

RESTRICTED

Cabinet Secretary for Justice

**MEETING WITH KEVIN HYLAND OBE, INDEPENDENT ANTI-SLAVERY
COMMISSIONER
8 MARCH 2017 4 P.M.**

RESTRICTED

MEETING WITH KEVIN HYLAND OBE, INDEPENDENT ANTI-SLAVERY COMMISSIONER

ANNEX A

Topics for Discussion

1. Welcome and Introductions
2. The NRM and need for review, including consultation with stakeholders
3. Police Scotland and the NCA, including progress on crime recording
4. Awareness raising and training: Senior Investigative Officers, prosecutors and judges, health and local authorities
5. International work: Romania and Vietnam
6. Protection of children in Europe
7. Working across sectors: fishing industry, homelessness sector, faith based organisations, etc.
8. Scotland as part of the UK response



LORD ADVOCATE'S CHAMBERS
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EDINBURGH EH1 1LA

Telephone: 0844 561 2000
Fax (GP3): 0844 561 4076

*calls cost 7p a minute plus your phone company's charge

Alternative telephone number – 01389 739 557

Kevin Hyland OBE
Independent Anti-Slavery Commissioner
5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN

September 2016

Dear Mr Hyland

Thank you for your kind invitation to attend a wreath-laying ceremony to commemorate the work of William Wilberforce and mark the United Kingdom's commitment to combat modern slavery on Wednesday 12 October.

Unfortunately due to a prior commitment I am unable to attend the event. However I would welcome an opportunity to meet with you.

If you are content with this I will arrange for my office will be in touch to arrange a mutually convenient time.

*Yours sincerely
W. James Wolffe*

W. JAMES WOLFFE QC



INVESTOR IN PEOPLE
The Scottish Government

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:31
To: [REDACTED]
Subject: FW: SIG meeting, NRM and CPG

From: [REDACTED]
Sent: 12 January 2017 12:29
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: SIG meeting, NRM and CPG

Dear [REDACTED]

Thank you for your prompt reply.

I totally understand that you can only share the reports after the Cabinet Secretary will have seen it. I am looking forward to receiving the report after it's all been cleared.

I think it would be worth mentioning to the Cabinet Secretary that the Commissioner has been particularly impressed with this approach on consulting the survivors on the Strategy, and that our office is planning to carry out a similar exercise for the NRM consultation.

Happy to speak on the phone next week, however I am already tied up Monday – Wednesday. Would Thursday be good for you? I am quite flexible on the day.

Best wishes
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 12 January 2017 12:02
To: [REDACTED]@gov.scot
Cc: [REDACTED]@glasgow.gcsx.gov.uk
Subject: RE: SIG meeting, NRM and CPG

Hi [REDACTED]

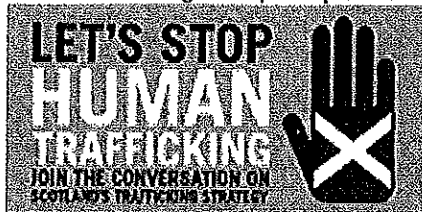
Good to hear from you and a happy New Year to you and the team as well!

Sorry that we won't be seeing you tomorrow, but you will have received the policy paper that will form the main part of the discussion around the Strategy, so please feel free to comment. Happy to catch up by phone next week as well, if that would be helpful. Do you want to suggest some times that might suit?

Very happy for [REDACTED] to talk you through how they managed the consultation with service users. We have not yet had a chance to share the findings with Mr Matheson the Cabinet Secretary, due to Christmas recess, but we are hoping to send the output from both consultation events to him early next week, following which we will be happy to send the reports to you as well. As [REDACTED] has said to you, it was a worthwhile exercise and we are keen to explore ways as to how we can continue to engage with survivors.

A number of people commented on the NRM as part of the consultation on the Strategy and we would be happy to help arrange a discussion with stakeholders for [REDACTED] on 8 March. We could maybe discuss that in our phone call as well?

[REDACTED]
Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]



From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 11 January 2017 16:29

To: [REDACTED]

Cc: [REDACTED] (CSG)

Subject: SIG meeting, NRM and CPG

Dear [REDACTED]

Happy New Year to you and your team!

I am writing to you on a number of things:

- 1) Unfortunately, I will not be able to attend the SIG meeting on January 13th, however it would be good if we could catch up perhaps some time next week, in particular in regards to the consultation? Also, back in October we discussed the possibility of bringing up the raising awareness videos that was produced jointly by the Commissioner's office with South East Councils and NHS England? I would like to explore with you the opportunity of developing a similar campaign that would fit the Scottish picture. Would it be still something on your list?
- 2) I am very keen to learn from your experience on consultation with survivors of trafficking for the Scottish Government Human Trafficking Strategy. When I was in Glasgow I met with [REDACTED] and she told me about this exercise and how useful and at the same time eye-opening it was. [REDACTED] briefed me on the way it was organised, but I was wondering whether you could share with me the write up of both sessions with survivors?

The reason I am asking for it is that the Commissioner is planning to have a number of meetings to consult on the NRM and possible future solutions, as well as his views on it. He is very keen to organise a session with survivors to discuss with them the workings and/or failures of the NRM. Therefore, we would like to replicate Scottish best practice for this purpose.

- 3) The Commissioner has been invited to speak at a meeting with the Scottish Parliament Cross Party Group on Human Trafficking. The convenient date for both sides that has been identified is 8th of March and the meeting would take place at about 5 pm. We would like to use this opportunity to meet with relevant stakeholders during the day to consult on the NRM and the Scottish perspective. Would you be able to help arrange such a meeting for us?

I hope this is not too much!

I am CC-ing [REDACTED] as I have spoken to her about these things and would appreciate her contribution, in particular to the NRM discussion.

Best wishes

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

Office of the Independent Anti-Slavery Commissioner
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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:50
To: [REDACTED]
Subject: FW: Meeting of Strategic Oversight Group - 2 March

From: [REDACTED]
Sent: 16 January 2017 12:11
To: [REDACTED]
Subject: RE: Meeting of Strategic Oversight Group - 2 March

Hi [REDACTED]

Can you confirm where we are with arrangements to meet the Cabinet Secretary and the Lord Advocate?

Thanks,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T: [REDACTED]
M: [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 12 January 2017 12:22
To: [REDACTED]
Subject: RE: Meeting of Strategic Oversight Group - 2 March

Hi [REDACTED]

There is nothing in the diary or anything I would be aware off, apart from the SOG meeting itself on the 2nd and now the CPG meeting on the 8th.

The Commissioner is in meetings at the moment, so I will speak to him about it later during the day. I am sure he is still keen to meet Lord Advocate and the Cabinet Secretary for Justice, so we'll just need to make arrangements for when he is in Edinburgh.

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser

T: 0203 513 0440

M: 07714 677149

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

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From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 12 January 2017 12:04

To: [REDACTED]@gov.scot

Subject: Meeting of Strategic Oversight Group - 2 March

Hi again [REDACTED]

I am aware that the Commissioner had been planning to set up meetings with the Lord Advocate and the Cabinet Secretary for Justice when he was in Edinburgh for the Strategic Oversight Group meeting. Do you know if these have been set up? We haven't heard anything from our side.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 11 January 2017 16:29

To: [REDACTED]

Cc: [REDACTED]

Subject: SIG meeting, NRM and CPG

Dear [REDACTED]

Happy New Year to you and your team!

