	Chair	Head of the Aquaculture and Freshwater Policy Unit
Rob Raynard	Vice Chair	Marine Scotland (Science)
Sandy Murray		Marine Scotland (Science)
Charles Allan		Marine Scotland (FHI)

SEPA  
Animal Health and Welfare

Company Representation x2  
SAIC  
SSPO  
BTA

Institute of Aquaculture, Stirling University  
Fish Vet Society

 Marine Scotland (Fish Welfare/Secretariat)

The next step in the process is to seek early feedback and agreement from the AILG membership, including an indication as to who might best participate, with perhaps a view to an announcement later this month/early next on its establishment and likely first meeting. We would see this group meeting at least 4 times in a calendar year, but with regular email correspondence in between. The groups longevity might well mirror that of the AILG although we envisage the strategy having a rolling ten year perspective. Could I therefore ask you in your capacity as the Secretariat to the AILG to circulate this note to the memberships, requesting a commitment to getting back to  (or through yourself) within the next three weeks, please.

Many thanks for your assistance.

Regards

Jeff

Jeff Gibbons  
Interim Head of Aquaculture Policy Unit  
Marine Scotland  
Scottish Government | Area 1-B North | Victoria Quay | EH6 6QQ

T: +44 (0)131 244 6066

F: +44 (0)131 244 6512

