

[REDACTED]

From: [REDACTED]
Sent: 03 August 2016 13:38
To: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
Cc: [REDACTED]
Subject: Rennick NS (Neil)
Human Trafficking and Exploitation (Scotland) Act 2015 - Revised draft Strategy - consideration at Strategy Implementation Group (SIG) meeting on 16th August 2016
Attachments: Human trafficking and exploitation strategy - draft for consideration#2.docx; Guide to the Human Trafficking and Exploitation (Scotland) Act 2015.docx

Dear All,

I enclose the latest version of the trafficking and exploitation strategy, updated in light of the stakeholder forum held in June. We'd be obliged if you could let us have your comments and suggestions as we continue to develop the document for consultation.

We intend to discuss and agree a version that we can consult on (or agree the scope of changes to that version) at our meeting on 16th August, and to that end receipt of your comments to feed into that meeting by close Friday 12th August would be helpful. We have also sought the comments of those members of the Strategic Oversight Group (SOG) who are not represented on the SIG for consideration. Once we have amended the strategy in light of this exercise, the intention is to send it by way of an update to the SOG as a whole, prior to public consultation. We'd be obliged if you could obtain any necessary authorisation from your respective SOG member (where applicable) to this approach.

In reviewing the strategy we'd ask you to continue to bear in mind its purpose. Parliament has required (under section 35(2) of the Act) that the strategy:

"sets out such **actions, arrangements and outcomes** as Scottish Ministers consider appropriate in relation to the conduct which constitutes an offence [of human trafficking or of slavery, servitude and forced or compulsory labour]".

Parliament has also suggested (section 35(3)) that the strategy may in particular set out:

- actions to raise awareness of the conduct which constitutes human trafficking or, of slavery, servitude and forced or compulsory labour (the offences),
- arrangements to facilitate the detection and prevention of that conduct; and,
- support and assistance which is to be available to victims of the offences.

We also enclose a guide to the Act, as requested at the last SIG meeting, we hope this will be helpful both for this exercise and generally.

We look forward to hearing from you.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

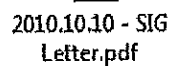
M. [REDACTED]

@aberlour.org.uk';

Subject:

Human Trafficking and Exploitation - Consultation

Please find attached letter from [REDACTED] Head of Human Trafficking Team for your attention.



[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED] | [REDACTED] | [REDACTED]



T: 0131-244-9418
E: human.trafficking@gov.scot

As per email

10 October 2016

Dear Colleague

Human Trafficking and Exploitation (Scotland) Act 2015 – Consultation

On Wednesday 12 October the Cabinet Secretary for Justice will launch a public consultation on the draft Trafficking and Exploitation Strategy.

As you have been directly involved in developing this draft strategy, through the Strategic Implementation Group, I wanted to draw this to your attention and to seek your assistance to publicise the consultation.

The Scottish Government would like the consultation to reach as many people as possible and it would be very helpful if you could use your networks to bring it to the attention of your contacts, through social media or however you feel is most appropriate.

A number of documents will be published – the draft Strategy, a consultation paper with questions, a short paper with case studies and a guide to the 2015 Act for background information.

I attach the link to the consultation documents, which will be live from 12 noon on 12 October, and I would be grateful if you did not share the link before then.

<https://consult.scotland.gov.uk/human-trafficking-team/a-human-trafficking-and-exploitation-strategy/>

If you would like to discuss this further please do not hesitate to contact me.

Yours sincerely

Head of Human Trafficking Team

To:

Subject: RE: Human Trafficking SIG - 16 August 2016

Annex A.DOCX

Human Trafficking Team | GWR | St Andrew's House | Edinburgh

To:

Subject: Human Trafficking SIG - 16 August 2016

Good Afternoon

If you have not already done so could you please let me know if you are able to attend the SIG meeting on 16 August at Atlantic Quay in Glasgow from 10:30 to 12:30 to allow me to finalise numbers.

An agenda will be issued over the next couple of days.

Regards

[REDACTED]
[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]

HUMAN TRAFFICKING STRATEGY IMPLEMENTATION GROUP

MEETING ON 16 AUGUST 2016, 10.30 A.M. – 12.30 P.M.

BELL A&B, SCOTTISH GOVERNMENT OFFICES, ATLANTIC QUAY, 150 BROOMIELAW, GLASGOW

AGENDA

- 1. Welcome and introductions**
- 2. Updates from members – round table**
- 3. Comments on draft Strategy**
- 4. Draft Action Plan**
- 5. Update on progress of training group – Police Scotland**
- 6. Update on legislation planner**
- 7. Communications**
- 8. Dates for next meetings**

HUMAN TRAFFICKING STRATEGY - PROPOSAL FOR IMPLEMENTATION

ROLE OF STRATEGY IMPLEMENTATION GROUP

- The revised terms of reference set out that the role of the Strategy Implementation Group will be to:
 - provide a confidential environment where discussions around complex issues in relation to the implementation of the Human Trafficking and Exploitation (Scotland) Act 2015, including the development, implementation and review of the Trafficking and Exploitation Strategy can be held openly
 - ensure that as far as possible the Strategy reflects 'such actions, arrangements and outcomes as Scottish Ministers consider appropriate in relation to conduct which constitutes an offence under [the] Act'
 - help to develop and deliver the Action Plan that will support the Strategy
 - lead and support implementation of the Strategy, seeking the agreement and input of the Oversight Group as needed and involving other stakeholders as appropriate
 - support implementation and delivery of other aspects of the Human Trafficking and Exploitation (Scotland) Act 2015 on an ongoing basis
 - provide advice and expertise on human trafficking and exploitation and slavery, servitude and forced or compulsory labour to inform the above.
- Once the Strategy and Action Plan are finalised and published, the SIG should lead on taking forward the Action Plan.
- The proposal is that this is done by setting up three sub groups for each of the Action Areas of the Strategy, with each subgroup taking responsibility for the relevant actions in the Action Plan. Each subgroup should be chaired by a member of SIG, with secretariat support being provided by Scottish Government. The subgroups will also want to consider how best to involve the wider stakeholder community to benefit from their expertise.
- The main group would continue to meet to maintain an overview of progress and to update the Action Plan. It is envisaged that these meetings would take place every 6 months or so.
- Each subgroup would be able to develop its own ways of working and decide whether regular face to face meetings are needed, or whether online communication works just as well or better in order to move things forward. There would be an expectation that the sub groups would report on progress to the SIG at the 6 monthly meetings.

Challenges and concerns

- We are aware of a number of other Strategies and their implementation structures where there could be an overlap of interest and/or of individual members. Some of these are
 - Serious Organised Crime Strategy
 - Equally Safe
 - Ministerial Working Group on Child Sexual Exploitation
- We will investigate whether and how these synergies and overlaps can be used to implement the Human Trafficking Strategy more effectively.
- We are also aware of the time commitment from individuals and capacity within organisations to take forward this structure. The SIG as a whole should keep this under review and assess and prioritise as need be.

