

**BRIEFING FOR THE FIRST MINISTER  
MEETING WITH TOMMY WHITELAW, DEMENTIA CARER VOICES PROJECT,  
THE ALLIANCE, 26 APRIL 2017**

<b>Key message</b>	<ul style="list-style-type: none"> <li>• SG continues to attach priority to dementia and carers issues</li> <li>• SG supports and values the key contribution of Tommy to the Dementia Carer Voices (DCV) project</li> </ul>
<b>What</b>	Meeting with Tommy Whitelaw, Project Engagement Lead, DCV Project, The Alliance
<b>Why</b>	Tommy's primary reason for requesting the meeting is to discuss his ideas for furthering dementia/carers issues beyond the DCV's most recent grant agreement end date of 31 March 2018. <b>See full agenda sent by Tommy and lines at Annex A</b>
<b>Who</b>	 <p><b>Tommy Whitelaw, Dementia Carer Voices Project, The Alliance</b></p> <ul style="list-style-type: none"> <li>• Tommy began campaigning on dementia/carers issues in 2011 after coming back to Scotland to care for his mother who had dementia.</li> <li>• FM agreed to secure a way to provide financial support for Tommy's work in 2011 when Health Minister and visited his mother before her passing in 2012.</li> <li>• The DCV programme has been hosted by The ALLIANCE since 2012, with the current grant agreement running to March 2018.</li> </ul>
<b>Where</b>	Parliament, First Minister's office.
<b>When</b>	Wednesday 26 April, 1530-1600
<b>Likely themes</b>	Dementia and carer issues; value of Tommy and DVC's contribution to raising awareness of the issues; Tommy's ambitions to do more and extend his activity
<b>Media</b>	Non-media event
<b>Supporting official</b>	<b>[REDACTED]</b> Dementia Policy Team <b>[REDACTED]</b>
<b>Attached documents</b>	Agenda, lines/ background where required; and short key brief <b>Annex A</b>

**Annex A** - Agenda, lines/background where required; and short key brief

**Agenda Item 1 Update on progress of my work and key campaign** – Please see attached case studies

**Lines:** The SG is pleased with progress and outputs provided as evidenced in on-going reporting on the DCV project

**Background:** The DCV project engages with health and social care professionals and students to promote a fuller understanding of dementia and carer issues and experiences. At its core are Tommy's talks to staff and students, supplemented by project materials and a drive to encourage individual pledges to a campaign called "You Can Make a Difference". Tommy's talks and follow-up sessions – especially to students – often have an initial galvanising effect on attendees **[REDACTED]**

**Agenda Item 2 What Matters to you? day June 6<sup>th</sup> 2017** – I have had a request from the Person-Centred Scotland team on this.

**Background:** As part of the "What Matters to you?" day in 2017 for health and social services staff and service users, officials are planning for Tommy to do a pre-recorded interview with the FM on the subject, diaries permitting

**Agenda Item 3 Ideas and hopes for the future** – I would be grateful to discuss with the First Minister some ideas I have based on the work that we are doing and looking ahead to the future.

**Lines:** Tommy's and the project's work has had a significant and distinctive impact. Officials are in early discussions with the ALLIANCE about the DCV's project's future beyond March 2018, **[REDACTED]**

**Background:** The DCV Project is currently funded at £100k pa to April 2018. The ALLIANCE hosts a number of health and social care community projects and **[REDACTED]**

**[REDACTED]**

## **Short Key Brief**

### Dementia Strategy

Scotland's third National Dementia Strategy is planned for a May publication.

It will concentrate of 3 main service areas: embedding and extending post-diagnostic support; working with Integration Joint Boards to improve intensive, integrated home care; and developing and implementing a national approach to dementia palliative and end of life care.

At the heart of dementia policy remains a human-rights based approach to service provision, which is reflected in the on-going national funding of £500k pa we will provide for the education, training and development of the dementia workforce through the implementation of *Promoting Excellence*.

### Carers strategy and Act

The Carers Act comes into force in 2018 and places a duty on local authorities to provide support to carers, based on the carer's identified needs which meet the local eligibility criteria; and requires each local authority to have its own information and advice service for carers which must provide information and advice on, amongst other things, emergency and future care planning, advocacy, income maximisation and carers' rights.

Meanwhile under existing arrangements, under the aforementioned 1968 Act and the Children (Scotland) Act 1995, local authorities must be satisfied that someone provides care on a regular and substantial basis to be eligible for an assessment. This includes, for example, situations where the person being cared-for is living in residential care. It is for each local authority to decide on the delivery of these services to meet the needs of carers in their area. This is normally carried out by completing a Carers Assessment. Some local authorities currently fund third sector organisations to carry out assessments where the care is not deemed to be "substantial and regular". Further to this, self-directed support is being made available across Scotland to give those eligible for social care more choice and control over that support, if that's what they want.