I am writing to you on a number of things:

- 1) Unfortunately, I will not be able to attend the SIG meeting on January 13th, however it would be good if we could catch up perhaps some time next week, in particular in regards to the consultation? Also, back in October we discussed the possibility of bringing up the (raising awareness videos that was produced jointly by the Commissioner's office with South East Councils and NHS England? I would like to explore with you the opportunity of developing a similar campaign that would fit the Scottish picture. Would it be still something on your list?
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The reason I am asking for it is that the Commissioner is planning to have a number of meetings to consult on the NRM and possible future solutions, as well as his views on it. He is very keen to organise a session with survivors to discuss with them the workings and/or failures of the NRM. Therefore, we would like to replicate Scottish best practice for this purpose.

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I hope this is not too much!

I am [REDACTED] as I have spoken to her about these things and would appreciate her contribution, in particular to the NRM discussion.

Best wishes

[REDACTED]

[REDACTED]

Victim Support and Partnerships Adviser

[REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

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5th Floor, Globe House
89 Eccleston Square
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Twitter: @UKAntiSlavery

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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chiàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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Outreach@objective.com

From: [REDACTED] on behalf of Human Trafficking

Sent: 19 January 2017 13:42

To: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Subject: Human Trafficking and Exploitation - Note of Meeting - 13 January 2017
Attachments: 2017-01-13 Scotland helpline presentation.pptx; Wales Anti Slavery Presentation. Edinburgh. 13.01.2017.pptx; Human Trafficking_ Strategy - SIG Meeting - 2017.01.13 - Note of Meeting - final.docx

Good Afternoon

Please find a note of the SIG meeting on 13 January 2017 attached for your consideration.

I also attach the presentations delivered by colleagues in Wales and from [REDACTED] on behalf of Unseen. If any member would like to provide feedback or follow up questions on these presentations please do so by the next meeting to allow us to collate and send on.

Regards
[REDACTED]

[REDACTED] Human Trafficking Team | Criminal Justice Division | Scottish
Government | GWR | St Andrew's House | Regent Road | Edinburgh | EH1 3DG |
email: [REDACTED]

(

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HUMAN TRAFFICKING STRATEGY IMPLEMENTATION GROUP NOTE OF MEETING 13 JANUARY 2017

Attendees:

[REDACTED]	Aberlour
[REDACTED]	COPFS
[REDACTED]	COSLA
[REDACTED]	CPS Wales
[REDACTED]	Glasgow City Council
[REDACTED]	Migrant Help
[REDACTED]	NHS Health Scotland
[REDACTED]	NI Dept of Justice
[REDACTED]	NI Dept of Justice
[REDACTED]	Police Scotland
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	Scottish Government
[REDACTED]	TARA
[REDACTED]	Unseen
[REDACTED]	Welsh Government

Apologies:

[REDACTED]	
[REDACTED]	Gangmasters Licensing Authority
[REDACTED]	Dundee City Council
[REDACTED]	Scottish Government
[REDACTED]	COPFS
[REDACTED]	Scottish Government

Welcome and Introduction

1. [REDACTED] welcomed the group and members provided updates on their work. A summary is attached at Annex A.

Comms Activity

2. There was a general discussion around the messages that had been submitted in advance and other themes that could be explored. It was noted again that consistency is key. From a comms perspective it was suggested that messages should be clear for the lay person who has no prior knowledge of the subject.

3. Members of the group identified different comms opportunities that were coming up in the future: River City storyline; possible BBC Alba (Eorpa) documentary; Glasgow Evening Times article; Social Work Scotland conference; Faculty of Advocates Tumbling Lassie seminar. Colleagues from Wales highlighted their proposed '12 months of slavery' campaign as well as a similar campaign by Europol.

Strategy

4. An update was provided in respect of the consultation events held across Scotland in November. The outputs of these events and written responses to the strategy consultation have been analysed. The general themes and the proposed responses were presented to the group in a policy paper. The key point to be made is that there was a positive response to the draft Strategy and, while there were suggestions of additions and adjustments, the general approach was welcomed.
5. Issues identified included a request to highlight domestic trafficking more in the document, to make clear how local implementation would be taken forward and who would have responsibility for it and the need to ensure that the different experiences of trafficking for women and men are reflected in the Strategy.
6. A number of written responses to the consultation had again called on the Scottish Government to criminalise the purchase of sexual services. The Strategy will not cover that issue, but some members of the group would like to know when the research into the issue will be published and what the Scottish Government's direction of travel will be.
7. The draft Strategy will be updated in the light of the discussions and circulated to the group. It is intended that the consultation report should be published by the end of the month.

Presentations

8. [REDACTED] delivered a presentation on the Welsh approach to tackling modern slavery and their anti-slavery training programme. The slides are attached to this note.
9. [REDACTED] delivered a presentation on the Modern Slavery Helpline. The slides are attached to this note. [REDACTED] agreed that the data that the helpline generates in relation to calls from Scotland would be shared with the SIG.

Agreed Actions

- Update on training to be provided by Police Scotland at next meeting.
- Social media channels and contacts to be sent to human.trafficking@gov.scot before next meeting.

- Further core comms messages/suggestions and comment upon those received to date to be sent to human.trafficking@gov.scot before next meeting.
- If any member would like to provide feedback or follow up questions on the presentations delivered please do so by the next meeting for SG to collate and send on.

Date of Next Meeting

10. The next meetings will be on

- 2 February 2017, 1030-1230, Atlantic Quay, Glasgow
- 6 March 2017, 1030-1230, Victoria Quay, Edinburgh

Members Updates

Scottish Government

- 2 consultations have been run by SG. One on trafficking and exploitation strategy and another on the section 9 support period. The strategy consultation closed on 7th December, with the section 9 consultation closing on 23rd December. The consultations were supported by 10 events, comprising a session designed for professionals and another for members of the public held in Edinburgh, Glasgow, Inverness, Aberdeen and Dumfries. With the events attracting 240+ attendees. There were 58 responses to the strategy consultation and 30 responses to the section 9 support consultation. Views of adult victims and child victims were also canvassed through separate events organised by TARA, Migrant Help and the Scottish Guardianship Service.
- We held a very helpful Duty to Notify workshop in November in Glasgow with representatives from IASC, the Information Commissioner and SIG member bodies and we intend to present a revised policy soon.
- Section 12 – the Age Assessment working group met for the first time on 11/01 to scope the revisions to the existing guidance. The group noted that the refreshed guidance needs to support local authority practice, work for the different local authority areas and keep the child at the centre. A number of suggestions for strengthening the existing guidance will be considered by this group. These include: opportunities for learning from the collective national experience of working with the current guidance and revisions to reflect changes since the guidance was written, such as the embedding of GIRFEC.
- Section 11 consultation delayed following commitment from First Minister that providing a place of safety within existing services, for incoming UASC should be the priority. However, SG does remain committed to furthering the legislative framework to establish a statutory independent guardian trafficking service. For now, services will continue to be provided by the current Guardianship service working in tandem with local authorities.
- A second set of commencement Regulations (S.S.I. 2016/385) was made by Scottish Ministers and came into force on 17th December, these commenced the repeal of the old trafficking and slavery offences, except where required to prosecute an offence constituted by a course of conduct beginning before 31st May 2016 and ending after 17th December.
- An Order was also made on 17th December by the Secretary of State for Scotland, (S.I 2016/1013) making changes to the Modern Slavery Act to reflect the updated law in Scotland, ensuring, amongst other things, that Border Force officer's powers were kept up to date.
- We intend to bring forward a third set of commencement Regulations in the Spring detailing a late Spring commencement date for Part 4 of the 2015 Act (Orders to disrupt the activities of traffickers) and section 9 support period for victims, with a November/December commencement date for Duty to Notify under section 38.
- Commencement of section 11 is likely to be in 2018.