HUMAN TRAFFICKING AND EXPLOITATION STRATEGY – ACTION PLAN

IDENTIFY VICTIMS AND SUPPORT THEM TO A SAFETY AND RECOVERY					
ACTION AREA	ACTIONS – what specific things need to happen	WHO?	BY WHEN?	OUTCOME	COMMENTS
People who encounter victims understand signs, know what to do and have access to specialist advice and support					
Short term actions					
Ensure victims' /survivors' voices and experiences are taken into account in the development and implementation of these actions		Scottish Government and partners		Informed processes that improve over time	
Raise awareness amongst general public about human trafficking and exploitation by means of a publicity campaign		Scottish Government [and other partners]		Increased public awareness More victims recovered and support to a safer life	Start to develop now?
Provide way for public to report suspicions		Scottish Government [and other partners]		Public are empowered to know what to do with their suspicions More victims are recovered and supported to a safer life More perpetrators are identified and activity disrupted	Existing helplines/websites Police Scotland Start to explore possibilities
Refresh <i>Human Trafficking and Human Rights – Key Principles</i>		Scottish Government			

<i>to assist best practice</i> for distribution.					
NHS Health Scotland will publicise the guidance on human trafficking to area Health Boards http://www.healthscotland.com/uploads/documents/21345-Human%20Trafficking%20Booklet%20-%20Mar16_1.pdf .	NHS Health Scotland				
Review and update the current 2012 Age Assessment Practice Guidance,	Scottish Government and partners			Improved outcomes for victims Effective delivery and completion by professionals	
Members of the Strategy Implementation Group will lead a short term project to develop an agreed set of materials that could be used by organisations to raise awareness amongst their workforce about human trafficking.	Police Scotland to lead				

Set up a network to provide the opportunity for local specialists to share learning and best practice.	Scottish Government and partners			
Medium term actions				
[Public sector organisations who have a duty to notify/co-operate] will establish clear referral mechanisms for human trafficking and exploitation within their organisation	All public sector bodies covered by the duty to co-operate:		Increased knowledge in agencies which will lead to better outcomes for victims and more effective ways of breaking the cycle	
Appropriate and proportionate training to staff who are likely to encounter victims in the course of their work.	Partner organisations			
Appropriate, regular awareness raising for staff who may encounter victims in the course of their work.	Partner organisations			
Coherent person /child centred support process that enables victims to recover and build resilience				
Short term actions				
Establish group to create processes/	SIG to lead		Processes that are respectful of victims'	Begin with process around interviews for

pathways aligned around victims' needs				needs but also enable the cycle of trafficking to be broken	victims. Identify other pathways that could be worked on
Continue to deliver the agreement for provision of psychological trauma support for victims of human trafficking within the financial settlement available	Quarterly meetings to assess progress Monitoring arrangements established	Scottish Government, NHSGG&C		Improved outcomes for victims Effective delivery by NHSGG&C Continuous improvement in services within financial envelope	
Develop arrangement for support services that is victim centred and sensitive to age, gender and culture and ensures improved outcomes for victims including for the longer term		Scottish Government/ Provider		Improved outcomes for victims Effective delivery by agencies Continuous improvement in services within financial envelope	
Work with partners to build on the duties introduced in Section 11 of the Human Trafficking and Exploitation (Scotland) Act 2015 (Independent child trafficking guardians)		Scottish Government			
Take forward the Child Protection		Scottish Government and partners			

Improvement Programme announced in February 2016					
Take an active role in making victims aware and supporting them to claim compensation		Support providers			
Medium term actions					
Establish local partnerships to help support victims' longer term and wider needs		Scottish Government to lead All public sector bodies covered by the duty to co-operate as well as other relevant organisations to be involved		Improved outcomes for victims Improved communications between agencies Identification of overlaps and synergies	There are existing partnerships through CPPs, Public Protection Committees and Health Partnerships (others?). Could these be used?
Longer term actions					
Develop partnerships across the UK and in other countries to continue support to victims going home				Improved outcomes for victims Improved communications between agencies Identification of overlaps and synergies	
Victims are aware of support and trust it enough to ask for help					
Short term actions					
Lord Advocate's instructions under s.8 of the 2015 Act are implemented		COPFS		Improved outcomes for victims Increase in knowledge in legal areas Court time saved	COPFS to determine
Medium term actions					
Create information		Scottish Government		Improved outcomes for	Improvement approach

sharing pathways and protocols that respect victims interests and safety		and partners		victims Increased prosecutions because victims feel safe	to determine measures
Longer term					
Work with survivors to create effective communication channels as to where to find help and support		Scottish Government and partners		More victims enter NRM and take up support Improved outcomes for victims Best methods of communication identified and tested	
Work with survivors to ensure that communications aimed at potential victims are accessible and reduce fear		Scottish Government and partners		More victims enter NRM and take up support Improved outcomes for victims Best methods of communication identified and tested	Use improvement approach?

IDENTIFY PERPETRATORS AND DISRUPT THEIR ACTIVITY					
ACTION AREA	ACTIONS --what specific things need to happen	WHO?	BY WHEN?	OUTCOME	COMMENTS
All those who encounter victims pass on information to Police Scotland					
Short term					
The Scottish Government will take forward work in relation to the duty to		Scottish Government and partners		Agencies with a duty to notify are clear on what they have to do Processes do not	Agreements and MOUs to be created as part of implementation

notify (s.38 of 2015 Act)				breach victims' human rights Information provided is helpful to Police Scotland in breaking the cycle	
Work with agencies not directly covered by the duty in section 38, including UK wide agencies, to ensure that full use is made of their knowledge and expertise.	Scottish Government			A more complete profile of trafficking in Scotland, to enable the development of more tailored plans	
Continue to work with Home Office on review of NRM process	Scottish Government			NRM works effectively for victims of human trafficking in Scotland Differences in Scottish legislation is taken into account by Home Office in taking the review forward Accurate data which can inform the development of services and processes	
Partners will consider how each NRM referral should be recorded in a crime report to Police Scotland.	Scottish Government Police Scotland			Victims have the opportunity to receive an appropriate level of investigation into the crime committed against them	

Medium term				
Set up group to review how data is collected by different agencies to ensure that data collected is useful and coherent		Scottish Government to lead		Deep dive group to consider way forward
Intelligence is shared by source/transit and destination countries				
Longer term				
Police Scotland and COPFS will develop closer working relationships with organisations in source/transit countries, where appropriate.				
Police and courts use all powers and take robust action across borders				
Short term				
Police Scotland and COPFS will apply for the new court orders available where appropriate to disrupt trafficking		Police Scotland COPFS		Harm is prevented by deterring and disrupting trafficking and exploitation activity
Consider whether awareness raising is needed for those who work in the Criminal Justice System so that they have the knowledge of this kind		Relevant partners		Legal professionals have the knowledge and skills they need Improved processes Effective prosecutions

of offending.					
Continue to assess and develop the role of the Specialist Human Trafficking Prosecutors.		COPFS			Increased knowledge and capacity within service to ensure effective prosecution of perpetrators
Medium term					
Convictions and victims' experiences are publicised in Scotland, UK and beyond		Partners			Continued awareness raising for general public Confidence for victims of successful prosecutions
Police Scotland and COPFS, where appropriate, will ensure that an application for a JIT is submitted to Eurojust.		Police Scotland COPFS			Successful operations to apprehend perpetrators in and with other countries Effective use of resources Learning and co-operation across countries, contributing to a more robust picture of trafficking in Scotland

ADDRESS CONDITIONS THAT FOSTER TRAFFICKING					
ACTION AREA	ACTIONS – what specific things need to happen	WHO?	BY WHEN?	OUTCOME	COMMENTS
People know about the extent of trafficking and its products in Scotland					
Short term					

Raise awareness to ensure that human trafficking is reflected appropriately in SG policies and guidance	Scottish Government				
Medium term					
Consider what action is needed to ascertain how trafficking affects Scotland and what products and services depend on it	Scottish Government			A more robust understanding of the impact trafficking has on Scottish society so that we can understand how to reduce demand	
Develop ways for public to report trafficking and highlight goods and services	Scottish Government			Members of the public are empowered to report their suspicions	
Develop awareness raising programme around proactive steps public can take to help eradicate trafficking	Scottish Government			Public are aware products, goods and services that involve trafficking	Work with media and other partners such as churches and other organisations to get message out
People and businesses reject use of goods and services involving trafficking					
Short term					
Support UK wide activity around Transparency in Supply Chains (TISC) duty, by developing guidance for businesses in Scotland around	Scottish Government			Businesses in Scotland are aware of the issues and how to identify trafficking	Emphasis on Scottish companies Learn from E&W experiences

trafficking and other human rights issues in their supply chains					
People in the most vulnerable places get help to increase their resilience against trafficking					
Medium term					
Commission research to identify the presence of young people who arrive in Scotland outwith regularised processes and their routes to arrival.		Scottish Government		an evidenced decision on whether it is a matter of guidance and best practice that is required, or whether legislative change is needed to protect and safeguard, and, where possible to prevent any activity taking place.	
Longer term					
Work with Independent Anti-Slavery Commissioner on work in source/transit countries		Scottish Government	Ongoing	Improved partnership working and capacity to break cycle Improved knowledge in source countries about realities of trafficking	
Work with others to tackle poverty and inequality in Scotland and in source countries		Scottish Government	Ongoing		

Work with others to tackle poverty in source countries	Scottish Government				
Build on existing work with diaspora communities to assess how conditions that foster trafficking can be addressed	Scottish Government			Improved partnership working and capacity to break cycle Improved knowledge in source countries about realities of trafficking Improved understanding amongst Scottish agencies on issues to be addressed	



T: [REDACTED]
E: human.trafficking@gov.scot

[REDACTED]
[REDACTED]@antislaverycommissioner.gsi.gov.uk

30 September 2016

Dear [REDACTED]

Human Trafficking and Exploitation (Scotland) Act 2015 – Consultation

As you may be aware, the Scottish Government is shortly going to launch a public consultation on the Trafficking and Exploitation Strategy for Scotland and on implementing certain provisions of the 2015 Act.

