



2022 Local Government Candidate Diversity Questionnaire

Data on who stands for election to Scotland’s councils is currently very poor. This questionnaire includes questions on diversity characteristics, previous experience and any caring responsibilities you may have. Gaining a better understanding of who stands, and who is elected, is important for a wide range of reasons. Further information is provided in the accompanying information leaflet, which is also available online at www.gov.scot/collections/diversity-in-political-representation-in-scotland/.

The survey is **not a mandatory part of your nomination paperwork**, but we would be extremely grateful for your participation so that the data gathered provides as complete a picture for this election as possible. It should take **no more than 5 minutes to complete**.

How to take part

<p>Online using this QR code or weblink:</p>  <p>https://response.questback.com/scottishgovernment/2022diversitydatapoint</p>	<p>OR On paper by filling in this questionnaire and returning it in the prepaid reply envelope provided.</p> <p>If you don't have the prepaid envelope, your Returning Officer should have spares, you can call us on 07973949256 to get one sent to you, or a postal address is provided at the end of the questionnaire.</p>
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Data protection

We will treat the information you give in accordance with data protection legislation. All responses will be kept confidential and stored securely, to be used solely for statistical and research purposes. For more information please refer to the survey privacy notice at www.gov.scot/collections/diversity-in-political-representation-in-scotland/.

If you have any queries or would like to request this questionnaire in any other format please contact: diverserepresentationdata@gov.scot or call 07973949256.

We ask for the name you are standing under, below, only for the purpose of being able to record which candidates have been elected following the election. This means we can understand the diversity both of all candidates at the elections, and of those who are ultimately elected.

Your name will be stored separately to your responses, which will only be linked to your name by a unique identifier. Both names and responses will be stored securely in accordance with data protection laws, and names will be deleted within 30 days of the elections.

*** Please provide your name as submitted on your candidate nomination form:**

Surname

Forename

1. In this local government election, which council area are you standing in?

Please write in:

2. Which type of candidate are you standing as?

- Independent (not standing on behalf of a party)
- Scottish Conservative and Unionist Party
- Scottish Green Party
- Scottish Labour Party
- Scottish Liberal Democrats
- Scottish National Party (SNP)
- Other (please write in)

3. Have you stood for election to a council in the past?

- Stood and was elected
- Stood and was not elected
- No

4. If you have been elected as a councillor previously, how many years in total have you served as a councillor? Please include all periods of office that you have served as a councillor (please write in)

5. Have you ever? (Please tick all that apply)

- Been a Community Councillor
- Been a Member of the Scottish Parliament
- Been a Member of the UK Parliament
- Been a Member of the European Parliament
- Worked as an unpaid party/campaign worker or MSP/MP employee
- Worked as a paid party/campaign worker or MSP/MP employee
- Held party office
- Been a public appointee, such as a board member of a public body
- None of the above

6. What was your age at your last birthday? Please write in

7. What is your sex?

- Female
- Male
- Prefer not to say

8. Do you consider yourself to be trans, or have a trans history?

- No
- Yes
- Prefer not to say

9. [If yes] If you would like to, please describe your trans status (for example non-binary, trans man, trans woman):

10. Which of the following best describes your sexual orientation?

- Straight / Heterosexual
- Gay or Lesbian
- Bisexual
- Other sexual orientation (please write in)

- Prefer not to say

11. Do you have any physical or mental health conditions or illness lasting or expected to last 12 months or more?

- Yes
- No
- Prefer not to say

12. [If yes] Does your condition or illness / do any of your conditions or illnesses reduce your ability to carry-out day to day activities?

- Yes, a lot
- Yes, a little
- Not at all
- Prefer not to say

13. What religion, religious denomination or body do you belong to?

- None
- Church of Scotland
- Roman Catholic
- Other Christian
- Muslim
- Hindu
- Buddhist
- Sikh
- Jewish

Please note more response options on next page.

- Pagan
- Another religion or body (please write in)

- Prefer not to say

14. What is your ethnic group? Choose **ONE** section from A to F, then tick **ONE** box which **best describes** your ethnic group or background.

