

HUMAN TRAFFICKING STAKEHOLDER FORUM

27 JANUARY 2016 – ROYAL COLLEGE OF SURGEONS OF EDINBURGH

PROGRAMME

10.00 – Coffee and registration

10.30 – Introduction and welcome – Neil Rennick, Director of Justice, Scottish Government

10.40 – Michael Matheson, Cabinet Secretary for Justice

10.50 – Kevin Hyland, Independent Anti-Slavery Commissioner

11.00 – XXX, Crown Office and Procurator Fiscal Service

11.10 – [REDACTED] Chief Executive, Aberlour - Scottish Guardianship Service

11.20 – Coffee

11.30 – Workshops

- Victim identification and care
- Effective prosecution of perpetrators
- Creating a society that is hostile to human trafficking and exploitation
- Working effectively across boundaries (organisational and national)

1 p.m. – lunch

1.45 – Workshops as above

3.15 – Summary and next steps

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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:34
To: [REDACTED]
Subject: FW: Human Trafficking and Exploitation - UK and International - 16 09 27 - Meeting between the SG HT team and OIASC on 1st November

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 27 September 2016 16:16
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Human Trafficking and Exploitation - UK and International - 16 09 27 - Meeting between the SG HT team and OIASC on 1st November

[REDACTED]

I 1am-12pm on the 1st of November sounds good to me. I will plan my travel arrangements accordingly.

Thanks
[REDACTED]

[REDACTED]

Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 27 September 2016 15:58
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: Human Trafficking and Exploitation - UK and International - 16 09 27 - Meeting between the SG HT team and OIASC on 1st November

Thanks [REDACTED]

I agree it makes sense to make the most of your trip and meet the same day. The workshop is in one of our Glasgow offices (Atlantic Quay) from 13.00, so perhaps we could look to meet from 11-

12 in the same office? If that suits your travel plans then I'll go ahead and arrange a meeting room for us.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T: [REDACTED]

M: [REDACTED]

From: [REDACTED] mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 27 September 2016 15:30

To: [REDACTED]

Cc: [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

Subject: RE: IASC Draft Annual Report - Scottish Government response

[REDACTED]
Thanks for your comments which were very helpful. We have already made changes to the part on IBA training to reflect the geographical coverage correctly.

I think it is a very good idea to meet to discuss the plan for cooperation over the next year. As I mentioned to you on the phone, I am planning to come to Glasgow for the workshop on section 38 (duty to notify) of the Human Trafficking and Exploitation (Scotland) Act 2015. So perhaps we could arrange a meeting either before or after the workshop, subject to your availability of course. I remain quite flexible at the moment.

Best wishes

[REDACTED]
[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:38
To: [REDACTED]
Subject: FW: fisheries data

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 29 September 2016 14:10
To: [REDACTED]
Subject: RE: fisheries data

Thanks for this. Very helpful, have used the latter statistic.

Which address would you suggest I place on the letter accompanying the report?

(Thanks,

[REDACTED]

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 29 September 2016 13:20
To: [REDACTED]
Subject: fisheries data

Hi [REDACTED]

Please find enclosed – the figure of 80% is used:

<http://www.gov.scot/Topics/marine/Sea-Fisheries/context>

(I'm afraid the information is slightly contradicted here however with 66% quoted:

<http://www.gov.scot/Topics/marine/Sea-Fisheries>

this isn't our department so for the report perhaps just state the 'bulk' of fisheries is based in Scotland so as not to get into figures?

[REDACTED]

[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

[REDACTED]

From:
Sent:
To:
Subject:

[REDACTED]
25 August 2017 10:58

[REDACTED]
FW: Human Trafficking and Exploitation - UK and International - IASC - 16 09 30 -
Annual Report - Practicalities for laying in the Scottish Parliament

From: [REDACTED]
Sent: 30 September 2016 16:28
To: [REDACTED]
Cc: [REDACTED]
Subject: Human Trafficking and Exploitation - UK and International - IASC - 16 09 30 - Annual Report - Practicalities for laying in the Scottish Parliament

[REDACTED]
Practicalities for laying in the Scottish Parliament

Thanks for your time on the phone earlier today.

On the subject of practicalities for laying in Parliament, this is just to advise that, once cleared, we will have to receive **2 hard copies** of the report, together with an electronic version on 11th October in order to lay in the Scottish Parliament in time for the morning of the 12th.

Happy for you to courier them up if that is the easiest way.

When sending the hard copies please note they should not come to me but rather to:

[REDACTED]
Directorate for Legal Services
Solicitors Business Division
1a GB (North),
Victoria Quay, Edinburgh
EH6 6QQ

[REDACTED] can be contacted on [REDACTED] if you require further information here and he should also be sent the electronic versions. [REDACTED] will then arrange for the report to be formally laid before Parliament.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M: [REDACTED]

From: [REDACTED]

Sent: 30 September 2016 09:38

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Annual Report submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Importance: High

Hi [REDACTED]

Thanks for this.

You mentioned the 17th of October yesterday on the phone as being the date for laying before the Parliaments and Assembly, can I confirm that you're now back to the 12th?

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] [mailto:\[REDACTED\]@antislaverycommissioner.gsi.gov.uk](mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk)

Sent: 29 September 2016 18:05

To: [REDACTED]

Cc: [REDACTED]

Subject: IASC Annual Report submission to Scottish Ministers for the attention of the Cabinet Secretary for Justice and the Lord Advocate

Dear [REDACTED]

Please find the Independent Anti-Slavery Commissioner's Annual Report 2015 – 16 attached for approval from Scottish Minister for the attention of the Cabinet Secretary for Justice and the Lord Advocate.

The Commissioner hopes to launch the report on 12th October, with final design work to be added, subject to subject to receiving approval from the Home Secretary, Scottish Ministers and the Department of Justice in Northern Ireland in sufficient time for the report to be laid before UK Parliament, Scottish Parliament and the Northern Irish Assembly on the morning of 12 October.

Thank you for the help and input.

Kind Regards,

[REDACTED]
[REDACTED]
Policy and Projects Officer

Office of the Independent Anti-Slavery Commissioner (IASC)
5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN
+44 [REDACTED] +44 [REDACTED]



IASC Strategic Plan 2015 - 17

Twitter: @UKAntiSlavery

Modern Slavery Helpline: 0800 0121 700.

If you believe someone is in slavery and at immediate risk always call the police on 999.

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

(*****

This email has been received from an external party and has been swept for the presence of computer viruses.

(:

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:03
To: [REDACTED]
Subject: FW: IASC Draft Annual Report

From: [REDACTED]
Sent: 23 September 2016 10:25
To: [REDACTED]
Subject: RE: IASC Draft Annual Report

No problem!

[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T: [REDACTED]
M: [REDACTED]

From: [REDACTED]mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:22
To: [REDACTED]
Subject: RE: IASC Draft Annual Report

My apologies [REDACTED]

() Well noted.

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 September 2016 10:20
To: [REDACTED]
Subject: RE: IASC Draft Annual Report

Hi [REDACTED]

Just to say, I prefer [REDACTED] to [REDACTED]

Cheers,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:07
To: [REDACTED]
Cc: [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED]
Subject: RE: IASC Draft Annual Report

Dear [REDACTED]

Before [REDACTED] went on leave, she had sent us some comments to the Commissioner's annual report. She mentioned that we should expect possible comments from other members of the team, and the timeline agreed was by 22nd of September.

