

**Annual implementation report for the Investment for growth and jobs goal
PART A**

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Key themes and generic issues impacted across all the priority themes are detailed below:

- **Compliance.** The complex and extensive compliance requirements of the Programme, particularly relevant when claiming payment/support for individuals furthest from the labour market has resulted in a delay in claims both being submitted to the Managing Authority, then verified by the Managing Authority. A direct consequence of the complex compliance requirements is the delay in payments being approved by the Managing Authority. Both Lead partners and the Managing Authority have found in particular that resourcing the ever complex and increasingly confusing evidence and compliance requirements has proved difficult.
- **Financial performance,** progress to meet financial targets is behind schedule in all priority areas with a clear delay between committed and delivered expenditure. Significant disparity between the initial understanding/interpretation of the rules and the subsequent re-interpreting of those rules has created a confusing but improving environment. However, the Managing Authority is working alongside Lead Partners to identify areas where the systems or rules have created specific issues then working together to find robust solutions with the aim of accelerating the submission of validated claims
- **Generally,** there has been a slower start in the early years of the Programme, which, as detailed earlier, has impacted on the expected rate of expenditure. With the continued support of and close collaboration with the Managing Authority, Lead Partners are improving their progress against the operational outputs and results – particularly the financial targets – which are expected to improve significantly during Phase 2.
- **Other factors impacting on delivery** include prolonged development and procurement exercises, delays in recruitment of experienced staff and evidence of activity.
- **To support Lead Partners with the delivery of operations,** the Managing Authority is providing advice and support to Lead Partners, working closely with them to agree realistic timescales and milestones, undertake system and verification checks and to support and encourage Lead Partners to upload all eligible claims onto EUMIS.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility	<p>The employability pipeline is a 5 stage process which allows constructive engagement for those who feel unable or ill prepared for the transition into employment. The pipelines have been rolled out across Scotland for the 2014-2020 programme. The pipelines are locally tailored, and Programme rules specify that participants must have a minimum of two barriers to employment or progressing in the labour market. Delivered by Local Authorities & Skills Development Scotland, delivery is undertaken through a mix of in-house delivery, challenge funds and procurement. Delivery of operations was slow to start but pace & momentum has improved considerably since the pipelines commenced in 2015. At the end of 2018 the priority has 65.57% committed at the level of strategic interventions and 59.28% at the level of operations.</p> <p>During delivery of phase 1 activity many lead partners have experienced a number of issues including an under estimation of compliance requirements; lack of resources to deal with the compliance complexities; under estimation of the level of documentation required to evidence participant eligibility and results; delays in procurement processes & lack of interested bidders (largely due to match funding issues) and lead partners being new to ESF activity & facing several delays to implementing their strategic interventions resulting in a shorter time to achieve physical & financial targets.</p> <p>This has led to underspends and a reduction in numbers across some strategic interventions during phase one.</p> <p>Despite the above issues the Performance Framework targets have been achieved for the priority, hitting in excess of 80% of milestones achieved for all targets.</p>
2	Promoting Social Inclusion, combating poverty and any discrimination	<p>Overall commitment and progress has been much slower on promoting social inclusion and combating poverty than in the employability pipeline. At the end of 2018 only half of this priority is committed at strategic intervention level (50%) with 47.4% committed at operation level.</p> <p>Support under this Priority is also delivered at Local Authority and at Scottish Government national level. However ten local authority lead partners chose not to apply for their indicative allocation and others have selected not to extend their activity for a Phase Two. Compliance is the main reason given for this lower uptake of funds.</p> <p>For those operations which did commence in 2016 a number of factors have contributed to the slow pace of</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>delivery including, prolonged development and procurement exercises; lack of recruitment of experienced staff and incorrect evidencing within the priority. Many partners have been evidencing multiple barriers rather than evidencing of household type</p> <p>The Managing Authority has worked closely with Lead Partners to provide advice and guidance regarding participant eligibility; agree milestones, undertake system and verification checks and encourage the upload of all eligible participant and other outputs onto the EUMIS management information system.</p> <p>The performance framework monitoring highlights achievement of two of the output indicators in the Transition region but only 20.3% of the 2018 milestone has been achieved in expenditure. To compare with the More Developed Region only the Deprived or Fragile Communities Supported has been achieved with Disadvantaged participants in workless households and expenditure being less than 65% of the 2018 milestone.</p>
3	Investing in Education, Training and Vocational Training for Skills and Lifelong Learning	<p>The delivery of higher level qualifications aligned with the needs of growth industries and sectors is supported under the ‘Developing Scotland’s Workforce’ (DSW) intervention delivered by Scottish Funding Council and Skills Development Scotland. DSW was developed to create additional learning places linked to key sectors; Develop a new curriculum addressing the workforce skills gaps; Strategically expand Scotland's Modern Apprenticeship programme; Create a new work-based learning approach through Foundation Apprenticeships (starts at school) and support Advanced Apprenticeships (post-school).</p> <p>In the first phase of the Programme for both DSW strategic interventions, higher level skills ambitions were lower than anticipated. The Managing Authority has worked with the Lead Partners to address this in the second phase and these targets have been significantly increased. In particular targets for the transition area were less ambitious than the Programme targets. This was due to the distinct nature of the labour market and skills requirements in the Transition area, with significantly lower population density than the More Developed area, as well as limited access to higher education in the region historically. This lead to a distinct and longer-term programme of activity, which supported greater initial support/development activities and increased progression routes into higher level degree, masters and doctorate level courses in the future. Therefore although in the short-term targets are lower, in the longer-term the 2023 targets should be met.</p> <p>At the end of 2018 this priority is actually over-committed at the level of strategic intervention (104.39%) but under-committed at the level of operations (23.49%).</p>
4	Youth Employment Initiative	<p>The Youth Employment Initiative in Scotland supports young people into employment and into additional learning places. Scotland committed £59m to 15 operations. The Managing Authority faced a number of challenges in committing all the YEI funds. This was largely due to a lack of clarity from the beginning about the way in which eligibility, unit cost models and audit rules would apply to YEI. However some of the</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>difficulties also stemmed from the nature of youth unemployment in South West Scotland, in particular its close links to other forms of unemployment, poverty and deprivation in a formal industrial area; and the policy focus for Scotland which perhaps does not align well with the tight focus on fairly immediate and sustainable results for the individual participants.</p> <p>Other challenges which affected the commitment of YEI funds include not being able to target pre NEET clients; key lead partners not taking up their YEI funds due to the geographical nature of the programme or wanting to focus its efforts on the ESF funded employability pipeline activity. Perhaps the most important challenge has been the significant reduction in the youth unemployment rate in the West of Scotland compared to when the programme was first designed.</p> <p>The MA worked closely with lead partners to address compliance issues to maximise spend under this programme. However difficulties remained which has resulted in partners submitting change request documentation to reduce or decommit funds citing lack of match funding, the impact of a decrease in youth unemployment and issues arising from audit and compliance requirements. One lead partner withdrew their full amount of funding due to compliance issues which was a blow to the programme.</p>
5	Technical Assistance	<p>The TA priority axis funds the functions of the MA and the AA. Within the MA, this supports three strands of activity:</p> <ul style="list-style-type: none"> • Three thematic teams (Smart, Sustainable and Inclusive) have day-to-day responsibility for management of approved operations. The teams work closely with the lead partners responsible for delivering operations under their area of the programme. This includes assessing and making proposals on applications for funding to the MA Approval Panel, comprised of team leaders across the MA; checking, verifying and paying claims for funding; and carrying out monitoring visits in line the Monitoring and Control System. • The Programme Performance Team is responsible for carrying out quality checks on approved operations and claims; managing the EUMIS IT System; and maintaining and reviewing the Monitoring and Control System. • The Governance and Stakeholder Engagement Team supports the management of the programme, including as secretariat for the Programme Monitoring Committee and co-ordinating preparation and submission of the Implementation Reports; and delivery of the Communications strategy (see part 12.1) and Monitoring and Evaluation Strategy (see part 12.2). <p>The TA priority has three output indicators: FTE staff employed, which is currently lower than originally</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		anticipated; the annual information activities detailed in part 12.1 and carried out in each year from 2015 to 2018; and the delivery of the evaluations, which has currently been through the two YEI evaluations required under the ESF regulation.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 8i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					837.00	504.00	333.00				137.00	159.00	
CR02	participants in education/training upon leaving	Transition					68.00	49.00	19.00				30.00	12.00	
CR03	participants gaining a qualification upon leaving	More developed					1,319.00	862.00	457.00				391.00	185.00	
CR03	participants gaining a qualification upon leaving	Transition					140.00	60.00	80.00				37.00	70.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					3,525.00	2,199.00	1,326.00				1,616.00	947.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					107.00	85.00	22.00				29.00	10.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					4,931.00	3,040.00	1,891.00				2,049.00	1,236.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition					210.00	143.00	67.00				56.00	41.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					1,458.00	920.00	538.00				748.00	403.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					59.00	46.00	13.00				34.00	6.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					59.00	25.00	34.00				-7.00	12.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					31.00	16.00	15.00				5.00	5.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					1,458.00	920.00	538.00				899.00	506.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					59.00	46.00	13.00				44.00	13.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					1,458.00	920.00	538.00				748.00	403.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					59.00	46.00	13.00				34.00	6.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	367.00	174.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	19.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	471.00	272.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	23.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	583.00	379.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	56.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	991.00	655.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	87.00	26.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed	172.00	135.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	12.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	32.00	22.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	11.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	21.00	32.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	172.00	135.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	12.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	Number (Number)		Number	1,570.00			0.04			59.00	40.00	19.00	31.00	21.00	10.00	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	Number (Number)		Number	10,780.00			0.09			923.00	548.00	375.00	309.00	142.00	167.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	Number (Number)		Number	2,618.00			0.03			86.00	52.00	34.00	61.00	35.00	26.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	Number (Number)		Number	16,660.00			0.12			1,994.00	1,239.00	755.00	627.00	380.00	247.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	Number (Number)		Number	2,094.00			0.05			108.00	86.00	22.00	40.00	30.00	10.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	More developed	Number (Number)		Number	20,670.00			0.19			3,868.00	2,360.00	1,508.00	2,854.00	1,739.00	1,115.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	Number (Number)		Number	1,780.00			0.03			59.00	46.00	13.00	40.00	34.00	6.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	More developed	Number (Number)		Number	22,540.00			0.07			1,497.00	909.00	588.00	1,190.00	736.00	454.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	Number (Number)		Number	150.00			0.36			54.00	8.00	46.00	46.00	2.00	44.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	Number (Number)		Number	2,585.00			0.01			30.00	18.00	12.00	15.00	4.00	11.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	Number (Number)		Number	100.00			0.31			31.00	16.00	15.00	18.00	7.00	11.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	Number (Number)		Number	1,360.00			0.04			60.00	25.00	35.00	3.00	-9.00	12.00	

ID	Indicator	Category of region	2017						Qualitative	2016								
			Cumulative			Annual total				Cumulative			Annual total			Qualitative		
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	28.00	19.00	9.00	28.00	19.00	9.00		0.00	0.00	0.00						
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	614.00	406.00	208.00	614.00	406.00	208.00		0.00	0.00	0.00						
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	25.00	17.00	8.00	25.00	17.00	8.00		0.00	0.00	0.00						
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	1,367.00	859.00	508.00	1,367.00	859.00	508.00		0.00	0.00	0.00						
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	68.00	56.00	12.00	68.00	56.00	12.00		0.00	0.00	0.00						
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	More developed	1,014.00	621.00	393.00	1,014.00	621.00	393.00		0.00	0.00	0.00						
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	19.00	12.00	7.00	19.00	12.00	7.00		0.00	0.00	0.00						
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	More developed	307.00	173.00	134.00	307.00	173.00	134.00		0.00	0.00	0.00						
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	8.00	6.00	2.00	8.00	6.00	2.00		0.00	0.00	0.00						
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	15.00	14.00	1.00	15.00	14.00	1.00		0.00	0.00	0.00						
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	13.00	9.00	4.00	13.00	9.00	4.00		0.00	0.00	0.00						
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	57.00	34.00	23.00	57.00	34.00	23.00		0.00	0.00	0.00						

