

[REDACTED]

From: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 22 January 2015 09:19
To: [REDACTED]; zzzCabinet Secretary for Justice 2007 to 2015;
SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk
Cc: PSLordAdvocate@copfs.gsi.gov.uk [REDACTED]
[REDACTED]@scotland.pnn.police.uk; Rennick NS (Neil)
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

All,

I await confirmation on the final agreed date, I will then proceed to book Kevin's flights.

Many thanks

[REDACTED]
[REDACTED] / Office of the Independent Anti-Slavery Commissioner/ 5th Floor Globe House, 89
Eccleston Square, SW1V 1PN/ Tel: 020 [REDACTED] Email:
[REDACTED]@antislaverycommissioner.gsi.gov.uk

If you have any information of modern slavery, call the National Modern Slavery help line: 0800 0121 700
(Calls are free from landlines and most mobile networks).

In an emergency or where someone needs immediate help always call 999 - The police are there to help
you.

From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]
Sent: 14 January 2015 17:14
To: [REDACTED]; CabinetSecretaryforJustice@scotland.gsi.gov.uk;
SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk
Cc: PSLordAdvocate@copfs.gsi.gov.uk; [REDACTED]; [REDACTED]@scotland.pnn.police.uk;
Neil.Rennick@scotland.gsi.gov.uk
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

Hi

The Cabinet Secretary for Justice, Michael Matheson, is not available on 6 March. [REDACTED] has advised that Kevin is available on Thursday 5 March and his flight will get in to Edinburgh at 09:55 hrs.

Mr Matheson is required to be in Parliament on the morning of the 5 March but will be available to meet with Kevin that day between 10:30 and 11:30 hrs in the Scottish Parliament.

[REDACTED]
[REDACTED]
Scottish Government: Criminal Law and Licensing Division: GWR: St Andrew's House: Regent Road:
EDINBURGH EH1 3DG: [REDACTED]

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From: [redacted] [mailto:[redacted]@antislaverycommissioner.gsi.gov.uk]
Sent: 12 January 2015 15:21
To: Cabinet Secretary for Justice; SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk
Cc: PSLordAdvocate@copfs.gsi.gov.uk; [redacted] [redacted]@scotland.pnn.police.uk;
 [redacted]; Rennick NS (Neil)
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

[redacted]

Kevin would like to discuss how the law in Scotland will differ and the role that he will play. He will also be asking for a SPOC with the Lord Advocate's office and a process for obtaining data.

His annual plan and report will be agreed by the devolved administrations, therefore he would like to discuss how the LA views this.

Kindest regards

[redacted]

[redacted] / Office of the Independent Anti-Slavery Commissioner/ 5th Floor Globe House, 89 Eccleston Square, SW1V 1PN/ Tel: 020 [redacted] Email: [redacted]@antislaverycommissioner.gsi.gov.uk

National Modern Slavery help line: 0800 0121 700 (Calls are free from landlines and most mobile networks)

From: [redacted]@scotland.gsi.gov.uk [mailto:[redacted]@scotland.gsi.gov.uk] **On Behalf Of** CabinetSecretaryforJustice@scotland.gsi.gov.uk
Sent: 12 January 2015 13:28
To: SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk; [redacted]
Cc: CabinetSecretaryforJustice@scotland.gsi.gov.uk; PSLordAdvocate@copfs.gsi.gov.uk; [redacted]@scotland.pnn.police.uk; [redacted]@scotland.gsi.gov.uk; Neil.Rennick@scotland.gsi.gov.uk
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

Hi,

I imagine it will be an introduction to the Commissioner and discussion of the way the role will work?

I have copied in our lead official [redacted] who might be best placed to assist you in working out the format and what discussions could be helpful.

Kind Regards,

[redacted]
 Private Secretary to the Cabinet Secretary for Justice
 [redacted] (SAH) [redacted] (Parliament)

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NOT PROTECTIVELY MARKED

Visit of Kevin Hyland, Anti-Slavery Commissioner

ITINERARY

Date: Wednesday 4th - Thursday 5th March

Attendees: Deputy Chief Constable Iain Livingstone
Mr Kevin Hyland, Anti-Slavery Commissioner
Mr Tim Weedon, Chief of Staff

Secretariat: T/DI [REDACTED] DS [REDACTED]
T: 01236 [REDACTED] T: 01236 [REDACTED]
M: [REDACTED] M: [REDACTED]

Engagement			Notes
Wednesday 4 th March 2015			
-	1525	Arrives Edinburgh Airport	Tim Weedon [REDACTED]
1530	1600	Travel to Edinburgh Carlton Hotel, North Bridge	DS [REDACTED]
1730	-	Dinner DCC Livingstone	
Thursday 5 th March 2015			
1000	1030	Travel Carlton Hotel to Scottish Parliament	DS [REDACTED] Meet DCC in foyer
1030	1130	Meeting with Cabinet Secretary for Justice, Michael Matheson	Room T3:02, Scottish Parliament, Edinburgh PA: [REDACTED] 0131 [REDACTED]
1130	1200	Travel to Crown Office	DS [REDACTED]
1200	1300	Meeting with the Lord Advocate and Solicitor General	Crown Office, Chambers Street, Edinburgh PS: [REDACTED] [REDACTED]
1300	1330	Travel Edinburgh Airport	DS [REDACTED]

NOT PROTECTIVELY MARKED

[REDACTED]

From: [REDACTED]
Sent: 09 February 2015 17:19
To: [REDACTED]; Rennick NS (Neil)
Subject: FW: Kevin Hyland visit

[REDACTED] - [REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: 09 February 2015 17:09
To: [REDACTED]
Subject: Re: Kevin Hyland visit

Hi [REDACTED]

Hope you are well. Have you guys had the opportunity to think about this further? Let me know if there is anything I can do to help!