I know that you've just returned from leave and must be inundated with various things to follow-up. However, I would very much appreciate if you could let me know whether we are to expect additional comments from your team? If yes, could it be done today, please, as we are to submit the final report to the HS, Scottish Ministers and DoJ in Northern Ireland on Wednesday the 28th of September.

Looking forward to hearing from you,

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 15 September 2016 16:39
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report

Hi [REDACTED]

Thank you for this. I have made some comments, but I have passed it to my colleagues to consider as well, as I am (leave from tonight. They will respond next week with their comments.

I note that you want to send this to Ministers on 27 September. What is your deadline for comments in order to achieve this?

You may wish to share the draft with Police Scotland – I suggest [REDACTED]@scotland.pnn.police.uk) and with the Crown Office and Procurator Fiscal Service [REDACTED]@copfs.gsi.gov.uk) in case they have anything further to add.

[REDACTED]

[REDACTED] Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 14 September 2016 18:00
To: [REDACTED]
Cc: [REDACTED]
Subject: IASC Draft Annual Report

Dear [REDACTED]

I know that [REDACTED] from our team was in touch yesterday. As [REDACTED] mentioned, we are in the process of drafting the Commissioner's annual report. I think [REDACTED] talked through our planned timings?

In brief, a full first draft will be sent to the Home Office and Devolved Administrations cop tomorrow, with a final report then being provided to Ministers by cop Tuesday 27 September. The planned report launch date is October 12th.

[REDACTED] mentioned that due to annual leave it would be more helpful for us to provide an earlier draft of the report today (with a number of edits still to take place) – please find attached. Many thanks for agreeing to look at it in advance. We would appreciate any comments, particularly related to the Commissioner's work with Scotland and how it's reflected in the annual report.

[REDACTED] will be in touch tomorrow to discuss next steps and timings.

Many thanks
[REDACTED]



[REDACTED]
Chief of Staff
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN
T: [REDACTED]
M: [REDACTED]

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

This email has been received from an external party and has been swept for the presence of computer viruses.

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:33
To: [REDACTED]
Subject: FW: IASC Annual Report - Laying in the Scottish Parliament - 12 October 2016

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 07 October 2016 13:36
To: [REDACTED]
Cc: [REDACTED] [mailto:[REDACTED]@copfs.gsi.gov.uk]
Subject: RE: IASC Annual Report - Laying in the Scottish Parliament - 12 October 2016

Dear [REDACTED]

Thank you for positive news. Glad that the report has been approved without any further redaction.

Thank you also for advising on the formal procedure of laying the report in the Scottish Parliament. We hope to be able to make it on time. I will let you know how we get on.

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 07 October 2016 13:03
To: [REDACTED]@gov.scot
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@copfs.gsi.gov.uk
Subject: IASC Annual Report - Laying in the Scottish Parliament - 12 October 2016
Importance: High

[REDACTED]

Happy to advise that neither the Scottish Ministers nor the Lord Advocate require any redaction from the report for their respective interests under section 42(15) or 42(16) the Modern Slavery Act 2015.

Scottish Ministers are therefore content to lay the report before the Scottish Parliament, un-redacted, on the morning of the 12th October as per section 42(11).

For your convenience, here's the procedure you need to follow to make sure we can physically lay in time.

Practicalities for laying in the Scottish Parliament

Scottish Government will have to receive **2 hard copies** of the report, together with an electronic version on **11th October** in order to lay in the Scottish Parliament in time for the morning of the 12th.

Happy for you to courier them up if that is the easiest way.

When sending the hard copies please note they should not come to me, but rather to:

[REDACTED]
Directorate for Legal Services
Solicitors Business Division
Area GB (North),
Victoria Quay, Edinburgh
EH6 6QQ

[REDACTED] can be contacted on [REDACTED] if you require further information here and he should also be sent the electronic versions. [REDACTED]@gov.scot

[REDACTED] will then arrange for the report to be formally laid before Parliament.

Can you copy me in to correspondence with [REDACTED] thanks.

[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 06 October 2016 10:14

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Draft Annual Report - Scottish Government response

Dear [REDACTED]

There were very minor changes made to the annual report yesterday, and attached is the updated version.

The only bit that was changed is on p.14 under the heading "Providing recommendations to protect vulnerable children and adults from traffickers in the context of the refugee and migrant crisis". Everything else remained untouched.

I hope it will not cause much inconvenience at your end. Let me know if you have any further questions.

Looking forward to hearing from you

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 29 September 2016 09:32
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report - Scottish Government response

Thanks for the update [REDACTED]

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T: [REDACTED]
M: [REDACTED]

From: [REDACTED] Emailto: [REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 28 September 2016 18:08
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: IASC Draft Annual Report - Scottish Government response

Dear [REDACTED]

We have just received some helpful comments to our report from the MSU at the Home Office. We now need to incorporate these in the text and run past the Commissioner. Therefore, the final copy of the report will be submitted to you by tomorrow afternoon the latest.

As I am out of the office tomorrow it will most likely be sent by my colleague [REDACTED]

Hope it won't create any inconvenience at your end.

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 26 September 2016 12:59
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report - Scottish Government response

Thanks [REDACTED] this is helpful and will ensure I can update the Cabinet Secretary on the IASC's future plans relative to Scotland if asked. Noting the IBA training programme; perhaps the entry in the report should be changed from 'UK' to "England & Wales" to better reflect the geographical extent of the events planned.

We think in general (and after your reporting period has concluded next month) it would be useful if a member of your team or indeed the Commissioner could meet with us to set out in detail the plan for his work in Scotland over the next year. Could you consult with colleagues and let me know your thoughts on that?

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:34
To: [REDACTED]
Subject: FW: IASC Draft Annual Report - Scottish Government response

From: [REDACTED] <mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]>
Sent: 28 September 2016 18:08
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]
Subject: RE: IASC Draft Annual Report - Scottish Government response

Dear [REDACTED]

We have just received some helpful comments to our report from the MSU at the Home Office. We now need to incorporate these in the text and run past the Commissioner. Therefore, the final copy of the report will be submitted to you by tomorrow afternoon the latest.

As I am out of the office tomorrow it will most likely be sent by my colleague [REDACTED]

Hope it won't create any inconvenience at your end.

Best regards
[REDACTED]

[REDACTED]
() Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 26 September 2016 12:59
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;

Subject: RE: IASC Draft Annual Report - Scottish Government response

Thanks [REDACTED], this is helpful and will ensure I can update the Cabinet Secretary on the IASC's future plans relative to Scotland if asked. Noting the IBA training programme; perhaps the entry in the report should be changed from 'UK' to "England & Wales" to better reflect the geographical extent of the events planned.

We think in general (and after your reporting period has concluded next month) it would be useful if a member of your team or indeed the Commissioner could meet with us to set out in detail the plan for his work in Scotland over the next year. Could you consult with colleagues and let me know your thoughts on that?

Regards,

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 26 September 2016 11:37

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Draft Annual Report - Scottish Government response

Dear [REDACTED]

Hope you had a nice weekend.

As promised, coming back with some clarification to the points raised by you. Just to reassure you, we continued working on the draft and have added more information on the Commissioner's engagement with both Scotland and Northern Ireland, including in plans for 2016-2017.