ID	Indicator	Category of region	2015						Qualitative	2014							
			Cumulative			Annual total				Cumulative			Annual total			Qualitative	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI - 1 / 8i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				1,080.00	767.00	313.00				222.00	140.00	82.00
CO02	long-term unemployed	Transition				621.00	432.00	189.00				134.00	86.00	48.00
CO03	inactive	Transition				606.00	370.00	236.00				89.00	44.00	45.00
CO04	inactive, not in education or training	Transition				103.00	63.00	40.00				24.00	10.00	14.00
CO05	employed, including self-employed	Transition				113.00	24.00	89.00				24.00	0.00	24.00
CO06	below 25 years of age	Transition				778.00	480.00	298.00				113.00	63.00	50.00
CO07	above 54 years of age	Transition				209.00	143.00	66.00				55.00	28.00	27.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				199.00	139.00	60.00				51.00	28.00	23.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				1,207.00	808.00	399.00				223.00	137.00	86.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				469.00	279.00	190.00				84.00	39.00	45.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				123.00	74.00	49.00				28.00	8.00	20.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				49.00	26.00	23.00				3.00	2.00	1.00
CO16	participants with disabilities	Transition				228.00	152.00	76.00				34.00	16.00	18.00
CO17	other disadvantaged	Transition				1,070.00	709.00	361.00				191.00	113.00	78.00
CO18	homeless or affected by housing exclusion	Transition				112.00	79.00	33.00				20.00	12.00	8.00
CO19	from rural areas	Transition				516.00	323.00	193.00				81.00	33.00	48.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				21,830.00	14,232.00	7,598.00				5,738.00	3,949.00	1,789.00
CO02	long-term unemployed	More developed				8,656.00	5,362.00	3,294.00				2,261.00	1,543.00	718.00
CO03	inactive	More developed				10,846.00	6,186.00	4,660.00				3,082.00	1,847.00	1,235.00
CO04	inactive, not in education or training	More developed				8,795.00	4,954.00	3,841.00				2,380.00	1,391.00	989.00
CO05	employed, including self-employed	More developed				1,218.00	593.00	625.00				365.00	171.00	194.00
CO06	below 25 years of age	More developed				10,690.00	6,931.00	3,759.00				2,994.00	2,008.00	986.00
CO07	above 54 years of age	More developed				4,449.00	2,826.00	1,623.00				1,195.00	776.00	419.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				4,290.00	2,749.00	1,541.00				1,155.00	759.00	396.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				21,299.00	13,533.00	7,766.00				5,352.00	3,542.00	1,810.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				8,823.00	5,447.00	3,376.00				2,888.00	1,901.00	987.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				3,772.00	2,031.00	1,741.00				945.00	524.00	421.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,304.00	585.00	719.00				240.00	106.00	134.00
CO16	participants with disabilities	More developed				3,581.00	2,336.00	1,245.00				618.00	394.00	224.00
CO17	other disadvantaged	More developed				16,120.00	10,389.00	5,731.00				5,751.00	3,838.00	1,913.00
CO18	homeless or affected by housing exclusion	More developed				968.00	658.00	310.00				290.00	205.00	85.00
CO19	from rural areas	More developed				720.00	465.00	255.00				210.00	135.00	75.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					35,693.00						9,520.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	611.00	445.00	166.00	161.00	117.00	44.00	86.00	65.00	21.00
CO02	long-term unemployed	Transition	370.00	268.00	102.00	71.00	47.00	24.00	46.00	31.00	15.00
CO03	inactive	Transition	241.00	145.00	96.00	233.00	154.00	79.00	43.00	27.00	16.00
CO04	inactive, not in education or training	Transition	23.00	17.00	6.00	41.00	29.00	12.00	15.00	7.00	8.00
CO05	employed, including self-employed	Transition	55.00	15.00	40.00	22.00	7.00	15.00	12.00	2.00	10.00
CO06	below 25 years of age	Transition	358.00	214.00	144.00	233.00	159.00	74.00	74.00	44.00	30.00
CO07	above 54 years of age	Transition	118.00	89.00	29.00	25.00	16.00	9.00	11.00	10.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	114.00	85.00	29.00	23.00	16.00	7.00	11.00	10.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	633.00	430.00	203.00	264.00	174.00	90.00	87.00	67.00	20.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	221.00	139.00	82.00	117.00	78.00	39.00	47.00	23.00	24.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	53.00	36.00	17.00	35.00	26.00	9.00	7.00	4.00	3.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	28.00	17.00	11.00	18.00	7.00	11.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	131.00	86.00	45.00	41.00	31.00	10.00	22.00	19.00	3.00
CO17	other disadvantaged	Transition	488.00	339.00	149.00	300.00	204.00	96.00	91.00	53.00	38.00
CO18	homeless or affected by housing exclusion	Transition	58.00	47.00	11.00	33.00	19.00	14.00	1.00	1.00	0.00
CO19	from rural areas	Transition	213.00	140.00	73.00	128.00	82.00	46.00	94.00	68.00	26.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	7,050.00	4,569.00	2,481.00	6,130.00	3,852.00	2,278.00	2,912.00	1,862.00	1,050.00
CO02	long-term unemployed	More developed	2,815.00	1,763.00	1,052.00	2,394.00	1,380.00	1,014.00	1,186.00	676.00	510.00
CO03	inactive	More developed	3,517.00	2,017.00	1,500.00	2,947.00	1,629.00	1,318.00	1,300.00	693.00	607.00
CO04	inactive, not in education or training	More developed	2,784.00	1,585.00	1,199.00	2,519.00	1,396.00	1,123.00	1,112.00	582.00	530.00
CO05	employed, including self-employed	More developed	383.00	176.00	207.00	229.00	98.00	131.00	241.00	148.00	93.00
CO06	below 25 years of age	More developed	3,501.00	2,287.00	1,214.00	2,968.00	1,860.00	1,108.00	1,227.00	776.00	451.00
CO07	above 54 years of age	More developed	1,503.00	921.00	582.00	1,217.00	762.00	455.00	534.00	367.00	167.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	1,437.00	888.00	549.00	1,192.00	751.00	441.00	506.00	351.00	155.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	6,837.00	4,355.00	2,482.00	6,075.00	3,747.00	2,328.00	3,035.00	1,889.00	1,146.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	2,897.00	1,744.00	1,153.00	2,187.00	1,296.00	891.00	851.00	506.00	345.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,216.00	663.00	553.00	1,044.00	536.00	508.00	567.00	308.00	259.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	389.00	190.00	199.00	425.00	175.00	250.00	250.00	114.00	136.00
CO16	participants with disabilities	More developed	1,241.00	815.00	426.00	1,017.00	666.00	351.00	705.00	461.00	244.00
CO17	other disadvantaged	More developed	4,855.00	3,134.00	1,721.00	3,864.00	2,369.00	1,495.00	1,650.00	1,048.00	602.00
CO18	homeless or affected by housing exclusion	More developed	318.00	229.00	89.00	224.00	138.00	86.00	136.00	86.00	50.00
CO19	from rural areas	More developed	279.00	183.00	96.00	175.00	108.00	67.00	56.00	39.00	17.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		11,857.00			9,722.00			4,594.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	Number	10,470.00			1,683.00	1,138.00	545.00	0.16			1,127.00	757.00	370.00
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	Number	98,000.00			34,941.00	21,767.00	13,174.00	0.36			25,152.00	15,848.00	9,304.00
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	Number	200.00			105.00	24.00	81.00	0.53			86.00	11.00	75.00
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	Number	6,800.00			1,006.00	497.00	509.00	0.15			253.00	68.00	185.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	556.00	381.00	175.00				0.00	0.00	0.00	0.00	0.00	0.00
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	9,789.00	5,919.00	3,870.00				0.00	0.00	0.00	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	19.00	13.00	6.00				0.00	0.00	0.00	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	753.00	429.00	324.00				0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed		Number	3,150.00			0.00	0.00	0.00	0.00			0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition		Number	775.00			0.00	0.00	0.00	0.00			0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Transition	Number (Number)		Number	2,950.00			0.50			875.00	368.00	507.00	754.00	321.00	433.00	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	Number (Number)		Number	10,064.00			0.01			112.00	39.00	73.00	112.00	39.00	73.00	
PR22	Community based or community led services supported	Transition	Number (Number)		Number	318.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	Number (Number)		Number	440.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	Number (Number)		Number	187.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	Number (Number)		Number	318.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	Number (Number)		Number	1,060.00			0.39			414.00	186.00	228.00	311.00	140.00	171.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	Number (Number)		Number	3,400.00			0.02			60.00	15.00	45.00	60.00	15.00	45.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Transition	121.00	47.00	74.00	121.00	47.00	74.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	103.00	46.00	57.00	103.00	46.00	57.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 2 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				711.00	330.00	381.00				205.00	103.00	102.00
CO02	long-term unemployed	Transition				258.00	130.00	128.00				131.00	68.00	63.00
CO03	inactive	Transition				530.00	192.00	338.00				389.00	139.00	250.00
CO04	inactive, not in education or training	Transition				257.00	96.00	161.00				200.00	72.00	128.00
CO05	employed, including self-employed	Transition				241.00	68.00	173.00				167.00	49.00	118.00
CO06	below 25 years of age	Transition				108.00	44.00	64.00				61.00	23.00	38.00
CO07	above 54 years of age	Transition				703.00	285.00	418.00				351.00	153.00	198.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				654.00	266.00	388.00				314.00	137.00	177.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				1,112.00	457.00	655.00				512.00	198.00	314.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				217.00	83.00	134.00				158.00	63.00	95.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				153.00	50.00	103.00				91.00	30.00	61.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				350.00	140.00	210.00				66.00	23.00	43.00
CO17	other disadvantaged	Transition				544.00	195.00	349.00				401.00	139.00	262.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				618.00	248.00	370.00				231.00	93.00	138.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				1,162.00	570.00	592.00				262.00	140.00	122.00
CO02	long-term unemployed	More developed				684.00	323.00	361.00				138.00	72.00	66.00
CO03	inactive	More developed				836.00	339.00	497.00				207.00	72.00	135.00
CO04	inactive, not in education or training	More developed				541.00	235.00	306.00				114.00	34.00	80.00
CO05	employed, including self-employed	More developed				278.00	57.00	221.00				84.00	17.00	67.00
CO06	below 25 years of age	More developed				293.00	143.00	150.00				80.00	39.00	41.00
CO07	above 54 years of age	More developed				643.00	295.00	348.00				114.00	51.00	63.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				597.00	280.00	317.00				110.00	50.00	60.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				1,502.00	638.00	864.00				387.00	163.00	224.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				551.00	232.00	319.00				118.00	48.00	70.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				223.00	96.00	127.00				48.00	18.00	30.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				29.00	5.00	24.00				14.00	4.00	10.00
CO16	participants with disabilities	More developed				217.00	108.00	109.00				106.00	52.00	54.00
CO17	other disadvantaged	More developed				1,390.00	630.00	760.00				191.00	93.00	98.00
CO18	homeless or affected by housing exclusion	More developed				86.00	42.00	44.00				34.00	16.00	18.00
CO19	from rural areas	More developed				13.00	5.00	8.00				9.00	5.00	4.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					3,758.00						1,314.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	347.00	168.00	179.00	159.00	59.00	100.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	127.00	62.00	65.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	140.00	53.00	87.00	0.00	0.00	0.00	1.00	0.00	1.00
CO04	inactive, not in education or training	Transition	57.00	24.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	61.00	15.00	46.00	13.00	4.00	9.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	39.00	17.00	22.00	8.00	4.00	4.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	242.00	99.00	143.00	109.00	33.00	76.00	1.00	0.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	233.00	96.00	137.00	106.00	33.00	73.00	1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	427.00	196.00	231.00	172.00	63.00	109.00	1.00	0.00	1.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	59.00	20.00	39.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	62.00	20.00	42.00	0.00	0.00	0.00	0.00	0.00	0.00

CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	150.00	68.00	82.00	133.00	49.00	84.00	1.00	0.00	0.00	1.00
CO17	other disadvantaged	Transition	129.00	50.00	79.00	14.00	6.00	8.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	215.00	93.00	122.00	171.00	62.00	109.00	1.00	0.00	1.00	1.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00			
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00			
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00			
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00			
CO01	unemployed, including long-term unemployed	More developed	647.00	285.00	362.00	230.00	132.00	98.00	23.00	13.00	10.00	
CO02	long-term unemployed	More developed	410.00	171.00	239.00	122.00	72.00	50.00	14.00	8.00	6.00	
CO03	inactive	More developed	431.00	176.00	255.00	153.00	64.00	89.00	45.00	27.00	18.00	
CO04	inactive, not in education or training	More developed	286.00	129.00	157.00	103.00	47.00	56.00	38.00	25.00	13.00	
CO05	employed, including self-employed	More developed	142.00	25.00	117.00	51.00	15.00	36.00	1.00	0.00	1.00	
CO06	below 25 years of age	More developed	120.00	46.00	74.00	48.00	29.00	19.00	45.00	29.00	16.00	
CO07	above 54 years of age	More developed	352.00	152.00	200.00	174.00	91.00	83.00	3.00	1.00	2.00	
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	322.00	145.00	177.00	162.00	84.00	78.00	3.00	1.00	2.00	
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	756.00	302.00	454.00	308.00	145.00	163.00	51.00	28.00	23.00	
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	334.00	132.00	202.00	84.00	41.00	43.00	15.00	11.00	4.00	
CO11	with tertiary education (ISCED 5 to 8)	More developed	130.00	52.00	78.00	42.00	25.00	17.00	3.00	1.00	2.00	
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	11.00	1.00	10.00	0.00	0.00	0.00	4.00	0.00	4.00	
CO16	participants with disabilities	More developed	78.00	33.00	45.00	7.00	4.00	3.00	26.00	19.00	7.00	
CO17	other disadvantaged	More developed	794.00	340.00	454.00	401.00	194.00	207.00	4.00	3.00	1.00	
CO18	homeless or affected by housing exclusion	More developed	36.00	17.00	19.00	13.00	8.00	5.00	3.00	1.00	2.00	
CO19	from rural areas	More developed	4.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00			
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00			
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00			
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00			
	Grand total of participants		1,768.00			606.00			70.00			

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	Number	5,678.00			1,235.00	510.00	725.00	0.22			1,021.00	420.00	601.00
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	Number	21,000.00			1,649.00	672.00	977.00	0.08			1,524.00	631.00	893.00
PO22	Deprived or fragile communities supported	Transition	Number	112.00			32.00	0.00	0.00	0.29			32.00	0.00	0.00
PO22	Deprived or fragile communities supported	More developed	Number	153.00			287.00	0.00	0.00	1.88			287.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	214.00	90.00	124.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	125.00	41.00	84.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 9v

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
					Number	95.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	Transition	Number (Number)		Number	326.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	More developed	Number (Number)		Number	28.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	Transition	Number (Number)		Number	72.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	More developed	Number (Number)		Number													

ID	Indicator	Category of region	2017						2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women
PR24	No of new products and services developed to support targeted groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women
PR24	No of new products and services developed to support targeted groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PR24	No of new products and services developed to support targeted groups	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PR25	FTEs created in supported enterprises/organisations	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PR25	FTEs created in supported enterprises/organisations	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4A : Common output indicators for the ESF and YEI - 2 / 9v

