

## GYPHY/TRAVELLER DELIVERY PLAN – TRACKER

### D. Tackling Racism & Discrimination

The table below sets out the progress that has been made in delivering the discrimination actions in the Gypsy/Traveller Action Plan. The COVID 19 pandemic has resulted in delays in progressing some of the actions. We are therefore reviewing the actions, with the intention of continuing them for a further 12 to 18 months.

Action	Activity	Progress
<p><b>27.</b> Bringing together senior leaders from across the public sector to strengthen the way services respond to discrimination towards Gypsy/Travellers including through the provision of training.</p>	<p>COSLA, Scottish Government, Police Scotland and NHS will develop and agree measures for adoption and support implementation that can help to address discrimination and support the public sector workforce to deliver commitments in the plan.</p>	<p><b>By February 2020-</b> Meeting of partners to discuss priorities took place.</p> <p><b>By April 2020</b> - Development of measures for adoption began.</p> <p><b>By May 2020</b> - roundtable with senior leaders happened.</p> <p><b>June-October 2020</b> – implementation of key measures, including training, began.</p>
<p><b>28.</b> Creating a “Local Leaders” network of politicians from across Scotland to champion Gypsy/Traveller’s rights and help to deliver the action plan in local communities and supporting local actions.</p>	<p>COSLA will develop a programme of activities to support elected members to understand the experiences of Gypsy/Travellers and to take action in their local area in support of the community’s rights.</p> <p><b>Eloise and Dom</b> working on this.</p>	<p><b>February 2020</b> - Local Leaders ‘pack’ was published.</p> <p><b>April 2020</b> – programme was finalised.</p> <p><b>June 2020</b> Local promotion started.</p> <p><b>July 2020 – March 2021</b> – events / activities were/will be delivered.</p> <p><b>January 2021</b> - Social media promotion began.</p>

<p>2. Reviewing our housing and investment programmes to ensure the needs of Gypsy/Travellers are included and are appropriately and collectively resourced.</p>	<p>The Scottish Government and COSLA will review their housing and investment programmes to ensure that culturally appropriate needs of Gypsy/Travellers are included going forward.</p>	<p>SG commitment on this reiterated in 2020 Programme for Government</p> <p>The Local Leaders network was launched in November 2020, following a period of delay due to Covid19.</p> <p>Work is now underway to commission resources for elected members; networking opportunities and conflict resolution training.</p>
<p>29. Working with Gypsy/Traveller communities to design a "One Scotland" marketing campaign, raising awareness of Gypsy/Travellers' positive role in Scotland's communities, and promoting strong messages to counter discrimination, hate speech and hate crime.</p>	<p><b>Hilary and Dom</b> to meet SG marketing manager on 11 Feb for initial discussion. Needs to be linked with 27 and 28.</p>	<p><b>This was paused due to Covid19, but remains something to be taken forward if the plan is extended.</b></p>
<p>30. Supporting Gypsy/Roma/Traveller History Month (June) with financial and practical help, as a valued contribution to</p>	<p>Scottish Government has historically provided financial support for GRT History Month, and will continue to do so in the future.</p>	<p><b>June 2020</b> - The original plans for GRT History Month needed altered due to Covid19. Instead of hosting physical events, the whole thing took place online, under the guidance of Article 12. This included webinars and an online library resources for historical information, including photographs etc. This was a huge</p>

Scotland's cultural calendar.		success, with high levels of engagement – potentially increasing the scope of reach due to the digital element.
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