



Scottish Government  
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# Shared Outcomes Framework Dashboard

# SOF Projects Overview

## Project Status Reports (PSRs) – RAG Ratings

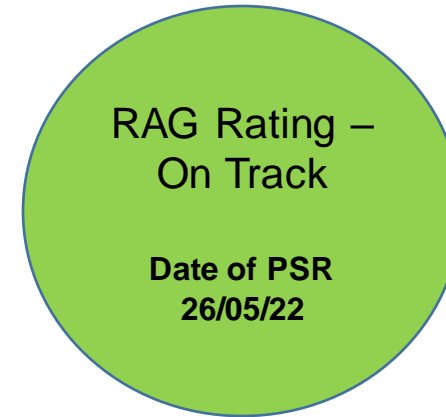
### Foundation Apprenticeships



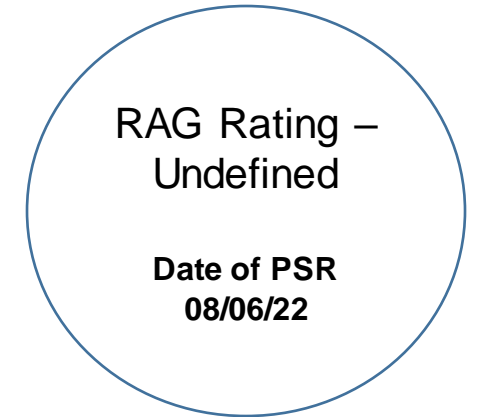
### Graduate Apprenticeships



### Education and Skills Impact Framework



### Regional Pathfinder – North East of Scotland



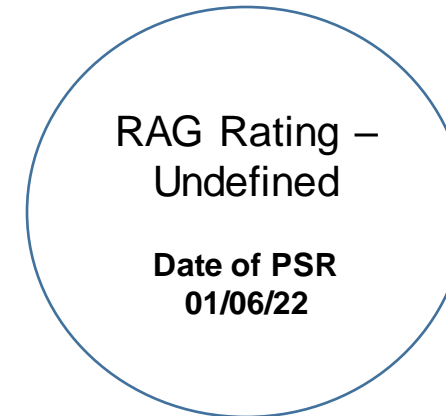
### Regional Pathfinder – South of Scotland



### CESAP Pathfinder – Net Zero



### CESAP – Commercial & Domestic Heat in Buildings



### Lifelong Reskilling and Upskilling



# FA Joint Delivery Approach

As the agencies collectively responsible, we will deliver an aligned skills service, matching skills provision with the needs of learners, employers and industry to drive sustainable and inclusive economic growth

<b>Targets:</b>	Deliver 5,000 Foundation Apprenticeships as per Scottish Government ambition
	Establish an efficient and effective cross-agency partnership to enable the longer term operation of the joint delivery model

Date of report:

08/06/2022

## Risk Matrix

(Double click links to access)

Overall RAG:  

### Summary of Progress

Final SFC allocations issued to colleges for 2,500 FA opportunities - 26th May.  
 Joint work progressed on systems mapping to inform options appraisal for JEG decisions on 8th June - to address off track milestones FA3.2, 4.2, 5.2.  
 Milestone plan review with proposed updates to be taken through JEG governance on 8th June.  
 Interoperations plan review and update to JEG 8th June - majority of workstreams and joint interoperations activities agreed. Number of outstanding activities that require further discussion for clarity and agreement.  
 Updated joint key messages developed for JEG agreement on 8th June for AY22/23 delivery and interoperations arrangements.  
 Joint work to agree process and approach for production of FA annual statistical reporting for AY21/22.

### Workstreams

<a href="#">Policy &amp; Governance</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Evidence and Allocations</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Programme Management</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Quality Assurance &amp; Continuous Improvement</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Development</a>	<span style="background-color: yellow; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Stakeholder Management</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>
<a href="#">Marketing &amp; Communications</a>	<span style="background-color: green; width: 20px; height: 10px; display: inline-block;"></span>