As per the questions below:

- 1) Raising awareness videos for NHS have been produced as a pilot and joint initiative with NHS England, based on the previously produced materials by South East England Councils. After successful completion and launch of the campaign by the NHS England, the Commissioner plans to approach relevant authorities across all devolved administrations to seek support and, hopefully, to replicate the campaign. However, in view of the differences in legislation in Scotland and Northern Ireland, the video materials will have to be tweaked.
- 2) Re the toolkit for local authorities, this is still work in progress and early stages. I can reassure you that we will be consulting relevant stakeholders in Scotland (as well as

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:34
To: [REDACTED]
Subject: FW: IASC Draft Annual Report - Scottish Government response

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 27 September 2016 15:30

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Draft Annual Report - Scottish Government response

[REDACTED]

Thanks for your comments which were very helpful. We have already made changes to the part on IBA training to reflect the geographical coverage correctly.

I think it is a very good idea to meet to discuss the plan for cooperation over the next year. As I mentioned to you on the phone, I am planning to come to Glasgow for the workshop on section 38 (duty to notify) of the Human Trafficking and Exploitation (Scotland) Act 2015. So perhaps we could arrange a meeting either before or after the workshop, subject to your availability of course. I remain quite flexible at the moment.

Best wishes

[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 26 September 2016 12:59
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report - Scottish Government response

We think in general (and after your reporting period has concluded next month) it would be useful if a member of your team or indeed the Commissioner could meet with us to set out in detail the plan for his work in Scotland over the next year. Could you consult with colleagues and let me know your thoughts on that?

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

T. [REDACTED]
M. [REDACTED]

Sent: 26 September 2016 11:37

To: [REDACTED]

Cc: [REDACTED]; [REDACTED] [REDACTED]

Dear [REDACTED]

As promised, coming back with some clarification to the points raised by you. Just to reassure you, we continued working on the draft and have added more information on the Commissioner's engagement with both Scotland and Northern Ireland, including in plans for 2016-2017.

- 1) Raising awareness videos for NHS have been produced as a pilot and joint initiative with NHS England, based on the previously produced materials by South East England Councils. After successful completion and launch of the campaign by the NHS England, the Commissioner plans to approach relevant authorities across all devolved administrations to seek support and, hopefully, to replicate the campaign. However, in view of the differences in legislation in Scotland and Northern Ireland, the video materials will have to be tweaked.
- 2) Re the toolkit for local authorities, this is still work in progress and early stages. I can reassure you that we will be consulting relevant stakeholders in Scotland (as well as Northern Ireland) during this process to take into consideration the legal differences and local authorities particular powers and duties.

- 3) The Commissioner is in process of establishing partnership relations with the Children Commissioners for each respective devolved administration. The Children and Young People's Commissioner for Scotland, [REDACTED], has been invited to the event in Westminster Abbey on the 12th of October ("Wreath Laying to Commemorate the work of William Wilberforce ahead of Anti-Slavery Day 2016) organised by the Commissioner.
- 4) The Commissioner has arranged for the International Bar Association's (IBA) Human Trafficking Task Force to fund and develop training programmes for Judges and Police Officers in England and Wales on the Modern Slavery Act 2015. It is a pilot project and following its successful implementation the Commissioner plans to promote best practice in Scotland and Northern Ireland.
- 5) Seafish Responsible fishing scheme, more information available on the web-site: <http://www.seafish.org/rfs/>. Or I suggest you could directly contact [REDACTED]:
[REDACTED]@seafish.co.uk
- 6) Law enforcement response and crime reporting data – my colleague [REDACTED] has been directly in touch with Police Scotland when collecting data.

I hope this is helpful.

Let me know if you have any further questions or comments.

Best wishes

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 September 2016 12:14
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]
Subject: IASC Draft Annual Report - Scottish Government response
Importance: High

[REDACTED]

Thanks, please find enclosed the report with slight additional comments on the content attached.

We noticed it's a little light on engagement with Scotland and wondered how this will play with our Ministers. Can you consider fleshing the report out in those areas where such engagement has taken place or providing details of your involvement in the following areas so we can respond to Ministerial inquiries if they arise?

Page 15 – liaison with NHS England – safeguarding lead for the training of frontline staff in health, emergency services and councils – can you indicate what contact has been made with NHS Scotland in this regard and what their response to this has been? Are they involved in the creation of the video/materials discussed and will they have access to it as part of their training of staff in NHS in Scotland?

Page 18 – the Commissioner has commissioned a practical toolkit for use by local authorities and health services to assess victim long term needs and to help analyse potential risks to further harm or exploitation. Can you set out whether this commission includes a toolkit which will take into account the different legal basis for support in Scotland given local authorities particular powers and duties here – will it therefore be useful for Scottish local authorities?

Page 19 – while noting that there is particular engagement between the commissioner and the Children's commissioner for England re the camps in Calais, together with engagement more generally, has there been similar general engagement with the Children and Young People's Commissioner Scotland?

Page 20 – training – noting law enforcement officer training manual being developed by the IBA, and that there will be a series of events across the UK, can you let us know the details of the Scottish event(s)? I see as well that the IBA will be developing training for the judiciary; is the IBA liaising with the Judicial Institute
(<http://www.scotland-judiciary.org.uk/59/0/Judicial-Training>)?

Page 26 – Seafish Responsible fishing scheme - around 70% of the UK fleet is based at Scottish ports and use of non EEA workers is common, can you provide us with further information on this?

Given the report goes to Scottish Ministers formally on 28th September, any assistance you can provide before that date will be helpful.

Thanks,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:07

To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Draft Annual Report

Dear [REDACTED]

Before [REDACTED] went on leave, she had sent us some comments to the Commissioner's annual report. She mentioned that we should expect possible comments from other members of the team, and the timeline agreed was by 22nd of September.

I know that you've just returned from leave and must be inundated with various things to follow-up. However, I would very much appreciate if you could let me know whether we are to expect additional comments from your team? If yes, could it be done today, please, as we are to submit the final report to the HS, Scottish Ministers and DoJ in Northern Ireland on Wednesday the 28th of September.

Looking forward to hearing from you,
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 15 September 2016 16:39
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report

Hi [REDACTED]

Thank you for this. I have made some comments, but I have passed it to my colleagues to consider as well, as I am on leave from tonight. They will respond next week with their comments.

I note that you want to send this to Ministers on 27 September. What is your deadline for comments in order to achieve this?

You may wish to share the draft with Police Scotland – I suggest [REDACTED]
[REDACTED]@scotland.pnn.police.uk) and with the Crown Office and Procurator Fiscal Service
[REDACTED]@copfs.gsi.gov.uk) in case they have anything further to add.

[REDACTED]

[REDACTED] | Human Trafficking Team | GWR | St Andrew's House | Edinburgh | [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 14 September 2016 18:00
To: [REDACTED]
Cc: [REDACTED]
Subject: IASC Draft Annual Report

Dear [REDACTED]

I know that [REDACTED] from our team was in touch yesterday. As [REDACTED] mentioned, we are in the process of drafting the Commissioner's annual report. I think [REDACTED] talked through our planned timings?

In brief, a full first draft will be sent to the Home Office and Devolved Administrations cop tomorrow, with a final report then being provided to Ministers by cop Tuesday 27 September. The planned report launch date is October 12th.

[REDACTED] mentioned that due to annual leave it would be more helpful for us to provide an earlier draft of the report today (with a number of edits still to take place) – please find attached. Many thanks for agreeing to look at it in advance. We would appreciate any comments, particularly related to the Commissioner's work with Scotland and how it's reflected in the annual report.

[REDACTED] will be in touch tomorrow to discuss next steps and timings.

Many thanks

[REDACTED]



[REDACTED]
Chief of Staff
Office of the Independent Anti-Slavery Commissioner
6th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN
T: [REDACTED]
M: [REDACTED]

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This email has been received from an external party and

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:35
To: [REDACTED]
Subject: FW: IASC Draft Annual Report - Scottish Government response

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 12:34
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: IASC Draft Annual Report - Scottish Government response

Dear [REDACTED]

Thanks for your prompt feed-back.