A. White

- Scottish
- Other British
- Irish
- Polish
- Gypsy / Traveller
- Roma
- Showman / Showwoman
- Other White or Multiple Ethnic Groups (please write in)

B. Mixed or multiple ethnic groups

- Any mixed or multiple ethnic groups (please write in)

C. Asian, Scottish Asian or British Asian

- Pakistani, Scottish Pakistani or British Pakistani
- Indian, Scottish Indian or British Indian
- Bangladeshi, Scottish Bangladeshi or British Bangladeshi
- Chinese, Scottish Chinese or British Chinese
- Other (please write in)

D. African, Scottish African or British African

- Please write in (for example, Nigerian, Somalia)

E. Caribbean or Black

- Please write in (for example, Scottish Caribbean, Black Scottish)

F. Other ethnic group

- Arab, Scottish Arab or British Arab
- Other (please write in (for example, Sikh, Jewish))

- Prefer not to say**

15. Which, if any, educational qualifications do you have? Select all that apply.

- School Leaving Certificate, National Qualification Access Unit
- O Grade, Standard Grade, GCSE, GCE O Level, CSE, National Qualification Access 3 Cluster, Intermediate 1 or 2, National 4 or 5, Senior Certificate or equivalent
- GNVQ/GSVQ Foundation or Intermediate, SVQ Level 1 or 2, SCOTVEC/National Certificate Module, City and Guilds Craft, RSA Diploma or equivalent
- Higher Grade, Advanced Higher, CSYS, A Level, AS Level, Advanced Senior Certificate or equivalent
- GNVQ/GSVQ Advanced, SVQ Level 3, ONC, OND, SCOTVEC National Diploma, City and Guilds Advanced Craft, RSA Advanced Diploma or equivalent
- HNC, HND, SVQ Level 4, RSA Higher Diploma or equivalent
- First Degree, Higher Degree, SVQ Level 5 or equivalent
- Professional qualifications e.g. teaching, accountancy
- Other school examinations not already mentioned
- Other post-school but pre Higher education examinations not already mentioned
- Other Higher education qualifications not already mentioned
- No qualifications

16. Which of the following would you say best describes your current situation (apart from / in addition to any work you may do as a councillor)?

- Self employed
- Employed full time
- Employed part time
- Looking after the home or family
- Permanently retired from work
- Unemployed and seeking work
- In further/higher education
- Government work or training scheme
- Permanently sick or disabled
- Unable to work due to short-term illness or injury
- Other (please write in)

17. If applicable, what is your occupational type? (If you are not working now [apart from any work you may do as a councillor], please tick a box to show what you did in your last job)

- Modern professional & traditional professional occupations** such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
- Senior, middle or junior managers or administrators** such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- Clerical and intermediate occupations** such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
- Technical and craft occupations** such as: motor mechanic, plumber, printer, electrician, gardener, train driver.

Please note more response options on next page.

- Routine, semi-routine manual and service occupations** such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Long-term unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).
- Small business owners who employed less than 25** people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.
- Other** such as: retired, this question does not apply to me, I don't know.

18. What was the occupation of your main household earner when you were about aged 14?

- Modern professional & traditional professional occupations** such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
- Senior, middle or junior managers or administrators** such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- Clerical and intermediate occupations** such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
- Technical and craft occupations** such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
- Routine, semi-routine manual and service** occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Long-term unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).
- Small business owners who employed less than 25 people** such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.
- Other** such as: retired, this question does not apply to me, I don't know.

19. Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- **long-term physical / mental ill-health / disability;**
- **or problems related to old age**

(Do not count anything you do as part of your paid employment)

- No
- Yes, 1 to 19 hours a week
- Yes, 20 to 34 hours a week
- Yes, 35 to 49 hours a week
- Yes, 50 or more hours a week

20. Do you have any children aged under 16 living at home with you, or who you have regular and frequent caring responsibility for?

- Yes
- No

21. [If yes] Please say which age group this child / these children are in?

(please write in the number of children against each age group. Leave blank or enter '0' if you have no children in a particular age group)

Age range	Number of children (please write in)
0-5 years old	
6-11 years old	
12-15 years old	

Thank you very much for taking the time to complete this questionnaire

We will publish the findings of this exercise at www.gov.scot/collections/diversity-in-political-representation-in-scotland/.

If you would like to be sent a copy of the report and/or if you would be willing to participate in possible follow up research, please let us know below.

I would like to be sent a copy of the report on the findings of this exercise	<input type="checkbox"/>
I would be willing to participate in possible follow up research	<input type="checkbox"/>
If you have ticked either of the options above, please provide your email address:	
<input type="text"/>	
(there is no need to provide your email address unless you would like a copy of the report sent to you directly or would be willing to participate in potential further research)	

Please **return this questionnaire** in the prepaid return envelope provided. If you do not have this envelope, you can pick one up from your **Returning Officer**, call us on 07973949256 to get one sent to you, or you can post your questionnaire to the following address:

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