### Milestone BRAG

<a href="#">FA1.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA2.2a</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA2.2b</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA3.2a</a>	<span style="background-color: red; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA3.2b</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA4.2a</a>	<span style="background-color: red; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA4.2b</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA5.2</a>	<span style="background-color: red; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA6.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA7.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA8.2a</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA8.2b</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA9.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA10.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA11.2</a>	<span style="background-color: blue; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA12.2</a>	<span style="background-color: yellow; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA13.2a</a>	<span style="background-color: yellow; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA13.2b</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA14.2</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>
<a href="#">FA15.2</a>	<span style="background-color: green; width: 15px; height: 10px; display: inline-block;"></span>

### Key Activities in last reporting period:

WS1: Timeline and proposal to develop FA Annual Progress Report agreed - SDS/SFC meeting took place 27/04.  
 WS1: Interoperations plan fully reviewed and proposal prepared for JEG sign-off 8th June. Number of interoperations activities yet to be clarified and agreed.  
 WS1: Milestone plan updated with new proposed timelines for JEG approval 8th June  
 WS2: Confirm allocations with individual colleges in preparation for Final Allocations published 26th May.  
 WS3: Collaboration on systems and reporting to develop options progressing, options paper prepared for JEG 8th June  
 WS3: Recruitment underway for FA and GA - Learning Providers submitting trackers  
 WS4: Planning for FA Community of Practice event scheduled for 8th June.  
 WS4: E&R backcasting surveys are issued.

### Key Activities in next reporting period:

WS1: Draft prepared for FA Annual Progress Report for AY21/22 delivery.  
 WS1: Workstream plans updated in line with approved Interoperations plan  
 WS2: Re-allocations dates agreed and to be processed with final allocations due by September 2022.  
 WS3: Option for AY 22/23 system agreed and actions progressed  
 WS3: Learning Providers trackers analysed and applications to date available to inform reallocations  
 WS4: Community of Practice event held and evaluation conducted  
 WS5: Role of SFC in Standards and Frameworks to be clarified

### Reason for non-green RAG (if applicable):

FA3.2a/FA4.2a/FA5.2: Work on systems mapping and reporting requirements for AY22/23 with options appraisal on JEG agenda on 8th June.  
 FA8.2: This Milestone has a dependency on SG input/steer  
 FA12.2: SFC to confirm changes to SFC FA Guidance 2022/23 - dependency on FA3.2/4.2.  
 FA13.2: SDS principles agreed and applied. SFC to confirm final allocations breakdown by provider / region / framework.  
 GA14.2 Final allocations issued 26th May.

### Return to green plan (if applicable):

FA3.2a/FA4.2a/FA5.2: JEG discussion on options appraisal and decision to be taken for AY22/23 on 8th June.  
 FA8.2: SDS/SFC to work with SG for confirmation of direction.  
 FA12.2: SFC FA Guidance to be updated as appropriate. Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Completion date delayed until system decision(GA3.2 /4.2).  
 FA13.2a: SFC to confirm final allocation breakdown aligned to employer demand and agreed principles discussed with SAAB EEG - update to future SAAB EEG - date tbc.  
 FA14.2: reallocations process between now and end September to reach final provision / allocations for AY22/23 aligned to demand.

Issues

Potential Risk

On Track

Completed

# GA Joint Delivery Approach

As the agencies collectively responsible, we will deliver an aligned skills service, matching skills provision with the needs of learners, employers and industry to drive sustainable and inclusive economic growth

Targets:

Deliver 1,378 Graduate Apprenticeships as per Scottish Government ambitions

Establish an efficient and effective cross-agency partnership to enable the longer term operation of the joint delivery model

Date of report:

08/06/2022

## Summary of Progress

Final SFC allocations issued to universities for 1,378 GA opportunities - 26th May.  
Milestone plan review with proposed updates to be taken through JEG governance on 8th June.  
Interoperations plan review and update to JEG 8th June - majority of workstreams and joint interoperations activities agreed. Number of outstanding activities that require further discussion for clarity and agreement.  
Updated joint key messages developed for JEG agreement on 8th June for AY22/23 delivery and interoperations arrangements.  
Joint work to agree process and approach for production of GA annual statistical reporting for AY21/22.