In order to assist in this, we intend to hold events in 5 locations across Scotland. We plan to hold two events on each date, one during the day for those working in the public, private and third sector who may come across human trafficking in the course of their work and an early evening one for members of the local community to come along and share their views with us. More information about what these events will look like is attached to this letter.

We are hoping that you would be able to attend the events and given your extensive experience in this area, we also hope that you would be able to deliver a short presentation at the Glasgow day event on 7 November to set the background and context for the Strategy and the legislation. Please let us know if that works for you or whether another event on the list might suit better.

We are flexible on what approach you take to delivering your presentation in order make your story real to the audience.

We hope that the relevant Police Scotland human trafficking champion for the area will be able to attend the event as well.

One objective of these events is to raise awareness in different areas of Scotland of the issue of trafficking and exploitation and your expertise will be very helpful in doing that. We also want to give an opportunity for people to engage with the Strategy and the legislation and to ask questions.



Scottish Government officials will lead the events and ensure that notes are taken. However we will also be encouraging people to respond formally to the consultation.

If you wish to discuss this further please contact [REDACTED] on [REDACTED] in the first instance.

A response by 7th October would be appreciated.

Yours sincerely

[REDACTED]

[REDACTED]
Head of Human Trafficking Team

Location, Date and Venue

Location	Date	Venue
Edinburgh	02 November	Victoria Quay
Inverness	04 November	Centre for Health Science
Glasgow	07 November	Prosecution College
Dumfries	14 November	Conference Room, Creighton Hall
Aberdeen	17 November	Crown Terrace Baptist Church

What will the day look like?

Strategy		
Activity	Length of Activity	Timings
Welcome tea/coffee	15	10:15
Introduction from SG	10	1030-1040
Speaker	20	1040-1100
Workshop 1	60	1100-1200
Feedback from workshop 1	40	1200-1240
Lunch	50	1240-1330
Legislation		
Activity	Length of Activity	Timings
Bring back together post lunch	5	1330-1335
Workshop 2	45	1335-1420
Feedback from workshop 2	40	1420-1455
Close	5	1455-1500
Community Events		
Activity	Length of Activity	Timings
Welcome tea/coffee	10	1745-1755
Introduction from SG	10	1755-1805
Speaker	10	1805-1815
Workshop	30	1815-1845
Open Floor/Feedback	15	1845-1900
Thanks and Close	5	1900-1905

HUMAN TRAFFICKING STRATEGY IMPLEMENTATION GROUP NOTE OF MEETING 13 JULY 2016

Attendees:

[REDACTED]	Scottish Government
[REDACTED]	TARA
[REDACTED]	Scottish Government
[REDACTED]	NHS Health Scotland
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	COSLA
[REDACTED]	COPFS
[REDACTED]	Police Scotland
[REDACTED]	Scottish Guardianship Service
[REDACTED]	Glasgow City Council
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government

Apologies:

[REDACTED]	Scottish Government
[REDACTED]	Police Scotland
[REDACTED]	Scottish Government
[REDACTED]	Police Scotland
[REDACTED]	Migrant Help
[REDACTED]	NI Government
[REDACTED]	Dundee City Council
[REDACTED]	NI Government
[REDACTED]	Gangmasters Licensing Authority

Welcome and Introduction

1. [REDACTED] provided an update on staff changes within the Scottish Government and introduced Nicholas to the group as the new team leader for human trafficking.

Updates from members

2. Members of the group provided updates on their work. A summary is attached at Annex A.

Strategy: Draft Action Plan

3. Members of the group were asked to consider the draft action plan and discuss with appropriate SOG member or authorisers in their organisations and send in comments by 8 August.
4. SG also set out a proposal for consideration regarding implementation of the Strategy and delivery of the Action Plan. The SIG as a whole should meet every six months or so and have collective responsibility for overseeing delivery of the Action Plan. Alongside that three subgroups would be established, one for each Action Area in the Strategy. These subgroups could pull in expertise from elsewhere including other organisations

that are involved in the Stakeholder Forum. This would allow us to benefit from the expertise and knowledge available out there, without overwhelming this group.

5. There was a positive discussion about the draft action plan with some initial comments on how it could be enhanced: :
 - Look out for duplication with other strategies, such as organised crime and other work already in place, particularly with regard to implementation.
 - Consider areas of repetition and redraft to reduce overall length of document
 - Taking an outcome focussed approach, consider the order of outcomes and actions
 - Suggestion that including measurements may be beneficial to allow Ministers and users to see improvements

Strategy: Training – update from Police Scotland

6. [REDACTED] advised that this work had not started yet but would discuss with [REDACTED] and update the group at the next SIG meeting in August. There was a general discussion around work that Edinburgh Council is doing in conjunction with Police Scotland and other local authorities. Reference was also made to the initiative "Just Enough" that is being rolled out across schools in Scotland and a suggestion that Education Scotland should be involved in any materials being issued to schools. Elaine will follow up.

Legislation: Implementation update

7. [REDACTED] updated the group with initial thoughts as to how work on implementation of the 2015 will progress over 2016/17. Exact timings will be confirmed in due course, but at present the aim is:
 - Old offences require to be repealed by 17 December 2016
 - Sections 9, 11, 38 and Part 4 – mid 2017
 - Section 12 – by end 2017
8. There was a general discussion around consultation exercises and the proposed plan has four separate consultations. These consultations are in addition to the strategy consultation which is expected to be launched in autumn 2016
 - Section 11
 - Sections 9 and 10
 - Sections 38 and Section 43 of the Modern Slavery Act 2015
 - Section 12 (still to be decided)

Strategy: Terms of Reference

9. [REDACTED] asked the group for final comments on the revised ToRs to be submitted by 8 August, but there was general agreement that the remit of the group should be extended to include an ongoing role in implementation of both the 2015 Act and the strategy.

AOB

10. The next meeting of the group will be on 16 August 2016 at Atlantic Quay in Glasgow.

11. There was a general discussion around the new immigration legislation and concerns that this could have a detrimental impact on victims of human trafficking in respect of housing, visas, right to rent and the right to opening a bank account. This may be revisited during a future SIG meeting, but the SG will investigate what consideration may already be being given to this legislation to avoid any duplication. Mirren reported that COSLA were hosting a conference for local authorities on this issue in September.

Annex A

Scottish Government (Human Trafficking Team)

- Strategy launch scheduled for late summer and will reflect the requirement in the Act for actions, arrangements and outcomes in relation to conduct constituting an offence under the Act.
- Home Office officials advise that it is likely that the NRM pilot will be extended until early/mid 2017; advice is being prepared for UK Ministers on different options

Scottish Government (Children and Families)

- A separate section on children will now be included in the strategy
- A social worker will be seconded into the SG who will work on updating guidance on presumption of age
- Responses for the consultation on section 11 should be submitted by 10 August

COSLA

- Positive feedback from stakeholder forum

COPFS

- No cases reported under new legislation
- Lord Advocates instructions now published

Police Scotland

- 3 officers recently visited Romania as part of the JIT and deemed as a worthwhile exercise
- Significant concerns over duty to notify; would welcome further discussion about this.
- Training of all staff had started but now stalled due to delay with legislation being implemented

NHS Health Scotland

- An audit has been carried out of guidance for health workers from 2012 in light of new legislation; request for clarity over duty to notify and what will be expected of health workers

Scottish Guardianship Service

- Increase in Vietnamese children accessing services
- New guardian appointed
- Consultation event being held on 28 July with young people. Elaine Bell and Sheila Murie will attend.