TARA

- Consultation event held in October as part of the wider consultation events for the strategy. Useful feedback from victims.
- Provided a response to the Work and Pensions Committee enquiry into victims of modern slavery
- Tumbling Lassie seminar and fundraising Ball organised by the Faculty of Advocates on 28th January was highlighted.

NHS

- Guidance is currently being updated and targeted efforts on training undertaken
- Continuing concerns regarding implementation of section 38 of the Act.

COPFS

- Number of cases continue to be monitored under the section 8 provisions and Lord Advocate instructions. Plan to review in a year.
- All cases that are being monitored in light of Lord Advocate instructions are for charges related to cannabis farming with all accused of Vietnamese nationality
- Delay in NRM decisions causing difficulties for accused persons in NRM who are being held in custody pending trial
- Solicitor General will record a video for all staff aiming to raise awareness of human trafficking and exploitation across COPFS. This will be uploaded to the COPFS intranet.
- 23 January: COPFS will form part of a panel in Aberdeen for Child Reach International
- 28 January: Solicitor General will speak at Tumbling Lassie event
- 01 February: Training day for Single Point of Contact [within COPFS]

Migrant Help

- Consultation event held in October as part of the wider consultation events for the strategy. As above, useful feedback.
- Increase in clients who are remanded/released on bail from court.
- Assisted in reception centres with Police Scotland
- Plans to meet the United States Government in a few weeks.

Glasgow City Council

- Increase in number of Unaccompanied Asylum Seeking Children (UASC) – particularly Vietnamese and young men working in nail bars

Aberlour

- Increase in UASC – particularly Vietnamese
- New approach due to increased numbers – group sessions rather than individual
- Moved to new premises, now at 17 Renfield Street, Glasgow beside SRC

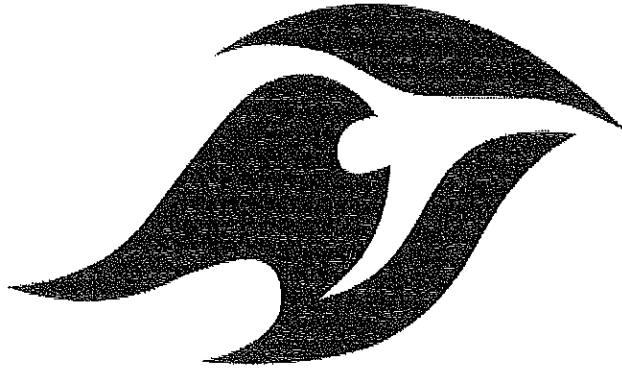
Police Scotland

- Supported consultation events by getting local contacts involved
- Taking forward work on the training package. Looking at three levels – frontline, managerial and executive. The most useful vehicle will be PowerPoint as that will be accessible to more people, difficulties in compatibility of software are challenging in the short term.
- Two reception centres held

- Scoping work for a new IT system in advance of duty to notify being implemented
- New JIT established with Romania
- Review of recent operations highlighting nail bars are more linked than previously thought. A good opportunity to work with the fire service, health and safety and environmental health officers in respect of organised crime aspect.
- Work around Joint Investigative Interviews slowed down due to work on Evidence and Procedure Review, and may be combined with that.

COSLA

- Local elections in May 2017 planning to try and provide training for new councillors on human trafficking.
- Contact for SOLACE - Malcolm Burr, Comhairle nan Eilean Siar (Western Isles Council)



modern slavery helpline

Powered by Unseen

[REDACTED], Executive Director, Unseen
Scotland – 13 January 2017

The Helpline – key facts

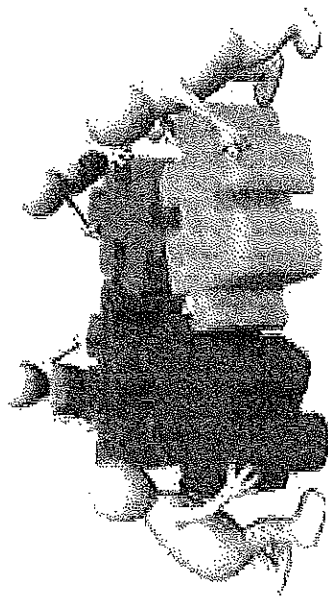


- New and enhanced helpline and resource centre based in Biggleswade, Bedfordshire
- 24/7, 365 days a year
- Fully trained specialist staff
- Tools and materials
- Directory of services
- Sophisticated case management database
- Calls from potential victims, statutory agencies, public and businesses