## Risk Matrix

(Double click links to access)

### Workstreams

[Policy & Governance](#) 

[Evidence and Allocations](#) 

[Programme Management](#) 

[Quality Assurance & Continuous Improvement](#) 


[Development](#) 


[Stakeholder Management](#) 


[Marketing & Communications](#) 


Overall RAG: 


### Milestone BRAG


[GA1.2](#) 


[GA2.2a](#) 


[GA2.2b](#) 


[GA3.2a](#) 


[GA3.2b](#) 


[GA4.2a](#) 


[GA4.2b](#) 


[GA5.2](#) 


[GA6.2](#) 


[GA7.2](#) 


[GA8.2a](#) 


[GA8.2b](#) 


[GA9.2](#) 


[GA10.2](#) 


[GA11.2](#) 

[GA12.2](#) 

[GA13.2a](#) 

[GA13.2b](#) 

[GA14.2](#) 

[GA15.2](#) 

### Key Activities in last reporting period:

WS1: Timeline and proposal to develop GA Annual Progress Report agreed - SDS/SFC meeting took place 27/04.  
WS1: Interoperations plan fully reviewed and proposal prepared for JEG sign-off 8th June. Number of interoperations activities yet to be clarified and agreed.  
WS1: Milestone plan updated with new proposed timelines for JEG approval 8th June  
WS1: Meetings with SAAS on policy clarifications for funding.  
WS2: Confirm allocations with individual universities for Final Allocations published 26th May.  
WS3: Recruitment underway for FA and GA - Learning Providers submitting trackers  
WS4: GA Community of Practice event planning for event 10th June.  
WS4: E&R backcasting surveys issued

### Key Activities in next reporting period:

WS1: Draft prepared for GA Annual Progress Report for AY21/22 delivery.  
WS1: Workstream plans updated in line with approved Interoperations plan  
WS2: Re-allocations dates agreed and to be processed with final allocations due by September 2022.  
WS3: Collaboration on systems mapping and reporting requirements to develop options for GA to be progressed with urgency for next JEG in July.  
WS3: Learning Providers trackers analysed and applications to be reviewed to support reallocations  
WS4: Community of Practice event held and evaluation conducted  
WS5: Role of SFC in Standards and Frameworks to be clarified

### Reason for non-green RAG (if applicable):

GA3.2a/GA4.2a/GA5.2: Work on systems mapping and reporting requirements for AY22/23 still to be progressed.  
GA8.2: This Milestone has a dependency on SG input/steer.  
GA12.2: Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Date has been put back until system decision is finalised (GA3.2 / 4.2).  
GA13.2a: SFC to confirm final allocations breakdown aligned to employer demand and the principles for allocations agreed.  
GA14.2 Final allocations issued 26th May.

### Return to green plan (if applicable):

GA3.2a/GA4.2a/GA5.2: Progress systems mapping / reporting requirements work for GA for AY22/23 with urgency to consider options to inform JEG decision.  
GA8.2: SDS/SFC to work with SG for confirmation of direction  
GA12.2: SFC GA Guidance to be updated as appropriate. Propose to use previous guidance and only apply approval process to changes/updates linked to systems agreement. Completion date delayed until system decision (GA3.2 / 4.2).  
GA13.2a: SFC to confirm final allocation breakdown aligned to employer demand and agreed principles discussed with SAAB EEG - update to future SAAB EEG.  
GA14.2: reallocations process between now and end September to reach final provision / allocations for AY22/23 aligned to demand.

Issues

Potential Risk

On Track

Completed

# ESIF Joint Delivery Approach

"To develop a robust evidence base that informs investment in post-school education and skills to enable a skills system that maximises both the return to public investment and the benefits to individual learners and employers"

Targets

**The economic impact workstream:** split into the impact on individuals, the Scottish exchequer and (for MAs currently) employers, and will include a Return on Investment (RoI) estimate for each group.

**The social value/wellbeing impact workstream-** to capture the individual wellbeing and wider social benefits from learning pathways, to reflect that economic benefits are not the only objective of education

Date of report:

26/05/2022

## Risk Matrix

(Click links to access)

Overall RAG: On Track

### Summary of Progress

Options on qualifications to be included in final outputs (detailed and contextual) shared with the EI Technical Group (SDS/SFC/AU/SG) on 17 May for comment.

ESIF presentation to SOAG on 4th May.  
An extended workshop on ESIF findings delivered to ESSB on 3 May. This is likely to be the final presentation to ESSB now that ESIF sits with SOAG.

Discussion on finalising current workstream outputs, publication and outline approach to future priorities was held on 13 May (SDS,SFC,SG). A further meeting was held on 16th May where it was agreed partners would prepare three contextual reports covering MAs, College and University learning to accompany the London Economics Publication to support communication of key messages. Future options for ESIF were also discussed and agreement to examine these further in due course.

