

Annual and final implementation reports for the Investment for growth and jobs goal

PART A

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

The timeline for establishment of the 2014-20 programmes was set out in the previous AIR. In summary, the Operational Programmes for the ERDF and ESF were approved by the Commission in December 2014, and the Managing Authority invited Strategic Intervention applications from March 2015. The selection of SIs and Operations was delayed in order to allow the Managing and Audit Authorities to develop the Management Control System in response to the interruptions and suspension of the 2007-2013 Programmes, to work to resolve the issues which led to these issues and towards closure of the programmes, and to work with lead partners to develop the new SIs. This meant there had been no claims and therefore no physical progress to report in the previous AIR.

Within the Scottish Programmes, a series of overarching Strategic Interventions were selected across each Priority Axis by the end of 2016. These cover the first phase of delivery, generally to the end of 2018, and are implemented by one or more Operations. The list of approved Operations is published regularly by the Managing Authority through the Scottish Government website: <https://beta.gov.scot/publications/esif-operations-funding/>.

The current AIRs report financial and indicator data comprising only one operation, being a claim for Zero Waste Scotland, under ERDF Priority Axis 6g, in the Sustainable Growth area. There are therefore no expenditure or performance data in the AIR for the ESF. Tables 6 and 7 show financial progress comprising details of all operations selected for support (EUR 452m). We are aware of the impact of and risks entailed by the delay to implementation, and are taking a number of actions to address these. We describe these actions in section 6a of this report, together with our expectations for claims to be submitted during 2017 which will then be included in next year's AIR.

A fuller picture of implementation to date can be gained by reviewing progress made in the commitment of funds through 2016, as reported to the JPMC at its meetings held on 25 May and 30 November 2016. These commitments include operations for which grants were approved following the Managing Authority Approval Panel (MAAP) selection process up to 5 October 2016 and subsequently endorsed by Scotland's Cabinet Secretary for Economy, Jobs and Fair Work. The targets against which performance is compared are the Performance Agreement targets, as set out in the Operational Programme.

As reported to the JPMC, by May all four ESIF Programmes in Scotland (including the Scottish component of the UK wide European Marine and Fisheries Fund) had been approved and were in progress, with early indications of performance reported. Across the ERDF, ESF and EAFRD programmes, 24% of the programmed spend had been committed by May, rising to 44% by November. (This commitment rate does not include EMFF which is committed at UK level, and where commitments for the Scottish portion stood at approximately 23% in November.)

The detail of implementation by priority axis is presented in Section 3.1 of this report; in this section we therefore consider the financial and physical performance of the ESF

in overview.

Commitments reported to the JPMC in November 2016 were €193,760,186.58, representing 42% of the programme value of €464,149,373.46, and we anticipated that claims would begin to come through before the end of the year.

At this time we observed that whilst overall commitments were positive, there was variation in performance between priority axes. For example, although the employability pipelines have delivered at least one full year of activity, progress has been slower on promoting social inclusion and combating poverty. The early indications from actual performance on the Youth Employment Initiative caused concern, as attrition rates were significantly higher than had been anticipated – and conditions were expected to be exacerbated by changes in the labour market and in the welfare system. In Section 6 of this report, we will set out our interpretation of issues affecting the performance of the programme.

There are no financial instruments to report for the ESF.

Economic context:

On publication of the last Scottish Government State of the Economy report prior to the EU referendum vote on 23 June 2016, the outlook for both the UK and Scottish economies in 2016 and 2017 remained positive, despite challenges impacting the oil and gas sector. Central to these projections was the assumption that the UK would vote to remain in the EU.

By October the report noted that the EU referendum result had had an immediate impact on economic and business sentiment in Scotland and the UK, and led to a review of existing economic forecasts as both Sterling and stock markets reacted to the vote. The high degree of uncertainty was reflected in most forecasters' downgrading of growth expectations for 2017 and beyond, reflecting in particular decreased investment confidence and certainty, greater market volatility, decreased trade as businesses adjust in advance to life outside the EU, and decreased household consumption as a further pressure on investment as businesses themselves perceive less certainty for uptake for their products.

In section 6 we look at economic performance in 2016 in more detail.

Technical notes to this report:

Financial values have been converted from GBP to EUR at the Commission published monthly rates. For claims, this is the rate prevailing at the time each claim was approved, and for commitments, the rate that was current at the time of reporting (so for example overall commitments reported to the JPMC in November 2016 used the November 2016 rate).

