

**From:** REDACTED

**Sent:** 05 October 2017 15:49

**To:** Deputy First Minister and Cabinet Secretary for Education and Skills; Minister for Further Education, Higher Education and Science

**Cc:** Minister for Childcare and Early Years; Minister for Employability and Training; DG Education, Communities & Justice; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks

C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate); McAllister C (Colin)

**Subject:** RE: Options for Increasing the Supply of STEM Teachers

REDACTED

Proposal attached as requested. REDACTED

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**From:** REDACTED) **On Behalf Of** Deputy First Minister and Cabinet Secretary for Education and Skills

**Sent:** 05 October 2017 10:05

**To:** McAllister C (Colin); Deputy First Minister and Cabinet Secretary for Education and Skills; REDACTED; Minister for Further Education, Higher Education and Science

**Cc:** Minister for Childcare and Early Years; Minister for Employability and Training; DG Education, Communities & Justice; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate)

**Subject:** RE: Options for Increasing the Supply of STEM Teachers

**Importance:** High

Thanks Colin,

REDACTED

Grateful if we could receive this advice by 4pm today

Thanks for your help

REDACTED

REDACTED | Private Secretary Depute to John Swinney MSP | Deputy First Minister of Scotland and Cabinet Secretary for Education and Skills | Scottish Government | St Andrew's House | Edinburgh | EHI 3DG | REDACTED

**From:** McAllister C (Colin)

**Sent:** 05 October 2017 07:42

**To:** Deputy First Minister and Cabinet Secretary for Education and Skills; REDACTED; Minister for Further Education, Higher Education and Science

**Cc:** Minister for Childcare and Early Years; Minister for Employability and Training; DG Education, Communities & Justice; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate)

**Subject:** Re: Options for Increasing the Supply of STEM Teachers

I have discussed this with DFM and he is keen that we announce the creation of this bursary via SG press release this Sunday.

Colleagues may wish to consider whether a more formal submission is required. If so, DFM will need that today.

Thanks.

C

Sent with BlackBerry Work ([www.blackberry.com](http://www.blackberry.com))

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**From:** Deputy First Minister and Cabinet Secretary for Education and Skills <DFMCSE@gov.scot>

**Sent:** 3 Oct 2017 12:51

**To:** REDACTED; "Minister for Further Education, Higher Education and Science"

<MinisterFEHES@gov.scot>; Deputy First Minister and Cabinet Secretary for Education and Skills

<DFMCSE@gov.scot>

**Cc:** Minister for Childcare and Early Years <MinisterCEY@gov.scot>; Minister for Employability and

Training <MinisterET@gov.scot>; "DG Education, Communities & Justice" <DGECJ@gov.scot>;

"Robellson FMG (Fiona)" <Fiona.Robertson@gov.scot>; Director of Advanced Learning and Science

<DirectorofAdvancedLearningandScience@gov.scot>; Director for Children and Families

<DirectorforChildrenandFamilies@gov.scot>; "Hicks C (Clare)" <Clare.Hicks@gov.scot>; "Bruce A (Andrew)"

<Andrew.Bruce@gov.scot>; REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education

<CommunicationsDFM&Education@gov.scot>; REDACTED; "Higgins K (Kate)"

<Kate.Higgins@gov.scot>; "McAllister C (Colin)" <Colin.McAllister@gov.scot>

**Subject:** RE: Options for Increasing the Supply of STEM Teachers

REDACTED,

DFM has commented that given the emerging news of lower than desired uptake of ITE places, he would like officials to consider further how we can increase the supply of teachers.

Thanks

REDACTED

REDACTED | Private Secretary Depute to John Swinney MSP | Deputy First Minister of Scotland and Cabinet Secretary for Education and Skills | Scottish Government | St Andrew's House | Edinburgh | EH1 3DG | REDACTED

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**From:** REDACTED

**Sent:** 29 September 2017 11:54

**To:** Minister for Further Education, Higher Education and Science; Deputy First Minister and Cabinet Secretary for

Education and Skills

**Cc:** Minister for Childcare and Early Years; Minister for Employability and Training; DG Education, Communities & Justice; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate); McAllister C (Colin)

**Subject:** RE: Options for Increasing the Supply of STEM Teachers

REDACTED

As requested I attach a worked-up option for STEM bursaries for career changers. **OUT OF SCOPE FROM REQUEST.**

While the bursary model should be a relatively straightforward to introduce there are risks as highlighted in previous advice, particularly around stakeholder buy-in, ensuring that bursaries attract additional applicants (e.g. those who would not normally have considered a career in teaching) and retaining students. REDACTED

OUT OF SCOPE FROM REQUEST

<<File: STEM Bursary Model CH.docx >>

Regards  
REDACT

REDACTED | People and Infrastructure Division | Learning Directorate | 2-A South | Victoria Quay |  
Edinburgh | EH6 6QQ

Tel: REDACTED | Email: REDACTED

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**From:** REDACTED **On Behalf Of** Minister for Further Education, Higher Education and Science

**Sent:** 13 September 2017 18:59

**To:** REDACTED; Deputy First Minister and Cabinet Secretary for Education and Skills

**Cc:** Minister for Further Education, Higher Education and Science; Minister for Childcare and Early Years; Minister for Employability and Training; DG Education, Communities & Justice; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate); McAllister C (Colin)

**Subject:** RE: Options for Increasing the Supply of STEM Teachers

**Importance:** High

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OUT OF SCOPE OF REQUEST

Thanks,  
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REDACTED

Private Secretary to Shirley-Aillie Somerville MSP  
Minister for Further Education, Higher Education and Science

Tel: REDACTED  
Blackberry - REDACTED

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**From:** REDACTED

**Sent:** 08 September 2017 16:52

**To:** Deputy First Minister and Cabinet Secretary for Education and Skills; Minister for Further Education, Higher

cc: Minister for Childcare and Early Years; Minister for Employability and Training; Robertson FMG (Fiona); Director of Advanced Learning and Science; Director for Children and Families; Hicks C (Clare); Bruce A (Andrew); REDACTED; REDACTED; REDACTED; REDACTED; Communications DFM & Education; REDACTED; Higgins K (Kate); McAllister C (Colin)

**Subject:** Options for Increasing the Supply of STEM Teachers

Amy, Grant

With apologies for sending this so late on a Friday, please find attached advice for DFM and Ms Somerville on options for increasing the supply of STEM teachers.

<< File: Advice for DFM - STEM Teachers - August 2017.docx >>

Regards

REDACTED

REDACTED | People and Infrastructure Division | Learning Directorate | 2-A South | Victoria Quay |

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