SDS, SFC and SG considered proposals for next steps of ESIF and will develop these further to bring back to SOAG.

Workstreams	
<a href="#">(Click here for Workstream details)</a>	
Economic Impact	
Social Impact	
Communications & Dissemination	

Milestone BRAG		
<a href="#">EI1.1</a>		30/06/21
<a href="#">EI1.2</a>		30/04/21
<a href="#">EI1.3</a>		30/10/21
<a href="#">EI1.4</a>		31/12/21
<a href="#">EI1.5</a>		31/03/22
<a href="#">EI2.1</a>		28/02/22
<a href="#">EI2.2</a>		30/03/22
<a href="#">EI2.3</a>		30/03/22
<a href="#">EI3.1</a>		30/03/22
<a href="#">SI4.1</a>		30/03/21
<a href="#">SI4.2</a>		29/10/21
<a href="#">SI4.3</a>		31/01/22
<a href="#">SI5.1</a>		31/12/21
<a href="#">SI5.2</a>		25/12/21
<a href="#">SI6.1</a>		01/04/2022
<a href="#">SI6.2</a>		02/04/2022
<a href="#">CD7.1</a>		30/03/2022
<a href="#">CD7.2</a>		30/04/2022
<a href="#">CD7.3</a>		30/04/2022
<a href="#">CD8.1</a>		01/05/2022
<a href="#">CD8.2</a>		30/04/2022
<a href="#">CD8.3</a>	N/A	01/04/2022
<a href="#">CD8.4</a>	N/A	02/04/2022
<a href="#">CD8.5</a>	N/A	03/04/2022

### Key Activities in last reporting period:

EI 1.5 Agreeing key messages and outputs - collaborative SDS/SFC/SG  
SI 4.3 Developing collaborative research plan for measuring social/well-being impact (for consideration as part of overall research plans A 8.0)  
SI 6.2 Assessing secondary data sources on societal benefits  
CD 7.1 Continue to develop communications plan and key messages  
CD 7.2 Developing summary outputs presenting core findings from economic and social impact workstreams  
Activity 8: Review and development of future research

### Key Activities in next reporting period:

EI 1.5 TAG to provide a recommendation on qualifications included in final outputs by 27 May to allow a decision by the 8 June. Decision will be taken to the CG for review/approval and allow the LE report to be completed.  
EI 1.5 Continue to work collaboratively to agree key messages and outputs through 3 contextual reports  
CD 7.2 Working collaboratively SDS/SFC to develop summary outputs of core findings. Work to achieve an agreed report structure and joint approach to drafting reports.  
CD 8.1 SDS, SFC and SG will work together at a senior level to further develop next steps for ESIF

### Reason for non-green RAG (if applicable):

EI1.5 Waiting for Collaborative Group decision on qualifications to include in final report  
SI 6.1 Delayed due to covid  
SI 6.2 Delayed to ongoing ONS APS access issues for SG colleagues.

### Return to green plan (if applicable):

EI 1.5 Options paper on qualifications shared with technical group to inform decision making  
SI 6.1 Delayed due to covid but primary research planning under way. Start will be subject to approval of CG and SOAG.  
SI 6.2 SG colleagues have escalated the problem. SDS have access and awaiting counter checks by SG.

Completed

On Track

Potential Risk

Issues

# NE Pathfinder

Goal:

Through evidence, analysis and collaborative action the pathfinders will explore what further needs to be done to make the education and skills system responsive, integrated and supportive of economic recovery and inclusive growth in each region.

## Summary of Progress

Emerging proposals for tests of change and continued engagement with institutions form a solid foundation for the North East pathfinder work going forward.  
The awarding of contract for consultancy support to take forward data and analytical work is a significant milestone and will allow us to proceed at pace with this aspect of the pathfinder.  
Positive engagement with SDS on how best to use their insight and expertise to support work package 1.

## Key Activities in last reporting period:

1.A-D: Contract awarded to external consultants for work package 1 - data and analytics  
1.A-D: Identification of key data sets held by partners – positive engagement with SDS on data contribution.  
2.A: Engagement with principals of institutions on scoping of regional priorities.  
2.A: Additional members of regional delivery board identified.  
2.A: Emerging proposals for tests of change: Energy Transition, Health And Social Care, Graduate Apprenticeships and Senior phase.  
3.A-B: Continued engagement with stakeholders to articulate programme plan for work package 3 - process analysis  
Stakeholder Engagement Officer and Governance Officer appointed to strengthen the project team.