The claims are reported in the AIR tables as 'selected projects' (type 'S'), as Scotland does not yet have any fully-implemented operations (type 'F'). These operations have not reported result indicators at this stage.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility	<p>The potential barriers to entering sustainable employment or progressing into better employment are varied and differ across Scotland's regions. During the 2007-13 programmes, Scotland developed the pipeline approach to employability and skills. This is a flexible and localised response that allows each area to respond to its particular challenges, and evidence suggests this is a successful way of both aligning with national and local initiatives, and of delivering better results for the individual participants.</p> <p>To ensure that this pipeline approach can be rolled out across Scotland, 32.7% of the ESF Programme has been dedicated to TO 8, promoting sustainable and quality employment and supporting labour mobility.</p> <p>During the 2007-2013 Programmes, funding was geographically targeted; this Programme, has made funding available to each of the 32 Local Authorities to support or develop an Employability Pipeline across Scotland.</p> <p>Evaluations strongly suggest that this approach has big advantages in terms of streamlining local provision, aligning ESF supported activity with domestically funded activity, and gaining better results for the individual participant, as they are able to move between range of agencies supporting different aspects of their needs.</p> <p>This approach allows individual regions to tailor their focus to particular target groups. Although the underlying needs for each area may differ slightly to reflect their populations, the individualised method of delivery, and the choice of thematic objective and investment priorities are the same across Scotland. The selection of operations will ensure that relevant local projects can be tailored to different regional needs.</p>
2	Promoting Social Inclusion, combating poverty and any discrimination	<p>During 2016 approvals were made for a number of Operations, each aimed at promoting social inclusion, and combating poverty and discrimination across the length of Scotland. Some are large pan-Scotland schemes such as the Aspiring Communities Challenge Fund, whilst others are focused on very particular activities, such as a Shetland Islands Council Fuel Poverty service. No claims were received during 2016 from lead partners but the Managing Authority (MA) has worked closely with partners to develop and agree milestones, undertake system audits and work with partners to get their data uploaded onto the EUMIS grant management system.</p> <p>Match funding remains a concern. The involvement of third sector and community organisations is a central ambition of the programmes, but whilst many Operations are fully funded, a number of others are not. There are early anecdotal reports that third sector organisations are finding it difficult to identify other sources of funding. Whilst not unusual (partners traditionally bring match to ERDF and ESF projects), the current squeeze on public sector spending is likely to mean that this will not be easily addressed. This raises questions around the</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>deliverability of programme level targets and whether these can be delivered for less, or with less third sector involvement.</p> <p>In June 2015 the Scottish Government passed the Community Empowerment Act. This has been designed to help to empower community bodies through the ownership of land and buildings, and by strengthening their voices in the decisions that matter to them. It also seeks to improve outcomes for communities by improving the process of community planning, ensuring that local service providers work together even more closely w</p>
3	Investing in Education, Training and Vocational Training for Skills and Lifelong Learning	<p>The European Social Fund supports the delivery of higher level qualifications aligned with the needs of growth industries and sectors in Scotland such as digital, low carbon and marine science under the ‘Developing Scotland’s Workforce’ (DSW) intervention.</p> <p>Developing Scotland’s Workforce will create additional learning places linked to key sectors, and specialist training focused on Scotland's emerging growth sectors; Develop a new curriculum addressing the workforce skills gaps and better respond to employers’ needs through new delivery options such as blended learning; Strategically expand Scotland's Modern Apprenticeship programme, creating new links to sectors including science, technology, engineering and mathematics; Create a new work-based learning approach through Foundation Apprenticeships, where activity starts at school and uses a mixture of academic and work-based learning; and support Advanced Apprenticeships - post-school academic and work-based education offering progression from Higher National level to degree level.</p> <p>Scottish Funding Council (£11.9m) and Skills Development Scotland (£15.7m) are responsible for delivery of Developing Scotland’s Workforce between 2015-2018.</p>
4	Youth Employment Initiative	<p>The Youth Employment Initiative in Scotland supports young people into employment and into additional learning places. Scotland has committed £59m to 15 operations.</p> <p>A very small number of YEI operations commenced during 2015. The reason for the slow start was due to uncertainty around the development of a unit cost model and the absence of an offer of grant (offer letters were not issued until the end of December 2015). As a result the majority of operations did not commence until 2016.</p> <p>During 2016 the Managing Authority (MA) has worked closely with lead partners to develop and agree milestones, undertake system audits, and support partners in the operation of the new EUMIS grant management system in order to get all their data uploaded which will allow them to submit claims.</p> <p>With constant and significant exchange rate fluctuations the availability of funds and the value of committed</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		funds is proving challenging. For example, £59m committed to the Youth Employment Initiative in December 2015 now equals £66m. This is the first indication of an issue all of the ESIF programmes are likely to face. As Funds are committed in pounds sterling, the corresponding commitment rate will drop and rise with the currency exchange rate. Recent movement has been significantly outwith the long-term norm, and for priority axes that are not time limited, this may impact on decisions as to what value to commit.
5	Technical Assistance	