I will consult my colleagues and get back to you with answers to the points raised by you as soon as possible.

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 September 2016 12:14
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot; [REDACTED]
Subject: IASC Draft Annual Report - Scottish Government response
Importance: High

[REDACTED]

Thanks, please find enclosed the report with slight additional comments on the content attached.

We noticed it's a little light on engagement with Scotland and wondered how this will play with our Ministers. Can you consider fleshing the report out in those areas where such engagement has taken place or providing details of your involvement in the following areas so we can respond to Ministerial inquiries if they arise?

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Given the report goes to Scottish Ministers formally on 28th September, any assistance you can provide before that date will be helpful.

Thanks,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T
M

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 23 September 2016 10:07

To:

Co

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:35
To: [REDACTED]
Subject: FW: IASC Draft Annual Report

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:20
To: [REDACTED]
Subject: RE: IASC Draft Annual Report

Thank you!

[REDACTED]
(Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 23 September 2016 10:19
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Draft Annual Report

Hi [REDACTED]

Thanks for the reminder, I'll have this back to you today,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 23 September 2016 10:07

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: IASC Draft Annual Report

Dear [REDACTED]

Before [REDACTED] went on leave, she had sent us some comments to the Commissioner's annual report. She mentioned that we should expect possible comments from other members of the team, and the timeline agreed was by 22nd of September.

I know that you've just returned from leave and must be inundated with various things to follow-up. However, I would very much appreciate if you could let me know whether we are to expect additional comments from your team? If yes, could it be done today, please, as we are to submit the final report to the HS, Scottish Ministers and DoJ in Northern Ireland on Wednesday the 28th of September.

Looking forward to hearing from you,
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]

M: [REDACTED]

E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]

Sent: 15 September 2016 16:39

To: [REDACTED]

Cc: [REDACTED]; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot

Subject: RE: IASC Draft Annual Report

Hi Tim

Thank you for this. I have made some comments, but I have passed it to my colleagues to consider as well, as I am on leave from tonight. They will respond next week with their comments.



Kevin Hyland OBE

Independent Anti-Slavery Commissioner

+44 (0) 20 3513 0440

Kevin.Hyland@antislaverycommissioner.gsi.gov.uk

5th Floor, Globe House, 89 Eccleston Square, London, SW1V 1PN

[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

29th September 2016

Dear Scottish Ministers,

Please find enclosed a copy of my draft Annual Report for the period 1 August 2015 to 30 September 2016 which I am formally submitting to you today.

As discussed with your officials, I intend to launch the Annual Report on the 12 October ahead of anti-slavery week. This is subject to receiving approval from the Home Secretary, Scottish Ministers and the Department of Justice in Northern Ireland in sufficient time for the report to be laid before UK Parliament, Scottish Parliament and the Northern Irish Assembly on the morning of 12 October.

The attached report details the work I have carried out over the last year in line with the objectives set out in my Strategic Plan for 2015 – 2017.

This report is also being sent to the Home Secretary and the Department of Justice in Northern Ireland.

With best regards,

KEVIN HYLAND

Independent Anti-Slavery Commissioner

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:01
To: [REDACTED]
Subject: FW: Advice needed - launch event

From: [REDACTED]
Sent: 26 September 2016 16:53
To: [REDACTED]
Co: [REDACTED]
Subject: RE: Advice needed - launch event

Hi [REDACTED]

I just to advise that I'd be happy to attend and speak at the launch event on 12th October. I can also advise that I will attend at the wreath laying ceremony at Westminster Abbey that evening at 6.

Can you send me through the details of what you want me to cover at the launch and the length of time you would like me to speak for?

Thanks,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

Tel: [REDACTED]
M. [REDACTED]

From: [REDACTED]mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:10
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Advice needed - launch event

Dear [REDACTED]

Sorry for swamping you with e-mails. I would appreciate your thoughts on the below request as well.

I hope you will be able to attend and speak at the event on the 12th of October.

Looking forward to hearing from you

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED] [\[REDACTED\]@antislaverycommissioner.gsi.gov.uk](mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk)



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 09 September 2016 09:47
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: RE: Advice needed - launch event

Hi Tatiana

Nicholas is currently on leave, so I can't check with him if he would be up for this. In my view, he would be a good person to do this though!

I have looked at his calendar and 12 October appears to be free. However, he is not back from leave until 22 September, so I wouldn't want to sign him up for it without speaking to him.

The Scottish Government would be keen to take part though, so if you were happy to develop the programme on that basis, without a specific name at this point, that would be the way to go.

I will be on leave by the time Nicholas gets back, but I will make sure that this is drawn to his attention.

Anncris

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 08 September 2016 17:33
To: [REDACTED]
Subject: Advice needed - launch event

Dear [REDACTED]

I hope this message finds you well. It has been ages since we last spoke, my apologies for this.

I need your advice re the following:

To launch his first Annual Report, the Independent Anti-Slavery Commissioner will be hosting an event at the prestigious Hogan Lovells in central London. The event will take place on the 12th October, 2pm until 4:30pm.

The event will fall into three sections: firstly, the Commissioner will present his report and main achievements thus far, as well as outline his plans for the year ahead; secondly, since the Commissioner is keen to have this event with partners and for partners, a panel of experts will cover the Commissioner's five priorities and share on their own area of focus; thirdly, the devolved administrations will present their recent progress and achievements.

As per the latter, I need to identify the best speaker to present the anti-trafficking work from the Scottish perspective, including all the recent developments and progress made on the legislation and strategy, etc. The event is for partners and we want to make it very practical and operational. It is not intended to have Ministers speaking at this event. So I thought that you would be in the best position to help me identify the speaker for Scotland. Would it be [REDACTED] as Head of Human Trafficking Team, or some body else?

Let me know what you think and if you have any further questions. Happy to discuss this on the phone if more convenient.

Best wishes

[REDACTED]

[REDACTED]

Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, London SW1V 1PN

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:36
To: [REDACTED]
Subject: FW: IASC Draft Annual Report

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 16 September 2016 14:50
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC Draft Annual Report

Dear [REDACTED]

It was good to speak to you yesterday. Thanks again for sending your comments on the report so quickly.

As agreed, I am sending you and your colleagues the timings we are working on:

- Feedback on the current draft copy to be sent to IASC team by cop on 22nd of September, considering that [REDACTED] is away until the 21st.
- IASC team to submit annual report to the HS, Scottish Ministers and DoJ in Northern Ireland by cop on 28th September
- Approval from the HS, Scottish Ministers and DoJ in Northern Ireland to be sent ideally by 7th of October, if not the latest on Monday the 10th of October.

Let me know if there are any further questions,

Best wishes

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 15 September 2016 16:39
To: [REDACTED]
Cc: [REDACTED], [REDACTED]@gov.scot, [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: RE: IASC Draft Annual Report

Hi [REDACTED]

Thank you for this. I have made some comments, but I have passed it to my colleagues to consider as well, as I am on leave from tonight. They will respond next week with their comments.

I note that you want to send this to Ministers on 27 September. What is your deadline for comments in order to achieve this?

You may wish to share the draft with Police Scotland – I suggest [REDACTED] -
[REDACTED]@scotland.pnn.police.uk) and with the Crown Office and Procurator Fiscal Service
[REDACTED]@copfs.gsi.gov.uk) in case they have anything further to add.