TARA

- Supported 5 new women and seen an increase in Vietnamese women accessing services
- Focus groups arranged for consultation
- Working with churches and a new befriending programme is in its early stages
- Working with Equal Scotland on gender based violence and support that can be provided when women move on from the service
- TARA have been asked to be part of Unseen's steering group providing the Modern Slavery Helpline.

(Child Protection Services)

- Some challenging situations arising with regard to who is required to provide support to victims at particular points in their journey, but working with other agencies to resolve these.
- Section 11 consultation has been issued to various partners and a coordinated response will be submitted

From: [REDACTED] on behalf of Human Trafficking
Sent: 24 August 2016 15:42
To: [REDACTED]

Good Afternoon

Please find a note of the last SIG meeting held on 16 August 2016.

Human
Trafficking_Stra...

Regards

Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |

[REDACTED]
From: [REDACTED] on behalf of Human Trafficking

Sent: 21 December 2016 15:38

To: [REDACTED] ([REDACTED]
[REDACTED]@berlour.org.uk; [REDACTED]
HEALTH SCOTLAND [REDACTED]; [REDACTED] GLA);
[REDACTED]@migranthelpuk.org; [REDACTED]
[REDACTED]@undecity.gcsx.gov.uk; [REDACTED]; [REDACTED]
[REDACTED] GLA); [REDACTED]@scdea.pnn.police.uk;
♦ Rennick NS (Neil [REDACTED] Scottish Local Government Partnership;
[REDACTED]w.glasgow.gov.uk [REDACTED]
[REDACTED]
[REDACTED]

Subject: Human Trafficking: Strategy - SIG Meeting - 2016.10.27 - Note of Meeting

Good Afternoon

Please find attached a note of the SIG comms meeting held at VQ on 27 October; my apologies for the delay in issuing these.



Human
Trafficking_Stra...

Regards

[REDACTED]
[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
[REDACTED]
[REDACTED]

HUMAN TRAFFICKING STRATEGY IMPLEMENTATION GROUP

NOTE OF MEETING 27 OCTOBER 2016

Attendees:

[REDACTED]	Scottish Government
Willie Cowan	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	COPFS
[REDACTED]	COPFS
[REDACTED]	City of Edinburgh Council
[REDACTED]	Glasgow City Council
[REDACTED]	TARA
[REDACTED]	COSLA
[REDACTED]	Police Scotland

Apologies:

[REDACTED]	Scottish Government
[REDACTED]	Migrant Help
[REDACTED]	NI Government
[REDACTED]	Dundee City Council
[REDACTED]	NI Government
[REDACTED]	Gangmasters Licensing Authority

Welcome and Introduction

1. [REDACTED] welcomed the group and invited [REDACTED] to outline the purpose of the meeting;
 - To discuss the need for a co-ordinating communication activity between SIG members and respective organisations
 - The desired outcomes and methods by which they can be achieved.

City of Edinburgh Council

2. [REDACTED] was invited to the session to discuss the work that the City of Edinburgh Council are doing to tackle human trafficking and exploitation. [REDACTED] informed the group about the adult and child protection campaign "Speak Up Speak Out".¹ [REDACTED] also spoke of the communications aspect of the campaign and lessons learned; for example networks believed to be strong may not be once you try to use them, what works at a strategic level may not work operationally and service user engagement is key.

¹ <http://www.edinburgh.gov.uk/info/20046/protect-someone-from-harm/820/speak-up-speak-out>

Main Discussion

3. There was a general discussion about awareness raising and how best to tackle this due to the range of audiences and different roles SIG members have; victim support, detection of perpetrators and prosecution. The group suggested that there could be a base level of key messages that all organisations could use with the same terminology to ensure consistency. Other ideas were learning from best practice, utilising existing campaigns such as Unseen, Modern Slavery Helpline and videos produced by the IASC. Further suggestions were made that any awareness raising campaign should highlight a reassuring role from a victims perspective; support services are available and success stories regarding prosecution and detection of perpetrators.
4. It was questioned whether individual roles need to be kept separate and whether there needs to be a balance about how joined up the group can be in any campaigns. It may not be appropriate for certain professionals to endorse certain messages.
5. It was noted that consistency in any activity is key however agreed that caveats can be applied as not everyone will be able to support the messages. From a comms perspective it was suggested that the group will need to find a way of remaining proactive and further that reactive work is handled properly.
6. Suggestions from the group on what could be done going forward were;
 - Identify opportunities where the Cabinet Secretary for Justice can be involved
 - Use the web – signpost to correct information and links to other agencies on each members organisation site
 - Scotland wide portal for general awareness raising among professionals
 - Consider, in light of experience of regular comms activity updates at SIG meetings, whether it would also be useful to investigate the use of shared calendars/google sheets.
 - Use social media
 - Be mindful of the capacity of resources

Agreed Actions

- Comms activity to be a standing item on future SIG agendas
- Identify 3 core messages and prepare core briefs that each member can use
- Distribute relevant social media and comms contact details

Date of Next Meeting

7. The next meeting will be on 13 January 2017, 1000-1400, St Andrews House, Edinburgh. Members to consider 3 core messages they would like to endorse as part of this group. Please submit these to the human trafficking mailbox (human.trafficking@gov.scot) by 09 January 2017.

HUMAN TRAFFICKING STRATEGY IMPLEMENTATION GROUP **NOTE OF MEETING 16 AUGUST 2016**

Attendees:

[REDACTED]	Scottish Government
[REDACTED]	TARA
[REDACTED]	Scottish Government
[REDACTED]	Migrant Help
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	COPFS
[REDACTED]	Police Scotland
[REDACTED]	Scottish Guardianship Service
[REDACTED]	Glasgow City Council
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
Observers	
[REDACTED]	Scottish Government
[REDACTED]	Glasgow City Council
[REDACTED]	Scottish Women's Support Group
[REDACTED]	TARA

Apologies:

[REDACTED]	Scottish Government
[REDACTED]	Police Scotland
[REDACTED]	Scottish Government
[REDACTED]	Police Scotland
[REDACTED]	NHS Health Scotland
[REDACTED]	Northern Ireland Executive
[REDACTED]	Dundee City Council
[REDACTED]	Northern Ireland Executive
[REDACTED]	Gangmasters Licensing Authority
[REDACTED]	COSLA
[REDACTED]	Scottish Government

Welcome and Introduction

1. [REDACTED] welcomed the group, particularly the new members. [REDACTED] has replaced [REDACTED] as the representative from COPFS. [REDACTED] is the Team Leader for the Child Protection Team in the Scottish Government. [REDACTED] has recently been appointed to the Strategic Oversight Group and was attending as an observer

Updates from members

2. Members of the group provided updates on their work. A summary is attached at Annex A.

Strategy

3. Final comments on the draft strategy are welcomed by 31 August. The adjusted draft will then go through SG clearance processes before consultation launch. The SG previously committed to providing an update to the Scottish Parliament Cross Party Group (CPG) on Human Trafficking. The CPG played a key role in developing the legislation but to date a new group is yet to be established for this new Parliamentary session.
4. It is anticipated the consultation on the Strategy will be 8 weeks long. The SG has asked TARA and Migrant Help to arrange consultation events solely with survivors. These will take place in early October. In addition, there will be other consultation events held in different parts of Scotland. Graham acknowledged all input from SIG in getting us to this stage.

Action Plan

5. Comments on the draft action plan are also invited by 31 August. Following this, a revised version will be emailed to members for comment. This is an evolving document and the SG is working alongside other policy areas to make links where appropriate.

Training

6. There was a general discussion around the purpose of the group that Police Scotland had agreed to bring together. It was agreed that the purpose of the group is to provide a consistent basic awareness raising programme that all organisations can use, which can be supplemented by more detailed and organisation-specific training where necessary. The programme should include key messages and key points that should be covered. TARA expressed an interest in being part of this work Pauline agreed to provide an update at the next meeting and to bring together a group in the meantime to start work.