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure unit for indicator	Output indicator used as basis for target setting	Measure unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	Number		Number	1,440.00			0.00			0.00	0.00	0.00				
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	Number		Number	11,368.00			0.00			0.00	0.00	0.00				
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	Number		Number	3,290.00			0.00			0.00	0.00	0.00				
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	Number		Number	15,500.00			0.00			0.00	0.00	0.00				
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	Number		Number	2,200.00			0.00			0.00	0.00	0.00				
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	More developed	Number		Number	20,670.00			0.00			0.00	0.00	0.00				
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	Number		Ratio	3,550.00%						0.00	0.00	0.00				
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six	More developed	Number		Number	23,770.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
	months after leaving																	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	Number		Number	460.00			0.00			0.00	0.00	0.00				
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	Number		Number	2,960.00			0.00			0.00	0.00	0.00				
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	Number		Number	210.00			0.00			0.00	0.00	0.00				
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	Number		Number	1,560.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and	More	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	inactive participants with multiple barriers in employment, including self-employment, upon leaving	developed														
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	Number	13,160.00			0.00	0.00	0.00	0.00					
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	Number	103,350.00			0.00	0.00	0.00	0.00					
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	Number	840.00			0.00	0.00	0.00	0.00					
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	Number	7,800.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed		Number	3,150.00		0.00	0.00	0.00	0.00			0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition		Number	775.00		0.00	0.00	0.00	0.00			0.00	0.00	
CR06	participants in employment, including self-employment, six	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	months after leaving														
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment,	Transition	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
	upon leaving					
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Transition	Number		Number	2,950.00			0.00			0.00	0.00	0.00				
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	Number		Number	10,064.00			0.00			0.00	0.00	0.00				
PR22	Community based or community led services supported	Transition	Number		Number	440.00			0.00			0.00	0.00	0.00				
PR22	Community based or community led services supported	More developed	Number		Number	318.00			0.00			0.00	0.00	0.00				
PR23	New childcare places available	Transition	Number		Number	187.00			0.00			0.00	0.00	0.00				
PR23	New childcare places available	More developed	Number		Number	318.00			0.00			0.00	0.00	0.00				
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	Number		Number	1,060.00			0.00			0.00	0.00	0.00				
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	Number		Number	3,400.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	improved money management skills															
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in	Transition	0.00			0.00		

	employment							
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	Number	6,710.00			0.00	0.00	0.00	0.00					
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	Number	21,000.00			0.00	0.00	0.00	0.00					
PO22	Deprived or fragile communities supported	Transition	Number	153.00			0.00	0.00	0.00	0.00					
PO22	Deprived or fragile communities supported	More developed	Number	134.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR24	No of new products and services developed to support targeted groups	Transition	Number		Number	326.00			0.00			0.00	0.00	0.00				
PR24	No of new products and services developed to support targeted groups	More developed	Number		Number	95.00			0.00			0.00	0.00	0.00				
PR25	FTEs created in supported enterprises/organisations	Transition	Number		Number	72.00			0.00			0.00	0.00	0.00				
PR25	FTEs created in supported enterprises/organisations	More developed	Number		Number	28.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR24	No of new products and services developed to support targeted groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	358.00	0.00	0.00	0.00			0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	106.00	0.00	0.00	0.00			0.00			0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	Number	4.00			0.00	0.00	0.00	0.00					
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	Number	20.00			0.00	0.00	0.00	0.00					
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	Number	4.00			0.00	0.00	0.00	0.00					
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	Number	20.00			0.00	0.00	0.00	0.00					
PO25	Social innovation projects supported	Transition	Number	34.00			0.00	0.00	0.00	0.00					
PO25	Social innovation projects supported	More developed	Number	40.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO25	Social innovation projects supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO25	Social innovation projects supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	Number		Number	3,129.00			0.00			0.00	0.00	0.00				
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	More developed	Number		Number	17,806.00			0.00			0.00	0.00	0.00				
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	Number		Number	3,401.00			0.00			0.00	0.00	0.00				
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	Number		Number	10,032.00			0.00			0.00	0.00	0.00				
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	Number		Number	2,934.00			0.00			0.00	0.00	0.00				
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	Number		Number	12,709.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR31	total participants with ISCED level 3 or 4	More	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	qualification upon leaving	developed														
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	participants	3,200.00			0.00	0.00	0.00	0.00					
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	participants	20,750.00			0.00	0.00	0.00	0.00					
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	participant	3,670.00			0.00	0.00	0.00	0.00					
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	participant	11,290.00			0.00	0.00	0.00	0.00					
PO33	Total participants with ISCED level 5 and above qualification	Transition	participants	1,120.00			0.00	0.00	0.00	0.00					
PO33	Total participants with ISCED level 5 and above qualification	More developed	participants	4,370.00			0.00	0.00	0.00	0.00					
PO35	employers offering vocational places	Transition	employers	168.00			0.00	0.00	0.00	0.00					
PO35	employers offering vocational places	More developed	employers	632.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	More developed	0.00	0.00	0.00	0.00	0.00	0.00
PO35	employers offering vocational places	Transition	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO35	employers offering vocational places	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation)