[REDACTED]

[REDACTED] Roberts | Human Trafficking Team | GWR | St Andrew's House | Edinburgh | (013124)41439

From: [REDACTED] [mailto:tim.weedon@antislaverycommissioner.gsi.gov.uk]
Sent: 14 September 2016 18:00
To: [REDACTED]
Cc: [REDACTED]
Subject: IASC Draft Annual Report

Dear [REDACTED]

I know that [REDACTED] from our team was in touch yesterday. As [REDACTED] mentioned, we are in the process of drafting the Commissioner's annual report. I think [REDACTED] talked through our planned timings?

In brief, a full first draft will be sent to the Home Office and Devolved Administrations cop tomorrow, with a final report then being provided to Ministers by cop Tuesday 27 September. The planned report launch date is October 12th.

[REDACTED] mentioned that due to annual leave it would be more helpful for us to provide an earlier draft of the report today (with a number of edits still to take place) – please find attached. Many thanks for agreeing to look at it in advance. We would appreciate any comments, particularly related to the Commissioner's work with Scotland and how it's reflected in the annual report.

[REDACTED] will be in touch tomorrow to discuss next steps and timings.

Many thanks
[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:32
To: [REDACTED]
Subject: FW: IASC annual report

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 11 October 2016 15:34
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: IASC annual report

Hi [REDACTED]

As it is going all well.

My colleague [REDACTED] has been dealing with it and will give you a full up-date.

Thanks
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

[REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



INDEPENDENT
ANTI-SLAVERY
COMMISSIONER

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 11 October 2016 15:30
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: IASC annual report

[REDACTED]

Just checking that everything is going as planned re getting the report to us for laying in Parliament?

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]
M. [REDACTED]

This e-mail (and any files or other attachments transmitted with it) is intended solely for the attention of the addressee(s). Unauthorised use, disclosure, storage, copying or distribution of any part of this e-mail is not permitted. If you are not the intended recipient please destroy the email, remove any copies from your system and inform the sender immediately by return.

Communications with the Scottish Government may be monitored or recorded in order to secure the effective operation of the system and for other lawful purposes. The views or opinions contained within this e-mail may not necessarily reflect those of the Scottish Government.

Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadachd a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.

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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:05
To: [REDACTED]
Subject: FW: Modern Slavery Task Force - membership for devolved administrations

From: [REDACTED] [mailto:Kevin.Hyland@antislaverycommissioner.gsi.gov.uk]
Sent: 18 November 2016 10:03
To: [REDACTED]
Cc: [REDACTED]@justice-ni.x.gsi.gov.uk
Subject: RE: Modern Slavery Task Force - membership for devolved administrations

Dear [REDACTED],

Thank you for the excellent work you are doing on the human trafficking agenda and the way the strategy is being positively developed. I have raised this issue you mention below with officials and of course in any event I will always address and promote the work of Scotland and Northern Ireland in my role as Commissioner.

I am keen to further enhance our positive relationship and I will ask my office to liaise with yours as I would like to come to meet with you in early 2017 and meet with the new Lord Advocate, Police Scotland lead and the cabinet secretary when their diaries permit. It will be also important to meet with the NGO's and perhaps you may suggest some other parties such as the children commissioner etc.

Once again thank you and I look forward to working with you closely in the coming months.

I will also be looking to go to Northern Ireland early 2017 and have received great support from [REDACTED] who is a real advocate of this work.

Best regards,

Kevin

Kevin Hyland OBE
Independent Anti-Slavery Commissioner
5th Floor, Globe House, 89 Eccleston Square, SW1V 1PN
www.antislaverycommissioner.co.uk

T: +44 [REDACTED]



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 15 November 2016 16:42
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]@justice-ni.x.gsi.gov.uk; [REDACTED]@justice-ni.x.gsi.gov.uk;
[REDACTED]@justice-ni.x.gsi.gov.uk; [REDACTED]@gov.scot; [REDACTED]@gov.scot;
[REDACTED]@gov.scot
Subject: Modern Slavery Task Force - membership for devolved administrations
Importance: High

Dear Mr. Hyland,

Thank you for your coming to last week's consultation event in Glasgow on the new Scottish human trafficking strategy. The attendees got a good insight into your work, the practical steps that are being taken in relation to training for the public sector, and possible GB/UK wide actions with regard to securing social security support for EU victims. I'll write to you formally to put those thanks on record.

While at the event we discussed the Prime Minister's new modern slavery taskforce. The Home Office have indicated that membership of the task force would not be available to Scottish Ministers and we discussed the Scottish Government's view that despite that, the Scottish Ministers should indeed be a member. We discussed the Scottish Government's view that a truly UK wide taskforce required the involvement of devolved administrations, and you indicated that you would raise the issue of membership with the Prime Minister's office.

We have been in discussion with officials from the Northern Irish Executive on this issue and they have confirmed that their Ministers have similarly not been asked to join the taskforce. Northern Irish officials have indicated that they are also of the view that NI Ministers should also be a member. When discussing the issue again this week with officials from the NIE they asked that when you raise this issue with the UK government that you also mention their views in that discussion.

I've copied the policy lead for trafficking in the NIE ([REDACTED]) and her colleagues into this email for their information.

Thanks in advance for your help in raising this issue; I'm happy to discuss it further with you or your team.

Kind regards,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:55
To: [REDACTED]
Subject: FW: Human Trafficking and Exploitation (Scotland) Act 2015 - Duty to Notify Workshop

From: [REDACTED]
Sent: 01 November 2016 09:02
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Human Trafficking and Exploitation (Scotland) Act 2015 - Duty to Notify Workshop

Hi [REDACTED]

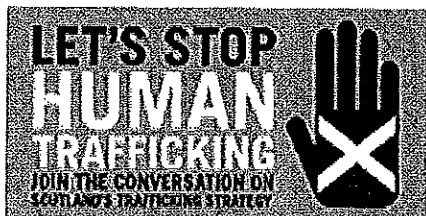
That's right, if you just go to reception and say that you have a meeting in Room 1.8 (Mayor) and ask for [REDACTED] then we'll come down and pick you up.

See you later,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T [REDACTED]
M [REDACTED]



Find the consultation here: <http://bit.ly/2dyk9c5>

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 01 November 2016 08:44
To: [REDACTED]
Subject: Re: Human Trafficking and Exploitation (Scotland) Act 2015 - Duty to Notify Workshop

Hi [REDACTED]

Just wanted to confirm quickly that we are meeting at 11 am at the Atlantic Quay, correct? Is there a specific room I should ask for, or shall we meet at the reception?