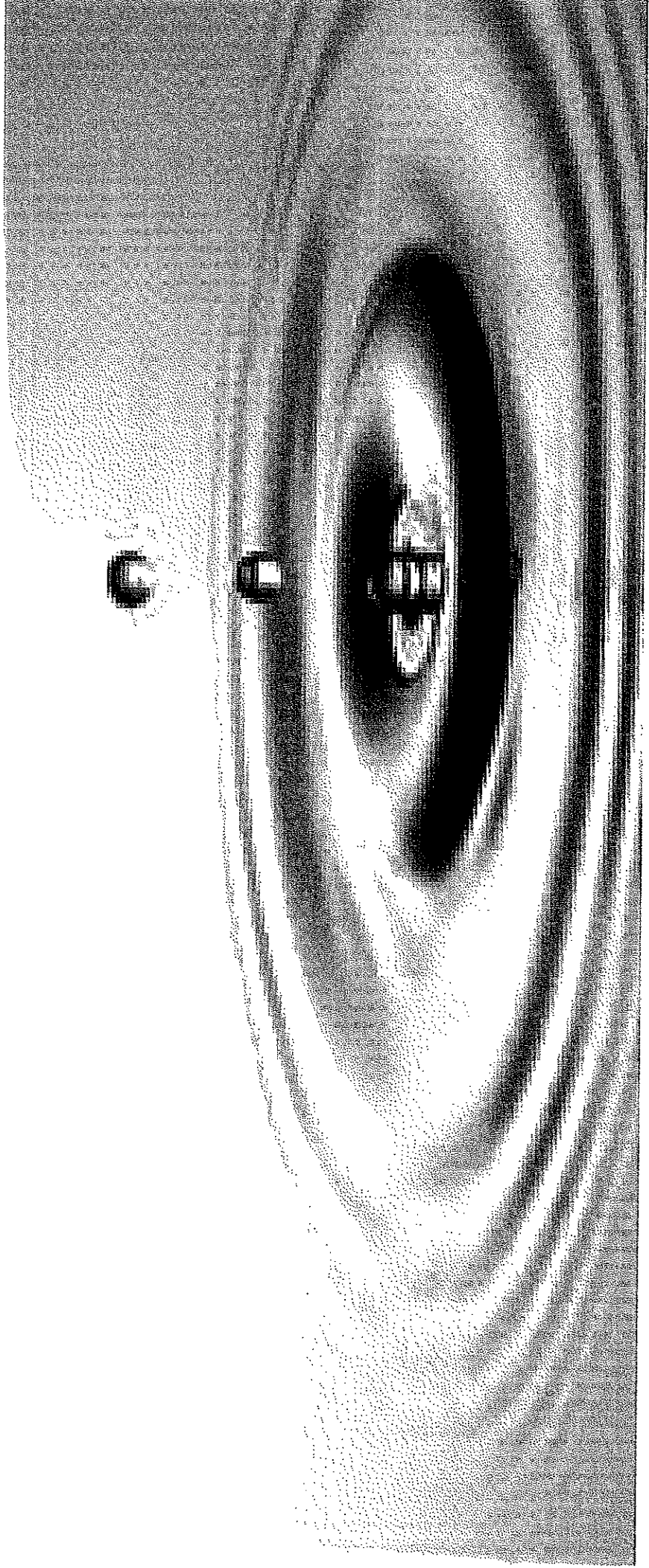
Resource Centre



- Improve our collective understanding
- Influence priorities and resourcing
- Central hub of information and resources
- Analyse information and share with partners



Our Impact



Progress so far



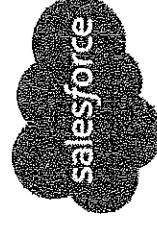
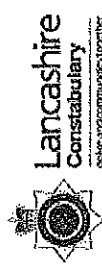
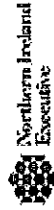
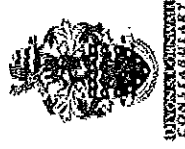
- In our first ten weeks we have received over 470 calls
- Approximately 50% of modern slavery cases (approx. 165 in total) involve a call directly with a victim or someone who was in direct in contact with a victim
- Over 70 referrals to law enforcement across 20 different police forces
- 14 referrals to local authority safeguarding teams
- 12 referrals to NGOs

In Scotland.....



- Nine cases logged so far of which six have been classed as MS:
 - One case of domestic servitude in Edinburgh
 - Two cases of forced labour in Ladybank and Cupar
 - Three cases where the exploitation type is unknown/not recorded in Glasgow (2) and Aberdeen
- Three police referrals to Police Scotland
- One referral outcome marked as successful, two still outstanding

Collaboration



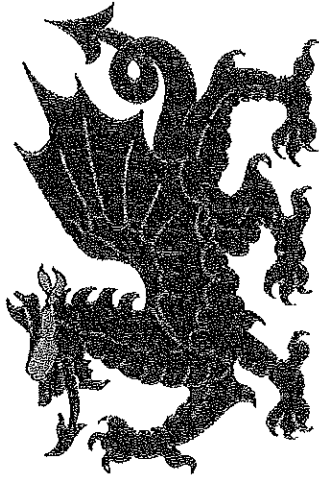
Thank you!



Modern Slavery Helpline:

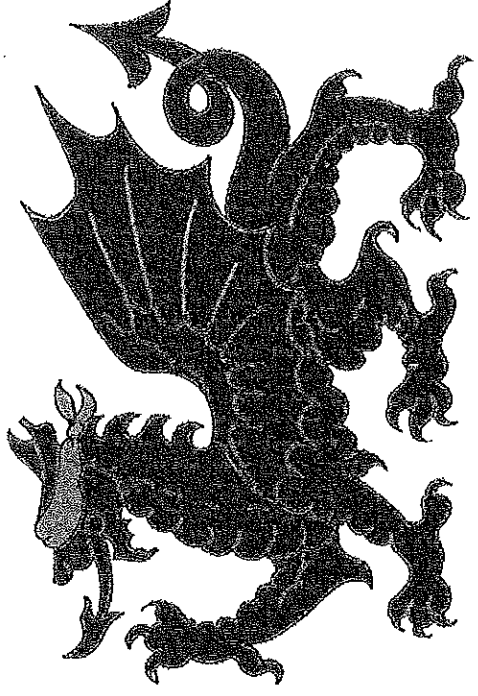
08000 121 700

**Wales Anti-Slavery Strategy
Friday 13 January 2017
Edinburgh**



Wales Anti-Slavery Leadership Group

'Dewi'



The Welsh Structure

- **Wales Anti-Slavery Leadership Group**
Gives strategic leadership and direction — monitors performance

Sub Groups:

- Training
- Wales Threat Group for Modern Slavery
- Wales Anti-Slavery Casework Review Group

- **Wales Anti-Slavery Operational Delivery Group**

Co-ordinates the Regional Groups and facilitates sharing of best practice

- **Regional Anti-Slavery Groups**

Locally deliver awareness raising training, promote anti-slavery initiatives, have an information and intelligence sharing function

- Cardiff and the Vale
 - Cwm Taff
 - Dyfed Powys
 - Gwent
 - North Wales
 - Western Bay
-

The Wales Anti-Slavery Leadership Group Strategy

The Wales Anti-Slavery Leadership Groups Strategy to tackle slavery is being delivered in line with the Modern Slavery Strategy:

- **Pursue:** Prosecuting and disrupting individuals and groups responsible for modern slavery
 - **Prevent:** Preventing people from engaging in modern slavery
 - **Protect:** Strengthening safeguards against modern slavery by protecting vulnerable people from exploitation and increasing awareness of and resilience against this crime
 - **Prepare:** Reducing the harm caused by modern slavery through improved victim identification and enhanced support
-

Wales Anti-Slavery Training Programme

- Lunch and Learn (30 minutes)
 - Awareness Course (3 hour)
 - Wales Child Exploitation Awareness Course (3 hours)
 - First Responder Course (1 day)
 - Organised Crime and Modern Slavery Course – Joint Senior Investigating Officers/ Crown Prosecution Service Prosecutors course (3 days)
 - Hotelier Anti-Slavery Course (3 hour)
 - Hotelier Anti-Slavery Course – Lunch and Learn (45 Minutes)
 - Trainer Preparation Course (1 day)
-

Training being piloted

- Anti-Slavery course for Social workers
 - Anti-Slavery course for Children's Services
 - Anti-Slavery Course for Youth Workers and Young People
-

Organised Crime Modern Slavery Course

To develop investigative techniques and improve the knowledge and understanding of the way in which to prosecute cases of modern slavery

“I found the Organised Crime and Modern Slavery course extremely beneficial. It gave me an understanding of the investigative requirements, the needs of the victims and the difficulties I may face as an SIO that I did not have before. Not too long after the course, I investigated organised forced labour within my BCU and can honestly say that without the course, I would not have known how to deal with many issues that arose. The course gave me a toolkit with which I was able to set my strategies and policies and pass my learning on to the investigative team”

[REDACTED]

This operation resulted in 9 males being recovered, 19 males arrested and who are currently in the process of being brought to justice. On the day £1.08 million assets seized!