## Reason for non-green RAG (if applicable):

Progress to develop the North East pathfinder offer has been slower than South of Scotland, but engagements during this reporting period have strengthened understanding and further deepened relationships.

## Key Activities in next reporting period:

1.A-D: Consultancy work on data and analytical activity to proceed, with an outline workplan and timeframes for planned activity to be agreed.  
2.A: First meeting of Regional Delivery Board to build agreement on emerging thinking around tests of change  
3.A-B: Agreeing detailed workplan with partners for process analysis  
First meeting of National Advisory Board

## Return to green plan (if applicable):

# Risk Matrix

Date of report:

08/06/2022

[\(Click links to access\)](#)










Overall RAG: N/A

## Pathfinder workpackages

[\(Click here for workpackage details\)](#)

Data and Analysis	
Regional Priorities	
Process Analysis	
Learning & Dissemination	N/A

## NE Pathfinder detailed actions BRAG

	Start Date	Due date
<a href="#">1.A</a>		DD/MM/YY DD/MM/YY
<a href="#">1.B</a>		DD/MM/YY DD/MM/YY
<a href="#">1.C</a>		DD/MM/YY DD/MM/YY
<a href="#">1.D</a>		DD/MM/YY DD/MM/YY
<a href="#">2.A</a>		DD/MM/YY DD/MM/YY
<a href="#">2.B</a>		DD/MM/YY DD/MM/YY
<a href="#">2.C</a>		DD/MM/YY DD/MM/YY
<a href="#">3.A</a>		DD/MM/YY DD/MM/YY
<a href="#">3.B</a>		DD/MM/YY DD/MM/YY
<a href="#">4.A</a>	N/A	DD/MM/YY DD/MM/YY
<a href="#">4.B</a>	N/A	DD/MM/YY DD/MM/YY

Issues

Potential Risk

On Track

Completed

# SoS Pathfinder

Goal:

Through evidence, analysis and collaborative action the pathfinders will explore what further needs to be done to make the education and skills system responsive, integrated and supportive of economic recovery and inclusive growth in each region.

Date of report:

08/06/2022

## Risk Matrix

Overall RAG:  

### Summary of Progress

The awarding of contract for consultancy support to take forward data and analytical work is a significant milestone and will allow us to proceed at pace with this aspect of the pathfinder. Enthusiasm and early consensus on regional priorities at first meeting of Regional Delivery Board. Positive engagement with SDS on how best to use their insight and expertise to support work package 1.

Pathfinder Workpackages <a href="#">(Click here for details)</a>	
Data and Analysis	
Regional Priorities	
Process Analysis	
Learning and Dissemination	N/A

SOS Detailed Actions BRAG			
		Start Date	Due Date
<a href="#">1A</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">1B</a>		DD/MM/YY	DD/MM/YY
<a href="#">1.C</a>		DD/MM/YY	DD/MM/YY
<a href="#">1.D</a>		DD/MM/YY	DD/MM/YY
<a href="#">2.A</a>		DD/MM/YY	DD/MM/YY
<a href="#">2.B</a>		DD/MM/YY	DD/MM/YY
<a href="#">2.C</a>		DD/MM/YY	DD/MM/YY
<a href="#">3.A</a>		DD/MM/YY	DD/MM/YY
<a href="#">3.B</a>		DD/MM/YY	DD/MM/YY
<a href="#">4.A</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">4.B</a>	N/A	DD/MM/YY	DD/MM/YY

### Key Activities in last reporting period:

1.A-D: Contract awarded to external consultants for work package 1 - data and analytics  
 1.A-D: Identification of key data sets held by partners – positive engagement with SDS on data contribution.  
 1.A-D: Key contacts for data and analytical work with regional partners identified  
 2.A: Meeting of Regional Delivery Board (9 May)  
 2.A: Three propositions identified as potential tests of change: Landbased provision (including Green Skills) Integrated HE Programmes (Engineering- Cyber and Business) and Digital.  
 3.A-B: Continued engagement with stakeholders to articulate programme plan for work package 3 - process analysis  
 Stakeholder Engagement Officer and Governance Officer appointed to strengthen the