Let me know if timing is still convenient for you

Best regards

From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: Friday, October 28, 2016 12:51 PM
To: [REDACTED]@glasgow.gsx.gov.uk <[REDACTED]@glasgow.gsx.gov.uk>;
[REDACTED]@aberlour.org.uk <[REDACTED]@aberlour.org.uk>; [REDACTED]@ico.org.uk
[REDACTED]@ico.org.uk <[REDACTED]@migranhelpuk.org> [REDACTED]@migranhelpuk.org>;
[REDACTED]@dundeecity.gcsx.gov.uk <[REDACTED]@dundeecity.gcsx.gov.uk> [REDACTED]@nhs.net
<[REDACTED]@nhs.net>; [REDACTED]@cypcs.org.uk <[REDACTED]@cypcs.org.uk>;
[REDACTED]@cosla.gov.uk <[REDACTED]@cosla.gov.uk>; [REDACTED]@glasgow-lmc.co.uk
[REDACTED]@glasgow-lmc.co.uk>; [REDACTED]@sw.glasgow.gov.uk <[REDACTED]@sw.glasgow.gov.uk>;
[REDACTED]@copfs.gsi.gov.uk <[REDACTED]@copfs.gsi.gov.uk>;
[REDACTED]@edinburgh.gcsx.gov.uk <[REDACTED]@edinburgh.gcsx.gov.uk>; [REDACTED]@scotland.pnn.police.uk
[REDACTED]@scotland.pnn.police.uk>; [REDACTED]@scotland.pnn.police.uk
[REDACTED]@scotland.pnn.police.uk>; [REDACTED]@gov.scot <[REDACTED]@gov.scot>;
[REDACTED]@gla.gsi.gov.uk <[REDACTED]@gla.gsi.gov.uk>; [REDACTED]@gla.gsi.gov.uk
<[REDACTED]@gla.gsi.gov.uk>
Cc: [REDACTED]@gov.scot <[REDACTED]@gov.scot>; [REDACTED]@gov.scot <[REDACTED]@gov.scot>;
[REDACTED]@gov.scot <[REDACTED]@gov.scot>; [REDACTED]@gov.scot <Willie.Cowan@gov.scot>;
[REDACTED]@gov.scot <[REDACTED]@gov.scot>; [REDACTED]@gov.scot <[REDACTED]@gov.scot>;
[REDACTED]@gov.scot <[REDACTED]@gov.scot>
Subject: Human Trafficking and Exploitation (Scotland) Act 2015 - Duty to Notify Workshop

Dear All,

Thank you for agreeing to come along to Atlantic Quay in Glasgow on 1st November at 14.00; to join in a workshop to discuss the implementation of the duty to notify in Scotland, as set out in section 38 of the 2015 Act.

I enclose 3 papers for use on the day.

- An information paper.
- A likely initial questions paper
- A discussion paper.

The discussion paper will form the basis for discussions during the workshop; if you are able it would be helpful if you could read through all three in advance.

I look forward to seeing you next week in Glasgow.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:54
To: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

From: [REDACTED]
Sent: 03 November 2016 12:03
To: [REDACTED] (antislaverycommissioner.gsi.gov.uk)
Cc: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

[REDACTED]

Good to talk to you there, please find enclosed the speakers notes. I've looked at the event attendees. There will be representatives from

- Amnesty International,
- the legal services agency (providing training in areas such as trafficking, asylum, immigration etc.),
- the Scottish Women's Convention,
- NHS,
- local government,
- the women's support project,
- anti-slavery international,
- the security industry authority,
- victim support Scotland,
- the Crown Office (Scottish Prosecutors),
- Migrant Help,
- TARA,
- Advanced procurement for Universities and Colleges Scotland,
- the Council of Ethnic Minority Voluntary Sector Organisations,
- Just Enough,
- Police Scotland
- HMRC.

There are a variety of others who have emailed from a personal email account so I'm unsure what organisations or interests they will represent.

As I said we're in Inverness from this afternoon onwards in order to run the event there tomorrow. We might have limited connectivity to the internet so if you email please follow up with a phone call.

Looking forward to seeing you and Mr. Hyland, around 10(ish) on Monday.

Nicholas.

[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]



Find the consultation here: <http://bit.ly/2dyk9c5>

From: [REDACTED]
Sent: 03 November 2016 11:45
To: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

From: [REDACTED] On Behalf Of Human Trafficking
Sent: 24 October 2016 16:37
To: [REDACTED]@scotland.pnn.police.uk); [REDACTED]; Kevin.Hyland@antislaverycommissioner.gsi.gov.uk;
[REDACTED]@edinburgh.gov.uk
Cc: [REDACTED]
Subject: Human Trafficking Consultation Events

Dear All

Thank you for agreeing to speak at the forthcoming consultation event on the Scottish Government's draft human trafficking and exploitation strategy. The event is designed for those whose work or professional/campaigning interests involve the issue of human trafficking and exploitation. Its purpose is to raise awareness of the Scottish Government's current consultation and encourage both engagement with that process and responses to the consultation.

For the morning session we're concentrating on a workshop on the draft strategy. There will be a maximum of 40 attendees. Attendees will be briefed by an SG speaker, then by you. They will then divide into groups, and be encouraged to discuss the consultation questions and feedback views both to their group and to the room.

You will follow a speaker from the Scottish Government. The SG speaker will speak for a maximum of 10 minutes; setting the scene on the current Government response to trafficking and exploitation, covering:

- the legislative response so far and the planned next steps,
- the strategy, how it has come about and next steps
- setting out the purpose of the day's events, but that the purpose of the morning session is discussion of the draft strategy.

The SG speaker will then introduce you to speak.

Your remit.

We'd like you to speak for a maximum of **20 minutes**.

We've asked you to present in order to:

- Highlight your particular role and responsibilities, and bring your experiences in this area into the discussion.
- Discuss the real life issues that you, your organisation, or the organisations you represent face, (or about which you are aware) and the challenges which you think we all require to overcome.
- Where you see your role or that of your organisation in meeting the challenge of dealing with trafficking and exploitation and your thoughts on tackling the issues which you have highlighted.

We'd like you to tailor this if possible with regard to the draft strategy. The **aim** is to inform as to your 'real life' experience in this area. The **purpose** is to help the attendees bear that experience in mind when responding to the consultation questions in their discussion groups.

Please note however that where you think improvements or changes can or should be made to the strategy you are free to air those thoughts and encourage constructive alternatives.

Please don't feel that you have to talk for the full 20 minutes or that your presentation (however formed) needs to run for all that time. Also note that we will have facilities to run PowerPoint, this means that we should also be able to show video. Can I ask that if you plan to use PowerPoint that we receive your presentations by email at least 2 days prior to your event at the above email address; we will then try that out and advise accordingly of any issues.

We'd encourage you to take part in the discussion which follow afterwards and play a full part in the day's events. Please remember to bring photo identification on the day to ensure you have access to the building.

I'm more than happy to discuss any of the above in more detail. If you'd rather cover other issues in your presentation then let me know and we can try to adjust the SG speakers role accordingly.

Kind regards,

[Redacted Signature]

[Redacted Name]

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [Redacted]@gov.scot

T. [REDACTED]
M. [REDACTED]



Find the consultation here: <http://bit.ly/2dyk9c5>

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:52
To: [REDACTED]
Subject: FW: Glasgow 7th November event - Anti-slavery Commissioner presentation

From: [REDACTED]
Sent: 06 November 2016 21:26
To: [REDACTED] @antislaverycommissioner.gsi.gov.uk)
Subject: Re: Glasgow 7th November event - Anti-slavery Commissioner presentation

If you can bring presentation on stick tomorrow we can try that too

[REDACTED]

Sent from my BlackBerry 10 smartphone.

From: [REDACTED]
Sent: Sunday, 6 November 2016 13:18
To: [REDACTED] @antislaverycommissioner.gsi.gov.uk)
Cc: [REDACTED] @antislaverycommissioner.gsi.gov.uk
Subject: Glasgow 7th November event - Anti-slavery Commissioner presentation

Hi [REDACTED]

Thanks for this.

I've trialled the presentation with embedded video on my machine just there and unfortunately Power point is refusing to run the video – everything else is fine however!

We'll be arriving at the venue at 9.20 or thereabouts so will attempt to see if the Crown Office Computer systems there will let us run this, or if we can get access to Youtube to stream it in – I can't guarantee that however.