“So what is it we are doing in Wales to make a difference?”

Our Critical Success Factors include:

- We are ‘victim’ oriented
- **The Welsh Government** is the only Government in the UK to appoint and fund a **Anti-Slavery Co-ordinator**
- We have established a **robust Anti-Slavery Partnership Structure**
- Our **Law Enforcement Agencies** in partnership with our **multi-agency partners** have brought to justice and successfully prosecuted a number of high profile cases – You will be hearing more later
- We broadcast the first ever **anti-slavery TV advertisement** in the UK
- We are running a **continual awareness campaign** including posters on buses, railway stations, air and sea ports and in public places – our stickers are everywhere!
- We have developed and are delivering an approved **Anti-Slavery Training Programme** across Wales to a consistent standard – Slavery Awareness, Child Sexual Awareness, First Responder, ‘Lunch & Learn’ and Trainer Awareness (Train-the-Trainer)
- Developed the **Organised Crime and Modern Slavery Course** which is jointly attended by Police Senior investigating Officers Crown Prosecution Service Prosecutors – this is a first for the UK!
- Developed the **‘Survivor Care Pathway’** and introduced **‘Anti-Slavery MARAC’s’** which have been rolled out and in operation across Wales
- Developed a **‘Slavery Reception Centre’** with a 2 hour Service Level Agreement to be operational from a survivor being recovered

“Our Message in Wales is”

**‘Na’ i gaethwasiaeth
yng Nghymru**

**Os gwelwch chi
rywbeth, rhannwch ef!**

Mewn argyfwng: 999

Heb fod mewn argyfwng: 101

Crimestoppers: 0800 555111

Llinell gymorth caethwasiaeth Modern:
0800 121700

cymru.gov.uk/gwrthgaethwasiaeth



**Say no to slavery
in Wales**

**If you see it,
report it!**

In an emergency: 999

Routine: 101

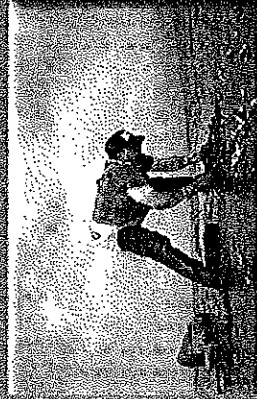
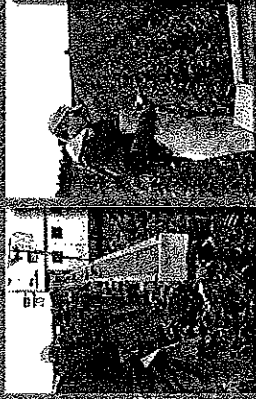
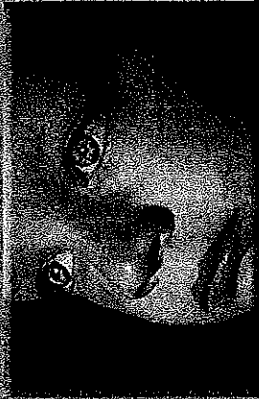
Crimestoppers: 0800 555111

Modern Slavery Helpline: 0800 121700

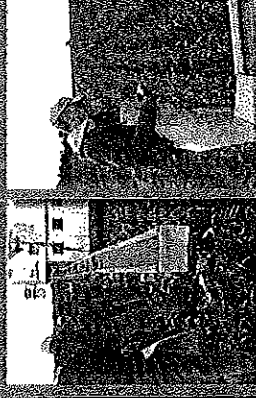
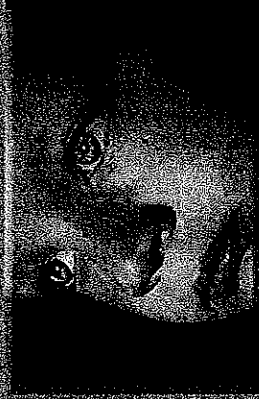
wales.gov.uk/anti-slavery

Wales

Beth sydd yn gyffredin i bobl fel Hyn?



What have people like these got in Common?



DYWEDWCH 'NA' I GAETHWASIAETH!

Mewn Argyfwng: 999

Fel arall: 101

Crimestoppers: 0800 555 111



SAY 'NO' TO SLAVERY!

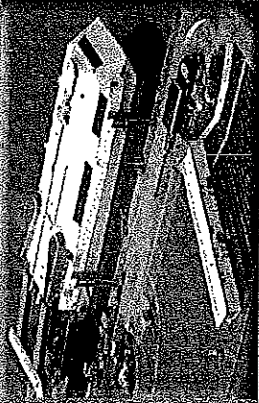
Emergency: 999

Non-emergency: 101

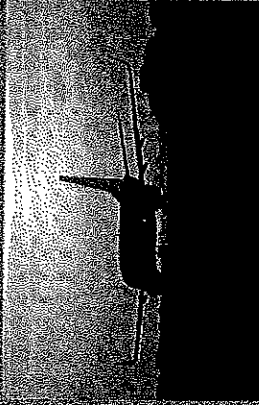
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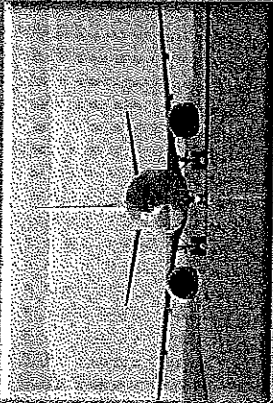
Mae pob Maes awyrl a Phorthladd yn y DU...



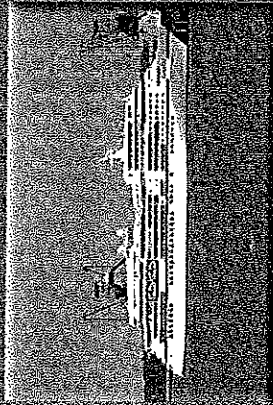
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DRYLLAOLHYSISODAWR...



LEBENNAGORDDAWYNG...



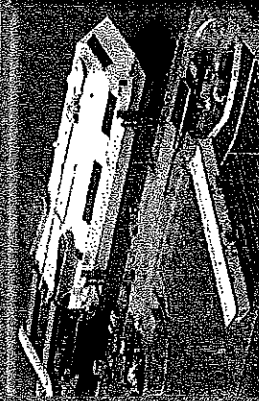
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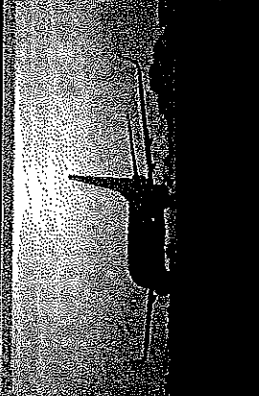
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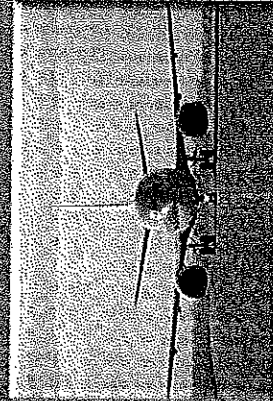
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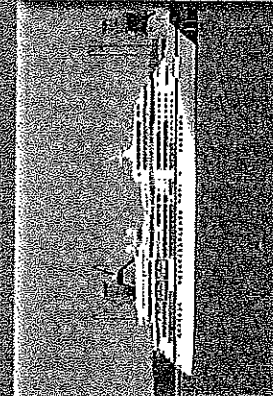
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DRYLLAOLHYSISODAWR...