Legislation

7. ██████████ advised the group that there are still 4 main areas of the Act to be implemented; Part 4, support services, duty to notify and provisions relating to children. It is anticipated that the majority of provisions will be in place by summer 2017.
8. The SG clarified that in terms of support services it is only the relevant period that will be consulted on.

Communications

9. ██████████ advised the group that the SG would like members to pull together resources and useful links for communications planning whenever possible. A request was made that as part of future updates at SIG meetings that members include details of upcoming events. The SG is exploring the option of having a

joint planner and plan to arrange a meeting specifically on communications with members and their communications colleagues if appropriate..

10. As part of the communications discussions, the group requested that a document with case studies should sit alongside the Strategy to illustrate it for those who are not involved in trafficking on a daily basis. Relevant quotes could be included in the final version of the Strategy.. Members were asked to submit case studies by 31 August.

Any other business

11. The final draft report from GRETA has been forwarded to the SG for comment.
12. The next general meeting of the SIG will be on 13 December in Atlantic Quay.

Scottish Government (Human Trafficking Team)

- NRM Pilot extended to March 2017
- Cabinet Secretary for Justice has invited 3 new members to sit on the Strategic Oversight Group. Paul Comley, Stirling University Linda Thompson, Scottish Women's Support Group and John Wilkes, Scottish Refugee Council
- PM announcement on slavery and the new intergovernmental task force. SG has expressed its interest to be involved.
- Part 3 of the Modern Slavery Act commenced on 8 August apart from section 38 (hot pursuit) where Northern Ireland and UK continue to have discussions
- It was noted that ongoing work around the Scottish Courts and Tribunals Service's Evidence and Procedure Review (particularly in relation to Joint Investigative Interviews and the pre-recording of evidence) may have links to work Police Scotland is carrying out on improving the interviewing of alleged trafficking victims. Police Scotland and the SG are represented on both groups and any potential cross over will be monitored.

Migrant Help

- Positive feedback received from a summer day out with Syrian refugees
- Due to meet EU Commissioner for Trafficking in Brussels
- Positive meetings with IASC

Scottish Government (Children and Families)

- A social worker who will work on updating guidance on presumption of age will be seconded into the SG, hopefully by end August

COPFS

- Lord Advocate guidelines have already been considered in a number of cases

Scottish Guardianship Service

- Consultation event held on 28 July with young people, very positive feedback received. Report will be submitted in due course.
- Steady rate of referrals with trends of young people in south Lanarkshire starting to emerge.

TARA

- Plans are being made for a service user consultation event
- ESOL course is consistently full
Some concerns regarding information sharing comments made by Caroline Haughey Q.C. as part of her recent review of the Modern Slavery Act 2015 and any implications for our system in Scotland.

██████████ (Child Protection Services)

- Positive meeting as part of the Police Scotland group on JII
- Attended the consultation event held by SGS. A very positive event.
- Concerns around Home Office carrying out welfare interviews for children instead of screening; guidance is very English led

[REDACTED]

From: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 06 January 2016 17:58
To: [REDACTED]
Cc: [REDACTED]
Subject: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016
Attachments: HT Strategy Oversight Group - KH.pdf

Dear [REDACTED]

Thank you for forwarding this letter addressed to the Commissioner to me and I will ensure he receives this. Whilst writing I can confirm that the Commissioner will be attending the meeting on the 27th January. He will be accompanied by a member of his staff and I will let you know who will accompany him in due course.

Happy New Year

[REDACTED]
[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, London SW1V 1PN

T: 0203 5130475
M: 07772315118
E: christopher.ansell@antislaverycommissioner.gsi.gov.uk



From: [REDACTED] gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 05 January 2016 10:58
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Please find attached the letter which was sent on the 11th December, apologies for any confusion.

I would very grateful if you could pass this to the Commissioner.

Kind regards

[REDACTED]
[REDACTED]
Scottish Government
Human Trafficking and Exploitation
Justice Directorate

T: [REDACTED] E: [REDACTED]
[REDACTED]

From: [REDACTED]
Sent: 05 January 2016 10:44
To: [REDACTED]
Subject: FW: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]
Could you please resend the letter from the Cab Sec to the Anti-Slavery Commissioner so that they have it for their records?

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 December 2015 11:08
To: [REDACTED]
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]
Thank you. It's in the diary though.

Looking forward to the break also.

[REDACTED]
[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

[REDACTED]
[REDACTED]
[REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 23 December 2015 11:01

To: [REDACTED] (IASC)

Cc: [REDACTED]@gov.scot

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

I will need to get our Chris to send it and he is currently on leave, but we will forward it to you in the New Year.

Have a good break.

From: [REDACTED] (IASC) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 23 December 2015 10:52

To: [REDACTED]

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

I can confirm that I have checked our letters in book and there is no record of it. I have also checked with the Commissioner and he does not have it. It's good we have communicated now though and if you can send me an electronic copy I would be most grateful.

Best regards

[REDACTED]
[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

[REDACTED]
[REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED] [mailto:[REDACTED]@gov.scot]

Sent: 23 December 2015 10:19

To: [REDACTED] (ASC)

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Thanks.

Like yourself I am off from today until 5 Jan, but will be picking this up as soon as I get back.

Can I just check that the Commissioner did receive an invitation from Mr Matheson to be a member of the Oversight Group. It would have been sent by [REDACTED] on Mr Matheson's behalf. He should have done, but I can't find the copy of the letter in our records, so we may need to resend it.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 23 December 2015 10:09

To: [REDACTED]

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Thank you for getting back to me so quickly and the draft agenda. This looks good for timings because the Commissioner will be in Edinburgh later that day early afternoon. I will confirm all timings with him and let you know. Also I am sure Mr Hyland will want speak after the Cabinet secretary. Just need to confirm.

Best regards

[REDACTED]

[REDACTED]

Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

[REDACTED]

[REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 23 December 2015 09:45

To: [REDACTED]

Cc: [REDACTED]@gov.scot [REDACTED]@gov.scot [REDACTED]@gov.scot

Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

[REDACTED]

That is excellent news. I know my colleague [REDACTED] has been in touch with your office to see if the Commissioner would be free and willing to speak at the main event [REDACTED] is now on leave so I don't know if you have already got back to him, so apologies for the duplication of the request.

We don't yet have a firm agenda but here is our provisional one
Oversight Group – 9.30 coffee
Meeting with Cab Sec until about 10.20ish
10.30 start of main part of day – Intros etc
10.35 – 10.45 Cab Sec speaks

If the Commissioner was able to stay and speak as well, that would be great. Maybe straight after the Cab Sec until about 11?

We also have someone from the Crown Office and Procurator Fiscal Service lined up to speak.

We would then have a coffee break and move into workshops, one covering each proposed strand of the strategy, followed by lunch then a repeat of the workshops so that people could attend two.

We would finish about 3/3.30.

Let me know if this is a goer.

From: [REDACTED] (ASC) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 December 2015 09:07
To: [REDACTED]
Subject: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Further to my earlier communication regarding the 27th January I am pleased to say that I have now had the opportunity to discuss this with the Commissioner and he will be able to attend and participate in the event. I note that the meeting with Mr Matheson commences early morning. The Commissioner has a commitment later in the day also in Scotland so will only be available for the morning. Again I look forward to a draft of timings ahead of the final agendas.

Best wishes

[REDACTED]

[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, London SW1V 1PN

[REDACTED]
[REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED] (SC)
Sent: Wednesday, December 23, 2015 08:09 AM
To: [REDACTED]@gov.scot'; [REDACTED]@gov.scot>
Subject: RE: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear [REDACTED]

Thank you for this communication regarding the 27th January and I will discuss with the Commissioner at the earliest opportunity. Meanwhile I have noted this in his diary. Please send me an agenda for the day as soon as possible. I am on leave later today and return to the office on the 29th December. I look forward to hearing from you.