Thanks,

[REDACTED]

On 2 February 2015 at 17:14, <[REDACTED]@scotland.gsi.gov.uk> wrote:

Thanks [REDACTED] I'll be back in touch.

[REDACTED] | Senior Media Manager | Communications Safer and Stronger (Justice) | Scottish Government | [REDACTED]
[REDACTED]@scotland.gsi.gov.uk | www.scotland.gov.uk

Follow us on twitter - [@scotgovjustice](https://twitter.com/scotgovjustice)

From: [REDACTED] [mailto:[REDACTED]@gmail.com]
Sent: 02 February 2015 17:03
To: [REDACTED]
Subject: Kevin Hyland visit

Hi [REDACTED]

Thanks for your time on the phone just now. Do let me know what your policy team are hoping to get out of the meeting and I can try and set some coverage up!

Thanks,

[REDACTED]

--

[REDACTED]

Director of Communications
Anti Slavery Commission

T: [REDACTED] / 0203 [REDACTED]

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Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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Director of Communications
Anti Slavery Commission

T:  / 

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Cabinet Secretary for Justice

MEETING WITH: KEVIN HYLAND, INDEPENDENT UK WIDE ANTI-SLAVERY COMMISSIONER

Thursday 05 March 2015

ANNEX A

Agenda

1. Welcome and introductions
2. Human Trafficking and Exploitation (Bill)
3. Role and remit of the Commissioner in Scotland
4. Working with delivery partners
5. Summary and Way Forward

[REDACTED]

From: [REDACTED]
Sent: 10 July 2015 16:58
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Commissioner's visit to Scotland

[REDACTED]

Thank you for sending this email following our telephone conversation last week.

I have discussed with [REDACTED] (given his previous role co-ordinating the proposed July visit) and on reflection I think it would make most sense for you to organise the visit directly with the individuals you have mentioned below. I would be happy to speak to colleagues in the Cabinet Secretary's private office if that would be of assistance once you have a firm date in the Commissioner's diary following his return from leave.

If you have any questions in the meantime, please do not hesitate to contact me.

Thanks

[REDACTED]

[REDACTED]
Business Support Unit
Justice Directorate
0131 244 [REDACTED]

From: [REDACTED] ([REDACTED]mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 01 July 2015 10:39
To: [REDACTED]
Subject: Commolssioner's visit to Scotland

Dear [REDACTED]

Further to our telephone call a short while ago I am the Commissioner's diary manager and I am looking to arrange a date in August for Mr Hyland to visit Scotland. This was originally intended to be on the 17th July but due to unforeseen circumstances this was not able to proceed. Thank you for your kind offer to coordinate this and I can confirm that the Commissioner would like to visit both Edinburgh and the Police Crime Campus. I have now been able to discuss dates with the Commissioner's chief of staff and we can now move appointments on the following dates to allow for a visit on 19th, 20th or 21st August. We would need to confirm which actual day with Mr Hyland on his return from leave. The Commissioner would like to meet:

The Lord Advocate, The Rt Hon. Frank Mulholland QC
Mr Michael Matheson MSP, (Cabinet Secretary for Justice)
ACC [REDACTED]
[REDACTED] (Tara)
[REDACTED] (Migrant Help)

I would be grateful for your advice on any other stakeholders you think the Commissioner should meet.

Best regards

[REDACTED]

[REDACTED]

Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



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From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]
Sent: 08 September 2015 16:09
To: [redacted]
Subject: Re: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [redacted] I'm afraid there was no attached document. Could you please send this through ?. Kind regards, [redacted]

From: [redacted] [mailto:[redacted]@antislaverycommissioner.gsi.gov.uk]
Sent: Tuesday, September 08, 2015 02:02 PM
To: [redacted]
Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [redacted]

I am pleased to attach hereto the draft strategic plan ahead of the meeting. Please advise safe receipt.

Best regards

[redacted]

[redacted]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [redacted]
M: [redacted]
E: [redacted]@antislaverycommissioner.gsi.gov.uk



From: [redacted]@scotland.gsi.gov.uk [mailto:[redacted]@scotland.gsi.gov.uk]
Sent: 03 September 2015 18:13
To: [redacted]
Subject: Re: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED] will you be in a position to submit the Commissioners work plan ahead of the meeting ?. Kind regards,
[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: Wednesday, September 02, 2015 04:06 PM
To: [REDACTED]
Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED]

Good to hear from you. It will be [REDACTED] who is the Commissioner's research officer.