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	90.00	0.00	0.00	5.00			0.06			5.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	358.00	0.00	0.00	30.00			0.08			30.00		
	Grand total of participants					1,108.00						1,108.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	Number	20.00			5.00	0.00	0.00	0.25			5.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	Number	4.00			2.00	0.00	0.00	0.50			2.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	Number	20.00			18.00	0.00	0.00	0.90			18.00	0.00	0.00
PO25	Social innovation projects supported	Transition	Number	28.00			5.00	0.00	0.00	0.18			5.00	0.00	0.00
PO25	Social innovation projects supported	More developed	Number	40.00			26.00	0.00	0.00	0.65			26.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO25	Social innovation projects supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO25	Social innovation projects supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					1,345.00	567.00	778.00				371.00	516.00	
CR03	participants gaining a qualification upon leaving	Transition					28.00	28.00	0.00				10.00	-9.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					1,345.00	567.00	778.00				371.00	516.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition					28.00	28.00	0.00				10.00	-9.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					353.00	131.00	222.00				87.00	100.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					83.00	51.00	32.00				33.00	21.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					353.00	131.00	222.00				87.00	100.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					83.00	51.00	32.00				33.00	21.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	196.00	262.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	18.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	196.00	262.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	18.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	44.00	122.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	18.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	44.00	122.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	18.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	Number (participants)		Number	3,129.00			0.10			305.00	179.00	126.00	169.00	92.00	77.00	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	More developed	Number (participants)		Number	17,806.00			0.07			1,174.00	540.00	634.00	193.00	112.00	81.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	Number (participants)		Number	3,401.00			0.00			1.00	0.00	1.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	Number (participants)		Number	10,032.00			0.10			1,050.00	431.00	619.00	947.00	398.00	549.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	Number (participants)		Number	2,934.00			0.03			86.00	54.00	32.00	54.00	33.00	21.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	Number (participants)		Number	12,709.00			0.03			354.00	132.00	222.00	186.00	87.00	99.00	

ID	Indicator	Category of region	2017						2016									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	136.00	87.00	49.00	136.00	87.00	49.00		0.00	0.00	0.00						
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	More developed	981.00	428.00	553.00	981.00	428.00	553.00		0.00	0.00	0.00						
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	1.00	0.00	1.00	1.00	0.00	1.00		0.00	0.00	0.00						
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	103.00	33.00	70.00	103.00	33.00	70.00		0.00	0.00	0.00						
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	32.00	21.00	11.00	32.00	21.00	11.00		0.00	0.00	0.00						
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	168.00	45.00	123.00	168.00	45.00	123.00		0.00	0.00	0.00						

ID	Indicator	Category of region	2015						2014									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI - 3 / 10iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				61.00	43.00	18.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				19.00	12.00	7.00				0.00	0.00	0.00
CO03	inactive	Transition				456.00	242.00	214.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				29.00	20.00	9.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				875.00	666.00	209.00				57.00	33.00	24.00
CO06	below 25 years of age	Transition				1,154.00	805.00	349.00				46.00	23.00	23.00
CO07	above 54 years of age	Transition				11.00	4.00	7.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				4.00	0.00	4.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				624.00	506.00	118.00				25.00	16.00	9.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				733.00	422.00	311.00				32.00	17.00	15.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				35.00	23.00	12.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				1,392.00	951.00	441.00				57.00	33.00	24.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				248.00	104.00	144.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				60.00	17.00	43.00				0.00	0.00	0.00
CO03	inactive	More developed				3,124.00	1,417.00	1,707.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				160.00	79.00	81.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				9,211.00	6,148.00	3,063.00				1,051.00	557.00	494.00
CO06	below 25 years of age	More developed				10,351.00	6,450.00	3,901.00				852.00	390.00	462.00
CO07	above 54 years of age	More developed				113.00	88.00	25.00				15.00	15.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				8.00	2.00	6.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				6,395.00	4,341.00	2,054.00				752.00	391.00	361.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				5,596.00	2,995.00	2,601.00				289.00	164.00	125.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				592.00	333.00	259.00				10.00	2.00	8.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				12,582.00	7,668.00	4,914.00				1,051.00	557.00	494.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					13,975.00						1,108.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	14.00	6.00	8.00	16.00	12.00	4.00	31.00	25.00	6.00
CO02	long-term unemployed	Transition	5.00	1.00	4.00	4.00	3.00	1.00	10.00	8.00	2.00
CO03	inactive	Transition	195.00	95.00	100.00	185.00	94.00	91.00	76.00	53.00	23.00
CO04	inactive, not in education or training	Transition	7.00	5.00	2.00	7.00	4.00	3.00	15.00	11.00	4.00
CO05	employed, including self-employed	Transition	558.00	431.00	127.00	156.00	124.00	32.00	104.00	78.00	26.00
CO06	below 25 years of age	Transition	642.00	449.00	193.00	308.00	205.00	103.00	158.00	128.00	30.00
CO07	above 54 years of age	Transition	8.00	4.00	4.00	2.00	0.00	2.00	1.00	0.00	1.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	2.00	0.00	2.00	1.00	0.00	1.00	1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	393.00	321.00	72.00	127.00	104.00	23.00	79.00	65.00	14.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	357.00	198.00	159.00	220.00	119.00	101.00	124.00	88.00	36.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	17.00	13.00	4.00	10.00	7.00	3.00	8.00	3.00	5.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	767.00	532.00	235.00	357.00	230.00	127.00	211.00	156.00	55.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	57.00	21.00	36.00	84.00	34.00	50.00	107.00	49.00	58.00
CO02	long-term unemployed	More developed	15.00	3.00	12.00	10.00	3.00	7.00	35.00	11.00	24.00
CO03	inactive	More developed	1,587.00	708.00	879.00	1,007.00	467.00	540.00	530.00	242.00	288.00
CO04	inactive, not in education or training	More developed	53.00	18.00	35.00	59.00	32.00	27.00	48.00	29.00	19.00
CO05	employed, including self-employed	More developed	6,131.00	4,076.00	2,055.00	1,295.00	980.00	315.00	734.00	535.00	199.00
CO06	below 25 years of age	More developed	6,372.00	3,970.00	2,402.00	1,961.00	1,320.00	641.00	1,166.00	770.00	396.00
CO07	above 54 years of age	More developed	93.00	71.00	22.00	3.00	2.00	1.00	2.00	0.00	2.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	4.00	0.00	4.00	3.00	2.00	1.00	1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	3,841.00	2,530.00	1,311.00	1,118.00	882.00	236.00	684.00	538.00	146.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	3,563.00	2,049.00	1,514.00	1,132.00	530.00	602.00	612.00	252.00	360.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	371.00	226.00	145.00	136.00	69.00	67.00	75.00	36.00	39.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	7,775.00	4,805.00	2,970.00	2,385.00	1,480.00	905.00	1,371.00	826.00	545.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		8,542.00			2,743.00			1,582.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		

Grand total of participants		0.00	
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Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	participants	2,290.00			336.00	258.00	78.00	0.15			145.00	88.00	57.00
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	participants	14,600.00			3,148.00	2,297.00	851.00	0.22			1,350.00	823.00	527.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	participant	3,875.00			1,025.00	677.00	348.00	0.26			821.00	554.00	267.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	participant	17,440.00			8,931.00	5,086.00	3,845.00	0.51			7,960.00	4,641.00	3,319.00
PO33	Total participants with ISCED level 5 and above qualification	Transition	participants	1,015.00			35.00	20.00	15.00	0.03			15.00	12.00	3.00
PO33	Total participants with ISCED level 5 and above qualification	More developed	participants	4,370.00			530.00	310.00	220.00	0.12			407.00	251.00	156.00
PO35	employers offering vocational places	Transition	employers	168.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO35	employers offering vocational places	More developed	employers	632.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	191.00	170.00	21.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	1,798.00	1,474.00	324.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	204.00	123.00	81.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	971.00	445.00	526.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	Transition	20.00	8.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	More developed	123.00	59.00	64.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO35	employers offering vocational places	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO35	employers offering vocational places	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation) - 4 / 8ii

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	4,029.00			883.00	455.00	428.00	0.22			264.00	277.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	2,417.00			242.00	152.00	90.00	0.10			-22.00	-14.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	1,612.00			497.00	317.00	180.00	0.31			76.00	26.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	805.00			399.00	199.00	200.00	0.50			69.00	59.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	485.00	0.00	0.00	137.00	72.00	65.00	0.28			-1.00	-16.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	323.00	0.00	0.00	294.00	143.00	151.00	0.91			29.00	10.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	6,044.00	0.00	0.00	3,100.00	1,511.00	1,589.00	0.51			831.00	887.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	2,417.00			979.00	481.00	498.00	0.41			138.00	96.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		Number	3,626.00	0.00	0.00	2,171.00	1,021.00	1,150.00	0.60			439.00	488.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number	5,372.00	0.00	0.00	2,559.00	1,153.00	1,406.00	0.48			485.00	601.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	4,029.00	0.00	0.00	693.00	398.00	295.00	0.17			273.00	184.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	1,343.00	0.00	0.00	2.00	2.00	0.00	0.00			0.00	0.00
CR01	inactive participants engaged in job searching upon leaving						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving						693.00	398.00	295.00				273.00	184.00
CR07	participants with an improved labour market situation six months after leaving						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	191.00	151.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	174.00	104.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	241.00	154.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	130.00	141.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	73.00	81.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	114.00	141.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	680.00	702.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	343.00	402.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		582.00	662.00	0.00	0.00	0.00	0.00	0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		668.00	805.00	0.00	0.00	0.00	0.00	0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	125.00	111.00	0.00	0.00	0.00	0.00	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR02	participants in education/training upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving		125.00	111.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR01a	participants aged 25-29 who complete the YEI supported intervention		Number (participants)		Number	3,213.00			0.18			575.00	275.00	300.00	271.00	168.00	103.00	
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		Number (Participants)		Number	2,249.00			0.09			197.00	100.00	97.00	12.00	27.00	-15.00	
PR03b	Participants aged 25-29 who are in education/training, gaining a qualification or in employment, including self employment upon leaving		Number (Participants)		Number	964.00			0.40			381.00	212.00	169.00	48.00	70.00	-22.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number (participants)		Number	643.00			0.37			238.00	74.00	164.00	39.00	13.00	26.00	
PR11	Participants aged 25-29 in employment six months after leaving		Number (participants)		Number	1,446.00			0.06			85.00	52.00	33.00	42.00	28.00	14.00	
PR12	Participants aged 25-29 in self-employment six months after leaving		Number (participants)		Number	482.00			0.00			1.00	0.00	1.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2017						2016									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
PR01a	participants aged 25-29 who complete the YEI supported intervention											0.00	0.00	0.00	0.00	0.00	0.00	
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		185.00	73.00	112.00	185.00	73.00	112.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR03b	Participants aged 25-29 who are in education/training, gaining a qualification or in employment, including self employment upon leaving		333.00	142.00	191.00	333.00	142.00	191.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		199.00	61.00	138.00	199.00	61.00	138.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR11	Participants aged 25-29 in employment six months after leaving		43.00	24.00	19.00	43.00	24.00	19.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR12	Participants aged 25-29 in self-employment six months after leaving		1.00	0.00	1.00	1.00	0.00	1.00				0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
PR01a	participants aged 25-29 who complete the YEI supported intervention		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR03b	Participants aged 25-29 who are in education/training, gaining a qualification or in employment, including self employment upon leaving		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR11	Participants aged 25-29 in employment six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	
PR12	Participants aged 25-29 in self-employment six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00				0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 4 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					4,841.00	3,077.00	1,764.00				483.00	329.00	154.00
CO02	long-term unemployed					994.00	551.00	443.00				81.00	49.00	32.00
CO03	inactive					8,931.00	4,675.00	4,256.00				755.00	433.00	322.00
CO04	inactive, not in education or training					8,085.00	4,202.00	3,883.00				556.00	324.00	232.00
CO06	below 25 years of age					11,547.00	6,507.00	5,040.00				949.00	593.00	356.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					5,297.00	3,254.00	2,043.00				533.00	334.00	199.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					7,580.00	3,997.00	3,583.00				561.00	350.00	211.00
CO11	with tertiary education (ISCED 5 to 8)					895.00	501.00	394.00				144.00	78.00	66.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					1,194.00	729.00	465.00				172.00	111.00	61.00
CO16	participants with disabilities					272.00	174.00	98.00				33.00	23.00	10.00
CO17	other disadvantaged					12,212.00	6,834.00	5,378.00				1,034.00	630.00	404.00
CO18	homeless or affected by housing exclusion					68.00	38.00	30.00				11.00	7.00	4.00
CO19	from rural areas					39.00	26.00	13.00				1.00	1.00	0.00
	Grand total of participants					13,772.00						1,238.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed		2,056.00	1,312.00	744.00	1,598.00	1,025.00	573.00	704.00	411.00	293.00
CO02	long-term unemployed		427.00	243.00	184.00	348.00	184.00	164.00	138.00	75.00	63.00
CO03	inactive		3,476.00	1,873.00	1,603.00	2,857.00	1,495.00	1,362.00	1,843.00	874.00	969.00
CO04	inactive, not in education or training		3,279.00	1,747.00	1,532.00	2,746.00	1,437.00	1,309.00	1,504.00	694.00	810.00
CO06	below 25 years of age		4,603.00	2,631.00	1,972.00	3,740.00	2,109.00	1,631.00	2,255.00	1,174.00	1,081.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		2,037.00	1,265.00	772.00	1,830.00	1,187.00	643.00	897.00	468.00	429.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		3,097.00	1,686.00	1,411.00	2,347.00	1,191.00	1,156.00	1,575.00	770.00	805.00
CO11	with tertiary education (ISCED 5 to 8)		398.00	234.00	164.00	278.00	142.00	136.00	75.00	47.00	28.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		353.00	223.00	130.00	301.00	217.00	84.00	368.00	178.00	190.00
CO16	participants with disabilities		75.00	46.00	29.00	54.00	32.00	22.00	110.00	73.00	37.00
CO17	other disadvantaged		5,066.00	2,907.00	2,159.00	4,071.00	2,270.00	1,801.00	2,041.00	1,027.00	1,014.00
CO18	homeless or affected by housing exclusion		20.00	12.00	8.00	20.00	13.00	7.00	17.00	6.00	11.00
CO19	from rural areas		3.00	2.00	1.00	19.00	12.00	7.00	16.00	11.00	5.00
	Grand total of participants		5,532.00			4,455.00			2,547.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed		0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00
	Grand total of participants				