Best wishes for Christmas and the new year to Scotland

[REDACTED]
[REDACTED]
[REDACTED]
Training Lead and Office Manager
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

[REDACTED]
[REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 22 December 2015 15:20
To: [REDACTED]@scotland.pnn.police.uk; [REDACTED]@equalityhumanrights.com; [REDACTED]@achouston.plus.com;
[REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@scryp.org.uk
Cc: [REDACTED]@gov.scot; Elspeth.MacDonald@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: Human Trafficking Strategic Oversight Group - meeting with Cabinet Secretary for Justice - 27 Jan 2016

Dear Colleague

The Cabinet Secretary for Justice wrote to you recently inviting you to participate in the Human Trafficking and Exploitation Strategy Oversight Group. Following up on that invitation, I wanted to update you on how we are continuing to gather views from across all our stakeholders as we start to develop the Strategy. To that end, we are holding a Stakeholder Forum on 27 January 2016, to which a wide range of stakeholders will be invited.

In addition to seeking a wide range of views, this event provides an opportunity for a short, preliminary meeting between the Cabinet Secretary to welcome members to the Oversight Group and hear their views on how the Group can best contribute to the success of the Strategy. We would like to invite you to that meeting, which would take place on 27 January starting at 9.30 am with coffee, ahead of the main event.

The event will be held in the Royal College of Surgeons of Edinburgh, Nicolson Street, Edinburgh, EH8 9DW

Following the meeting with the Oversight Group, the Cabinet Secretary will set the scene for the main part of the day, which will start at 10.30 a.m.

Could you please let me know if you are able to attend on 27 January 2016 for the initial meeting with Mr Matheson?

You are, of course, welcome to stay for the whole day but we are aware of pressure on diaries. Again, please let me know if you would like to stay for all or part of the day.

With best wishes for Christmas and New Year

Human Trafficking Team | GWR | St Andrew's House | Edinburgh

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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From: [REDACTED]
Sent: 25 August 2017 11:37
To: [REDACTED]
Subject: FW: Modern Slavery Strategy and Implementation Group - minutes

From: [REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 29 July 2016 17:38
To: [REDACTED]@cpat.org.uk'; [REDACTED]@justenoughuk.org'; [REDACTED]@salvationarmy.org.uk';
[REDACTED]@unseenuk.org'; [REDACTED]@barnardos.org.uk'; [REDACTED]@traffickingfoundation.org';
[REDACTED]@antislavery.org'; [REDACTED]@medaille-trust.org.uk'; [REDACTED]@wales.gsi.gov.uk';
[REDACTED]@dojni.x.gsi.gov.uk'; [REDACTED]@dojni.x.gsi.gov.uk';
[REDACTED]@gmail.com'; [REDACTED]@lbhf.gov.uk';
Cc: [REDACTED]@virgin.net'; [REDACTED]@crimestoppers-uk.org'; [REDACTED]@stopthetraffik.org';
[REDACTED]@stopthetraffik.org'; [REDACTED]@NSPCC.org.uk'; [REDACTED]@unseenuk.org';
[REDACTED]@labourexploitation.org'; [REDACTED]@bawso.org.uk'; [REDACTED]@migranhelpuk.org';
[REDACTED]@redcross.org.uk'; [REDACTED]@unhcr.org'; [REDACTED]@unicef.org.uk';
[REDACTED]@glasgow.gcsx.gov.uk'; [REDACTED]@iom.int'; [REDACTED]@thepoppyproject.org.uk';
[REDACTED]@helenbamber.org'; [REDACTED]@kalayaan.org.uk'; [REDACTED]@eti.org.uk'; [REDACTED]@alliancehr.co.uk';
[REDACTED]@childrensociety.org.uk'; [REDACTED]@hestia.org'; [REDACTED]@hestia.org';
[REDACTED]@ashlanasheffield.org'; [REDACTED]@polarisproject.org'; [REDACTED]@walkfree.org'; [REDACTED]@afruca.org';
[REDACTED]@palmcovesociety.co.uk'; Modern Slavery Unit
Subject: RE: Modern Slavery Strategy and Implementation Group - minutes

Dear all,

As per the Action 3. of the minutes from the MSSIG meeting, this is the link to the letter the Commissioner sent to Frank Field MP in his capacity as Chair of the HoC Work and Pensions Committee, and Mr. Field's letter to DWP Minister. This is work in progress and I will keep you updated.

<http://www.parliament.uk/documents/commons-committees/work-and-pensions/Stephen%20Crabb.pdf>

Have a nice weekend

[REDACTED]
[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

[REDACTED]
[REDACTED]@antislaverycommissioner.gsi.gov.uk



[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:59
To: [REDACTED]
Subject: FW: fisheries data

From: [REDACTED]
Sent: 29 September 2016 14:28
To: [REDACTED]
Subject: RE: fisheries data

No problem,

If you send to the Saint Andrews House address below that will be fine

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 29 September 2016 14:10
To: [REDACTED]
Subject: RE: fisheries data

Thanks for this. Very helpful, have used the latter statistic.

Which address would you suggest I place on the letter accompanying the report?

Thanks,

[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 29 September 2016 13:20
To: [REDACTED]
Subject: fisheries data

Hi [REDACTED]

Please find enclosed – the figure of 80% is used:

<http://www.gov.scot/Topics/marine/Sea-Fisheries/context>

I'm afraid the information is slightly contradicted here however with 66% quoted:

<http://www.gov.scot/Topics/marine/Sea-Fisheries>

this isn't our department so for the report perhaps just state the 'bulk' of fisheries is based in Scotland so as not to get into figures?

[REDACTED]

[REDACTED]

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T: [REDACTED]

M: [REDACTED]

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-àifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:32
To: [REDACTED]
Subject: FW: Thank you!

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 13 October 2016 14:11
To: [REDACTED]
Cc: [REDACTED]
Subject: Thank you!

Dear [REDACTED]

Thank you for taking part in the event yesterday. It was really great to have you there, representing the Scottish Government.

I have received a lot of positive feedback after the event. Quite a few people mentioned to me that it was very valuable to get up-dates from the devolved administrations. So thank again for your contribution!

Looking forward to seeing you in couple of weeks in Glasgow,

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: 020 3513 0440
M: 07714 677149
E: tatiana.jardan@antislaverycommissioner.gsi.gov.uk



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[REDACTED]

From: [REDACTED]
Sent: 20 June 2017 14:59
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Anti-Slavery Day 2017 - IASC event

Hi [REDACTED]

Comms colleagues are happy with this in principle and are of the view that it sounds like a good opportunity.

However, as you would expect, they would want to know if there was anything particularly troublesome coming Scotland's way in the report, if possible!

[REDACTED]

(

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 16 June 2017 11:20
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Anti-Slavery Day 2017 - IASC event

Hi [REDACTED]

Thanks for coming back to me so swiftly.

We would be keen to work with you on the format of the event, but it would ideally include the Commissioner presenting his new annual report/strategic plan, with time for questions/discussions with stakeholders.

Very happy to discuss this further once your colleagues are able to confirm availability.

Best wishes,

[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 15 June 2017 12:34
To: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]; [REDACTED]@gov.scot
Cc: [REDACTED]@gov.scot; [REDACTED]@antislaverycommissioner.gsi.gov.uk
Subject: RE: Anti-Slavery Day 2017 - IASC event

Hi [REDACTED]

Nice to hear from you.

[REDACTED] currently on leave, but she is back on 26 June.

In principle, 20 October sounds fine, but I will need to check this out with Comms colleagues.

Do you have any thoughts on what format the launch event should take?

[REDACTED]
From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 15 June 2017 12:26
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]
Subject: RE: Anti-Slavery Day 2017 - IASC event

Dear [REDACTED]

I was previously in touch with [REDACTED] and I see from his final email with the team that from 12th June I am to contact you instead.

We had been discussing Anti-Slavery Day 2017, and the possibility of the Commissioner launching his annual report and strategic plan in Scotland. We have made some further arrangements regarding his availability that week and would therefore now like to suggest that the Commissioner travels to Scotland on Friday 20th October.

Do you know if any further plans have been made regarding Anti-Slavery week, and if you think it would be possible to host something for the Commissioner on this date?