Best regards

[REDACTED]

[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]
Sent: 02 September 2015 16:03
To: [REDACTED]
Subject: Re: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Hi [REDACTED] are you in a position to confirm who will be accompanying Mr Hyland when he meets with the Cabinet Secretary for Justice ?. Kind regards, [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: Wednesday, August 26, 2015 10:19 AM
To: [REDACTED]
Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED]

Thank you for also giving me the heads up on the topics for discussion. I will confirm closer to the time who will accompany the Commissioner.

Kind regards

[REDACTED]

Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED] [mailto:[REDACTED]@scotland.gsi.gov.uk]

Sent: 26 August 2015 10:10

To: [REDACTED]

Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED]

Many thanks. This is a helpful heads up. I am also grateful for the update on the Commissioner's work plan.

Kind regards,

[REDACTED]

From: Ansell Christopher (IASC) [mailto:Christopher.Ansell@antislaverycommissioner.gsi.gov.uk]

Sent: 26 August 2015 09:18

To: Wilson J (Jim)

Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED]

I hope this reaches you well and further to our recent conversation I have now had the opportunity to discuss this with the Commissioner. I have been advised that the topics of discussion will be:

The Scottish Bill.

In particular the statutory defence and the threshold that will apply.

Training for prosecutors.

Training for judiciary.

The Santa Marta Group.

International Jurisdiction and the Scottish process for Joint Intelligence Teams (JITs).

I also acknowledge your request for the Commissioner's work plan to be sent before the 9th September. I understand that this will be ready and I will endeavour to have this made available before the meeting.

I hope this assists and please do not hesitate to contact me if I can be of any further assistance.

Kind regards

Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]
Sent: 20 August 2015 15:32
To: [REDACTED]
Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED],

Thank you for your speedy and helpful response. I look forward to your follow up reply next week.

Kind regards,

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 20 August 2015 15:17
To: [REDACTED]
Subject: RE: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED],

Thank you for your communication today and further to our telephone call a short while ago I am writing to confirm that I will have the items for discussion with the Cabinet Secretary for Justice ready by Tuesday

25th August. I will also discuss the work plan with the Commissioner. I can confirm the Commissioner will be accompanied by [REDACTED] (Senior Partnerships Special Adviser)

Best regards

[REDACTED]
[REDACTED]
Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]

Sent: 20 August 2015 14:53

To: [REDACTED]

Subject: Meeting between Cabinet Secretary for Justice and Mr Hyland on 9 September 2015

Dear [REDACTED]

I email in relation to the forthcoming meeting between the Cabinet Secretary for Justice and My Hyland on 9 September.

Are there any particular items for discussion that the Commissioner would like to cover during the meeting ?.

Would you be in a position to send me a copy of the Commissioner's work plan before 9 September ?.

I look forward to hearing from you.

Kind regards,

[REDACTED]
[REDACTED]
Scottish Government

Criminal Justice Division

Justice Directorate

☎ 0131 244 [REDACTED]

☎ [REDACTED] blackberry

✉ [REDACTED]@scotland.gsi.gov.uk

RESTRICTED

Cabinet Secretary for Justice

**MEETING WITH KEVIN HYLAND – ANTI SLAVERY COMMISSIONER
WEDNESDAY 9 SEPTEMBER 2015 2PM TO 3PM**

RESTRICTED

ANNEX A

MEETING WITH KEVIN HYLAND, ANTI-SLAVERY COMMISSIONER

Agenda & Discussion Points

1. Welcome & introductions /Aims objectives

2. Update from Mr Hyland on his work so far and overview of engagements with organisations in Scotland and elsewhere

3. Agenda items –

3.1 Human Trafficking and Exploitation (Scotland) Bill and strategy

3.2 Working with the Commissioner to help create a hostile place for traffickers and those who exploit others.

3.3 Training for prosecutors and judiciary

3.4 The Santa Marta Group

3.5 International Jurisdiction and the Scottish process for joint Intelligence Teams (JITs)

[REDACTED]

From: [REDACTED]
Sent: 10 September 2015 09:41
To: [REDACTED]
Subject: RE: Meeting with Mr Hyland

Dear [REDACTED],

Many thanks.

Kind regards,

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 10 September 2015 09:32
To: [REDACTED]
Subject: RE: Meeting with Mr Hyland

Dear [REDACTED],

I am pleased this important meeting went well and thank you for your coordination in this. I will get back to you on this as soon as I can with regards to your observations.

Kind regards

[REDACTED]

Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 09 September 2015 17:13
To: [REDACTED]
Subject: Meeting with Mr Hyland

Dear [REDACTED]

The meeting went well, it was a really good discussion which touched on a number of key issues. It was a pleasure to meet both Mr Hyland and [REDACTED]

I'll come back to you with some comments on the draft strategic plan. Do you have a deadline for responses ?

Looking over the Commissioner's functions I picked up on point 1C 'undertaking or supporting the carrying out of research' - does the Commission, or his researcher have any plans to look into the current refugee crisis with a view to establishing the potential scale of possible victims of trafficking across Europe ?. Happy to discuss.