### Key Activities in next reporting period:

1.A-D: Consultancy work on data and analytical activity to proceed, with an outline workplan and timeframes for planned activity to be agreed.  
 2.A: Second meeting of Regional Delivery Board 16 June with a focus of further developing and agreeing tests of change  
 3.A-B: Agreeing detailed workplan with partners for process analysis  
 First meeting of National Advisory Board

### Reason for non-green RAG (if applicable):

- Issues
- Potential Risk
- On Track
- Completed



# CESAP pathfinder workpackage 1

As the agencies collectively responsible, we will meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

Goal:

To ensure a comprehensive and systematic approach to understanding both the demand for skills across the key sectors of importance and the current investment in skills provision across FE/HE and work-based learning to meet the identified need.

Date of report:

01/06/2022

## Risk Matrix

Overall RAG: ■

### Summary of Progress

Updated draft report of Green Jobs in Scotland Research completed by Warwick and Strathclyde University. This incorporates feedback from the project team. Communication and dissemination plans underway. Third meeting of SLWG scheduled for 21st June to review findings and recommendations.

Weekly/bi-weekly meetings between SDS and SFC analytical teams progressing provision work, finalising the process for identifying and mapping provision. Initial 'green' HE and MA provision analysis agreed and commenced, utilising insights from action 1.1.

Head of Green Skills and Evidence and Impact Manger (focussed on CESAP) now in post (30th May).

### Workpackage 1 themes

[\(Click here for details\)](#)

Defining & Development ■

Understanding Current Activities ■

Understanding Current Investment ■

### WP1 Detailed Actions BRAG

	Start Date	Due Date
<a href="#">1.1</a>	01/01/21	31/05/22
<a href="#">1.2</a>	01/02/22	29/07/22
<a href="#">1.3</a>	01/02/22	31/05/22
<a href="#">1.4</a>	01/08/22	30/09/22
<a href="#">2.1</a>	01/02/22	01/06/22
<a href="#">2.2</a>	01/02/22	01/04/22
<a href="#">2.3</a>	01/04/22	31/08/22
<a href="#">2.4</a>	01/05/22	30/09/22
<a href="#">2.5</a>	01/04/22	30/09/22
<a href="#">2.6</a>	30/06/22	31/08/22
<a href="#">2.7</a>	15/06/22	15/07/22
<a href="#">2.8</a>	01/03/22	31/05/22
<a href="#">3.1</a>	01/05/22	31/10/22
<a href="#">3.2</a>	N/A	01/07/22

### Key Activities in last reporting period:

**Action 1.1: Developing definition of green jobs work is close to completion. A draft output is available, and the document is being reviewed and feedback provided from the project team.**

**Action 1.2:** Research brief was finalised for green investment mapping and contract has been awarded. We received a comprehensive response to our research brief and the inception meeting took place on 25/05.

**Action 2.3, 2.4, 2.5: Weekly/bi-weekly meetings between SDS and SFC analytical teams progressing provision work. Initial 'green' HE and MA provision analysis agreed and commenced, utilising insights action 1.1.**

**Action 2.8. Review of evidence to inform employer investment in Green skills completed.**

### Key Activities in next reporting period:

**Action 1.1** SLWG meeting scheduled for 21st June

**Action 1.2 (mapping green investment across Scotland): Over the next month, consultants will be undertaking desk research and stakeholder consultation with up to 50 consultees across Scotland.**

**Action 2.1** (developing a taxonomy of green skills): Action is due to complete over the next few weeks.

**Action 2.6 (mapping wider college & university investment): Research brief to be finalised (project is at initial scoping stage) and put out for a response to consultants, with the aim to award the contract by the end of June.**

### Reason for non-green RAG (if applicable):

**Action 1.4:** We have extended the start date of this as this action is dependent on the completion of other actions.

**Action 2.6 (Mapping wider college & university investment):** After discussions between SDS & SFC, we have decided to contract out this piece of work. We are at initial stages of the research brief and are scoping out the requirements. However, the project is behind with current start and due dates.

**Action 2.7 (Mapping of investment in green skills):** Action was due to complete on 31/05/22 but has been delayed due to competing priorities.

**Action 3.1 (Gap analysis of the evidence base):** This action has not started yet due to dependency on completion of other actions.