LEBENNAGORDDAWYNG...



LEBENNAGORDDAWYNG...



WYFEGGWYRHOSEN...



WYFEGGWYRHOSEN...

YNDWEUD 'NA' I GAETHWASIAETH

Mewn Argyfwng: 999

Fel arall: 101

Crimestoppers: 0800 555 111



SAYS 'NO' TO SLAVERY!

Emergency: 999

Non-emergency: 101

Crimestoppers: 0800 555 111



TACKLING MODERN
SLAVERY IN THE
HOTEL SECTOR IN
WALES



“Thank you and together we can make a difference”

Contact details:

[REDACTED]

CPS Cymru Wales

Strategic Objectives Lead

Wales Anti-Slavery Leadership Group

Tel: [REDACTED]

Mobile: [REDACTED]

E-mail: [REDACTED] [s.gsi.gov.uk](mailto:[REDACTED]@s.gsi.gov.uk)

Web-site: www.wales.gov.uk/anti-slavery

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:30
To: [REDACTED]
Subject: FW: Meeting of Strategic Oversight Group - 2 March

From: [REDACTED] antislaverycommissioner.gsi.gov.uk]
Sent: 16 January 2017 15:04
To: [REDACTED]
Subject: RE: Meeting of Strategic Oversight Group - 2 March

Dear [REDACTED]

It was good to speak to you just now. Thanks for your help with trying to arrange meetings with the Commissioner and the Ministers.

I am CC-ing [REDACTED] for coordination with the Commissioner's diary and travel arrangements.

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]
M: [REDACTED]
E: [REDACTED] antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
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From: [REDACTED] gov.scot]
Sent: 16 January 2017 12:11
To: [REDACTED] v.scot
Subject: RE: Meeting of Strategic Oversight Group - 2 March

Hi [REDACTED]

Can you confirm where we are with arrangements to meet the Cabinet Secretary and the Lord Advocate?

Thanks,
[REDACTED]
[REDACTED]

Head of Human Trafficking Team
Victims and Witnesses Unit

Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 12 January 2017 12:22

To: [REDACTED]

Subject: RE: Meeting of Strategic Oversight Group - 2 March

Hi [REDACTED]

There is nothing in the diary or anything I would be aware of, apart from the SOG meeting itself on the 2nd and now the CPG meeting on the 8th.

The Commissioner is in meetings at the moment, so I will speak to him about it later during the day. I am sure he is still keen to meet Lord Advocate and the Cabinet Secretary for Justice, so we'll just need to make arrangements for when he is in Edinburgh.

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]

M: [REDACTED]

[REDACTED]@antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

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From: [REDACTED] [mailto:[REDACTED]@gov.scot]

Sent: 12 January 2017 12:04

To: [REDACTED]@gov.scot

Subject: Meeting of Strategic Oversight Group - 2 March

Hi again [REDACTED]

I am aware that the Commissioner had been planning to set up meetings with the Lord Advocate and the Cabinet Secretary for Justice when he was in Edinburgh for the Strategic Oversight Group meeting. Do you know if these have been set up? We haven't heard anything from our side.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 11 January 2017 16:29

To: [REDACTED]

Cc: [REDACTED]

Subject: SIG meeting, NRM and CPG

Dear [REDACTED],

Happy New Year to you and your team!

I am writing to you on a number of things:

- 1) Unfortunately, I will not be able to attend the SIG meeting on January 13th, however it would be good if we could catch up perhaps some time next week, in particular in regards to the consultation? Also, back in October we discussed the possibility of bringing up the raising awareness videos that was produced jointly by the Commissioner's office with South East Councils and NHS England? I would like to explore with you the opportunity of developing a similar campaign that would fit the Scottish picture. Would it be still something on your list?
- 2) I am very keen to learn from your experience on consultation with survivors of trafficking for the Scottish Government Human Trafficking Strategy. When I was in Glasgow I met with Bronagh and she told me about this exercise and how useful and at the same time eye-opening it was. Bronagh briefed me on the way it was organised, but I was wondering whether you could share with me the write up of both sessions with survivors?

The reason I am asking for it is that the Commissioner is planning to have a number of meetings to consult on the NRM and possible future solutions, as well as his views on it. He is very keen to organise a session with survivors to discuss with them the workings and/or failures of the NRM. Therefore, we would like to replicate Scottish best practice for this purpose.

- 3) The Commissioner has been invited to speak at a meeting with the Scottish Parliament Cross Party Group on Human Trafficking. The convenient date for both sides that has been identified is 8th of March and the meeting would take place at about 5 pm. We would like to use this opportunity to meet with relevant stakeholders during the day to consult on the NRM and the Scottish perspective. Would you be able to help arrange such a meeting for us?

I hope this is not too much!

I am CC-ing [REDACTED] as I have spoken to her about these things and would appreciate her contribution, in particular to the NRM discussion.

Best wishes

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]

M: [REDACTED]

E: [REDACTED] [\[REDACTED\]@antislaverycommissioner.gsi.gov.uk](mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk)

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:29
To: [REDACTED]
Subject: FW: The Commissioner's letter to the Minister on improved NRM and logistics for March 8

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 20 January 2017 11:19
To: [REDACTED]
Cc: [REDACTED]
Subject: The Commissioner's letter to the Minister on improved NRM and logistics for March 8

Dear [REDACTED]

It was good to speak yesterday on the phone. I am very grateful to you for your support in organising the meeting on the 8 March.

As agreed, it should be a 3 hour meeting from 1-4 pm with a range of stakeholders you believe are relevant for discussion on the NRM, both statutory and non-statutory.

I will work on the agenda to include:

- Up-dates from the Commissioner
- Discussion with stakeholders on the human trafficking situation in Scotland and priorities for 2017
- NRM consultation

As per the latter, this is the Commissioner's letter to the Minister Sarah Newton MP on NRM and his views as to how to improve identification, referral and support to victims in the UK. These views will be the basis for the NRM consultation with stakeholders, but of course we will be open and flexible to hear views of the stakeholders.

<http://www.antislaverycommissioner.co.uk/news-insights/letter-to-sarah-newton-mp-on-improved-national-referral-mechanism/>

Let me know if the link works, if not, I would be happy to send you the PDF document.