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO41	Participants aged 16-24 who are unemployed or NEET		participants	13,430.00			10,910.00	6,068.00	4,842.00	0.81			5,512.00	2,941.00	2,571.00
PO42	Participants aged 25-29 who are unemployed or NEET		participants	3,570.00			2,015.00	1,086.00	929.00	0.56			720.00	369.00	351.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
PO41	Participants aged 16-24 who are unemployed or NEET		5,398.00	3,127.00	2,271.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00
PO42	Participants aged 25-29 who are unemployed or NEET		1,295.00	717.00	578.00				0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 5

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2014		
			Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		whole number	90.00	40.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	Annual communications activities to be undertaken and co-financed by TA		whole number	7.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
53	Thematic evaluations to be co-financed by TA		whole number	5.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	Annual communications activities to be undertaken and co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	Thematic evaluations to be co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2018 Cum men	2018 Cum women	2018 Annual total	2018 Annual total men	2018 Annual total women
1	F	100	expenditure	Euro	ESF	Transition	5,007,057.00					
1	F	100	expenditure	Euro	ESF	More developed	40,733,811.00					
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	1,683.00	1,138.00	545.00	1,127.00	757.00	370.00
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	105.00	24.00	81.00	86.00	11.00	75.00
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	34,941.00	21,767.00	13,174.00	25,152.00	15,848.00	9,304.00
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	1,006.00	497.00	509.00	253.00	68.00	185.00
2	F	100	expenditure	Euro	ESF	Transition	912,057.00					
2	F	100	expenditure	Euro	ESF	More developed	4,425,631.00					
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	1,235.00	510.00	725.00	1,021.00	420.00	601.00
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	32.00	0.00	0.00	32.00	0.00	0.00
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	1,649.00	672.00	977.00	1,524.00	631.00	893.00
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	287.00	0.00	0.00	287.00	0.00	0.00
3	F	100	expenditure	Euro	ESF	Transition	3,483,187.00					
3	F	100	expenditure	Euro	ESF	More developed	20,708,288.00					
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition	336.00	258.00	78.00	145.00	88.00	57.00
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	1,025.00	677.00	348.00	821.00	554.00	267.00
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	35.00	20.00	15.00	15.00	12.00	3.00
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	3,148.00	2,297.00	851.00	1,350.00	823.00	527.00
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	8,931.00	5,086.00	3,845.00	7,960.00	4,641.00	3,319.00
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	530.00	310.00	220.00	407.00	251.00	156.00
4	F	100	expenditure	Euro	YEI		22,013,785.00					
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		10,910.00	6,068.00	4,842.00	5,512.00	2,941.00	2,571.00
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		2,015.00	1,086.00	929.00	720.00	369.00	351.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2017 Cum total	2016 Cum total	2015 Cum total	Observations
1	F	100	expenditure	Euro	ESF	Transition	1,012,122.53			
1	F	100	expenditure	Euro	ESF	More developed	9,607,396.24			
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	556.00	0.00	0.00	
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	19.00	0.00	0.00	
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	9,789.00	0.00	0.00	
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	753.00	0.00	0.00	
2	F	100	expenditure	Euro	ESF	Transition	15,033.83			
2	F	100	expenditure	Euro	ESF	More developed	106,795.20			
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	214.00	0.00	0.00	
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	0.00	0.00	0.00	
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	125.00	0.00	0.00	
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	0.00	0.00	0.00	
3	F	100	expenditure	Euro	ESF	Transition	1,413,795.90			
3	F	100	expenditure	Euro	ESF	More developed	8,450,863.71			
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition	191.00	0.00	0.00	
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	204.00	0.00	0.00	
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	20.00	0.00	0.00	
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	1,798.00	0.00	0.00	
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	971.00	0.00	0.00	
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	123.00	0.00	0.00	
4	F	100	expenditure	Euro	YEI		4,770,236.60			
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		5,398.00	0.00	0.00	
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		1,295.00	0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total
1	F	100	expenditure	Euro	ESF	Transition	
1	F	100	expenditure	Euro	ESF	More developed	
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	0.00
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	0.00
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	0.00
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	0.00
2	F	100	expenditure	Euro	ESF	Transition	
2	F	100	expenditure	Euro	ESF	More developed	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	0.00
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	0.00
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	0.00
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	0.00
3	F	100	expenditure	Euro	ESF	Transition	
3	F	100	expenditure	Euro	ESF	More developed	
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition	0.00
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	0.00
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	0.00
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	0.00
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	0.00
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	0.00
4	F	100	expenditure	Euro	YEI		
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		0.00
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category region	of	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	100	expenditure	Euro	ESF	Transition		6,432,939			38,541,133.00		
1	F	100	expenditure	Euro	ESF	More developed		27,242,119			278,340,842.00		
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition		2,092			10,470.00		
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition		30			200.00		
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed		24,464			98,000.00		
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed		1,224			6,800.00		
2	F	100	expenditure	Euro	ESF	Transition		5,607,659			35,836,483.00		
2	F	100	expenditure	Euro	ESF	More developed		13,252,119			144,427,565.00		
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition		846			5,678.00		
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition		20			112.00		
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed		3,150			21,000.00		
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed		29			153.00		
3	F	100	expenditure	Euro	ESF	Transition		7,650,867.00			45,838,006.00		
3	F	100	expenditure	Euro	ESF	More developed		20,124,347			205,616,447.00		
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition		573			2,290.00		
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition		968			3,875.00		
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition		254			1,015.00		
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed		3,650			14,600.00		
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed		4,361			17,440.00		
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed		1,092			4,370.00		
4	F	100	expenditure	Euro	YEI			86,048,558			116,532,066.00		
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI			13,430			13,430.00		
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI			3,570			3,570.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected	Total eligible expenditure incurred by beneficiaries and paid by 31/12/2018 and certified to the Commission
1	ESF	Transition	Public	38,541,133.00	65.00%	18,057,346.71	46.85%	18,057,346.71	5,007,056.59	12.99%	8	5,007,057.00
1	ESF	More developed	Public	278,340,842.00	45.00%	191,224,786.87	68.70%	191,224,786.87	39,894,058.04	14.33%	50	40,733,811.00
2	ESF	Transition	Public	35,836,483.00	65.00%	19,502,655.61	54.42%	19,502,655.61	611,797.07	1.71%	10	912,057.00
2	ESF	More developed	Public	144,427,565.00	45.00%	68,238,644.48	47.25%	68,238,644.48	1,828,575.73	1.27%	26	4,425,631.00
3	ESF	Transition	Public	45,838,006.00	65.00%	18,389,472.96	40.12%	18,389,472.96	3,483,187.05	7.60%	7	3,483,187.00
3	ESF	More developed	Public	205,616,447.00	45.00%	54,720,036.74	26.61%	54,720,036.74	20,708,288.14	10.07%	7	20,708,288.00
4	YEI		Public	116,532,066.00	66.67%	80,181,726.46	68.81%	80,181,726.46	22,009,223.77	18.89%	13	22,013,785.00
5	ESF	Transition	Public	4,042,940.00	50.00%	4,149,698.60	102.64%	4,149,698.60	1,118,191.12	27.66%	1	
5	ESF	More developed	Public	12,477,090.00	50.00%	12,109,193.41	97.05%	12,109,193.41	3,266,503.01	26.18%	1	
Total	ESF	Transition		124,258,562.00	64.51%	60,099,173.88	48.37%	60,099,173.88	10,220,231.83	8.22%	26	9,402,301.00
Total	ESF	More developed		640,861,944.00	45.10%	326,292,661.50	50.91%	326,292,661.50	65,697,424.92	10.25%	84	65,867,730.00
Total	YEI			116,532,066.00	66.67%	80,181,726.46	68.81%	80,181,726.46	22,009,223.77	18.89%	13	22,013,785.00
Grand total				881,652,572.00	50.68%	466,573,561.84	52.92%	466,573,561.84	97,926,880.52	11.11%	123	97,283,816.00

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Transition	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM	573,441.44	573,441.44	29,057.08	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM6	91,628.78	91,628.78	10,379.11	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM65	43,753.29	43,753.29	13,494.63	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	21	UKM66	401,029.29	401,029.29	144,874.22	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM	650,963.20	650,963.20	32,985.22	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM6	3,916,198.39	3,916,198.39	1,408,393.25	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM62	459,652.79	459,652.79	77,078.05	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM64	307,463.94	307,463.94	27,271.93	1
1	ESF	Transition	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM65	301,351.11	301,351.11	16,620.25	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM6	154,894.17	154,894.17	17,545.40	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM65	109,150.45	109,150.45	33,664.79	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	21	UKM66	1,602,992.61	1,602,992.61	579,108.73	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	24	UKM	342,588.18	342,588.18	17,359.42	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	24	UKM6	6,620,150.77	6,620,150.77	2,380,815.51	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	24	UKM62	297,116.80	297,116.80	49,822.79	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	24	UKM64	1,433,196.93	1,433,196.93	127,124.02	1
1	ESF	Transition	102	01	03	07		08, 08, 08, 08, 08, 08, 08	24	UKM65	751,774.57	751,774.57	41,462.19	1
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	18	UKM21	398,333.34	398,333.34	125,562.96	1
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	18	UKM25	10,066,248.35	10,066,248.35	2,888,766.41	2
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	18	UKM50	213,656.80	213,656.80	119,317.06	2
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM	10,785,866.26	10,785,866.26	1,240,852.64	2
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM21	5,172,865.86	5,172,865.86	777,057.11	1
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM26	4,305,030.24	4,305,030.24	1,397,125.36	2
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM34	10,718,120.51	10,718,120.51	2,278,073.11	1
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM36	25,312,710.87	25,312,710.87	3,651,711.40	2
1	ESF	More developed	102	01	01	07		08, 08, 08, 08, 08, 08, 08	24	UKM50	4,224,289.73	4,224,289.73	0.00	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM21	157,247.38	157,247.38	49,567.64	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM22	570,205.00	570,205.00	230,737.45	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM23	1,454,562.11	1,454,562.11	372,041.12	3

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM27	610,021.54	610,021.54	180,503.28	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM31	1,669,136.79	1,669,136.79	446,045.19	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM32	439,735.39	439,735.39	104,140.62	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM33	500,343.73	500,343.73	219,037.07	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM35	919,655.16	919,655.16	539,169.98	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	18	UKM50	75,388.31	75,388.31	42,100.75	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	19	UKM31	728,615.30	728,615.30	203,060.69	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	21	UKM33	4,371,093.95	4,371,093.95	1,238,703.64	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM	12,243,974.00	12,243,974.00	1,408,599.66	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM21	2,042,057.54	2,042,057.54	306,753.62	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM22	10,774,568.21	10,774,568.21	5,171,305.71	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM23	1,087,162.26	1,087,162.26	303,785.09	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM24	450,103.62	450,103.62	55,912.18	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM27	3,249,522.44	3,249,522.44	120,583.03	3
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM28	3,919,730.98	3,919,730.98	1,922,792.93	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM31	5,829,911.69	5,829,911.69	1,206,722.76	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM32	2,416,391.60	2,416,391.60	152,152.86	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM33	3,259,757.43	3,259,757.43	164,891.85	1
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM35	14,928,581.52	14,928,581.52	3,377,109.63	4
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM37	4,237,708.48	4,237,708.48	490,533.37	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM38	8,281,071.93	8,281,071.93	3,451,807.41	2
1	ESF	More developed	102	01	02	07		08, 08, 08, 08, 08, 08, 08	24	UKM50	1,490,530.96	1,490,530.96	0.00	2
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM21	156,452.16	156,452.16	49,316.97	1
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM22	123,625.13	123,625.13	50,025.78	2
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM23	488,721.39	488,721.39	125,002.88	3
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM27	663,876.07	663,876.07	196,438.65	2
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM31	202,063.10	202,063.10	53,997.54	2
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM32	651,698.12	651,698.12	154,338.83	1
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM33	161,438.56	161,438.56	70,673.47	1
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM35	108,804.81	108,804.81	63,789.44	1
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	18	UKM50	167,210.88	167,210.88	93,379.24	2
1	ESF	More developed	102	01	03	07		08, 08, 08, 08, 08, 08, 08	19	UKM31	88,205.04	88,205.04	24,582.21	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM33	1,410,356.65	1,410,356.65	399,674.30	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM	6,443,744.73	6,443,744.73	741,316.23	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM21	2,031,730.63	2,031,730.63	305,202.34	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM22	2,336,014.90	2,336,014.90	1,121,085.93	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM23	365,277.94	365,277.94	102,069.40	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM24	1,220,037.77	1,220,037.77	151,553.94	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM27	3,536,400.03	3,536,400.03	131,228.47	3	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM28	494,090.52	494,090.52	242,372.18	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM31	705,760.04	705,760.04	146,083.98	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM32	3,581,148.79	3,581,148.79	225,494.09	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM33	1,051,778.03	1,051,778.03	53,203.23	1	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM35	1,766,207.19	1,766,207.19	399,547.36	4	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM37	1,998,469.51	1,998,469.51	231,331.62	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM38	1,261,485.82	1,261,485.82	525,826.38	2	
1	ESF	More developed	102	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM50	3,305,989.78	3,305,989.78	0.00	2	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	18	UKM65	109,967.72	109,967.72	35,940.80	1	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM6	4,757,318.32	4,757,318.32	12,343.71	2	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM66	144,759.59	144,759.59	37,047.02	2	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM6	545,309.36	545,309.36	50,550.22	2	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM62	880,761.51	880,761.51	80,076.01	1	
2	ESF	Transition	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM64	95,832.98	95,832.98	0.00	1	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	18	UKM65	274,334.28	274,334.28	89,660.78	1	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM6	8,042,024.80	8,042,024.80	20,866.48	2	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM66	578,632.41	578,632.41	148,098.61	2	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM6	921,820.04	921,820.04	85,452.78	2	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM62	569,318.96	569,318.96	51,760.66	1	
2	ESF	Transition	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM64	446,711.02	446,711.02	0.00	1	
2	ESF	Transition	113	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM6	793,867.92	793,867.92	0.00	1	
2	ESF	Transition	113	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM6	1,341,996.70	1,341,996.70	0.00	1	
2	ESF	More developed	109	01	01	07	08, 08, 08, 08, 08, 08, 08	18	UKM25	3,092,783.38	3,092,783.38	137,707.70	2	
2	ESF	More developed	109	01	01	07	08, 08, 08, 08, 08, 08, 08	21	UKM	12,941,283.81	12,941,283.81	217,382.64	4	
2	ESF	More developed	109	01	01	07	08, 08, 08, 08, 08, 08, 08	24	UKM26	1,119,370.00	1,119,370.00	0.00	1	