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	4,029.00			0.00	0.00	0.00	0.00			0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	2,417.00			0.00	0.00	0.00	0.00			0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	1,612.00			0.00	0.00	0.00	0.00			0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	805.00			0.00	0.00	0.00	0.00			0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	485.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	323.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	6,044.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	2,417.00			0.00	0.00	0.00	0.00			0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		Number	3,626.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number	5,372.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	4,029.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	1,343.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR01	inactive participants engaged in job searching upon leaving						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2015		2014	
			Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	0.00	0.00	0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00	0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	0.00	0.00	0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	0.00	0.00	0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	0.00	0.00	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	0.00	0.00	0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2015		2014	
			Men	Women	Men	Women
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	0.00	0.00	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		0.00	0.00	0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		0.00	0.00	0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	0.00	0.00	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving		0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving		0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving		0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving		0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR01a	participants aged 25-29 who complete the YEI supported intervention		Number		Number	3,213.00			0.00			0.00	0.00	0.00				
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		Number		Number	964.00			0.00			0.00	0.00	0.00				
PR03a	Participants aged 25-29 a who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		Number		Number	2,249.00			0.00			0.00	0.00	0.00				
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number		Number	643.00			0.00			0.00	0.00	0.00				
PR11	Participants aged 25-29 in employment six months after leaving		Number		Number	1,446.00			0.00			0.00	0.00	0.00				
PR12	Participants aged 25-29 in self-employment six months after leaving		Number		Number	482.00			0.00			0.00	0.00	0.00				

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PR01a	participants aged 25-29 who complete the		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	YEI supported intervention															
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR03a	Participants aged 25-29 a who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
PR11	Participants aged 25-29 in employment six months after leaving		0.00	0.00	0.00					0.00	0.00	0.00	0.00	0.00	0.00	
PR12	Participants aged 25-29 in self-employment six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00	0.00
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

CO01	unemployed, including long-term unemployed		0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households		0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00	0.00	0.00	0.00
	Grand total of participants		0.00			0.00		

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO41	Participants aged 16-24 who are unemployed or NEET		participants	13,430.00			0.00	0.00	0.00	0.00					
PO42	Participants aged 25-29 who are unemployed or NEET		participants	3,570.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
PO41	Participants aged 16-24 who are unemployed or NEET		0.00	0.00	0.00	0.00	0.00	0.00
PO42	Participants aged 25-29 who are unemployed or NEET		0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Priority axis	5 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		whole number	90.00	40.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00			
52	Annual communications activities to be undertaken and co-financed by TA		whole number	7.00	0.00	0.00	0.00	0.00	0.00	0.00					
53	Thematic evaluations to be co-financed by TA		whole number	5.00	0.00	0.00	0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00
52	Annual communications activities to be undertaken and co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00
53	Thematic evaluations to be co-financed by TA		0.00	0.00	0.00	0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2016 Cum men	2016 Cum women	2016 Annual total	2016 Annual total men	2016 Annual total women
1	F	100	expenditure	Euro	ESF	Transition						
1	F	100	expenditure	Euro	ESF	More developed						
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	0.00	0.00	0.00			
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	0.00	0.00	0.00			
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	0.00	0.00	0.00			
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	0.00	0.00	0.00			
2	F	100	expenditure	Euro	ESF	Transition						
2	F	100	expenditure	Euro	ESF	More developed						
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	0.00	0.00	0.00			
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	0.00	0.00	0.00			
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	0.00	0.00	0.00			
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	0.00	0.00	0.00			
3	F	100	expenditure	Euro	ESF	Transition						
3	F	100	expenditure	Euro	ESF	More developed						
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition	0.00	0.00	0.00			
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	0.00	0.00	0.00			

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2016 Cum men	2016 Cum women	2016 Annual total	2016 Annual total men	2016 Annual total women
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	0.00	0.00	0.00			
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	0.00	0.00	0.00			
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	0.00	0.00	0.00			
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	0.00	0.00	0.00			
4	F	100	expenditure	Euro	YEI							
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		0.00	0.00	0.00			
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		0.00	0.00	0.00			