Best wishes

[REDACTED]
[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House
89 Eccleston Square
London
SW1V 1PN



Web: www.antislaverycommissioner.co.uk
Twitter: [@UKAntiSlavery](https://twitter.com/UKAntiSlavery)
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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:05
To: [REDACTED]
Subject: FW: Devolved administration membership of Prime Minister's Task Force on Modern Slavery

From: [REDACTED] <mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk>
Sent: 02 February 2017 18:06
To: [REDACTED]
Cc: [REDACTED]; [REDACTED] <[REDACTED]@justice-ni.x.gsi.gov.uk>; [REDACTED] <[REDACTED]@justice-ni.x.gsi.gov.uk>; [REDACTED] <[REDACTED]@wales.gsi.gov.uk>; [REDACTED] <[REDACTED]@gov.scot>
Subject: FW: Devolved administration membership of Prime Minister's Task Force on Modern Slavery

Dear [REDACTED]

Thanks for your email. Yes, very much looking forward to our March engagements.

With regards to the Taskforce, thanks for putting this to me – after our first discussions, I did indeed discuss Devolved Administration engagement one of the senior No10 officials working on the Taskforce just before Christmas – I'll follow this up with them. I am of course committed to a well-coordinated approach across the UK.

Best wishes
[REDACTED]

From: [REDACTED] <[REDACTED]@gov.scot> [mailto:[REDACTED]@gov.scot]
Sent: 25 January 2017 15:25
To: [REDACTED]
Cc: [REDACTED] <[REDACTED]@justice-ni.x.gsi.gov.uk>; [REDACTED] <[REDACTED]@justice-ni.x.gsi.gov.uk>; [REDACTED] <[REDACTED]@wales.gsi.gov.uk>; [REDACTED] <[REDACTED]@gov.scot>
Subject: Devolved administration membership of Prime Minister's Task Force on Modern Slavery

Dear [REDACTED]

I hope all is well with you, we're looking forward to hosting you on 2nd March as part of the meeting of the Strategy Oversight Group (SOG) and on 8th March as part of your consultation process on the future of the NRM and meeting with the Cross-party group on trafficking.

I'm writing to you on the back of the Scottish Strategy Implementation Group (SIG) meeting which Scottish Government (SG) hosted on 13th January.

PM's Task Force

We were joined at the SIG by colleagues from the Northern Ireland Executive (NIE) and from the Welsh Government (WG) and took the opportunity to have a side meeting to discuss matters of common interest to the devolved administrations.

A common issue arose with regard to information on, and access to, the Prime Minister's Modern Slavery Task Force. As you know NIE and SG are of the view that the operation of the Task Force without involvement from our respective administrations is not ideal; WG (at official level) has also now expressed this view in connection with their lack of involvement.

We agreed that we were not receiving sufficient information on the activities and on the aims of this group and its progress. There was a feeling that demands were also being placed on our respective police forces that could be better managed. The three administrations discussed that you had (at the request of NIE and SG) raised the issue of membership with the PM's office in November 2016 but there has been no further update on the issue from Her office.

NIE, SG and now WG are of the view that we would like our administrations to have a form of membership of the Task Force. While we understand that any group has to be of a manageable size we would seek a level of involvement which would enable us to advise our Ministers appropriately as to its activities, ensuring that:

- (a) decisions which may fall within devolved competence are properly taken with regard to that competence; and,
- (b) where they agree, devolved administrations can exercise their functions to assist the overall aims and objectives of the Task Force.

Given your prior involvement in taking this issue forward it was agreed that I should write to you in the first instance to see if you had received any indication from the United Kingdom Government to date that they were considering this issue.

If there have been no developments, we will consider jointly approaching the Home office directly to put our case.

Best wishes,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:29
To: [REDACTED]
Subject: FW: Venue for NRM meeting in Edinburgh

From: [REDACTED] [mailto:\[REDACTED\]@antislaverycommissioner.gsi.gov.uk](mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk)
Sent: 26 January 2017 12:34
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Venue for NRM meeting in Edinburgh

Hi [REDACTED]

The room looks really nice! Thanks for your help.

I have one question, thinking about the logistics of the event, as we have about 60 attendees it might be a bit difficult to moderate a consultation and discussion, so I was thinking that perhaps I'd need to split the group in a couple of working groups during the second part of the meeting. Would it be possible to do in that venue?

The ideal set up would be the one you arranged for in Glasgow for the Duty to Notify consultation. Is it feasible at all?

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
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From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 26 January 2017 12:13
To: [REDACTED]
Cc: [REDACTED]@gov.scot, [REDACTED]@gov.scot, [REDACTED]@gov.scot
Subject: Venue for NRM meeting in Edinburgh

http://www.edinburgh.gov.uk/directory_record/52128/european_room

Hi [REDACTED]

Edinburgh Council have offered us the above venue at internal booking rates of £77 (teas and coffees will be extra). Ideally we would set it out cabaret style, in which case we could accommodate 50 or if there are more attendees we can set it up theatre style, which would accommodate 70.

Can you confirm that you are content with this venue? It would be a very pleasant walk down the Royal Mile to the Parliament for the Cross Party Group afterwards (assuming it doesn't rain of course).

[REDACTED]
[REDACTED]
Human Trafficking Team|GWR|St Andrew's House|Edinburgh|(013124)41439



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Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:29
To: [REDACTED]
Subject: FW: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 31 January 2017 12:08
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

[REDACTED]

This is absolutely fine with us. I will arrange for everything else, like the agenda, facilitation, etc.

I know that the outcome of the NRM pilots will be a critical moment, however the Commissioner wants to ensure that a wider picture is looked at and presented to the Minister before the decision on the future of the NRM is made.

Thanks again for your help with this!

Would you be able to share the draft list of participants who have expressed their interest in attending the meeting? This would help me to prepare for it.

Best

[REDACTED]

[REDACTED]

Victim Support and Partnerships Adviser

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk
Twitter: @UKAntiSlavery
IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 31 January 2017 11:36
To: [REDACTED]
Cc: [REDACTED]@gov.scot
Subject: RE: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Hi [REDACTED]

No problem.

I am just assuming that you and your office will handle any issues to do with the discussion, such as papers, facilitators, note takers etc. We are planning to literally take a back seat here, as our Ministers have said that they are awaiting the outcome of the pilots before they take any view on the NRM. So we will only attend as observers.

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 31 January 2017 11:31

To: [REDACTED]

Subject: RE: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Hi [REDACTED]

Thank you for your help in arranging this. Is there anything we could do on our side?

Best

[REDACTED]
Victim Support and Partnerships Adviser

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



Web: www.antislaverycommissioner.co.uk

Twitter: @UKAntiSlavery

IASC Strategic Plan 2015 - 17

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 30 January 2017 13:37

To: [REDACTED]@edinburgh.gcsx.gov.uk

Cc: [REDACTED]@gov.scot

Subject: RE: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Hi [REDACTED]

Thanks again for your help.

If you can send the invoice to me here at GWR, St Andrews House, Edinburgh, EH1 3DG.

How will this work? Do you need a PO from us?