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
2	ESF	More developed	109	01	01	07	08, 08, 08, 08, 08, 08, 08	24	UKM34	3,050,030.69	3,050,030.69	24,185.71	2	
2	ESF	More developed	109	01	01	07	08, 08, 08, 08, 08, 08, 08	24	UKM50	948,872.98	948,872.98	0.00	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM	14,690,775.76	14,690,775.76	246,769.92	4	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM27	428,981.35	428,981.35	64,603.48	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM33	1,303,217.47	1,303,217.47	61,920.77	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM22	776,881.86	776,881.86	58,918.42	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM23	178,889.32	178,889.32	0.00	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM27	635,680.27	635,680.27	28,593.04	2	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM28	1,255,970.14	1,255,970.14	299,394.36	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM31	1,062,398.51	1,062,398.51	128,479.51	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM32	1,561,378.50	1,561,378.50	63,194.04	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM33	576,833.96	576,833.96	0.00	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM35	988,401.01	988,401.01	0.00	3	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM38	615,376.58	615,376.58	0.00	1	
2	ESF	More developed	109	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM50	334,807.66	334,807.66	0.00	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM	7,731,444.78	7,731,444.78	129,869.79	4	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM27	466,853.11	466,853.11	70,306.87	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM33	420,490.03	420,490.03	19,979.07	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM22	168,434.37	168,434.37	12,774.00	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM23	60,105.40	60,105.40	0.00	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM27	691,800.03	691,800.03	31,117.32	2	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM28	158,317.74	158,317.74	37,733.86	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM31	128,612.31	128,612.31	15,553.53	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM32	2,313,999.41	2,313,999.41	93,655.04	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM33	186,118.54	186,118.54	0.00	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM35	116,938.17	116,938.17	0.00	3	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM38	93,742.55	93,742.55	0.00	1	
2	ESF	More developed	109	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM50	742,601.62	742,601.62	0.00	1	
2	ESF	More developed	113	01	01	07	08, 08, 08, 08, 08, 08, 08	21	UKM	3,438,927.29	3,438,927.29	31,631.52	2	
2	ESF	More developed	113	01	02	07	08, 08, 08, 08, 08, 08, 08	21	UKM	3,903,825.19	3,903,825.19	35,907.68	2	
2	ESF	More developed	113	01	03	07	08, 08, 08, 08, 08, 08, 08	21	UKM	2,054,500.69	2,054,500.69	18,897.46	2	
3	ESF	Transition	118	01	01	07	08, 08, 08, 08, 08, 08, 08	19	UKM	118,570.21	118,570.21	0.00	2	

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
3	ESF	Transition	118	01	01	07	08, 08, 08, 08, 08, 08, 08	24	UKM	2,519,177.69	2,519,177.69	704,362.05	3	
3	ESF	Transition	118	01	02	07	08, 08, 08, 08, 08, 08, 08	19	UKM	134,599.34	134,599.34	0.00	2	
3	ESF	Transition	118	01	02	07	08, 08, 08, 08, 08, 08, 08	19	UKM6	4,156,002.91	4,156,002.91	579,217.19	2	
3	ESF	Transition	118	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM	2,859,737.49	2,859,737.49	799,582.57	3	
3	ESF	Transition	118	01	03	07	08, 08, 08, 08, 08, 08, 08	19	UKM	70,836.79	70,836.79	0.00	2	
3	ESF	Transition	118	01	03	07	08, 08, 08, 08, 08, 08, 08	19	UKM6	7,025,529.13	7,025,529.13	979,221.83	2	
3	ESF	Transition	118	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM	1,505,019.40	1,505,019.40	420,803.41	3	
3	ESF	More developed	118	01	01	07	08, 08, 08, 08, 08, 08, 08	19	UKM	111,712.11	111,712.11	0.00	2	
3	ESF	More developed	118	01	01	07	08, 08, 08, 08, 08, 08, 08	19	UKM2	7,153,886.38	7,153,886.38	3,426,731.40	2	
3	ESF	More developed	118	01	01	07	08, 08, 08, 08, 08, 08, 08	24	UKM	13,127,888.73	13,127,888.73	4,328,089.84	3	
3	ESF	More developed	118	01	02	07	08, 08, 08, 08, 08, 08, 08	19	UKM	126,814.12	126,814.12	0.00	2	
3	ESF	More developed	118	01	02	07	08, 08, 08, 08, 08, 08, 08	19	UKM2	7,678,637.79	7,678,637.79	3,678,088.78	2	
3	ESF	More developed	118	01	02	07	08, 08, 08, 08, 08, 08, 08	24	UKM	14,902,607.21	14,902,607.21	4,913,252.31	3	
3	ESF	More developed	118	01	03	07	08, 08, 08, 08, 08, 08, 08	19	UKM	66,739.59	66,739.59	0.00	2	
3	ESF	More developed	118	01	03	07	08, 08, 08, 08, 08, 08, 08	19	UKM2	3,708,823.61	3,708,823.61	1,776,536.79	2	
3	ESF	More developed	118	01	03	07	08, 08, 08, 08, 08, 08, 08	24	UKM	7,842,927.20	7,842,927.20	2,585,589.02	3	
4	YEI		103	01	01	07		19	UKM3	18,920,866.11	18,920,866.11	3,309,096.98	1	
4	YEI		103	01	01	07		24	UKM3	496,115.78	496,115.78	270,460.05	1	
4	YEI		103	01	01	07		24	UKM36	6,058,039.52	6,058,039.52	4,346,786.47	1	
4	YEI		103	01	02	07		18	UKM31	92,175.36	92,175.36	42,078.32	1	
4	YEI		103	01	02	07		18	UKM32	832,085.52	832,085.52	10,507.17	1	
4	YEI		103	01	02	07		18	UKM33	2,914,462.57	2,914,462.57	522,774.79	2	
4	YEI		103	01	02	07		19	UKM3	22,565,630.40	22,565,630.40	3,946,754.15	1	
4	YEI		103	01	02	07		21	UKM33	1,667,856.68	1,667,856.68	301,668.38	1	
4	YEI		103	01	02	07		24	UKM3	591,683.56	591,683.56	322,559.32	1	
4	YEI		103	01	02	07		24	UKM35	8,983,128.59	8,983,128.59	3,860,449.62	2	
4	YEI		103	01	02	07		24	UKM37	746,521.98	746,521.98	528,673.91	1	
4	YEI		103	01	02	07		24	UKM38	5,303,147.46	5,303,147.46	2,114,570.38	2	
4	YEI		103	01	03	07		18	UKM31	11,158.61	11,158.61	5,093.93	1	
4	YEI		103	01	03	07		18	UKM32	1,233,170.17	1,233,170.17	15,571.86	1	
4	YEI		103	01	03	07		18	UKM33	940,366.81	940,366.81	168,676.06	2	
4	YEI		103	01	03	07		19	UKM3	5,909,523.94	5,909,523.94	1,033,524.99	1	
4	YEI		103	01	03	07		21	UKM33	538,142.81	538,142.81	97,334.90	1	
4	YEI		103	01	03	07		24	UKM3	154,951.05	154,951.05	84,472.36	1	
4	YEI		103	01	03	07		24	UKM35	1,062,797.98	1,062,797.98	456,731.53	2	
4	YEI		103	01	03	07		24	UKM37	352,053.81	352,053.81	249,318.40	1	
4	YEI		103	01	03	07		24	UKM38	807,847.75	807,847.75	322,120.20	2	
5	ESF	Transition	121	01	02	07	08, 08, 08, 08, 08, 08, 08	18	UKM6	1,542,378.93	1,542,378.93	415,615.95	1	
5	ESF	Transition	121	01	03	07	08, 08, 08, 08, 08, 08, 08	18	UKM6	2,607,319.67	2,607,319.67	702,575.17	1	
5	ESF	More developed	121	01	01	07	08, 08, 08, 08, 08, 08, 08	18	UKM	4,431,362.55	4,431,362.55	1,195,409.44	1	

Priority axis	Characteristics of expenditure		Categorisation dimensions							Financial data				
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
5	ESF	More developed	121	01	02	07		08, 08, 08, 08, 08, 08, 08, 08	18	UKM	5,030,424.67	5,030,424.67	1,356,945.02	1
5	ESF	More developed	121	01	03	07		08, 08, 08, 08, 08, 08, 08, 08	18	UKM	2,647,406.19	2,647,406.19	714,148.55	1

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	5	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
4	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The current Monitoring and Evaluation strategy was approved in 2015 and is published online (<https://www.gov.scot/publications/esif-monitoring-evaluation-strategy-2014-2020/>)

Evaluation to Date

To date, three evaluations have been carried out on the programme:

- Ex-ante Evaluation
- Both Youth Employment Initiative Evaluations
- Early mid-term review

Ex-ante Evaluation

The formal ex-ante evaluation was completed in November 2014 (<https://www.gov.scot/publications/esif-formal-evaluations/>) ahead of the approval of the programmes. The work included the Equalities Impact Assessment, Strategic Environmental Assessment and Ex-ante Assessment of Financial Instruments. This has informed the development and implementation of the OPs and the selection of operations within each Programme.

Youth Employment Initiative

Youth Employment Initiative

The first evaluation was completed in 2015 and the second in December 2018 (<https://www.gov.scot/publications/yei-evaluation-report-2014-2020/>). The most recent evaluation did not seek to provide recommendations, but identified a number of lessons learned or wider points for consideration, outlined in part 6.2

The report was considered by the Youth Employment Initiative Territorial Committee when it met on 9 March 2019. The committee agreed with the report and noted five points in particular:

- The need for clear guidance on compliance from the outset, noted in the evaluation at points 5, 6 and 8.
- Difficulty in gathering evidence of long-term results.
- The need to upskill small employers with regards to the compliance regime.
- Issues with online banking and the information that is presented/accepted.
- Different compliance regimes with other programmes (e.g. Scottish Employer Recruitment

Incentive), noted in the evaluation at points 1 and 2.

Based on the evaluation, and ongoing stakeholder engagement work, the MA:

- Will note the need to be aware of the challenges of timing and aligning European and national policy initiatives in designing future programmes.
- Have taken into account the need to minimise the time from application submission to formal offer of grant to recipients in the 2018 MCS review.
- Have reviewed and revised processes for reviewing, revising and publishing guidance to lead partners, and revisions and support for the EUMIS IT system.
- Have introduced regular 'lead partner events' to increase dialogue with lead partners.
- Are engaging with lead partners to ensure guidance and rules on evidence requirements are clear and appropriate.

Alongside this, we will engage with lead partners to confirm the final outcomes of the programme and identify good examples of the support provided and publicise these in line with Communications Strategy.

Early Mid-term Evaluation

In November 2016, the Joint Programme Monitoring Committee agreed to bring forward the mid-term review and the recommendations were agreed by the JPMC at the June 2017 meeting (<https://www.gov.scot/publications/jpmc-minutes-june-2017/>).

The recommendations agreed were to

- Request changes to both the ERDF and ESF programmes
- Allocate the additional H&I allocations for ERDF to Priority 5 (Protecting the Environment) and ESF to Priority 3 (Investing in Education, Training and Vocational training)
- Request an increase in the Programme co-finance rates
- Change to National Rules to allow apportioned staff costs following confirmation with Audit and EC
- Consider eligible opportunities for digital skills, employability, mental health and financial engineering for social enterprises and, where appropriate, seek new interventions thereafter.

Based on this, revised Operational Programmes were submitted and agreed by both DG Emploi and DG Regio in late 2017.

Forthcoming Evaluations

The Monitoring and Evaluation Strategy was not reviewed as part of the mid-term review and it has been identified during 2018 that the strategy was due to be refreshed. This was not completed during 2018 but a review of the strategy is a priority for the MA and an update will be provided to the next JPMC, with a

revised strategy and initial work to implement this anticipated by the end of the year.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

The Youth Employment Initiative in Scotland supports young people into employment and into additional learning places. Scotland committed £59m to 15 operations. The Managing Authority faced a number of challenges in committing all the YEI funds. This was largely due to a lack of clarity from the beginning about the way in which eligibility, unit cost models and audit rules would apply to YEI. However some of the difficulties also stemmed from the nature of youth unemployment in South West Scotland, in particular its close links to other forms of unemployment, poverty and deprivation in a formal industrial area; and the policy focus for Scotland which perhaps does not align well with the tight focus on fairly immediate and sustainable results for the individual participants.