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total	Observations
1	F	100	expenditure	Euro	ESF	Transition			
1	F	100	expenditure	Euro	ESF	More developed			
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	0.00	0.00	
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	0.00	0.00	
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	0.00	0.00	
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	0.00	0.00	
2	F	100	expenditure	Euro	ESF	Transition			
2	F	100	expenditure	Euro	ESF	More developed			

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total	Observations
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	0.00	0.00	
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	0.00	0.00	
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	0.00	0.00	
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	0.00	0.00	
3	F	100	expenditure	Euro	ESF	Transition			
3	F	100	expenditure	Euro	ESF	More developed			
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	Transition	0.00	0.00	
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	0.00	0.00	
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	0.00	0.00	
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	0.00	0.00	
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	0.00	0.00	
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	0.00	0.00	
4	F	100	expenditure	Euro	YEI				
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total	Observations
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	100	expenditure	Euro	ESF	Transition	12,794,782			47,090,909.00		
1	F	100	expenditure	Euro	ESF	More developed	76,004,635			279,733,333.00		
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	Transition	2630			13,160.00		
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	Transition	126			840.00		
1	O	PO11	Unemployed and inactive participants with multiple barriers to employment	Number	ESF	More developed	25800			103,350.00		
1	O	PO12	Employed participants with multiple barriers to progressing in the labour market	Number	ESF	More developed	1404			7,800.00		
2	F	100	expenditure	Euro	ESF	Transition	11,164,199			43,786,273.00		
2	F	100	expenditure	Euro	ESF	More developed	37,019,375			145,150,111.00		
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	Transition	1000			6,710.00		
2	O	PO22	Deprived or fragile communities supported	Number	ESF	Transition	28			153.00		
2	O	PO21	Disadvantaged participants in workless, lone parent or low income households	Number	ESF	More developed	3150			21,000.00		
2	O	PO22	Deprived or fragile communities supported	Number	ESF	More developed	25			134.00		
3	F	100	expenditure	Euro	ESF	Transition	14,326,205			52,727,273.00		
3	F	100	expenditure	Euro	ESF	More developed	56,146,280			206,645,111.00		
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or	participants	ESF	Transition	800			3,200.00		

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
			below qualification									
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	Transition	917			3,670.00		
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	Transition	280			1,120.00		
3	O	PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	participants	ESF	More developed	5187			20,750.00		
3	O	PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	participant	ESF	More developed	2823			11,290.00		
3	O	PO33	Total participants with ISCED level 5 and above qualification	participants	ESF	More developed	1092			4,370.00		
4	F	100	expenditure	Euro	YEI		92,619,400			92,619,400.00		
4	O	PO41	Participants aged 16-24 who are unemployed or NEET	participants	YEI		13,430			13,430.00		
4	O	PO42	Participants aged 25-29 who are unemployed or NEET	participants	YEI		3,570			3,570.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	Transition	Public	47,090,909.00	55.00	16,196,971.41	34.40%	16,196,971.41	0.00	0.00%	7
1	ESF	More developed	Public	279,733,333.00	45.00	168,819,460.80	60.35%	168,819,460.80	0.00	0.00%	51
2	ESF	Transition	Public	43,786,273.00	55.00	18,539,429.79	42.34%	18,539,429.79	0.00	0.00%	10
2	ESF	More developed	Public	145,150,111.00	45.00	60,446,210.63	41.64%	60,446,210.63	0.00	0.00%	27
3	ESF	Transition	Public	52,727,273.00	55.00	19,147,814.03	36.31%	19,147,814.03	0.00	0.00%	7
3	ESF	More developed	Public	206,645,111.00	45.00	57,189,056.38	27.68%	57,189,056.38	0.00	0.00%	7
4	YEI		Public	138,929,100.00	66.67	103,945,151.49	74.82%	103,945,151.49	0.00	0.00%	15
5	ESF	Transition	Public	4,179,836.00	50.00	2,022,483.97	48.39%	2,022,483.97	0.00	0.00%	1
5	ESF	More developed	Public	12,539,510.00	50.00	6,067,452.89	48.39%	6,067,452.89	0.00	0.00%	1
Total	ESF	Transition		147,784,291.00	54.86	55,906,699.20	37.83%	55,906,699.20	0.00	0.00%	25
Total	ESF	More developed		644,068,065.00	45.10	292,522,180.70	45.42%	292,522,180.70	0.00	0.00%	86
Total	YEI			138,929,100.00	66.67	103,945,151.49	74.82%	103,945,151.49	0.00	0.00%	15
Grand total				930,781,456.00	49.87	452,374,031.39	48.60%	452,374,031.39	0.00	0.00%	126