I look forward to hearing from you.

Best wishes,

[REDACTED]
[REDACTED]
Communications Officer
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
[IASC Strategic Plan 2015 - 17](#)

From: [REDACTED] (Independent Anti-Slavery Commissioner)
Sent: 23 March 2017 11:07
To: '[REDACTED]@gov.scot'; [REDACTED]@gov.scot>
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@antislaverycommissioner.gsi.gov.uk) <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Subject: RE: Anti-Slavery Day 2017 - IASC event

Hi [REDACTED]

Thanks for coming back to me so promptly. Great to hear this is something you are interested in.

I am not sure as of yet what format the event would take, but definitely keen to collaborate. Once we have put some more thought into this, we will make some further suggestions.

Best wishes,

[REDACTED]
From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 22 March 2017 14:57
To: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Cc: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Subject: RE: Anti-Slavery Day 2017 - IASC event

Hi [REDACTED]

Thanks for getting in touch, we'd be very interested in the Commissioner coming to Scotland as part of his report and plan launch. Would it be an event similar to that held for the NRM a fortnight ago with key stakeholders and the opportunity to discuss perhaps more generally how we tackle trafficking and exploitation?

We haven't yet turned our mind to anti-slavery day events this year, but would be keen to do so in conjunction with the Commissioner; we will bear this in mind as we turn to this over the next few months.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

(Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 22 March 2017 10:49
To: [REDACTED]
Subject: Anti-Slavery Day 2017 - IASC event

Dear [REDACTED]

I hope you are well.

I am the Communications Officer for the Independent Anti-Slavery Commissioner, Kevin Hyland OBE. I also lead on the Commissioner's events to mark Anti-Slavery Day and the launch of his annual report.

In October this year, the Commissioner will launch not only an annual report but also his next strategic plan. As such, he is keen to travel to Scotland and have an event exclusively for Scottish stakeholders. Is this something that you would be interested in?

Do you have any plans for Anti-Slavery Day this year? Perhaps we could combine this and have the Commissioner join, or would you be interested in organising a side-event alongside this? Very happy to discuss further and consider any other ideas.

I look forward to hearing from you.

Best wishes,

Communications Officer
Office of the Independent Anti-Slavery Commissioner

T. [REDACTED]
M. [REDACTED]
E. [REDACTED] [antislaverycommissioner.gsi.gov.uk](mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk)

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
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Yes, the Commissioner will be using some slides for his presentation.

My colleague [REDACTED] will be able to send you those by cop tomorrow.

Thanks
[REDACTED]

From: [REDACTED] gov.scot [mailto:[REDACTED] gov.scot]
Sent: Tuesday, February 28, 2017 10:55 AM
To: [REDACTED]
Subject: SOG Meeting on Thursday - IASC Presentation

Hi [REDACTED]

May I check if Mr Hyland is intending to use slides as part of his presentation on Thursday? If so could you please send them to me by close on Wednesday to ensure they are compatible with our equipment.

(Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]

Please note that I work alternate Mondays and remotely on a Friday; otherwise I am based in St Andrews House.

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson

adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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[REDACTED]

From: [REDACTED] on behalf of Human Trafficking
Sent: 18 November 2016 10:20
To: [REDACTED]
Subject: RE: Consultation Events - Presentations

Great, thank you.

[REDACTED]
[REDACTED] | Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]
<http://bit.ly/2dyk9c5>

From: Hyland Kevin [<mailto:Kevin.Hyland@antislaverycommissioner.gsi.gov.uk>]
Sent: 18 November 2016 09:44
To: Human Trafficking
Subject: RE: Consultation Events - Presentations

Dear [REDACTED],

No problems here.

Thank you,

Kevin

Kevin Hyland OBE
Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN

(www.antislaverycommissioner.co.uk)



From: [REDACTED]@gov.scot [[mailto:\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)] On Behalf Of human.trafficking@gov.scot
Sent: 18 November 2016 09:41
To: [REDACTED]@edinburgh.gov.uk; [REDACTED]@gmail.com; [REDACTED]@cosla.gov.uk; [REDACTED]
[REDACTED]scotland.pnn.police.uk; [REDACTED]@glasgow.gov.uk; [REDACTED]sw.glasgow.gov.uk

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: Consultation Events - Presentations

Good Morning All

A number of those who attended our consultation events have asked for the presentations to be sent on to them. Can you please let me know if you are content for these to be shared? If not, it is not a problem just let me know.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]
<http://bit.ly/2dyk9c5>

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

[REDACTED]

From: [REDACTED]
Sent: 15 August 2017 11:22
To: [REDACTED] (Independent Anti-Slavery Commissioner)
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy: Area Area 2 - Good News Stories

Hi [REDACTED]

Thank you for your email and apologies for not replying sooner I was on annual leave and just catching up with emails.

It is great to have Mr Hyland's support for this new initiative. Once we have a draft prepared we will share with you for comment.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 07 August 2017 15:16
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy: Area Area 2 - Good News Stories

Dear [REDACTED]

Thank you for your email below. This looks like an excellent new initiative, one that will indeed increase the visibility of successful work and feed into the messaging that Scotland is hostile to human trafficking.

If it is of interest, the Commissioner would be happy to provide a quote of support to be included in this publication? Once you gather your positive stories and develop a draft, the Commissioner could comment on the successes, and could also give a more lengthy comment, if you wish, for your first newsletter?

Best wishes,

[REDACTED]
[REDACTED]
Communications Officer
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
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From: [redacted] [mailto:Susan.Young@gov.scot] On Behalf Of human.trafficking@gov.scot
Sent: 03 August 2017 14:22

To: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@migranthelpuk.org;
[redacted]@glasgow.gov.uk; [redacted]@tayside.pnn.police.uk; [redacted]@grampian.pnn.police.uk;
[redacted]@gov.scot; [redacted]@dg.pnn.police.uk; [redacted]@gov.scot;
[redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot;
[redacted]@glasgow.gsx.gov.uk; [redacted]@lbp.pnn.police.uk; [redacted]@fife.pnn.police.uk;
[redacted]@aberlour.org.uk; [redacted]@scotland.pnn.police.uk; [redacted]@sbrcentre.co.uk;
[redacted]@dg.pnn.police.uk; [redacted]@northern.pnn.police.uk; [redacted]@gla.gsi.gov.uk;
[redacted]@scdea.pnn.police.uk; [redacted]@grampian.pnn.police.uk; [redacted]
[redacted]@homeoffice.gsi.gov.uk; [redacted]@justice-ni.x.gsi.gov.uk;
[redacted]@northern.pnn.police.uk; [redacted]@gla.gsi.gov.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@homeoffice.gsi.gov.uk; [redacted]@tayside.pnn.police.uk;
[redacted]@scottishrefugeecouncil.org.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@pfs.gsi.gov.uk; [redacted]@lbp.pnn.police.uk; [redacted]@hmrc.gsi.gov.uk;
[redacted]@homeoffice.gsi.gov.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@centralscotland.pnn.police.uk; [redacted]@migranthelpuk.org;
[redacted]@scotland.pnn.police.uk; [redacted]@migranthelpuk.org; [redacted]@dojni.x.gsi.gov.uk;
[redacted]@glasgow.gov.uk; [redacted]@dundeeccity.gcsx.gov.uk; [redacted]@nhs.net;
[redacted]@scotland.pnn.police.uk; [redacted]@scotland.pnn.police.uk; [redacted]@cosla.gov.uk;
[redacted]@nca.pnn.police.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@homeoffice.gsi.gov.uk; [redacted]@cosla.gov.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@hmrc.gsi.gov.uk; [redacted]@centralscotland.pnn.police.uk;
[redacted]@scotland.pnn.police.uk; [redacted]@gov.scot; [redacted]@scotland.pnn.police.uk;
[redacted]@homeoffice.gsi.gov.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@scotland.pnn.police.uk; [redacted]@dg.pnn.police.uk; [redacted]@sw.glasgow.gov.uk;
[redacted]@wales.gsi.gov.uk; [redacted]@homeoffice.gsi.gov.uk;
[redacted]@scdea.pnn.police.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@fife.pnn.police.uk; [redacted]@lbp.pnn.police.uk; [redacted]@scotland.pnn.police.uk; Jordan
[redacted]@antislaverycommissioner.gsi.gov.uk; [redacted]@gla.gsi.gov.uk;
To: [redacted]@gla.gsi.gov.uk; [redacted]@gov.scot

Subject: Trafficking and Exploitation Strategy: Area Area 2 - Good News Stories

Good Afternoon

Action Area 2 of the Trafficking And Exploitation Strategy focuses on identifying perpetrators and disrupting their activity. One of the things we identified that needs to improve is successful actions being publicised to send the message that Scotland is a country that is hostile to human trafficking and exploitation.