### Plan for return to green:

**Action 2.6 (mapping wider college & university investment):** To allow us to adequately manage the research and outputs and to accommodate consultant's capacity on our framework, we have extended the start date to 30/06/22 and due date to 31/08/22. Provided we get the contract awarded by the end of June, we can green this on the next PSR.

**Action 2.7 (Mapping of investment in green skills):** We have extended the start and due date of this due to delays with the action. Action is now due to 17/07/22.

**Action 3.1 (gap analysis of the evidence base):** Activity will pick up on this action and will return to green when other actions complete. This action is still on track to complete on time (by 31/10) provided other actions complete on time.

Issues

Potential Risk

On Track

Completed



# CESAP pathfinder workpackage 2

As the agencies collectively responsible, we will meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

Goal: Form a detailed understanding of the scale and location of the investment driving growth in heat decarbonisation, the potential volumes and timelines associated with any job opportunities, the consequent demand for skills and the dynamic response required from the skills system to maximise these opportunities'

Goal:

## Summary of Progress

Written comment provided by SG Skills and Heat and Buildings (9th May) and SFC (27th May) for consideration in the finalisation of the detailed workplan.

Key individuals identified to support work in SG Skills, City and Regional Growth Deals, ALS and Heat in Buildings Buildings and SFC Policy Insight and Analytics and Sectors.

Meeting arranged for 8th June to agree timelines and commencement of the programme of work.

Preparatory work has been undertaken by SDS in relation to Actions 1 and 3.1.

## Key Activities in last reporting period:

Written comment provided by SG Skills and Heat and Buildings (9th May) and SFC (27th May) for consideration in the finalisation of the detailed workplan.

Key individuals identified to support work in SG Skills, City and Regional Growth Deals, ALS and Heat in Buildings Buildings and SFC Policy Insight and Analytics and Sectors.

Meeting arranged for 8th June to agree timelines and commencement of the programme of work. Preparatory work has been undertaken by SDS in relation to:

Action 1. To understand the programme of investment to support the decarbonisation of domestic and commercial heating. Development of a draft consultants brief.

Action 3.1. High level analysis of job demand for decarbonisation of domestic and commercial heating. Review of the demand work in WP1 Action 1.1 to identify its potential contribution to WP2 and any gaps that will require additional approaches to gathering data

## Key Activities in next reporting period:

Commencement of programme of work across Action 1-3:

Action 1.1 To understand the Programme of Investment to support the decarbonisation of domestic and commercial heating.

Action 2.1 Engagement with partners

Action 3.1 High Level Analysis of job demand for decarbonisation of commercial and domestic heating

Population of the detailed actions and timelines to the Risk Matrix.

## Reason for non-green RAG (if applicable):

N/A

## Return to green plan (if applicable):

N/A

Date of report:

01/06/2022

## Risk Matrix

[\(Click links to access\)](#)

### Workpackage themes

[\(Click here for workpackage details\)](#)

Evidence

N/A

Change Implementation

N/A

Evaluation & Review

N/A

Overall RAG: N/A

### WP2 detailed actions BRAG

		Start Date	Due date
<a href="#">1.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">2.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">3.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">3.2</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">3.3</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">4.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">4.2</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">5.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">5.2</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">6.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">6.2</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.1</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.2</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.3</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.4</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.5</a>	N/A	DD/MM/YY	DD/MM/YY
<a href="#">7.6</a>	N/A	DD/MM/YY	DD/MM/YY