Kind regards,

[REDACTED]
[REDACTED]
Scottish Government
Criminal Justice Division
Justice Directorate
☎ 0131 244 [REDACTED]
☎ [REDACTED] blackberry
✉ Jim.Wilson2@scotland.gsi.gov.uk

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

Cabinet Secretary for Justice
Michael Matheson MSP

T: 0300 244 4000
E: scottish.ministers@gov.scot

The Rt. Hon. Theresa May MP
Home Secretary
Home Office
2 Marsham Street
LONDON
SW1P 4DF



8th October 2015

Dear Theresa,

Approval of the Independent Anti-Slavery Commissioner's strategic plan

Thank you sending me a copy of the draft strategic plan of the UK's Independent Anti-Slavery Commissioner for 2015-17.

I met with Kevin Hyland on 9 September to discuss his plans and our shared ambition to make the UK a hostile place for human trafficking and exploitation. Since then, the Human Trafficking and Exploitation (Scotland) Bill has completed its Parliamentary process. The Parliament was unanimous in its support for the Bill, which now awaits Royal Assent. The enactment of this Bill will contribute significantly to our shared ambition.

I draw your attention to the fact that the Bill provides that Scottish Ministers must prepare a trafficking and exploitation strategy within a year of commencement of Section 1 of the Bill. This strategy will set out actions to raise awareness of human trafficking and exploitation, arrangements to help prevent the offences and for support and assistance for victims. This strategy will take forward our ambition to tackle this vile crime and, equally importantly, ensure that the victims of traffickers are supported appropriately at every stage.

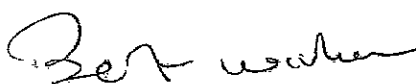
In this context I am pleased to confirm that I am content with the strategic plan set out by the Commissioner, subject to some minor amendments that my officials are discussing with yours, particularly making the distinction that Scotland will not adopt a statutory defence but will ensure Lord Advocate's instructions about prosecutions of people who are, or appear to be, victims of human trafficking. I welcome that in his Plan Mr Hyland says that he is acutely aware of the importance of taking full account of the differing systems and manifestations of modern slavery in each area of the UK. This acknowledgement of our distinct but

complementary approaches is important and I urge him to ensure that the delivery of his plan continues to be both inclusive and respectful of our national systems and legislations.

We agree that we must take a collaborative approach to the international fight against human trafficking and exploitation and we welcome his initiative to work with the Scottish Police Authority, NHS Scotland and other Scottish bodies in raising awareness, promoting effective partnerships, and finding and sharing best practice.

The Scottish Government looks forward to regular engagement with the Commissioner to reflect on the progress made to tackle human trafficking and exploitation and consider the impact of legislative change and any new non-legislative initiatives that would strengthen Scotland's approach to tackling these dreadful crimes. I have also asked my officials to keep in touch with officials in the Modern Slavery Unit in the Home Office regarding the date for laying the Commissioner's plan before the Scottish Parliament,

I look forward to continuing to work with you on addressing this issue.



MICHAEL MATHESON
Cabinet Secretary for Justice

[REDACTED]

From: [REDACTED] on behalf of Cabinet Secretary for Justice
Sent: 08 October 2015 16:59
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; 'Stern-Weiner Offer'
Subject: RE: Private Office for Justice - letter from the Rt Hon Theresa May Home Secretary - Approval of the Independent Anti-Slavery Commissioner's strategic plan - 23 September 2015
Attachments: Private Office for Justice - letter to Rt Hon Theresa May Home Secretary - Approval of the Independent Anti-Slavery Commissioner's strategic plan - 8 October 2015.pdf

Afternoon [REDACTED],

Please find attached a reply to the Home Secretary's recent letter concerning the above. The hard copy is in the post.

Kind regards,
[REDACTED]

[REDACTED] | Assistant Private Secretary
Private Office of Michael Matheson MSP, Cabinet Secretary for Justice
St. Andrews House | Regent Road | Edinburgh | EH1 3DG | 0131 244 5143

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From: [REDACTED] [mailto:[REDACTED]@homeoffice.gsi.gov.uk]
Sent: 23 September 2015 17:44
To: Cabinet Secretary for Justice
Cc: [REDACTED]; [REDACTED] Stern-Weiner Offer; [REDACTED]
Subject: Private Office for Justice - letter from the Rt Hon Theresa May Home Secretary - Approval of the Independent Anti-Slavery Commissioner's strategic plan - 23 September 2015

Good afternoon,

Please see attached letter from the Home Secretary to Michael Matheson MSP in regards to the above.

Kindest Regards
[REDACTED]

[REDACTED]
Private Office Support Team
3rd Floor Peel | 2 Marsham Street | London | SW1P 4DF
0207 [REDACTED]
[REDACTED] Home Office

This email and any files transmitted with it are private and intended

[REDACTED]

From: [REDACTED]
Sent: 08 October 2015 17:20
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk; [REDACTED]
Cc: [REDACTED]
Subject: FW: Private Office for Justice - letter to Rt Hon Theresa May Home Secretary - Approval of the Independent Anti-Slavery Commissioner's strategic plan - 8 October 2015

Importance: High

[REDACTED]

Please see attached the approval letter that has just gone to the Home Office. I hope this enables you to take forward your Strategic Plan within your deadlines.