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@edinburgh.gcsx.gov.uk]

Sent: 30 January 2017 12:06

To: [REDACTED]

Cc: [REDACTED]@antislaverycommissioner.gsi.gov.uk

Subject: [PROTECT] RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Good Morn[REDACTED]

As promised here are the costs associated with the room booking:

- European Room hire (12.30 to 16.30) £77.00
- Teas/coffees plus city chambers shortbread - £2.00 per person

Can I complete the booking form and organise coffees/teas and biscuits for 50 people?

Can I also ask you to provide me with details of who the invoice for £177.00 should be sent to?

Looking forward to hearing back from you.

Kind regards

[REDACTED]

[REDACTED]
Human Trafficking and Exploitation sub group lead



City of Edinburgh Council/Level 1/Waverly Court/4 East Market Street/EDINBURGH/EH8 8BG

[REDACTED]@edinburgh.gov.uk

[REDACTED]@edinburgh.gsx.gov.uk

Telephone Number [REDACTED]

You can now do much more on our website – from reporting a missed bin or faulty streetlight, to requesting new recycling boxes – find out more at www.edinburgh.gov.uk/getstartednow

From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]

Sent: 27 January 2017 08:59

To: [REDACTED]

Cc: [REDACTED]@antislaverycommissioner.gsi.gov.uk

Subject: [DELIVERED THROUGH GSX] - RE: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Thank you [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@edinburgh.gcsx.gov.uk]

Sent: 26 January 2017 17:13

To: [REDACTED]

Cc: [REDACTED]@antislaverycommissioner.gsi.gov.uk

Subject: [PROTECT] RE: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

Good Afternoon [REDACTED]

I have followed up on my provisional booking and will confirm full costs (room hire and tea and coffee for 50) early next week.

A list of attendees will be needed 48 hours before the event for our front reception and it is the same time frame for the catering.

I will get a reminder nearer the time from our events office.

If you need anything else from me please do not hesitate to ask.

Kind regards
[REDACTED]

From: [REDACTED]@scotland.gsi.gov.uk [mailto:[REDACTED]@scotland.gsi.gov.uk]

Sent: 26 January 2017 12:55

To: [REDACTED]

Cc: [REDACTED]@scotland.gsi.gov.uk; [REDACTED]@scotland.gsi.gov.uk;

[REDACTED]@antislaverycommissioner.gsi.gov.uk

Subject: [DELIVERED THROUGH GSX] - Booking European Room, City Chambers for meeting with Independent Anti Slavery Commissioner 8 March 1 p.m. to 4 p.m.

[REDACTED]

Thank you so much for your help in booking this room.

As discussed, the meeting will take place on 8 March 2017 1 p.m. to 4 p.m. and will be hosted by [REDACTED] the UK's Independent Anti Slavery Commissioner.

We would like the room set out cabaret/banqueting style and we are anticipating up to 50 people attending. Is that the absolute capacity for the room with that set up?

We would also like to order teas and coffees for attendees. Can you tell me when you need final numbers for that please?

[REDACTED]

[REDACTED]

Human Trafficking Team|GWR|St Andrew's House|Edinburgh|[(013124)41439]



[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:37
To: [REDACTED]
Subject: FW: Trafficking and Exploitation Strategy - draft for final discussion on 2 Feb

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 01 February 2017 12:13
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Trafficking and Exploitation Strategy - draft for final discussion on 2 Feb

Dear [REDACTED]

Please find a few comments on the redraft of the Trafficking and Exploitation Strategy from the Commissioner below.

- Pg.5 – *"The IASC... will play a key role in delivering the Strategy"*
 - The Commissioner welcomes being mentioned under 'Partnership Working' section and looks forward to continued engagement with the Scottish Government and driving forward implementation of the strategy however as an Independent body the Commissioner cannot be stated to have a role in the delivery of the strategy.
 - Perhaps the following wording might work:
 - *Local Authorities, Police Scotland, COPFS, NHS Scotland and other UK agencies and others will play a key role in delivering the Strategy at a national and international level. The Independent Anti-Slavery Commissioner will also work closely with these agencies and civil society to help drive forward the implementation of the Strategy.*
- The Commissioner is keen to engage with the Scottish Government in both their international and domestic work and hopes to see this reflected in the Strategy. Currently collaborative work with the Commissioner is only mentioned under Action Area 3 with reference to international work in source/transit countries. The Commissioner will for example be working closely with the Scottish Government in implementing Action Area 1, notably through the upcoming NRM consultation and in the development of awareness raising and training materials for local authorities and health services. In Action Area 2, the Commissioner is engaging with Police Scotland, to explore the feasibility of allowing partner law enforcement agencies to second officials to Police Scotland to enhance the response to transnational human trafficking and engaging with them on data collation. Would it be possible to have this reflected in the strategy too?
- Pg. 19 – The Commissioner believes that mention of identifying and understanding at risk communities who are particularly vulnerable to human trafficking and, the consequent development of tailored prevention efforts, could strengthen Action Area 3.
- Pg. 34 – Minor amendment. Under the list of members of the Strategic Oversight Group please could the Commissioner's title be written as follows, Kevin Hyland OBE, Independent Anti-Slavery Commissioner.

I hope all goes well at the meeting tomorrow. Feel free to give me a call on 07879067662 if you have any questions.

All the best,

[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 January 2017 17:31
To: [REDACTED]@gov.scot; [REDACTED]@glasgow.gsx.gov.uk; [REDACTED]@gov.scot;
[REDACTED]@gsi.gov.uk; [REDACTED]@berlour.org.uk; [REDACTED]@nhs.net; [REDACTED]@gov.scot;
[REDACTED]@justice-nl.x.gsi.gov.uk; [REDACTED]@gov.scot; [REDACTED]@gsi.gov.uk;
[REDACTED]@gov.scot; [REDACTED]@uc.org.uk; [REDACTED]@migranthelpuk.org; [REDACTED]@nl.x.gsi.gov.uk;

[redacted]@dundeecity.gcsx.gov.uk; [redacted]@copfs.gsi.gov.uk; [redacted]@gla.gsi.gov.uk;
[redacted]@gov.scot; [redacted]@cosla.gov.uk; [redacted]@gov.scot;
[redacted]@scdea.pnn.police.uk; [redacted]@gov.scot; [redacted]@glasgow.gov.uk;
[redacted]@sw.glasgow.gov.uk; [redacted]@pnn.police.uk; [redacted]@wales.gsi.gov.uk; [redacted]@scotland.pnn.police.uk;
[redacted]@gov.scot

Subject: Trafficking and Exploitation Strategy - draft for final discussion on 2 Feb

Dear all

I now attach a redraft of the Trafficking and Exploitation Strategy. This reflects comments made in consultation and the paper that we discussed at the meeting on 13 January. Following feedback, we have also prepared a summary document, which is attached.

At the meeting on 2 Feb we want to arrive at an agreed document which can be sent to the Cabinet Secretary for Justice and the Minister for Childcare and Early Years for their views by 6 Feb. Thereafter we will send the Strategy and the summary document to the Strategic Oversight Group to enable final sign off at their meeting on 2 March.

I would therefore be grateful if you could send any comments that you have to me by close on 31 January.

[redacted]
AnnCRIS Roberts

Human Trafficking Team | GWR | St Andrew's House | Edinburgh | (013124)41439



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Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.