Other challenges which affected the commitment of YEI funds:

- Those furthest from the labour market already formed the majority of Scottish Government domestic policy and therefore it was difficult to gain additional focus on 25-29 year olds. This is backed up by the performance framework monitoring which has 56.44% of the 2018 milestone achieved relating to participants aged 25 – 29 who are unemployed or NEET.
- Not being able to target pre NEET clients. Many lead partners proposed to target those young people at risk of disengaging from school as experience shows that a lack of engagement sets the scene for future problems in accessing positive destinations. The MA approached the European Commission to seek clarity if pre NEET clients could be eligible. However, the EC confirmed that the objective of YEI was not to prevent early school leaving but to tackle youth unemployment to those who had already left and were on the registers of the Public Employment Service. This resulted in specific programmes of activity not progressing at the same scale.
- Another challenge has been that many potential YEI participants may have had part-time jobs to help fund their studies (whilst legally still being able to claim unemployment benefits). The eligibility requirements i.e. NEET do not allow for these individuals to be claimed.
- Skills Development Scotland (SDS) deliver apprenticeships pan Scotland and despite much encouragement from the Managing Authority, SDS considered this activity unsuitable for YEI due to the geographical nature of the programme, difficulties in securing match funding and not being able to engage with young people pre NEET. This was a blow to the programme as SDS had a tentative allocation of £16m which resulted in this funding not being taken up.

- Some local authority partners also decided not to take up YEI funds because they wanted to focus its efforts on the ESF funded employability pipeline operation.
- Changes in the youth unemployment rate in the West of Scotland compared to when the programme was first designed with youth unemployment significantly reducing during the delivery phase.

That said a very small number of YEI operations commenced during 2015. The reason for the slow start was due to uncertainties mentioned above and the absence of an offer of grant letter (letters were not issued until the end of December 2015 and many lead partners did not commence activity until later in 2016.

During 2017 and 2018 the Managing Authority (MA) worked closely with lead partners to address compliance and verification issues to ensure that claims can be submitted in order to maximise spend under YEI. However difficulties remained in the programme with a number of lead partners submitting change request documentation to reduce or decommit funds citing lack of match funding, the impact of a decrease in youth unemployment and issues arising from audit and compliance requirements. One lead partner withdrew their full amount of funding due to compliance issues which was a blow to the programme.

With the ongoing difficulties the expenditure and achievement of outputs/results remains low for this Programme. This is reflective in the performance framework monitoring which has 28.36% of expenditure achieved and 56.44% of participants aged 25-29 who are unemployed or NEET.

Although the Programme finished in December 2018, many lead partners continue to be behind in terms of their claim submissions therefore it is very difficult to report on final results.



6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

In the main the issues affecting performance of the ESF Programme relate to the complexity of the compliance requirements. Lead Partners have been extremely slow at submitting claims. This has resulted in the achievement of expenditure and physical performance targets below the expected level at this stage of the Programme.

The Managing Authority has been working extensively with Lead Partners to ensure that they are clear about the compliance requirements. Lead Partners have struggled to meet the evidence requirements for outputs. This is a new requirement for this Programme. Often the evidence has to come from the UK Department of Work and Pensions (DWP) and the working relationship between DWP and Lead Partner varies region by region. Therefore many partners struggle to get the necessary evidence to determine the full eligibility of the participant.

The Managing Authority has worked closely with Lead Partners to ensure they understand and can meet the evidencing requirements. The MA has held wider ESF workshops, operation specific workshops and one to ones with lead partners. Alongside this, the MA has recruited a Systems Manager to support the EUMIS IT system and internal and external training on its use.

This work is starting to have an effect and more regular claims are being submitted with the appropriate evidence of outputs. The Managing Authority will continue to work with Lead Partners to ensure that the expected standards of evidence continue to be met.

At the end of 2018 only half of Priority 2 (social inclusion and poverty) has been committed at strategic intervention level (50%) with 47.4% committed at operation level. Compliance and prioritising time and resources to delivering the employability pipeline activity is the main reason given for this lower uptake of funds. This priority is new activity for those lead partners who have been able to commence activity. The Managing Authority has worked closely with those lead partners, particularly around the compliance requirements, and has held workshops with lead partners and their delivery agents.

The Investing in Education, Training and Vocational Training priority is over committed at the level of strategic intervention by the end of 2018 (104.39%) but under committed at the level of operations (23.49%). The Managing Authority is working with the two lead partners to increase commitment levels for phase 2. For the first phase of this programme for Developing Scotland's Workforce (DSW), the higher level skill ambitions in the strategic interventions were lower than anticipated. The Managing Authority has worked with the Lead Partners to address this in the second phase and these targets have been significantly increased.



(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

There is mixed progress towards targets across the ESF priorities.

The Performance Framework targets have been achieved for both the More Developed and Transition region hitting in excess of 80% of milestones achieved for all targets for Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility. However the performance has been mixed for Promoting Social Inclusion, Combating Poverty and Discrimination and Investing in Education, Training and Vocational Training. These priorities have performance lower than expected for the reasons detailed in 6.1.

The Managing Authority continues to work with Lead Partners to ensure that claims can be submitted quicker and that outputs are recorded on the EUMIS system. In addition to quarterly lead partner events which regularly cover compliance requirements, a series of portfolio meetings are held with partners to discuss issues such as progress with performance and verification standards. In addition Lead Partner meetings are held on a quarterly basis to discuss performance management and address common issues and concerns.

This work will continue with lead partners until notable improvements are being made.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
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The employability pipeline is a five stage process which allows constructive engagement for those who feel unable or ill prepared for the transition into employment. Piloted during the 2007-2013 programme the pipelines have been rolled out across Scotland for the 2014-2020 programme. The pipeline are locally tailored, and Programme rules specify that participants must have a minimum of two barriers to employment or progressing in the labour market. The pipeline approach is essentially demand led and the needs of each individual are thoroughly assessed to identify and coordinate services - to ensure that each individual is equipped with the flexible competencies and skills required to enter and progress within the labour market and to prepare them for the job opportunities of the future. Lead Partners are expected to focus on unemployed, inactive or employed individuals and interventions will be tailored to the individual needs of each participant – through the development and implementation of personalised action plans focused on areas of support that will provide the most effective results.

A series of overarching Strategic Interventions were selected across the priority by the end of 2016. These cover the first phase of delivery to the end of 2018, and are implemented by one or more operations.

Delivered by Local Authorities and Skills Development Scotland, delivery is undertaken through a mix of in-house delivery, challenge funds and procurement. Delivery of the operations was slow to start but pace and momentum of has improved considerably since the pipelines commenced in 2015. At the end of 2018 the priority has 65.57% committed at the level of strategic interventions and 59.28% at the level of operations.

Unfortunately not all local authorities chose to take up their allocation for the employability pipeline. Argyle and Bute Council and Angus Council made the decision not to proceed with activity, citing difficulties in obtaining match funding which was largely due to the squeeze on public sector spending resulting in cutbacks in local authority budgets and resources.

During delivery of phase one activity many lead partners have experienced a number of issues. Such issues include:

- Under estimation of compliance requirement and lack of resources to deal with the complexities of compliance.
- Under estimation of the level of documentation required to evidence participant eligibility and results. Lead Partners acknowledge that this can be a lengthy process due to the types of individuals being

supported eg, participants with chaotic lifestyles.

- Delays in procurement processes and lack of interested bidders (largely due to match funding issues).
- Slow engagement with participants due to the nature of the client group receiving support.
- Lead partner being new to ESF activity and faced several delays to implementing their strategic interventions resulting in a shorter time to achieve physical and financial targets.

This has led to underspends and a reduction in numbers across some strategic interventions during phase one. At the time of writing many lead partners are making request to extend to their operations to the end of the programme period and have been able to demonstrate that they have learned lessons from phase one activity and have addressed many of the issues above.

Despite the above issues, financial and physical progress against the performance framework has been positive in this priority. The Performance Framework targets have been achieved for both the More Developed and Transition region hitting in excess of 80% of milestones achieved for all targets.

(See Table 5)

Overall the Scottish MA expect full commitment in the employability pipeline by the end of the programme period.

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
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Overall commitment and progress has been much slower on promoting social inclusion and combating poverty than in the employability pipeline.

At the end of 2018 only half of this priority is committed at strategic intervention level (50%) with 47.4% committed at operation level.

Support under this Priority is also delivered at Local Authority and at Scottish Government national level. However ten local authority lead partners chose not to apply for their indicative allocation and others have selected not to extend their activity for a Phase Two. Compliance is the main reason given for this lower uptake of funds. As noted above, the target audience often lead chaotic lifestyles with limited ability in sourcing the necessary paperwork to prove eligibility.

For those operations which did commence in 2016 a number of factors have contributed to the slow pace of delivery including:

- Prolonged development and procurement exercises
 - Competing priorities with more established strategic interventions (employability pipeline)
 - Lack of recruitment of experienced staff
- Incorrect evidencing within the priority. Many partners have been evidencing multiple barriers rather than evidencing of household type

The Managing Authority has worked closely with Lead Partners to provide advice and guidance regarding participant eligibility; agree milestones, undertake system and verification checks and encourage the upload of all eligible participant and other outputs onto the EUMIS management information system.

Interestingly the performance framework monitoring highlights achievement of the output indicators in the Transition region but only 20.3% of the 2018 milestone has been achieved in expenditure. To compare with the More Developed Region only the Deprived or Fragile Communities Supported has been achieved with Disadvantaged participants in workless households and expenditure being less than 65% of the 2018 milestone.

While commitment levels have been slower than anticipated there has been some strong commitment for national projects from The National Lottery: Community Fund (TNL) (formerly known as Big Lottery Fund) and Scottish Government's Aspiring Communities Fund Scottish Government Growing Social Economy Development Programme.

TNL delivers Financial Inclusion programme which has an overall financial value of just under £17m, with approx. £10m from TNL themselves. Delivered through an actual costs model the contracts are delivered by four local authorities - North Ayrshire, Argyll and Bute, Inverclyde and Dundee - with a fifth covering Glasgow city, delivered by the Wheatley Group. The ideology and principles underpinning the programme is to deliver support to people most in need. Many of the people supported are living chaotic lifestyles who find compliance and order difficult. As a result all five contractors have found it almost impossible to meet compliance requirements which is reflected in the number of people reported as supported compared to the initial key performance targets. Following extensive discussion with the Managing Authority, TNL submitted a change request to reduce their outputs, results and milestones. This request was attributed to the challenge of meeting ESF compliance requirements given the characteristics of the target group and the intense level of holistic wraparound support that is typically required. The MA approved this request to lower performance targets in recognition of the importance not to lose sight of those ESF support is trying to help. The MA also participated in a compliance workshop with TNL and their Delivery Agents to help to ease understanding of compliance concerns.

Scottish Government's Regeneration Unit is delivering the Aspiring Communities Fund, a pan-Scotland Challenge Fund. It is focused on enabling our most deprived and fragile communities to develop and deliver long-term local solutions that address their local priorities and needs whilst increasing active inclusion, reducing poverty and enabling inclusive growth. Just under £25m of funds have been

committed to this Strategic Intervention of which ESF is contributing £10m. Stage One offers funding of up to £50,000 to support preparatory work to inform and/or strengthen strategic local partnership working up to a maximum of 6 months. Stage Two provides funding up to £250,000 (with a minimum of £50,000) to organisations who have already engaged with the local community. Funding is focussed on proposals that most effectively understand and address local deprivation and need.

Full financial commitment within the Rest of Scotland area against a variety of individual projects has been achieved whereas only approximately 50% of financial commitment for the Transition region has been reached. In late 2018 the Managing Authority approved a short timescale extension and increase in grant funding for the Rest of Scotland area. This was to address time constraints of successful Stage 1 recipients keen to secure Stage 2 support. Several application rounds have been targeted at those recipients in the Transition area and the Managing Authority has been involved in identifying plausible activities but take up is still far lower than elsewhere. The only other implementation issue noted by the Lead Partner is the number of applicants seeking support for "employability" rather than "social inclusion/combatting poverty" related activity which has led to a more protracted approval process. It is anticipated that the Lead Partner will seek a timescale extension only for Phase 2 activity for the Transition area whereas additional funding and time will be sought for the Rest of Scotland Programme area.

Scottish Government's Equalities, Human Rights & Third Sector Unit is supporting the implementation of a pan-Scotland Social Economy Development Programme. This is made up of three elements: the Social Economy Growth Fund which provides grants to social economy organisations to expand the support they offer to disadvantaged people; the Social Innovation Challenge Fund which supports innovative approaches to tackling poverty and inequality in collaboration with academia and research institutions; and a personal development programme for social entrepreneurs, to develop skills, knowledge, personal resilience and confidence equipping them to develop and sustain their social enterprises.

Both the Growth Fund and Innovation Challenge Fund are fully committed and all activities supported will complete by Spring 2020. Nevertheless, there a high level of interest remains from the sector to access funding and for continuation of further stages of the social innovation support. Compliance procedures are in place to identify issues and delivery organisations are encouraged to work with the Lead Partner to ensure expenditure is in accordance with the National Rules. Thus far activity has not commenced in respect of the social entrepreneur development programme and it is expected that the allocated costs will be redirected to the other two areas of support. Unlike the Aspiring Communities Fund, demand for support through this Strategic Intervention has been equitable across both the Programme areas in Scotland, Transition and Rest of Scotland.

Interventions delivered by the Local Authorities focuses on those participants that require longer-term and more intensive support than is currently offered by the traditional employability pipelines - this is particularly so for those that have disengaged from the labour market and society due to complex and multiple factors. The key barriers identified are childcare and social care, debt and financial acumen, long-term health issues, homelessness and low income. Support is delivered at household level rather than focusing on individual participants – the key target groups are workless households, low income households and lone parent households. Intensive action planning identifies the right type of support for each household and works in tandem with the provision of more traditional advice and support including: provision of financial and debt advice, provision of fuel/energy advice, set-up of first-steps banking services and credit unions; provision of intensive services and support for those with multiple barriers

(including health and disabilities, to employment or education and training) and provision of training, support and access to childcare and social care services.

Those Local Authorities where implementation has been successful include Moray Council where a holistic financial education service is being delivered. Through a combination of individual and group sessions, support is offered on a range of topics including basic debt advice, income (benefit) maximisation, budgeting, importance of insurance and guidance. Thus far, over 500 participants have benefitted from the support offered through this Operation.