We are geared up to lay the Plan in Parliament next week. Please arrange to send me and [REDACTED] the final Plan as a pdf on Monday and we will arrange for it to be laid on the 15th October.

Best,
[REDACTED]

From: [REDACTED] On Behalf Of Cabinet Secretary for Justice
Sent: 08 October 2015 17:13
To: [REDACTED]
Cc: [REDACTED]; DG Learning & Justice; UK Relations Mailbox; Cabinet Secretary for Justice; [REDACTED]; [REDACTED]; MacDonal E (Elspeth)
Subject: Private Office for Justice - letter to Rt Hon Theresa May Home Secretary - Approval of the Independent Anti-Slavery Commissioner's strategic plan - 8 October 2015

[REDACTED]

Many thanks for this. The Cabinet Secretary is content for the Independent Ant-Slavery Commissioner's strategic plan to be laid in parliament. The letter to the Home Secretary has been signed and issued and I am attaching a copy of the relevant e-mail, for your records



RE: Private Office
for Justice...

If I've missed anyone out of the copy-list I'd be grateful if you could forward this on to them.

Kind regards,
[REDACTED]

[REDACTED] | Assistant Private Secretary
Private Office of Michael Matheson MSP, Cabinet Secretary for Justice
St. Andrews House | Regent Road | Edinburgh | EH1 3DG | 0131 244 [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 16 September 2015 16:39
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: Independent Anti-Slavery Commissioner - Strategic Plan: Scottish input
Attachments: DRAFT Strategic Plan 28082015am.docx

Dear [REDACTED],

Please find attached draft strategic plan with some initial comments – I have suggested some tracked changes and a few comments for you to ponder. I may have additional comments to follow (early next week) if it's not too late to offer additional comments ?

Kind regards,

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 16 September 2015 13:18
To: [REDACTED]
Subject: Independent Anti-Slavery Commissioner - Strategic Plan: Scottish input

Dear [REDACTED],

It was a pleasure to meet you in Edinburgh last week with the Commissioner.

I was wondering if it was possible for you to send over your thoughts and input on the Commissioner's plan, ideally before tomorrow afternoon. Is something you will be able to do?

Thank you very much for your assistance.

Kind regards,

[REDACTED]



[REDACTED]
Research Officer
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN
+44 (0) 203 [REDACTED] / +44 [REDACTED]

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[REDACTED]

From: [REDACTED]
Sent: 05 January 2016 10:58
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk
Cc: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016
Attachments: HT Strategy Oversight Group - KH.pdf

Dear [REDACTED]

Please find attached the letter which was sent on the 11th December, apologies for any confusion.

I would very grateful if you could pass this to the Commissioner.

Kind regards

[REDACTED]
[REDACTED]
Scottish Government
Human Trafficking and Exploitation
Justice Directorate
T: 0131 244 [REDACTED] | B: [REDACTED]
[REDACTED]@gov.scot

From: [REDACTED]
Sent: 05 January 2016 10:44
To: [REDACTED]
Subject: FW: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]

Could you please resend the letter from the Cab Sec to the Anti-Slavery Commissioner so that they have it for their records?

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 December 2015 11:08
To: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]

Thank you. It's in the diary though.

Looking forward to the break also.

[REDACTED]

Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 23 December 2015 11:01

To: [REDACTED]

Cc: [REDACTED]@gov.scot

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

I will need to get our [REDACTED] to send it and he is currently on leave, but we will forward it to you in the New Year.

Have a good break.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 23 December 2015 10:52

To: [REDACTED]

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED],

I can confirm that I have checked our letters in book and there is no record of it. I have also checked with the Commissioner and he does not have it. It's good we have communicated now though and if you can send me an electronic copy I would be most grateful.

Best regards

[REDACTED]

[REDACTED]

Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]

M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 December 2015 10:19
To: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Thanks.

Like yourself I am off from today until 5 Jan, but will be picking this up as soon as I get back.

Can I just check that the Commissioner did receive an invitation from Mr Matheson to be a member of the Oversight Group. It would have been sent by [REDACTED] on Mr Matheson's behalf. He should have done, but I can't find the copy of the letter in our records, so we may need to resend it.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 December 2015 10:09
To: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED],

Thank you for getting back to me so quickly and the draft agenda. This looks good for timings because the Commissioner will be in Edinburgh later that day early afternoon. I will confirm all timings with him and let you know. Also I am sure Mr Hyland will want speak after the Cabinet secretary. Just need to confirm.

Best regards

[REDACTED]

[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 December 2015 09:45
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]

That is excellent news. I know my colleague [REDACTED] has been in touch with your office to see if the Commissioner would be free and willing to speak at the main event. [REDACTED] is now on leave so I don't know if you have already got back to him, so apologies for the duplication of the request.

We don't yet have a firm agenda but here is our provisional one
Oversight Group – 9.30 coffee
Meeting with Cab Sec until about 10.20ish
10.30 start of main part of day – intros etc
10.35 – 10.45 Cab Sec speaks

If the Commissioner was able to stay and speak as well, that would be great. Maybe straight after the Cab Sec until about 11?