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Transition	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM6	95,033.54	95,033.54	0.00	1
1	ESF	Transition	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM6	10,927,862.91	10,927,862.91	0.00	1
1	ESF	Transition	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM62	784,889.84	784,889.84	0.00	1
1	ESF	Transition	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM6	160,649.78	160,649.78	0.00	1
1	ESF	Transition	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM65	140,115.64	140,115.64	0.00	1
1	ESF	Transition	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	21	UKM66	1,172,350.41	1,172,350.41	0.00	1
1	ESF	Transition	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM64	1,805,342.00	1,805,342.00	0.00	1
1	ESF	Transition	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM65	1,110,727.29	1,110,727.29	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM21	280,681.85	280,681.85	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM25	10,440,295.94	10,440,295.94	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM27	384,108.97	384,108.97	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM31	938,933.99	938,933.99	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM35	966,063.12	966,063.12	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM50	311,057.50	311,057.50	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	19	UKM31	847,171.97	847,171.97	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM	13,009,269.81	13,009,269.81	0.00	3
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM21	5,346,358.16	5,346,358.16	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM26	4,464,997.62	4,464,997.62	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM27	5,015,797.90	5,015,797.90	0.00	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM31	2,496,045.98	2,496,045.98	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM34	22,050,963.00	22,050,963.00	0.00	1
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM35	2,707,843.02	2,707,843.02	0.00	4
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM36	10,149,332.33	10,149,332.33	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM38	9,897,142.75	9,897,142.75	0.00	2
1	ESF	More developed	102	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM50	2,198,153.94	2,198,153.94	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM22	516,428.63	516,428.63	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM23	2,015,492.57	2,015,492.57	0.00	3
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM33	686,372.97	686,372.97	0.00	1
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM50	162,152.18	162,152.18	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	21	UKM33	5,996,279.33	5,996,279.33	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM	14,218,745.24	14,218,745.24	0.00	3
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM22	12,534,942.01	12,534,942.01	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM23	1,193,166.12	1,193,166.12	0.00	1
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM28	4,065,381.43	4,065,381.43	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM33	4,471,744.68	4,471,744.68	0.00	1
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM35	4,422,080.79	4,422,080.79	0.00	4
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM37	1,793,678.33	1,793,678.33	0.00	2
1	ESF	More developed	102	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM50	7,157,854.31	7,157,854.31	0.00	2
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM32	458,261.89	458,261.89	0.00	1
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM	7,483,025.10	7,483,025.10	0.00	3
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM24	1,732,200.97	1,732,200.97	0.00	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
								08, 08, 08, 08						
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM28	512,450.07	512,450.07	0.00	2
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM32	4,005,478.58	4,005,478.58	0.00	1
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM35	523,178.37	523,178.37	0.00	4
1	ESF	More developed	102	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM37	845,884.39	845,884.39	0.00	2
1	ESF	More developed	118	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM27	120,678.89	120,678.89	0.00	1
1	ESF	More developed	118	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM27	1,086,267.20	1,086,267.20	0.00	2
1	ESF	More developed	118	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM27	131,332.78	131,332.78	0.00	1
1	ESF	More developed	118	01	03	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM27	1,182,166.12	1,182,166.12	0.00	2
2	ESF	Transition	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM6	3,289,512.08	3,289,512.08	0.00	2
2	ESF	Transition	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08, 08	24	UKM6	1,521,645.40	1,521,645.40	0.00	2
2	ESF	Transition	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08, 08	24	UKM62	284,972.06	284,972.06	0.00	1
2	ESF	Transition	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08, 08	18	UKM65	398,582.00	398,582.00	0.00	1
2	ESF	Transition	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM6	9,985,432.59	9,985,432.59	0.00	2