- Issues
- Potential Risk
- On Track
- Completed

Project ID	SOAG/ 22/08
Project	Lifelong Upskilling and Retraining
RAG rating	Potential Risk
Key points of Progress at 08/06	<p><b>PSR not yet completed</b></p> <p>There have been further internal discussions on how the Adult Upskilling and Reskilling Project is defined for SOAG, with proposals for the new Lifetime Skills offer under development. For consistency with other projects, we focus reporting on the Flexible Workforce Development Fund (FWDF) as the key upskilling and reskilling programme for which SDS and SFC have shared delivery responsibility. A PSR is in development and has been shared with SDS and SFC for initial comment.</p> <p><u>FWDF Update</u></p> <ul style="list-style-type: none"> <li>The FWDF Operational Group met on 21<sup>st</sup> April and the Strategic Group met on 3 May 2022 to discuss progress on delivery.</li> <li>Year 5 (AY 21/22) delivery is also underway. Although some colleges were still to return bi-monthly monitoring forms at end March 2022, this appears to be progressing better than the two previous years.</li> <li>At the operational meeting, it was agreed that partners would undertake some further promotion of FWDF.</li> <li>An evaluation of FWDF to inform the future of the Fund in the context of work to develop a new Lifetime Skills offer is progressing alongside a separate evaluation of Individual Training Accounts (ITAs).</li> <li>Wider stakeholder consultations have been completed and the employer survey was recently launched, with 20 interviews completed as of 21 April 2022. EKOS are yet to engage with employees and the evaluation work does not look like it will be completed within the initially agreed timescales (end May 2022). Delays are a result of EKOS establishing data sharing protocols with colleges (now resolved).</li> </ul> <p><u>Wider Upskilling and Reskilling Update</u></p> <ul style="list-style-type: none"> <li>National Transition Training Fund (NTTF) delivery for 21/22 is ongoing until August 2022. In the most recent round of partner reports projects had cumulatively reported supporting 12,139 individuals in addition to 1,017 employers. Demand is varying across projects with some projects projecting lower than anticipated volumes.</li> <li>North East Economic Recovery &amp; Skills Fund (NEERSF) delivery for 21/22 is ongoing until September 2022. Recent reports showed that projects had supported 2,233 individuals and 464 employers. Partners are largely reporting strong demand and positive results to date.</li> <li>The second project steering group meeting for the new Lifetime Skills mission was held on 31 May 2022. Work is ongoing to refine the project objectives and governance alongside early engagement and research work.</li> </ul>
Summary of Progress	New work on Lifelong Upskilling and Reskilling is referenced in NSET and will report via NSET mechanisms (into which SOAG will be linked). The focus of the work reporting to SOAG will be on the Flexible Workforce Development Fund (FWDF).
Next steps	<ul style="list-style-type: none"> <li>Continued FWDF Year 5 delivery and development of Year 6 guidance.</li> <li>Continued work on FWDF and ITA evaluations with first draft of FWDF final report expected by end of June.</li> <li>Continued NTTF and NEERSF delivery.</li> <li>Continued refinement of Lifetime Skills Offer project to include agreement on research programme for 22/23.</li> </ul>

# SOF Projects - Vision

## Foundation Apprenticeships

**Vision:** To have FA's & GA's embedded within the education and skills system as a valued pathway to achieving positive outcomes.

## Graduate Apprenticeships

**Vision:** To have FA's & GA's embedded within the education and skills system as a valued pathway to achieving positive outcomes.

## Education and Skills Impact Framework

**Vision:** To develop a robust evidence base that can help inform investment in post-school education and skills to enable a skills system that maximises both the return to public investment and the benefits to individual learners and employers.

## Regional Pathfinder – North East of Scotland

**Vision:** The pathfinders will focus on the strategic planning process that enables institutions to assess how the regional and national skills and education system is functioning; how they set and review their own objectives and mission; how they assess their current provision and offer in terms of courses and volumes; how they consider their place within that system; and how they identify priorities for new or different provision or to adapt existing provision.

## Regional Pathfinder – South of Scotland

**Vision:** The pathfinders will focus on the strategic planning process that enables institutions to assess how the regional and national skills and education system is functioning; how they set and review their own objectives and mission; how they assess their current provision and offer in terms of courses and volumes; how they consider their place within that system; and how they identify priorities for new or different provision or to adapt existing provision.

## CESAP Pathfinder – Net Zero

**Vision:** SDS and SFC will work jointly to meet the challenge of the transition to net zero through an evidence led, demand driven, dynamic skills response that creates agile, adaptive and resilient workers, with the skills to secure and progress in the current and future labour market.

## CESAP – Commercial & Domestic Heat in Buildings

**Vision:** Form a detailed understanding of the scale and location of the investment driving growth in heat decarbonisation, the potential volumes and timelines associated with any job opportunities, the consequent demand for skills and the dynamic response required from the skills system to maximise these opportunities'.

## Lifelong Reskilling and Upskilling

**Vision:** SDS and SFC will work jointly to support the Scottish Government to develop and implement a new lifetime skills offer, feeding in insights and expertise to ensure that this offer is successful in reaching the intended audience in an impactful way.