We also have someone from the Crown Office and Procurator Fiscal Service lined up to speak.

We would then have a coffee break and move into workshops, one covering each proposed strand of the strategy, followed by lunch then a repeat of the workshops so that people could attend two.

We would finish about 3/3.30.

Let me know if this is a goer.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 December 2015 09:07
To: [REDACTED]
Subject: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Further to my earlier communication regarding the 27th January I am pleased to say that I have now had the opportunity to discuss this with the Commissioner and he will be able to attend and participate in the event. I note that the meeting with Mr Matheson commences early morning. The Commissioner has a commitment later in the day also in Scotland so will only be available for the morning. Again I look forward to a draft of timings ahead of the final agendas.

Best wishes

Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, London SW1V 1PN

T: 0203 5130475

M: 07772315118

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]
Sent: Wednesday, December 23, 2015 08:09 AM
To: '[REDACTED]@gov.scot' <[REDACTED]@gov.scot>
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Thank you for this communication regarding the 27th January and I will discuss with the Commissioner at the earliest opportunity. Meanwhile I have noted this in his diary. Please send me an agenda for the day as soon as possible. I am on leave later today and return to the office on the 29th December. I look forward to hearing from you.

Best wishes for Christmas and the new year to Scotland

[REDACTED]
Training Lead and Office Manager

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 0203 [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 22 December 2015 15:20
To: [REDACTED]@scotland.pnn.police.uk; [REDACTED]@equalityhumanrights.com; [REDACTED]@achouston.plus.com;
[REDACTED] DGHSC@gov.scot; DirectorforChildrenandFamilies@gov.scot; DirectorofJustice@gov.scot;
LordAdvocate@gov.scot; [REDACTED]@cosla.gov.uk; [REDACTED]@aberlour.org.uk; [REDACTED]
[REDACTED]@scryp.org.uk
Cc: DirectorofJustice@gov.scot; Elspeth.MacDonald@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear Colleague

The Cabinet Secretary for Justice wrote to you recently inviting you to participate in the Human Trafficking and Exploitation Strategy Oversight Group. Following up on that invitation, I wanted to update you on how we are continuing to gather views from across all our stakeholders as we start to develop the Strategy. To that end, we are holding a Stakeholder Forum on 27 January 2016, to which a wide range of stakeholders will be invited.

In addition to seeking a wide range of views, this event provides an opportunity for a short, preliminary meeting between the Cabinet Secretary to welcome members to the Oversight Group and hear their views on how the Group can best contribute to the success of the Strategy. We would like to invite you to that meeting, which would take place on 27 January starting at 9.30 am with coffee, ahead of the main event.

The event will be held in the Royal College of Surgeons of Edinburgh, Nicolson Street, Edinburgh, EH8 9DW

Following the meeting with the Oversight Group, the Cabinet Secretary will set the scene for the main part of the day, which will start at 10.30 a.m.

Could you please let me know if you are able to attend on 27 January 2016 for the initial meeting with Mr Matheson?

You are, of course, welcome to stay for the whole day but we are aware of pressure on diaries. Again, please let me know if you would like to stay for all or part of the day.

With best wishes for Christmas and New Year

[REDACTED]

[REDACTED] | Human Trafficking Team | GWR | St Andrew's House | Edinburgh | (013124) [REDACTED]

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Rùnaire a' Chaibineit airson Ceartais
Cabinet Secretary for Justice
Micheal Matheson BPA
Michael Matheson MSP

F/T: 0300 244 4000
E: scottish.ministers@gov.scot



The Scottish
Government
Rìghaltas na h-Alba



LEGACY 2014
XX COMMONWEALTH GAMES
SCOTLAND

11 December 2015

Dear Kevin,

On 4 November 2015 the Human Trafficking and Exploitation (Scotland) Act received Royal Assent. Part 5 of that Act places a duty on Scottish Ministers to prepare, in consultation with persons and bodies they consider have a relevant interest, a Human Trafficking and Exploitation Strategy and to lay it before Parliament.

During the Stage 3 debate on the Bill, I made it clear that stakeholders would have a key role in shaping and in implementing the Strategy. Throughout the passage of the Bill there was agreement across all political parties and stakeholders that we here in Scotland should tackle the crime of human trafficking and exploitation in all its forms.

I am keen to see that spirit of partnership and co-operation continue and I would therefore like to invite you to be a member of the group that will oversee the process of developing Scotland's first Strategy to tackle human trafficking and exploitation.

Your personal influence and that of your organisation will be vital in ensuring that wider Scottish society engages with the Strategy and recognises the importance of the issues that it will deal with.

My vision for this group is one of strategic influence and engagement. I therefore envisage that the group will operate at a virtual level and will require to meet in person only at key points in the process.

I have also established a Strategy Implementation Group, which will be charged with the practicalities of drafting the Strategy. This group has its first meeting on 15 December and an update on discussions will be provided to members of the Oversight Group as soon as possible after that meeting.