One of the short terms actions we are committed to is working with partners to ensure that convictions and victims experiences are publicised.

We would therefore like to produce a 6 monthly newsletter/good news stories document that will be publicised and shared with stakeholders highlighting activity that has led to a conviction, or perpetrators behaviour being disrupted and victims being recovered.

Could you please therefore consider what actions, from each of your respective areas, could be included in this newsletter and submit to human.trafficking@gov.scot by Friday 25 August for consideration.

A draft newsletter will be shared at the Strategy Implementation Group meeting on 6 September for approval. We would also invite you to publish the approved document on your own internal/external facing sites.

Regards

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]

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(Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 07 August 2017 19:20

To: [REDACTED]; [REDACTED]@gov.scot

Cc: [REDACTED]; [REDACTED]@gov.scot

Subject: RE: Data return Police Scotland

Dear [REDACTED] and [REDACTED]

I have received out of office responses from your colleagues Susan and Allana and I am very much hoping that you can please help with my requests below?

Many thanks,

[REDACTED]
Research and evaluation lead
Office of the Independent Anti-Slavery Commissioner

[REDACTED]
[REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square

London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
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From: [REDACTED]

Sent: 07 August 2017 19:18

To: '[REDACTED]@scotland.pnn.police.uk'; [REDACTED]@gov.scot'
[REDACTED]@gov.scot>

Subject: Data return Police Scotland

Hi Both,

I hope this email finds you well.

[REDACTED] please forgive me if I am incorrect but I don't believe that we have had the IASC data return for FY 16/17 Q3/Q4 sent back to us? Would you be able to please send this over? Many thank.

I would also be grateful if you would please supply me with modern slavery/human trafficking data for FY 2016/17 for the following (for inclusion in the IASC annual report):

- Total number of crimes recorded by Police Scotland
- Total number of crimes 'no crimed'
- Total number of crimes recorded by Police Scotland that resulted in a citation to attend court outcome assigned by police between 1 April 2016 and 31 March 2017
- Total number of arrests

Please note I currently have the below:

CRIME REPORTS			NRM REFERRALS						AI
	FY 15/16 total	FY 16/17 total	Non police 16/17	Police 16/17	FY 15/17 total	Non police 16/17	Police 16/17	FY 16/17 total	FY 15/17 total
POLICE SCOTLAND	13		104	50	154	122	51	173	

[REDACTED] would you be able to please help me with the prosecutions and convictions for FY 16/17?

I would be very grateful if this data could be sent to me by **August 29 2017**.

If any of the above is not clear please do let me know.

Warm regards,

[REDACTED]
Research and evaluation lead
Office of the Independent Anti-Slavery Commissioner

[REDACTED]
[REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
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Tha am fiosrachadh sa phost-d seo, agus ann an ceangal(an) sam bith na chois, prìobhaideach agus dhìfhaodte FO SHOCHAIR LAGHAIL.

♦S ann a-mh♦in airson an neach-uidhe a tha e.

Mura tusa an neach-uidhe no mura h-eil dleastanas ort a chur air adhart chun an neach-uidhe, thathar le seo a♦ leigeil fios dhut gu bheil e toirmisgte am post-d seo a chleachdadh air dh♦igh sam bith, no fhoillseachadh, no sgr♦dadh, no sgaoileadh, no riachadh, no lethbhreac a dh♦anamh dheth.

Ma th♦inig am post-d seo thugad le mearachd, leig fios sa bhad chun an neach a sgaoil e, a♦ cleachdadh a♦ ghoireis fhreagairt ann am bathar-bog a♦ phuist-d agad no le fios a chur gu POILEAS ALBA air (+44) 1786 289070 agus cuir ♦s dhan phost-d.

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[REDACTED]
From: [REDACTED] <[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 15 August 2017 09:25
Subject: Invitation to the Independent Anti-Slavery Commissioner's Vietnam report launch
Attachments: IASC Vietnam report launch event invitation.pdf

Dear [REDACTED]

Please find attached an invitation to the launch of the Independent Anti-Slavery Commissioner's report, "Combating modern slavery experienced by Vietnamese nationals en route to, and within, the UK".

The launch will take place at the House of Lords on Monday 11th September 2017 at 4pm. Please arrive 30 minutes early to ensure that you can pass through security for the event start time.

There is limited space available so we would be grateful if you would kindly RSVP to this address by Tuesday 29th August 2017.

Many thanks,

[REDACTED]
Research and evaluation lead
Office of the Independent Anti-Slavery Commissioner

[REDACTED]
[REDACTED]
5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

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The Rt Hon Baroness Butler-Sloss and the Independent Anti-Slavery Commissioner are pleased to invite you to the launch of the IASC report,

“Combating modern slavery experienced by Vietnamese nationals en route to, and within, the UK”

September 11th 4.00pm – 5.30pm

Committee Room 4A, House of Lords, Parliament Square, Westminster, London, SW1A 0AA

Guests are kindly asked to bring this invitation along with photo ID to the event.

R.S.V.P by 29th August 2017 to
[REDACTED]@antislaverycommissioner.asi.gov.uk
Entrance is via the Cromwell Green Entrance

[REDACTED]

From: [REDACTED]
Sent: 03 July 2017 09:13
To: [REDACTED] (Independent Anti-Slavery Commissioner)
Cc: [REDACTED]
Subject: RE: IASC visit to Glasgow

Hi [REDACTED]

No problem. Thanks for letting me know.

[REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 30 June 2017 13:44
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC visit to Glasgow

Dear [REDACTED]

I trust you are well and I hope you have had a good week.

Unfortunately the Commissioner is no longer able to travel to Glasgow on 25th July. I am very sorry for any confusion or inconvenience this may cause.

Once we have an alternative date for the Commissioner to travel to Scotland, I will be in touch.

I hope you have a lovely weekend.

Best wishes,

[REDACTED]

From: [REDACTED]
Sent: 22 June 2017 12:00
To: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Cc: [REDACTED]
Subject: RE: IASC visit to Glasgow

Hi [REDACTED]

[REDACTED] will be [REDACTED] replacement. I have copied him into this email along with [REDACTED] our Unit Head and they will be able to let you know their availability.

[REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 22 June 2017 11:57
To: [REDACTED]
Subject: IASC visit to Glasgow

Hi [REDACTED]

I hope you are well and enjoying the sunshine!

It looks like the Commissioner will be visiting Glasgow Tuesday 25th July. If there is a new Head of the Human Trafficking Team in post by then, to replace Nicholas Duffy, would it be possible to arrange a meeting? If the new recruit is able to travel to Glasgow I can add a meeting to the day's agenda. If not, might there be anyone else who could represent the Human Trafficking Team to meet with the Commissioner?

Many thanks,

Communications Officer
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



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Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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Kevin Hyland OBE
Independent Anti-Slavery Commissioner

T: +44 (0) 20 3513 0440
E: iasc@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

Mr [REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR
St Andrews House
Edinburgh
EH1 3DG

Thursday 10th November 2016

Dear [REDACTED]

Thank you for participating in the panel session at the launch of my Annual Report on the 12th October at Hogan Lovells in London.

Your contribution was key in making the event inclusive and insightful. Thank you for sharing your expertise and making the event a success.

I very much look forward to working with you in the future.

With best wishes,

Kevin Hyland

KEVIN HYLAND
Independent Anti-Slavery Commissioner

Thank you for the invite to Glasgow. An excellent inclusive way of developing a strategy. Kevin