2	ESF	Transition	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM66	281,352.00	281,352.00	0.00	2
2	ESF	Transition	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08, 08	24	UKM64	562,704.00	562,704.00	0.00	1
2	ESF	Transition	113	01	02	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM6	823,366.67	823,366.67	0.00	1
2	ESF	Transition	113	01	03	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM6	1,391,862.99	1,391,862.99	0.00	1
2	ESF	More developed	102	01	02	07	09	08, 08, 08, 08, 08, 08, 08, 08	24	UKM22	980,442.55	980,442.55	0.00	1
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08, 08	18	UKM25	3,207,705.87	3,207,705.87	0.00	2
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM	20,051,023.38	20,051,023.38	0.00	3
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08, 08	21	UKM27	1,192,815.25	1,192,815.25	0.00	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM26	1,160,963.86	1,160,963.86	0.00	1
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM31	567,974.72	567,974.72	0.00	1
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM34	3,163,364.58	3,163,364.58	0.00	2
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM35	830,021.69	830,021.69	0.00	4
2	ESF	More developed	109	01	01	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM38	735,468.20	735,468.20	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	18	UKM23	103,396.86	103,396.86	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM	5,975,052.42	5,975,052.42	0.00	3
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM33	1,787,757.50	1,787,757.50	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM23	247,875.36	247,875.36	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM27	573,720.74	573,720.74	0.00	2
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM28	1,466,840.37	1,466,840.37	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM33	791,302.50	791,302.50	0.00	1
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM35	859,470.62	859,470.62	0.00	4
2	ESF	More developed	109	01	02	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM50	2,101,575.41	2,101,575.41	0.00	1
2	ESF	More developed	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM	3,144,543.91	3,144,543.91	0.00	3
2	ESF	More developed	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM27	216,116.39	216,116.39	0.00	2
2	ESF	More developed	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM32	1,440,655.18	1,440,655.18	0.00	1
2	ESF	More developed	109	01	03	07	09	08, 08, 08, 08, 08, 08, 08	24	UKM35	101,684.35	101,684.35	0.00	4
2	ESF	More developed	113	01	01	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM	3,566,711.91	3,566,711.91	0.00	2
2	ESF	More developed	113	01	02	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM	4,048,884.61	4,048,884.61	0.00	2
2	ESF	More developed	113	01	03	07	09	08, 08, 08, 08, 08, 08, 08	21	UKM	2,130,842.40	2,130,842.40	0.00	2
3	ESF	Transition	118	01	01	07	10	08, 08, 08, 08,	19	UKM	104,202.71	104,202.71	0.00	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
								08, 08, 08, 08						
3	ESF	Transition	118	01	01	07	10	08, 08, 08, 08, 08, 08, 08, 08	24	UKM6	7,139,729.73	7,139,729.73	0.00	3
3	ESF	Transition	118	01	02	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM	118,289.56	118,289.56	0.00	1
3	ESF	Transition	118	01	02	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM6	11,785,592.03	11,785,592.03	0.00	3
3	ESF	More developed	118	01	01	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM	3,427,064.42	3,427,064.42	0.00	3
3	ESF	More developed	118	01	01	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM2	6,108,570.10	6,108,570.10	0.00	1
3	ESF	More developed	118	01	01	07	10	08, 08, 08, 08, 08, 08, 08, 08	24	UKM	37,206,417.73	37,206,417.73	0.00	3
3	ESF	More developed	118	01	02	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM	3,890,358.60	3,890,358.60	0.00	3
3	ESF	More developed	118	01	02	07	10	08, 08, 08, 08, 08, 08, 08, 08	19	UKM2	6,556,645.53	6,556,645.53	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM32	1,947,940.60	1,947,940.60	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM33	5,187,952.69	5,187,952.69	0.00	2
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	19	UKM	23,022,422.30	23,022,422.30	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	21	UKM33	3,739,637.00	3,739,637.00	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM31	2,846,735.83	2,846,735.83	0.00	2
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM34	14,151,067.76	14,151,067.76	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM35	1,617,774.00	1,617,774.00	0.00	2
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM36	8,783,501.13	8,783,501.13	0.00	1
4	YEI		103	01	01	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM38	6,338,069.26	6,338,069.26	0.00	2
4	YEI		103	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	18	UKM31	234,460.00	234,460.00	0.00	1
4	YEI		103	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	19	UKM	26,134,752.04	26,134,752.04	0.00	1
4	YEI		103	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM35	8,801,441.89	8,801,441.89		2
4	YEI		103	01	02	07	08	08, 08, 08, 08, 08, 08, 08, 08	24	UKM37	1,139,396.99	1,139,396.99	0.00	1