Taigh Naomh Anndrais, Rathad Regent, Dùn Èideann EH1 3DG
St Andrew's House, Regent Road, Edinburgh EH1 3DG
www.gov.scot



I hope that you will be able to accept this invitation and ask that you contact [REDACTED]
[REDACTED] or [REDACTED] to let her know your decision.

With Best Wishes
Michael Matheson

MICHAEL MATHESON

[REDACTED]

From: [REDACTED] on behalf of zzzCabinet Secretary for Justice 2007 to 2015
Sent: 12 January 2015 15:38
To: [REDACTED]; zzzCabinet Secretary for Justice 2007 to 2015;
SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk
Cc: PSLordAdvocate@copfs.gsi.gov.uk; [REDACTED]@strathclyde.pnn.police.uk;
[REDACTED]@scotland.pnn.police.uk; [REDACTED]; Rennick NS (Neil)
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

[REDACTED]

Many thanks for this. That is as I expected. Are you happy for our officials to liaise directly with you? They will need to brief the Cabinet Secretary ahead of the meet.

Kind Regards,
[REDACTED]
Private Secretary to the Cabinet Secretary for Justice
[REDACTED] (SAH) [REDACTED] (Parliament)
[REDACTED]

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From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 12 January 2015 15:21
To: Cabinet Secretary for Justice; SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk
Cc: PSLordAdvocate@copfs.gsi.gov.uk; 0010459@strathclyde.pnn.police.uk; [REDACTED]@scotland.pnn.police.uk;
[REDACTED]; Rennick NS (Neil)
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

[REDACTED]

Kevin would like to discuss how the law in Scotland will differ and the role that he will play. He will also be asking for a SPOC with the Lord Advocate's office and a process for obtaining data.

His annual plan and report will be agreed by the devolved administrations, therefore he would like to discuss how the LA views this.

Kindest regards

[REDACTED]

[REDACTED] / Office of the Independent Anti-Slavery Commissioner/ 5th Floor Globe House, 89
Eccleston Square, SW1V 1PN/ Tel: 020 [REDACTED] Email:
[REDACTED]@antislaverycommissioner.gsi.gov.uk

National Modern Slavery help line: 0800 0121 700 (Calls are free from landlines and most mobile networks)

From: [REDACTED]@scotland.gsi.gov.uk [mailto:Saira.Kapasi@scotland.gsi.gov.uk] On Behalf Of
CabinetSecretaryforJustice@scotland.gsi.gov.uk
Sent: 12 January 2015 13:28

To: SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk; Khallque Yasmin
Cc: CabinetSecretaryforJustice@scotland.gsi.gov.uk; PSLordAdvocate@copfs.gsi.gov.uk;
[REDACTED]
Neil.Rennick@scotland.gsi.gov.uk
Subject: RE: Visit of the Anti-Slavery Commissioner [NOT PROTECTIVELY MARKED]

Hi,

I imagine it will be an introduction to the Commissioner and discussion of the way the role will work?

I have copied in our lead official [REDACTED] who might be best placed to assist you in working out the format and what discussions could be helpful.

Kind Regards,

[REDACTED]
Private Secretary to the Cabinet Secretary for Justice
[REDACTED] (SAH) [REDACTED] (Parliament)
[REDACTED]

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From: SCD HUMANTRAFFICKING [mailto:SCDNationalHumanTraffickingUnit@scotland.pnn.police.uk]
Sent: 12 January 2015 12:56
To: [REDACTED]@antislaverycommissioner.gsi.gov.uk
Cc: Cabinet Secretary for Justice; PSLordAdvocate@copfs.gsi.gov.uk; [REDACTED]; [REDACTED]
Subject: FW: Visit of the Anti Slavery Commissioner [NOT PROTECTIVELY MARKED]

NOT PROTECTIVELY MARKED

Hi [REDACTED]

Tried calling but your busy, could you oblige and give Joanne a call she is the Lord Advocates Deputy Private Secretary and was looking to find out some more background about Mr Hylands visit. I wonder if it's worth having the same conversation with [REDACTED], it would help them understand what type of briefing or research is required for the meeting.

Thanks

[REDACTED]
NOT PROTECTIVELY MARKED

From: PS/Lord Advocate [mailto:PSLordAdvocate@copfs.gsi.gov.uk]
Sent: 12 January 2015 12:23
To: [REDACTED]
Cc: PS/Lord Advocate
Subject: RE: Visit of the Anti Slavery Commisssloner [NOT PROTECTIVELY MARKED]
[REDACTED]

I have tried to return your call but going to voicemail. Grateful if you could give me a call to discuss what this meeting is about.

[REDACTED]

From: Weedon Tim <tim.weedon@antislaverycommissioner.gsi.gov.uk>
Sent: 25 February 2015 16:16
To: [REDACTED]
Subject: FW: IASC
Attachments: Priorities of the IASC.docx

Sorry – please used attached version (one small edit).

Thanks
Tim

From: Weedon Tim
Sent: 25 February 2015 16:15
To: [REDACTED]
Subject: IASC

[REDACTED] – as discussed.