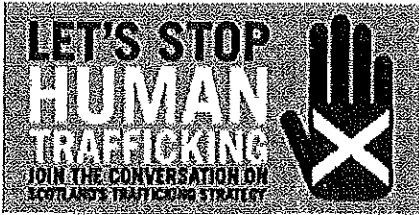
This is just to let you and Mr. Hyland know in case you need to adjust the presentation slightly.

[REDACTED]

[REDACTED]

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]



Find the consultation here: <http://bit.ly/2dyk9c5>

From: WeTransfer [mailto:noreply@wetransfer.com]

Sent: 04 November 2016 17:48

To: [REDACTED]

Subject: [REDACTED]@antislaverycommissioner.gsi.gov.uk has sent you a file via WeTransfer.

[REDACTED]@antislaverycommissioner.gsi.gov.uk
sent you some files

'Here is the link to the Commissioner's presentation with a video included.'

Download

Files (396 MB total)

IASC_ScotlandStrategy.pptx

IASC_ScotlandStrategy_novideo.pptx

Will be deleted on

11 November, 2016

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For more information please visit <http://www.symanteccloud.com>

[REDACTED]
From: [REDACTED]
Sent: 25 August 2017 10:53
To: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

From: [REDACTED]
Sent: 06 November 2016 14:51
To: [REDACTED] @antislaverycommissioner.gsi.gov.uk)
Cc: [REDACTED]; Kevin.Hyland@antislaverycommissioner.gsi.gov.uk
Subject: RE: Human Trafficking Consultation Events

[REDACTED]
(o note we've had confirmation that UK Border force will be attending on Monday as well.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T: [REDACTED]
M: [REDACTED]



Find the consultation here: <http://bit.ly/2dyk9c5>

From: [REDACTED]
Sent: 03 November 2016 12:03
To: [REDACTED] @antislaverycommissioner.gsi.gov.uk)
Cc: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

[REDACTED]
Good to talk to you there, please find enclosed the speakers notes. I've looked at the event attendees. There will be representatives from

- Amnesty International,
- the legal services agency (providing training in areas such as trafficking, asylum, immigration etc.),
- the Scottish Women's Convention,
- NHS,
- local government,
- the women's support project,
- anti-slavery international,
- the security industry authority,
- victim support Scotland,
- the Crown Office (Scottish Prosecutors),
- Migrant Help,
- TARA,
- Advanced procurement for Universities and Colleges Scotland,
- the Council of Ethnic Minority Voluntary Sector Organisations,
- Just Enough,
- Police Scotland
- HMRC.

There are a variety of others who have emailed from a personal email account so I'm unsure what organisations or interests they will represent.

As I said we're in Inverness from this afternoon onwards in order to run the event there tomorrow. We might have limited connectivity to the internet so if you email please follow up with a phone call.

Looking forward to seeing you and Mr. Hyland, around 10(ish) on Monday.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

<< OLE Object: Picture (Device Independent Bitmap) >>
Find the consultation here: <http://bit.ly/2dyk9c5>

From: [REDACTED]
Sent: 03 November 2016 11:45
To: [REDACTED]
Subject: FW: Human Trafficking Consultation Events

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:33
To: [REDACTED]
Subject: FW: Advice needed - launch event

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 07 October 2016 09:51
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED] (Independent Anti-Slavery Commissioner)
Subject: RE: Advice needed - launch event

Hi [REDACTED]

Glad you found the speaking points helpful. Yes, you will be able to use power point to show some slides. It would be good to have those in advance, on Tuesday the latest, so we can make sure everything is working properly.

I totally understand that the distance and cost may deter people from coming, so no problem at all. I am sure you'll be a great Ambassador for Scotland.

Great news about the strategy, especially that it is all happening on the same day! I am CC-ing my colleague, [REDACTED] our Comms Officer, who will be able to help coordinate the comms messaging on the day.

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 06 October 2016 18:21
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot

Subject: RE: Advice needed - launch event
Importance: High

Thanks for the email [REDACTED]

This is really helpful in focussing what I plan to discuss. Can you advise whether I'll be able to use slides (power point?)

On the list of invitees, [REDACTED]'s list below covers the main statutory contacts in Scotland so I don't think you're missing anyone. I would suspect the lack of attendance from them is due to distance rather than lack of interest!

Scottish strategy launch

In related news, as you know we have been working on our draft trafficking and exploitation strategy for Scotland, we plan to launch the consultation on the morning of 12th October, and I will be able to update the audience on that in my speech. Currently we are planning a Ministerial launch with TV and newspaper invited to cover, with supportive quotes from Migrant Help and TARA and we hope to make the main bulletins in Scotland.

The two events are something that I think can complement each other. Are you able to put me in touch with your comms planner/contact for your event on Wednesday to see if we can help each other out on the day?

I'd appreciate if you could keep this launch date embargoed for the moment, we require to advise the cross-party working group on trafficking in the Scottish Parliament that this is happening, prior to advising anyone else.

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]

Sent: 06 October 2016 17:31

To: [REDACTED]

Cc: [REDACTED]; [REDACTED]; [REDACTED]

Subject: RE: Advice needed - launch event

Dear [REDACTED]

We have now finalised the agenda for the Commissioner's annual report launch event next week. Please see it attached.

The panel you are sitting on is: "Working across the UK administrations to tackle modern slavery". The moderator of the panel, as well as of the entire event, is Bishop of Derby, Alastair Redfern, who will introduce the speakers. Each panel member will have 5-6 minutes for making a

presentation/speech. This will then be followed by a 10 minute Q&A session with the audience. We are expecting up to 150 attendees from across both statutory and non-statutory agencies, private sector, academia and media.

As the time is very limited, we would like to suggest the following speaking points to focus on. However, feel free to adjust or amend those.

- *Outline recent developments and achievements, provide examples of best practice (if possible)*
- *Outline main challenges and plans to address these in the next year*
- *Role of IASC: How has the IASC already contributed and will contribute in future*

If you have any further questions, please don't hesitate to contact me.

By the way, do you know if any one else from the statutory sector is going to come along to the event? At the moment, apart from you, I have only got TARA and Migrant Help who confirmed their attendance. See below who else has been invited following advice from [REDACTED]. If no one else can make, I would totally understand. Just want to make sure I am not missing anyone on my [REDACTED]s.

Looking forward to seeing you next week,
Best wishes
[REDACTED]

Ms	[REDACTED]	[REDACTED]	Scotland	NHS Health Scotland	[REDACTED]
Ms	[REDACTED]	[REDACTED]	Scotland	COSLA	[REDACTED]
				Crown Office and Procurator Fiscal Service	
Ms	[REDACTED]	[REDACTED]	Scotland		[REDACTED]
Ms	[REDACTED]	[REDACTED]	Scotland	Scottish Guardianship Service	[REDACTED]
Ms	[REDACTED]	[REDACTED]	Scotland	Police Scotland	[REDACTED]
Mr.	[REDACTED]	[REDACTED]	Scotland	Police Scotland	[REDACTED]
				Glasgow City Council Social Work Department	
Ms	[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [redacted]@gov.scot [mailto:[redacted]@gov.scot]
Sent: 26 September 2016 16:53
To: [redacted]
Cc: [redacted]@gov.scot; [redacted]@gov.scot; [redacted]@gov.scot
Subject: RE: Advice needed - launch event

Hi [redacted]

Just to advise that I'd be happy to attend and speak at the launch event on 12th October. I can also advise that I will attend at the wreath laying ceremony at Westminster Abbey that evening at 6.

Can you send me through the details of what you want me to cover at the launch and the length of time you would like me to speak for?