END

## BRIEFING FOR THE FIRST MINISTER

### Meeting with Louise Macdonald – Chair of the Advisory Council on Women and Girls

Wednesday 26 April 2017

<b>Key message</b>	<i>The Scottish Government's Programme for Government 2016-17: A Plan for Scotland contained the commitment to establish an Advisory Council on Women and Girls "to advise on action to tackle workplace and occupational segregation and other issues relating to gender equality, bringing a new strong and challenging voice that will raise awareness of what needs to be done, and advances that have been made, to achieve positive progress on women's representation in public life".</i>
<b>What</b>	<i>This meeting gives the First Minister and Ms Macdonald an opportunity to discuss the Advisory Council's high level principles, membership and terms of reference.</i>
<b>Why</b>	<i>The First Minister suggested that it would be helpful to meet with Ms Macdonald to discuss the Advisory Council during the launch of the First Minister: First Mentor initiative, on International Women's Day.</i>
<b>Who</b>	<i>Meeting with Louise Macdonald, CEO of Young Scot and newly appointed Chair of the First Minister's Advisory Council on Women and Girls'.</i>
<b>Where</b>	<i>Parliament- In First Minister's office? <b>CHECK</b></i>
<b>When</b>	<i>14:30 -15:00</i>
<b>Likely themes</b>	<i>How the Advisory Council will work to complement the Scottish Government's action to tackle gender inequality</i>
<b>Media</b>	<i>This is a private meeting</i>
<b>Supporting official</b>	<b>[REDACTED]</b>
<b>Attached documents</b>	<i>Draft Terms of Reference (<b>Annex A</b>) and suggested membership (<b>Annex B</b>) for the Advisory Council are attached, along with background to the development of the supporting evidence base (<b>Annex C</b>)</i>

## **Louise Macdonald OBE – Chief Executive of Young Scot**



Louise is Chief Executive of the award-winning youth information and citizenship charity Young Scot which supports young people aged 11-26 to make informed decisions and choices. She is a board member of ACOSVO, IoD Scotland Committee and the Scottish Parliament: Scotland's Futures Forum. Louise is also Vice Chair of Scotland's 2020 Climate Leadership Group and was voted CIPR Scotland Communicator of the Year 2011. Louise was also recently named as one of the Saltire Society "Inspirational Women of Scotland" and made the Guardian list of Top 30 Social CEOs.

Since Ms Macdonald was announced as Chair of the Advisory Council on 8 March she has met with Equality Unit officials to discuss how she saw the Council operating; its relationship to Ministers and their existing work, and some suggestions for its membership. Much of the points raised by Ms Macdonald have been used to shape the draft High Level Principles.

### **Stakeholders' reception of the Council**

There has been interest in the Advisory Council from Scottish Gender Equality stakeholders, as well as the STUC and some female businesswomen. As no detail has been given on role, remit or membership of the Council, the comment has only been speculative. **[REDACTED]**

### **Areas that Ms Sturgeon might want to cover with Ms Macdonald during the meeting:**

- High Level Principles of the Advisory Council and its Terms of Reference, including its relationship with Scottish Ministers and existing Scottish Government work;
- Membership – possible members and their role.

**[REDACTED]**

## **The Evidence Base**

There is a wealth of evidence on the extent and nature of gender inequality in Scotland from a range of data sources, including the Scottish Social Attitudes Survey, the Survation survey, the Young People in Scotland Survey 2014, the Eurobarometer, the What Women Want 2.0 survey and the Girl Guiding Girls' Attitude Survey. In addition, feminist stakeholders in Scotland regularly produce reports from the perspectives of different groups of women and girls, and on different aspects of gender inequality. For example, YWCA Scotland – The Young Women's Movement have recently published their second Status of Young Women in Scotland report, following a series of 115 interviews with young women between the ages of 16 and 30, on their day to day experiences.

### **Gender Index for Scotland**

The Scottish Government is publishing a Gender Index for Scotland in early summer 2017, bringing together key indicators on gender equality. The index will be based on the methodology used by the European Institute for Gender Equality's (EIGE) [Gender Equality Index 2015 – Measuring gender equality in the European Union 2005-2012: Report](#).

Data is reported under 6 core themes: work, money, knowledge, time, power and health. Each member state is given a score for each theme, and an overall gender equality score. The UK currently scores above the EU-28 average but well below Sweden, the top performer.

### **Commissioning survey questions on women's priorities for action to tackle gender inequality**

We are also undertaking a survey of what matters to Scottish women and girls. Together with the Gender Index and existing evidence, the results of the survey could help the Advisory Council to agree its initial priorities.

The survey focusses specifically on gender equality (rather than what matters to women in a general sense). The survey questions are set out below.

Given the relatively small number of questions likely to be included, questions will be commissioned via an omnibus survey (a regular survey run by a research company that allows a range of clients to buy questionnaire space).

Results from the omnibus survey should be available by the end of May 2017.

### **Omnibus Questions**

To improve the lives of women and girls in Scotland, how important do you think the following would be?

	<b>Not important at all</b>						<b>Very important</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
Getting more women into paid employment							
Getting more women into full-time (rather than part-time) employment							
Reducing the gap in average hourly pay between men and women							
Getting more women into traditionally male-dominated occupations							
Getting more men into traditionally female-dominated occupations							
Increasing the number of women and girls who choose to study traditionally male-dominated subjects							
Increasing the number of men and boys who choose to study traditionally female-dominated subjects							
Making it easier for parents to combine paid employment with household and caring responsibilities							
Men and women sharing more equally the time spent on caring for their children and/or dependents							
Men and women sharing more equally the time spent on housework (e.g. cooking and cleaning)							
Increasing the number of women in senior business roles							
Increasing the number of women on company boards							
Increasing the number of politicians who are women							

Please tell us if there's anything else you think would be particularly important to improve the lives of women and girls in Scotland