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
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The delivery of higher level qualifications aligned with the needs of growth industries and sectors in Scotland is supported under the 'Developing Scotland's Workforce' (DSW) intervention delivered by Scottish Funding Council and Skills Development Scotland. DSW will create additional learning places linked to key sectors; Develop a new curriculum addressing the workforce skills gaps; Strategically expand Scotland's Modern Apprenticeship programme; Create a new work-based learning approach through Foundation Apprenticeships (starts at school) and support Advanced Apprenticeships (post-school).

At the end of 2018 this priority is actually over-committed at the level of strategic intervention i.e. 104.39% but under-committed at the level of operations i.e. 23.49%. The MA is working with the two Lead Partners to submit their phase 2 operation applications. The approval of the strategic interventions for phase 2 took longer than anticipated as the MA worked with the Lead Partners to encourage them to be more ambitious in phase 2 with regard to aiming for higher level skills. The operation applications should be approved during 2019 taking this priority to full commitment.

Activity has been delivered from 2015 but this is not evident in the performance reports due to the slowness of claims being submitted and subsequently verified and paid. The Managing Authority has been working closely with the two Lead Partners to ensure that compliance and verification issues can be addressed. This is starting to have a positive impact on the submission of claims but progress continues to be slow as Lead Partners are working to clear the backlog.

In the first phase of the Programme for both DSW strategic interventions higher level skills ambitions were lower than anticipated. However the Managing Authority has worked with the Lead Partners to address this in the second phase and these targets have been significantly increased. In particular targets for the transition area were less ambitious than the Programme targets. This was due to the distinct nature of the labour market and skills requirements in the Transition area, with significantly lower population density than the More Developed area, as well as limited access to higher education in the region historically. This led to a distinct and longer-term programme of activity, which supported greater initial support/development activities and increased progression routes into higher level degree, masters and doctorate level courses in the future. Therefore although in the short-term targets will be lower, in the longer-term the 2023 targets should be met.

Looking more closely at the output indicators for this priority (see table 4b) it is clear that performance has been slow across both regions. This is evident particularly in the Transition area i.e. ‘Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification’ is only 15% achieved towards the approved application targets. Performance for this output indicator is only slightly better for the More Developed region i.e. 22% towards approved application targets. There is slightly more performance for ‘Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications’ which is 26% achieved in the Transition region towards the approved application targets. This is even further improved for the More Developed area with 51% achieved towards the approved application targets. However, the performance for ‘Total participants with ISCED level 5 and above qualification’ is particularly low for the Transition region i.e. 3% towards the approved applications target. This is also low in the More Developed region i.e. 12%. This reflects the situation described above and an improvement in these targets should be visible once the second phase of DSW interventions is underway.

With regard to the achievement of results (see table 2a, 2c) performance is very low for this stage in the Programme. For ‘total participants with ISCED level 3 or 4 qualification upon leaving’ there is only 10% achievement in the Transition region towards approved application targets. Performance is fairly similar for the More Developed region with 7% achievement towards approved application targets. As described above achievement of higher level qualifications is low i.e. ‘total participants with ISCED level 5 and above qualification upon leaving’ is 0% for the Transition region and 10% for the More Developed region against approved application targets. Progress towards ‘total participants in employment, including self-employment 6 months after leaving is also much lower than expected for this stage of the Programme i.e. 3% for both More Developed and Transition areas.

With regard to the performance framework targets (see table 5) expenditure targets for the More Developed region have been achieved by 205.95% and 60.79% for the Transition region. Some activity targets have also been exceeded i.e. ‘total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications’ for the transition region is 105.89% achieved and 204.79% achieved for the More Developed region. However, achievement of higher level qualifications is lower i.e. ‘total participants with ISCED level 5 and above qualification upon leaving’ is only 13.78% for the Transition region and 48.53% for the More Developed region. These targets are based on programme targets but again reflect the fact that physical performance is lagging behind expenditure. Lead Partners are being encouraged to record the achievement of all outputs and results on EUMIS in order to have a more accurate reflection of activity to date but progress has been slow as there is caution regarding the evidence base for outputs and results.

Priority axis	4 - Youth Employment Initiative
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The Youth Employment Initiative in Scotland supports young people into employment and into additional learning places. Scotland committed £59m to 15 operations. The Managing Authority faced a number of challenges in committing all the YEI funds. This was largely due to a lack of clarity from the beginning about the way in which eligibility, unit cost models and audit rules would apply to YEI. However some of the difficulties also stemmed from the nature of youth unemployment in South West Scotland, in particular its close links to other forms of unemployment, poverty and deprivation in a formal industrial area; and the policy focus for Scotland which perhaps does not align well with the tight focus on fairly immediate and sustainable results for the individual participants.

Other challenges which affected the commitment of YEI funds:

- Those furthest from the labour market already formed the majority of Scottish Government domestic policy and therefore it was difficult to gain additional focus on 25-29 year olds
- Not being able to target pre NEET clients. Many lead partners proposed to target those young people at risk of disengaging from school as experience shows that a lack of engagement sets the scene for future problems in accessing positive destinations. The MA approached the European Commission to seek clarity if pre NEET clients could be eligible. However, the EC confirmed that the objective of YEI was not to prevent early school leaving but to tackle youth unemployment to those who had already left and were on the registers of the Public Employment Service. This resulted in specific programmes of activity not progressing at the same scale.
- Skills Development Scotland (SDS) deliver apprenticeships pan Scotland and despite much encouragement from the Managing Authority, SDS considered this activity unsuitable for YEI due to the geographical nature of the programme, difficulties in securing match funding and not being able to engage with young people pre NEET. This was a blow to the programme as SDS had a tentative allocation of £16m and resulted in this funding not being taken up.
- Some local authority partners also decided not to take up YEI funds because they wanted to focus its efforts on the ESF funded employability pipeline operation.
- Changes in the youth unemployment rate in the West of Scotland compared to when the programme was first designed with youth unemployment significantly reducing during the delivery phase.

That said a very small number of YEI operations commenced during 2015. The reason for the slow start was due to uncertainties mentioned above and the absence of an offer of grant letter (letters were not issued until the end of December 2015 and many lead partners did not commence activity until later in 2016).

During 2017 and 2018, the Managing Authority (MA) worked closely with lead partners to address compliance and verification issues to ensure that claims can be submitted in order to maximise spend under YEI. However difficulties remained in the programme with a number of lead partners submitting change request documentation to reduce or decommit funds citing lack of match funding, the impact of a decrease in youth unemployment and issues arising from audit and compliance requirements. One lead partner withdrew their full amount of funding due to compliance issues which was a blow to the programme.

With the ongoing difficulties the expenditure and achievement of outputs/results remains low for this Programme. Although the Programme finished in December 2018, many lead partners continue to be behind in terms of their claim submissions therefore we cannot report the final results until all claims have been submitted.

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Priority axis	5 - Technical Assistance
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The TA priority axis funds the functions of the MA and the AA. Within the MA, this supports three strands of activity:

- Three thematic teams (Smart, Sustainable and Inclusive) have day-to-day responsibility for management of approved operations. The teams work closely with the lead partners responsible for delivering operations under their area of the programme. This includes assessing and making proposals on applications for funding to the MA Approval Panel, comprised of team leaders across the MA; checking, verifying and paying claims for funding; and carrying out monitoring visits in line the Monitoring and Control System.
- The Programme Performance Team is responsible for carrying out quality checks on approved operations and claims; managing the EUMIS IT System; and maintaining and reviewing the Monitoring and Control System.
- The Governance and Stakeholder Engagement Team supports the management of the programme, including as secretariat for the Programme Monitoring Committee and co-ordinating preparation and submission of the Implementation Reports; and delivery of the Communications strategy (see part 12.1) and Monitoring and Evaluation Strategy (see part 12.2).

The TA priority has three output indicators: FTE staff employed, which is currently lower than originally anticipated; the annual information activities detailed in part 12.1 and carried out in each year from 2015 to 2018; and the delivery of the evaluations, which has currently been through the two YEI evaluations required under the ESF regulation.

11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

The Operational Programme (OP) sets out the context in which the ESIF programmes in Scotland were designed and under which they operate, including the UK-wide Equality Act (2010) and Scotland’s Equality Outcomes for the nine protected characteristics. There has been strong Ministerial interest in, and a commitment to taking forward activity in a number of equality areas relevant to the ESIF.

Scotland’s approach to mainstreaming equality was further developed on the OP, as it built on the 2007-13 programmes and the ex-ante evaluation in its arrangements for the operations’ integration of the gender perspective, prevention of discrimination and accessibility for people with disabilities. The promotion of equality between men and women forms an integral part of all operations, as gender mainstreaming is

incorporated not only throughout the lifetime of the project but also the planning, preparation, implementation, monitoring and evaluation stages. Specific actions for these are enacted through the application process for SIs and Operations, and verification by the MA. The SI Application Guidance emphasises the importance of demonstrating that the horizontal themes have been considered and integrated into all strategic intervention and operation structures. The guidance explains that the aim of the Equalities horizontal theme is to increase the opportunities within the Programme for all groups, and to prioritise and adapt support for groups facing particular disadvantages to participation. This includes outlining any potential barriers to access to participation, and how the strategic intervention intends to overcome these barriers. Applicants are expected not only to consider what Equal Opportunities policies, procedures and resources will be in place, but also to explain how these will make a positive difference.

Lead Partner Application forms include descriptions of the SI's focus on horizontal themes (including equalities), how they are to be embedded in the SI and each operation, identification of the person responsible for ensuring that horizontal themes are addressed in the SI and operations, and proposals for monitoring and evaluation of horizontal themes.

Operation application forms require details of how equalities issues and barriers will be identified, monitored and addressed. The guidance includes further prompts, such as to consider how possible discrimination (including unconscious discrimination) will be addressed. In addition, how will the activity planned, and the way it is to be delivered, contribute to eliminating discrimination. Both operation and SI applications must state how they will comply with regulatory requirements including the requirement for an Equality Impact Assessment (EQIA).

The procedures for assessing applications and verifying compliance with EU policies including equalities, and horizontal themes, are set out in the Management and Control System (MCS). These occur in three stages: verification during project selection; administrative verification during project implementation; and on-the-spot verification before, during and after project implementation.

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

The Operational Programme describes the context of sustainable development in the ESIF programmes, in terms of the requirements of Article 8 of the Common Provision Regulations and Part 4 of The Climate Change (Scotland) Act 2009. These apply to all public sector organisations participating in the 2014-20 Programmes and were key to the development of the OP, as were the findings of the ex-ante evaluation. This contributed strongly to the design process for mainstreaming environmental sustainability in the OP, leading to the adoption a two-fold approach to sustainable development.

Because sustainable development is one of the three horizontal themes, the promotion of sustainable development will be a priority for all projects. Our specific actions for ensuring this are embodied in the application and selection process. The SI Application Guidance emphasises the importance of demonstrating that the horizontal themes have been considered and integrated into all SI and operation structures. Lead Partner application forms therefore include descriptions of the SI's focus on horizontal themes, how they are to be embedded in the SI and each operation, identification of the person responsible for ensuring that horizontal themes are addressed in the SI and operations, and proposals for monitoring

and evaluation of horizontal themes.

The guidance for operation and SI applications explains that the aim of this horizontal theme is to ensure that ESF programmes promote the sustainable use and conservation of Scottish environmental assets, by enhancing the role of environmental sustainability in economic and social development policy-making. It prompts applications to address the following:

- resource efficiency;
- environmental impact;
- local sourcing.

The guidance also observes that applicants should not only consider what Environmental Sustainability policies, procedures and resources will be in place, but also explain how these will make a positive difference; and that, where applicable, delivery partners will be required to demonstrate how their proposed projects will fully comply with the Public Bodies Duty, outlined in Part 4 of the Climate Change (Scotland) Act 2009. Operation application forms require details of how environmental sustainability issues and barriers will be identified, monitored and addressed. Both operation and SI applications must state how they will comply with regulatory requirements including the requirement for an Environmental Impact Assessment (EIA).

The procedures for assessing applications and verifying compliance with EU policies and horizontal themes are set out in the MCS. These occur in three stages: verification during project selection; administrative verification during project implementation; and on-the-spot verification before, during and after project implementation.

The JPMC membership includes organisations with an interest in this area, to ensure sustainable development interests are taken into consideration at a higher level.

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

11.5. Role of partners in the implementation of the programme

Implementation and monitoring of the Scottish ESF and ERDF programmes, along with the Scottish EAFRD programme and Scottish elements of the EMFF programme, are overseen by a single, Joint Programme Monitoring Committee (JPMC). The committee includes representatives from local

authorities, enterprise and skills agencies, and voluntary and community sector engaged with the ESF and ERDF as well as representatives of the Rural and Marine programmes, the respective Managing Authorities and the EC. The committee meets on a bi-annual basis and considers the delivery of each programme, through updates from the MA, including the annual implementation reports and progress against the performance framework targets, and any proposed changes to the programmes. The committee also considers the communications and monitoring and evaluation strategies for each programme and the delivery of each and contributes towards any changes required.

During 2018, the committee met on 30 May and 14 November and papers from each meeting have been published on the Scottish Government website and uploaded to SFC. As part of the meeting on 30 May, the committee discussed a proposal to separate the functions to two specialist committees for ESF/ERDF and EAFRD, while maintaining a co-ordinating function between the programmes; this is still under consideration.

The JPMC is supported by Operational and Territorial Committees including the Rural Development Operational Committee (RDOC), the Highlands and Islands Territorial Committee (HITC) and the Youth Employment Initiative Territorial Committee (YEITC). These committees meet on a bi-annual basis. As physical activity for the Youth Employment Initiative finished at the end of 2018 the final meeting of the YEITC was held on the 8 March 2019.