Best
Tim

Tim Weedon
Chief of Staff
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

T: 020 3513 0485
M: 07909 898611

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Priorities of the Independent Anti-Slavery Commissioner

My key aims are to increase the numbers of victims that are identified and referred for appropriate support and in tandem to increase the numbers of prosecutions and convictions for the traffickers and slave masters. To achieve this and to improve the response to these crimes my priorities as Commissioner will be clear and concise. Following Royal Assent of the Modern Slavery Bill I will submit a strategic plan that will set out how I aim to achieve my objectives and exercise my functions, which will be laid before Parliament.

A focus on improved support and care for victims

Morally this is of course of paramount importance. And evidence from across the globe also makes clear that without effective support for victims it is very difficult to increase the numbers of prosecutions, as victims must be made to feel safe and confident enough to come forward and to then give their accounts. Identifying and encouraging best practice in the care of victims of will therefore be a key priority.

Effective training

I will be working with agencies and NGOs to ensure that training is up to date, coordinated and fit for purpose. It is absolutely crucial that frontline workers know how to spot the signs and, just as importantly, what to do next.

There are currently failings that cannot and must not continue, where victims go unidentified, are returned to slavery, or worse still are prosecuted and imprisoned. These cases show what can happen when those with a responsibility to respond are untrained, unaware or sometimes very sadly uninterested.

Encouraging effective partnership working

Combating modern slavery requires the expertise, resources and efforts of many different individuals and entities. In particular, close partnership working between statutory agencies, including law enforcement, and non-government organisations are crucial. I will be developing new partnership arrangements with faith groups and foreign embassies. They will be essential partners in uncovering what we believe to be numerous instances of modern slavery currently going unreported, to further bring this crime out of the shadows. And I will be working to understand and promote best practice in partnership working from across the country.

Evaluation of activity

I will introduce a competency rating for law enforcement, requiring that they have effective systems to respond to victims which meet the needs of the individuals. I want to be sure that they are mounting prosecutions and stripping the ill-gotten assets that must, where appropriate, be given to the victims through new reparation orders that will be introduced under the new legislation. And I will report annually across my entire remit and make recommendations that I will expect to be acted upon.

Private sector engagement

As many of the excellent House of Lords debates have made clear, modern slavery is taking place in businesses and supply chains of companies located in the UK, including in international supply chains. I want to work with businesses and investors committed to eradicating slavery, and also understand what more we can do to ensure that this trade is no longer unwittingly facilitated by the legitimate economy, and the financial sector in particular.

I strongly welcome the supply chain provision in the Bill. It is vital that we focus on the slavery that we in the UK might be unwittingly creating demand for. This is a key area for the UK to demonstrate global leadership and in doing so it is crucial that the legislation is effective in improving transparency and supply chain practices. I welcome the fact that the legislation is being strengthened by requiring statements to be signed off at a very senior level and I support the need to set out what should be included in these statements.

International collaboration

It will also be an essential part of my role to bring together the necessary partners, regionally, nationally and internationally. In the UK a key focus will be to work with the National Crime Agency, the Regional Organised Crime Units and the National Policing Lead and police forces across the country to ensure there is a better understanding of how each organisation should be contributing to tackling modern slavery. At present this understanding is not where it should be, and coordination needs to be improved.

Looking upstream, the Government's recently published Modern Slavery Strategy commits the UK to stepping up its international response to modern slavery. Priority countries will be identified. These will include countries from which significant numbers of victims are trafficked to the UK and additional countries that suffer disproportionately from a high incidence of modern slavery and where the UK has appropriate assets. British Embassies and High Commissions will develop Modern Slavery Priority Country Plans, working with both international and locally based partners, including the UN, faith leaders and local NGOs. I want to see an increased focus on preventing modern slavery from happening in the first place.

I will support and challenge the development and implementation of these plans and will push to ensure a fully coordinated response when the crime does occur.

I also want to see a significant increase in bi-lateral, multi-lateral and Joint Investigation Team operations, often supported by EU funding, to ensure the entire rot of an

organised crime group is removed. I had the opportunity to lead on these kinds of operations in my previous role. They are absolutely vital when dealing with criminal groups that operate across national borders.

A modern response

Modern slavery requires a modern response that makes use of modern tools and techniques. Just as traffickers and slave drivers use technology and the internet to enable modern slavery crimes by recruiting and advertising their victims online, I will be pushing to make certain that here in the UK we utilise technology to tackle them.

I am working with colleagues in the United States to ensure that the UK is at the forefront of partnership work that is coming out of President Obama's Big Data Initiative. This will enable us to pilot cutting edge tools that will allow law enforcement to uncover a wealth of information that might otherwise be difficult or time-intensive to obtain. Possible trafficking rings can then be more easily identified and cross-referenced with existing law enforcement databases, helping police officers map connections between modern slavery and other illegal activity.

I would like to see this piloted in the UK certainly for sex trafficking and also for forced labour exploitation, and I am very pleased that the Gangmasters Licensing Authority have asked to be the first agency in the world to pilot this new software for forced labour crime.

The message I will be making clear in every activity that I undertake is that if anyone is a victim of this serious crime, we must all be clear of our priority: that their nationality, background or immigration status must not be a bar to them receiving support and justice.

KEVIN HYLAND