Thanks,

[redacted]

[redacted]

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [redacted]@gov.scot
T. [redacted]
M. [redacted]

From: [redacted] [mailto:[redacted]@antislaverycommissioner.gsi.gov.uk]
Sent: 23 September 2016 10:10
To: [redacted]
Cc: [redacted]
Subject: RE: Advice needed - launch event

Dear [redacted]

Sorry for swamping you with e-mails. I would appreciate your thoughts on the below request as well.

I hope you will be able to attend and speak at the event on the 12th of October.

Looking forward to hearing from you
Best

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:56
To: [REDACTED]
Subject: FW: IASC annual report

From: [REDACTED]
Sent: 11 October 2016 17:00
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC annual report

Cheers [REDACTED]

Glad all on track – we'll probably keep a copy for the office too!

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 11 October 2016 16:56
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: IASC annual report

Hi [REDACTED]

All is on track. I have been liaising with [REDACTED] and copies are on their way to you now. The web ready version is attached.

We have sent up 10 copies, when I understand you only want two in order to keep the number of reports you store down. We can pick the extras up from you when the Commissioner or one of the team next come up.

All the best and thank you for all your help with the report,

[REDACTED]

From: [REDACTED]
Sent: 11 October 2016 15:34
To: [REDACTED]@gov.scot

Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]
Subject: RE: IASC annual report

Hi [REDACTED]

Yes it is going all well.

My colleague [REDACTED] has been dealing with it and will give you a full up-date.

Thanks
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 11 October 2016 15:30
To: [REDACTED]
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot
Subject: IASC annual report

[REDACTED]
Just checking that everything is going as planned re getting the report to us for laying in Parliament?

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T: [REDACTED]
M: [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:58
To: [REDACTED]
Subject: FW: Advice needed - launch event

From: [REDACTED]
Sent: 07 October 2016 10:26
To: [REDACTED] (Independent Anti-Slavery Commissioner)
Cc: [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: Advice needed - launch event

Thanks for coming back so quickly [REDACTED] our event is being co-ordinated by [REDACTED] (copied in) in our Comms with [REDACTED] as policy lead.

[REDACTED] can you pick this up with Annie?

Cheers,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot
T. [REDACTED]
M. [REDACTED]

From: [REDACTED] (Independent Anti-Slavery Commissioner) [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 07 October 2016 10:21
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]; [REDACTED]
Subject: RE: Advice needed - launch event

Hi [REDACTED]

Happy to see if we can help re comms on the 12th. What did you have in mind?

From this end, the event will be covered by ITV news and some select journalists have been invited to attend, including key contacts [REDACTED] has made at The Times, The Guardian, Press Association, The Telegraph and the BBC.

Best wishes,

[REDACTED]
Communications Officer

Office of the Independent Anti-Slavery Commissioner
5th Floor, Globe House
89 Eccleston Square

London
SW1V 1PN

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]
Sent: 07 October 2016 09:51
To: [REDACTED]@gov.scot
Cc: [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED]@gov.scot; [REDACTED] (Independent Anti-Slavery Commissioner)
Subject: RE: Advice needed - launch event

Hi [REDACTED]

Glad you found the speaking points helpful. Yes, you will be able to use power point to show some slides. It would be good to have those in advance, on Tuesday the latest, so we can make sure everything is working properly.

I totally understand that the distance and cost may deter people from coming, so no problem at all. I am sure you'll be a great Ambassador for Scotland.

Great news about the strategy, especially that it is all happening on the same day! I am CC-ing my colleague, [REDACTED] our Comms Officer, who will be able to help coordinate the comms messaging on the day.

Best regards
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 10:55
To: [REDACTED]
Subject: FW: Thank you!

From: [REDACTED]
Sent: 13 October 2016 14:14
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]
Subject: RE: Thank you!

Thanks [REDACTED]

I'm glad folk found the update useful, I think it's helpful to see what others are doing and compare different approaches.

Sorry that we didn't get the chance to chat much, however we can catch up properly on 1st November!

[REDACTED]

[REDACTED]

Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 13 October 2016 14:11
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]
Subject: Thank you!

Dear [REDACTED]

Thank you for taking part in the event yesterday. It was really great to have you there, representing the Scottish Government.

I have received a lot of positive feedback after the event. Quite a few people mentioned to me that it was very valuable to get up-dates from the devolved administrations. So thank again for your contribution!

Looking forward to seeing you in couple of weeks in Glasgow,

Best regards

[REDACTED]
[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



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[REDACTED]

From: [REDACTED]
Sent: 25 August 2017 11:33
To: [REDACTED]
Subject: FW: Wreath laying Ceremony at Westminster Abbey

From: [REDACTED] [mailto:[REDACTED]@antislaverycommissioner.gsi.gov.uk]
Sent: 07 October 2016 09:54
To: [REDACTED]
Subject: RE: Wreath laying Ceremony at Westminster Abbey

Sorry to hear that! You are going to miss a great event, unfortunately, with many high level guests and speakers including the PM, Princess Eugenie, Archbishop of Canterbury, Cardinal Nichols and many others.

Thanks for making it and contributing to the launch event! Much appreciated.

Best
[REDACTED]

[REDACTED]
Victim Support and Partnerships Adviser
Office of the Independent Anti-Slavery Commissioner

T: [REDACTED]
M: [REDACTED]
E: [REDACTED]@antislaverycommissioner.gsi.gov.uk



From: [REDACTED]@gov.scot [mailto:[REDACTED]@gov.scot]
Sent: 06 October 2016 17:56
To: [REDACTED]@westminster-abbey.org
Cc: [REDACTED]@gov.scot; [REDACTED]
Subject: Wreath laying Ceremony at Westminster Abbey

Dear [REDACTED],

Thank you for your email in relation to the above ceremony.

It had been my intention to attend at the ceremony and the reception afterwards and I had indicated that to the office of the Independent Anti-Slavery Commissioner. The error is mine however in not noting that I required to respond to your office in relation to the invitation instead.

Please accept my apologies for not being touch directly.

In the interim however it's become necessary for me to return to Edinburgh on the evening of the ceremony, immediately after the launch of the Commissioner's report in central London. Accordingly I will not be able to make it to the Abbey on the evening of 12th October, nor the reception.

I'm sorry if I have caused any confusion.

Kind regards,

[REDACTED]
[REDACTED]
Head of Human Trafficking Team
Victims and Witnesses Unit
Scottish Government Justice Directorate
GWR, Saint Andrew's House
Edinburgh EH1 3DG

Email: [REDACTED]@gov.scot

T. [REDACTED]

M. [REDACTED]

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Tha am post-d seo (agus faidhle neo ceanglan còmhla ris) dhan neach neo luchd-ainmichte a-mhàin. Chan eil e ceadaichte a chleachdadh ann an dòigh sam bith, a' toirt a-steach còraichean, foillseachadh neo sgaoileadh, gun chead. Ma 's e is gun d'fhuair sibh seo le gun fhiosd', bu choir cur às dhan phost-d agus lethbhreac sam bith air an t-siostam agaibh, leig fios chun neach a sgaoil am post-d gun dàil.

Dh'fhaodadh gum bi teachdaireachd sam bith bho Riaghaltas na h-Alba air a chlàradh neo air a sgrùdadh airson dearbhadh gu bheil an siostam ag obair gu h-èifeachdach neo airson adhbhar laghail eile. Dh'fhaodadh nach eil beachdan anns a' phost-d seo co-ionann ri beachdan Riaghaltas na h-Alba.