In addition there are several ESF Lead Partner groups which meet quarterly. The Lead Partners delivering the Developing Scotland's Workforce intervention are part of the ERDF Lead Partner group due to the alignment between the delivery of skills and business competitiveness/innovation support to businesses in key growth sectors. Lead partners delivering the employability pipeline and social inclusion and poverty meet to collectively ensure effective progress in relation to the strategic interventions supported under the Employability Pipeline and Poverty and Social Inclusion strategic interventions. The Managing Authority has recently merged these groups to give it more focus on monitoring performance and spend, particularly the achievement of targets, financial management and absorption rates. This will ensure a consistency across both priorities.

12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

The current Monitoring and Evaluation strategy was approved in 2015 and is published online (<https://www.gov.scot/publications/esif-monitoring-evaluation-strategy-2014-2020/>)

Evaluation to Date

To date, three evaluations have been carried out on the programme:

- Ex-ante Evaluation
- Both Youth Employment Initiative Evaluations
- Early mid-term review

Ex-ante Evaluation

The formal ex-ante evaluation was completed in November 2014 (<https://www.gov.scot/publications/esif-formal-evaluations/>) ahead of the approval of the programmes. The work included the Equalities Impact Assessment, Strategic Environmental Assessment and Ex-ante Assessment of Financial Instruments. This has informed the development and implementation of the OPs and the selection of operations within each Programme.

Youth Employment Initiative

Youth Employment Initiative

The first evaluation was completed in 2015 and the second in December 2017 (<https://www.gov.scot/publications/yEI-evaluation-report-2014-2020/>). The most recent evaluation did not seek to provide recommendations, but identified a number of lessons learned or wider points for consideration, outlined in part 6.2

The report was considered by the Youth Employment Initiative Territorial Committee when it met on 9 March 2019. The committee agreed with the report and noted five points in particular:

- The need for clear guidance on compliance from the outset, noted in the evaluation at points 5, 6 and 8.
- Difficulty in gathering evidence of long-term results.
- The need to upskill small employers with regards to the compliance regime.
- Issues with online banking and the information that is presented/accepted.
- Different compliance regimes with other programmes (e.g. Scottish Employer Recruitment

Incentive), noted in the evaluation at points 1 and 2.

Based on the evaluation, and ongoing stakeholder engagement work, the MA:

- Will note the need to be aware of the challenges of timing and aligning European and national policy initiatives in designing future programmes.
- Have taken into account the need to minimise the time from application submission to formal offer of grant to recipients in the 2018 MCS review.
- Have reviewed and revised processes for reviewing, revising and publishing guidance to lead partners, and revisions and support for the EUMIS IT system.
- Have introduced regular 'lead partner events' to increase dialogue with lead partners.
- Are engaging with lead partners to ensure guidance and rules on evidence requirements are clear and appropriate.

Alongside this, we will engage with lead partners to confirm the final outcomes of the programme and identify good examples of the support provided and publicise these in line with Communications Strategy.

Early Mid-term Evaluation

In November 2016, the Joint Programme Monitoring Committee agreed to bring forward the mid-term review and the recommendations were agreed by the JPMC at the June 2017 meeting (<https://www.gov.scot/publications/jpmc-minutes-june-2017/>).

The recommendations agreed were to

- Request changes to both the ERDF and ESF programmes
- Allocate the additional H&I allocations for ERDF to Priority 5 (Protecting the Environment) and ESF to Priority 3 (Investing in Education, Training and Vocational training)
- Request an increase in the Programme co-finance rates
- Change to National Rules to allow apportioned staff costs following confirmation with Audit and EC
- Consider eligible opportunities for digital skills, employability, mental health and financial engineering for social enterprises and, where appropriate, seek new interventions thereafter.

Based on this, revised Operational Programmes were submitted and agreed by both DG Emploi and DG Regio in late 2017.

Forthcoming Evaluations

The Monitoring and Evaluation Strategy was not reviewed as part of the mid-term review and it has been identified during 2018 that the strategy was due to be refreshed. This was not completed during 2018 but a review of the strategy is a priority for the MA and an update will be provided to the next JPMC, with a

revised strategy and initial work to implement this anticipated by the end of the year.

Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

Scottish Communication Strategy

The Scottish Managing Authority (MA) has a Communication Strategy that sets out how information about ESIF in Scotland for 2014-2020 will be communicated. It describes the communications obligations of lead partners and key stakeholders, the key messages about ERDF and ESF activity and the communication channels used. It sets out how the Scottish Government (SG) will provide information that is timely, clear, reliable and in a form compatible with the following EC Regulations:

- 1303/2013, articles 115-117 and Annex XII
- 1304/2013, article 20 Youth Employment Initiative
- Commission Implementing Regulation 821/2014, chapter II and Annex II

Publicity and Information

Print, online and broadcast media are the most frequently used channels to promote ESIF activity to a wide audience. The Communications Officer for the MA collaborates with communications teams in the SG and lead partners to raise awareness of the achievements of ESIF via media releases. The Officer provides written Ministerial quotes to assist the publicity of announcements and makes sure that the contribution of ESIF is included in the release. For major announcements national broadcasters and newspapers, like BBC Scotland and the Herald, are targeted. For announcements whose impact is experienced at a local level, local and regional newspapers, like the Press and Journal, and local broadcasters are targeted. The Officer monitors media coverage and shares it with the MA in order to inform our approach to communicating the successes of ESIF via the media. Online communications tools used by the MA include blogging, Twitter and the SG website.

ESIF Division Website and Social Media

The MA's website has been monitored regularly to ensure its published information is accurate and up to date, including information for stakeholders, like guidance forms, and information for the public, like case studies booklets. A newsletter, known as an 'e-bulletin', is delivered on an approximately monthly basis to more than two hundred stakeholders, specifically lead partners who manage ESIF projects and have access to the MA's claims and document retention IT system. Topics include news that is relevant to lead partners, like calls for applications, news coverage and updates from the EC. Since late 2018, measures have been taken to make the content more engaging and improve the layout of the newsletters, including using dynamic software like MailChimp. A different quarterly newsletter for heads of lead partners had been issued between 2017 and 2018, however due to the resources required to produce the newsletter and the low engagement rate, this was discontinued in August 2018. The Communications Officer updates a Wordpress-based blog, which forms part of the wider SG blogs network. Topics include reviews of recent stakeholder events, setting out the MA's priorities and guest blogs, and in future it will be used as the MA's portal for hosting case studies. The Communications Officer has been working closely with the SG web team to ensure web analysis is carried out on a monthly basis, identifying any increased traffic to

particular webpages after announcements, events, news releases, social media posts and blog posts, and using this data to inform our future approach. The MA's use of social media continues to increase, specifically Twitter. Posts are made on an almost daily basis to promote the success of ESIF by lead partners and to highlight the contribution of ESIF when external announcements are made. Hootsuite software is used to create a plan for our social media, and analytics on the MA's activity is include in the regular media monitoring. Twitter is increasingly used as a channel in and of itself, such as announcing the list of approved projects via Twitter. All efforts continue to be made to coordinate digital promotional activity, directing visitors towards the MA's website, blog and Twitter account.

Annual Publicity Event

The SG's ESIF division is required by EC regulations to carry out an annual communications activity for each year of the ERDF and ESF programming period:

- In March 2015, an online booklet was launched by the SG Minister responsible for ESIF at the time, Keith Brown. The booklet promoted and raised awareness of the achievements of the funds over the previous 12-month period via the use of case studies.
- In May 2016, the MA promoted ESIF at Glasgow's Europe Day event. The MA hosted a stall at the well-attended event and distributed promotional material highlighting the achievements of the ESIF.
- In November 2017, the MA held an event in Edinburgh at which lead partners promoted their successes over the past year. Keith Brown met participants in projects funded by ESF and praised their achievements, and leading stakeholders held a panel discussion on how to make the most of the current programmes.
- In November 2018, the MA hosted events in Inverness to publicise successful projects funded by ESIF in the past year and the historical relationship that ESIF and the Highlands and Islands shared. Speakers included Ivan McKee, SG Minister responsible for ESIF, representatives from the European Commission (EC) and ESIF stakeholders. A further public engagement event was held at the nearby University of the Highlands and Islands campus to promote the importance of ESIF to an audience of academics and students.

Once annual publicity events are completed, evaluation surveys have been used extensively to analyse activities to continuously improve how we publicise the achievements of ESIF in Scotland.

Publicity Requirements

The MA has published the ESIF 2014-2020 Programme Publicity Guidance in line with requirements set out in EC Regulation 1303/2013. The publicity requirements, available on the MA's website, set out the minimum requirements which lead partners must adhere to when developing and delivering ESIF operations. These requirements are set by both the EC and the SG. It is a condition of grant that any assistance received by a project from the European Union through ESIF is clearly and appropriately acknowledged in all publicity materials. The guidance covers how and when to acknowledge the European Union's Structural Funds contribution, information about the correct use of logos and the technical

specification relating to their use. The publicity requirements underpin a partnership approach to communications activity between the MA and lead partners which is designed to maximise publicity opportunities, and confirming compliance with them is included in the Article 125 checks carried out by the MA

Announcement of List of Operations

A full list of approved operations is available from the MA's at: <https://www.gov.scot/publications/esif-operations-funding/>. This list is updated approximately every six weeks, following Ministerial endorsement of the MA's approval of operations.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

A total of £3.2m has been allocated to a Social Innovation Challenge Fund to support innovative approaches to tackling poverty and inequality in collaboration with academia and research institutions. Awards of between £30,000 - £250,000 will be given to develop, test and deliver new products and services to help the most vulnerable and disadvantaged individuals, families and communities in Scotland.

Nearly 50 approvals have been made to projects across the length and breadth of Scotland. Increasing trends include research and solutions to address complex barriers such as Adverse Childhood Experiences or Mental Health.

Fearlessly (formerly Fearless Femme) was awarded £150,000 towards the development of an online magazine targeted at addressing mental health issues in “feminists of all genders”. The e-magazine has developed significantly since the initial award with the recognition that mental health issues do not discriminate – anyone can be affected.

Working with Dundee City Council, Funeral Link has been set up to help people affected by funeral poverty in some of the most deprived areas of the city. This is a collaboration between the local authority, community centres and four local undertakers. Not only does it help relatives deal with the financial implications of funerals but also makes the subject less taboo and opens up a conversation around death and preparation for it.

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

EU Strategy for the Baltic Sea Region (EUSBSR)

- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

Scotland shares the vision set out in the Europe 2020 strategy of smart, sustainable and inclusive growth. We strongly support reducing youth employment; increasing innovation and R&D; meeting our climate change ambitions; improving access to and quality of education and reducing poverty and promoting social inclusion. The National Reform Programme (NRP) report we published earlier this year demonstrates that Scotland is both making progress in supporting Europe 2020 targets and contributing to European growth as part of the wider European economy.

The NRP shows that -

- Scotland's labour market continues to perform strongly with 77.3% of people in Scotland aged 20-64 employed, which represents an increase of 1% over the previous year and is above the Europe 2020 target of 75%.
- Scotland's Gross Expenditure on R&D as a share of GDP was 1.63%, which although below the EU target, has increased since the previous year and is also well above the 2006 baseline level.
- The share of early school leavers in Scotland is 10.3%, which is 2.8% down from the previous year and is only slightly above the EU target of 10%. The percentage of the younger generation (aged 30-34) in Scotland to have a tertiary degree is 57.%, which is considerably above the EU target of 40%.
- The percentage of people in relative poverty in Scotland is 17% and the Scottish Government continues to take strong action to reduce this further.

Scotland continues to take world leading action to combat climate change and is on track to meet our targets - we have already seen emissions reduce by 49% since the 1990 baseline and 70.1% of gross electricity consumption came from renewable sources

17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) No 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

The Scottish Managing Authority commissioned EKOS to undertake the evaluation of the Youth Employment Initiative programme in Scotland.

The Scottish MA held its inception meeting with EKOS early October 2018 where the focus of the evaluation was discussed. It was agreed that the exercise would cover three key strands:

- Understanding changes in youth unemployment
- Assessment of progress and performance
- Undertake primary research to better understand experiences, challenges and successes.

This evaluation identified a number of lessons learned or wider points for consideration. This report was considered by the Youth Employment Initiative Territorial Committee when it met on 9 March 2019. The committee agreed with the report and noted five points in particular:

- The need for clear guidance on compliance from the outset, noted in the evaluation at points 5, 6 and 8.
- Difficulty in gathering evidence of long-term results.
- The need to upskill small employers with regards to the compliance regime.
- Issues with online banking and the information that is presented/accepted.
- Different compliance regimes with other programmes (e.g. Scottish Employer Recruitment Incentive), noted in the evaluation at points 1 and 2.

Based on the evaluation, and ongoing stakeholder engagement work, the MA:

- Will note the need to be aware of the challenges of timing and aligning European and national policy initiatives in designing future programmes.
- Have taken into account the need to minimise the time from application submission to formal offer of grant to recipients in the 2018 MCS review.
- Have reviewed and revised processes for reviewing, revising and publishing guidance to lead partners, and revisions and support for the EUMIS IT system.
- Have introduced regular 'lead partner events' to increase dialogue with lead partners.
- Are engaging with lead partners to ensure guidance and rules on evidence requirements are clear

and appropriate.

Although the Programme finished in December 2018, many lead partners continue to be behind in terms of their claim submissions therefore we cannot report the final results until all claims have been submitted.

Further information on performance monitoring can be found at section 4.2 of the evaluation.

<https://www.gov.scot/publications/yei-evaluation-report-2014-2020/>

DOCUMENTS

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
Citizens Summary ESF 2018	Citizens' summary	28-Jun-2019		Ares(2019)4122205	Citizens Summary ESF 2018	28-Jun-2019	nrokenet

LATEST VALIDATION RESULTS

Severity	Code	Message
Info		Implementation report version has been validated
Warning	2.7.8	Warnings in Table 4A per Priority Axis/Investment Priority/Category of Region with: (2.7.8) CO17 >= CO18 /2.9i-ESF.M.2015.W. Failed values : 1.00 - 2.00