

## MINISTERIAL ENGAGEMENT BRIEFING: (Redacted Text)

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<i>Engagement Title</i>	Meeting with Daniel Johnson MSP
<i>Timing</i>	Routine
<i>Organisation/Venue and full address including postcode</i>	Parliament – Committee Room 3
<i>Relevance to Core Script</i>	Healthier and Stronger
<i>Summary Page (key issues, lines to take if pressed and issues to avoid)</i>	Annex A
<i>Guest List or Meeting Attendees</i>	<b>TBC</b>
<i>Background</i>	<b>Meeting requested by Cabinet Secretary</b>
<i>Supplementary Info:</i>	<b>(Redacted Text)</b> Annex C – Recruitment & Retention Annex D - Access and Update on £20 million investment to alleviate urgent workforce pressures <b>(Redacted Text)</b> <b>(Redacted Text)</b>
<i>Media Handling</i>	<b>(Redacted Text)</b>
<i>Official Support</i>	<b>(Redacted Text)</b>



## Annex C

### Recruitment and Retention

#### £2 million Recruitment and Retention fund

(Redacted Text)

#### Background:

1. You announced details of funding for bids to the GP Recruitment and Retention Fund (part of Primary Care Fund) on 14 June 2016. Projects include:
  - the Scottish Rural Medicine Collaborative which brings together recruitment strategies and support networks for rural GPs across seven Health Boards;
  - the **Lothian** retired GP locum pool to simplify the process for retired GPs who wish to remain in the workforce as locums;
  - the recruiting of GP Early Career Development posts in NHS Ayrshire & Arran and **NHS Lothian**;
  - continued support for the NHS Education Scotland GP Returner Programme and the Deep End Pioneer Scheme to improve services in deprived areas

## Access and Update on £20 million investment to alleviate urgent workforce pressures

(Redacted Text)

### Background:

1. In March 2016 you announced details of a £20 million package for GPs to ease pressures on the workforce over the next year. This will be used to support GPs in the short term, while negotiations towards putting General Practice on a long-term, sustainable footing continue.
2. You also announced that the Scottish Government would begin work immediately, in partnership with the BMA and other key stakeholders, to bring forward recommendations early in the next Parliament on tackling workload pressures and addressing issues with GP premises.
3. The package includes:
  - £11 million to uplift GP pay by one per cent and uplift GP expenses by 1.5 per cent. This also includes funding to cover the costs of population growth in 2015/16.
  - £5 million to fund a GP from every practice in Scotland to take part in fortnightly sessions on cluster working - designed to develop their role in quality and leadership in the local health and social care system.
  - £2 million additional funding to improve or upgrade IT infrastructure in GP practices
  - £2 million on three specific support measures called for by the BMA's Scottish General Practitioners' Committee (SGPC): funding a new rate for backfill cover for GPs taking maternity, paternity or adoption leave; developing occupational health services for primary care staff; and supplying every GP practice in Scotland with oxygen supplies for use in emergencies.
4. The 2015/16 Health and Care Experience Survey, to which over 100,000 Scottish patients at general practices responded, found that 92% of patients had an appointment or an appointment offer within 48-hour with an appropriate member of the GP Practice Team.
5. NHS Lanarkshire's Occupational Health Service (SALUS) is coordinating the role out of the service across Health Boards. SALUS met with representatives of the Board on 22 July, to discuss the SLA that will be in place with each board setting out the core services that will be available free of charge to GPs, practice staff and GP Locums (Sessional GPs). A further meeting has been arranged for 7 September to agree the SLA. Work is also progressing on national and local marketing of the Service and the funding is being made available to each Board. The service will be launched in November 2016.

6. The August 2016 Practitioner Services Division newsletter provided an update to practices on the roll out on the commitment to provide Oxygen to every practice.