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
5	ESF	Transition	121	01	07	07		08, 08, 08, 08, 08, 08, 08, 08		UKM	2,022,483.97	2,022,483.97	0.00	1
5	ESF	More developed	121	01	07	07		08, 08, 08, 08, 08, 08, 08, 08		UKM	6,067,452.89	6,067,452.89	0.00	1

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
4	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The 'European Structural and Investment Funds: monitoring and evaluation strategy 2014-2020' is published here: <https://beta.gov.scot/publications/esif-monitoring-evaluation-strategy-2014-2020/>. Under its timetable of planned evaluations of the ESF programme, no evaluations were due to become available during 2016.

The most recent evaluation was of the YEI, completed in December 2015. This was discussed in Section 5 of Scotland's previous AIR for the ESF.

Please refer to Section 12.1 of this report for a discussion of implementation of the evaluation plan.

5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

In February 2016 the Cabinet Secretary for Fair Work announced £59.1m funding from the European Commission's Youth Employment Initiative (YEI) to support young people in South West Scotland access secure and sustainable employment.

YEI operations are aiming to assist 19,954 individuals (compared to the programmed 17,000). The results projected are almost universally at, or higher than target, suggesting lower attrition rates throughout every intervention.

The participant type is also different from programme assumptions – fewer inactive participants (51% of programme values), but greater numbers of long-term unemployed (185% of programme values). Long-term unemployed young people in the region suffer many of the same multiple and inter-linked needs as the general long-term unemployed population, and their support needs will be more intensive and more expensive. It is therefore not yet clear whether these projected outturns, which were in many cases based on the wider client group which existed two years ago, are realistic or achievable.

This is particularly the case with the falling youth unemployment rate in SW Scotland in response to an improving labour market. The rate of youth unemployment has now fallen below the national average (13.2% compared to 14.1%). A number of domestic initiatives have already been down-sized in response to this improvement, as there are simply fewer clients to support, albeit with more difficult and entrenched issues.

Young people who were near the labour market have moved into it, and the number of young people entering full time education has also increased. This leaves the group of young unemployed people in the region often facing multiple barriers, and therefore needing more intensive support; and, based on past domestic schemes, more likely to cut short their own participation.

Furthermore the introduction of Universal Credit is starting to impact this: It will seek to place young people on zero- or low-hours contracts, which means that the young person cannot receive the intensive support through YEI as they no longer meet the eligibility criteria of not being in work, education or employment.

Progress and performance

At the request of the European Commission, performance information was submitted by lead partners on delivery to June 2016. This data showed encouraging signs, but the Managing Authority has not cannot confirm its accuracy due to the absence of claims.

Indicator - committed - Delivered to June 2016 - target - % of target

Number of persons in YEI-supported actions - 19,954 - 5,970 - 17,000 - 35%

Number of persons who completed a YEI operation - 19,808 - 3,269 - 13,123 - 27%

Number of persons in employment or education or training after end of the YEI support - 13,863 - 1,349 - 6,525 - 21%

YEI is focused on concrete results. If the current performance and attrition trends persist, it is likely that lead partners will have to change their approach to deliver those results, or that the programme will not be able deliver against them.

The results of the first year of delivery reflect initial concerns around the achievability of projected results: against projected targets, the attrition rate between taking part and completing a YEI supported intervention was just 1%, whereas in practice this is showing at 45%, with a further 59% drop-off prior to reaching a successful intermediate outcome at the end of the intervention. This reflects, at least in part, the more difficult client group which has resulted from an upturn in the local labour market. Young people who were near the labour market have moved into it, and the numbers of young people entering full time education have also increased. This leaves the group of young unemployed people in the region often facing multiple barriers and therefore needing more intensive support and, based on past domestic schemes, more likely to cut short their own participation. It is anticipated that this will be reflected across the ESF Programme with challenging and harder to reach client groups becoming the norm.

At the time of writing, the first tranche of YEI claims are still being processed and analysed. Claims data will be key to highlighting where strengths and weaknesses in performance lie. The MA will then engage with the YEI Territorial Committee and Policy Leads on performance and spend, with particular focus around achievements of targets, spend and absorption rates. The Committee and Policy Leads are the specialists in youth employment delivery, and are in the best position to advise on measures to be taken to maximise the absorption rates in order to achieve the desired impact on youth unemployment.

The majority of the Youth Employment Initiative operations have been running for a year, with a further two years of activity expected (to end of 2018), and with a third of the time elapsed, approximately a third of the participant target has also been reached. Further procurement to support coaching, training and job placements is underway, which means this number should increase in early 2017

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

As was the case in the previous AIR - with the exception of YEI - the majority of the 2014-20 Programme is not itself the subject of any formal performance issues, although we have set out difficulties with YEI implementation in section 5 of this report. Furthermore, as set out in section 2 of this report, the Programme is still experiencing knock-on impacts from the effect which our on-going work on the 2007-13 programmes - including closure and suspensions - had on the timescales in commencing activity for the 2014-20 programmes. In this section we set out in more detail the issues including these delays, and the actions taken to address them.

At the time of writing the previous AIR, we anticipated that these timescales might cause some issues around absorption in the approved strategic interventions, as some match funding from past years' public budget would become lost to the programme. Issues around match funding did indeed get worse through 2016, with lead partners and stakeholders increasingly perceiving and reporting it as an issue. Public sources of central match or co-financing of EU funds (relevant to much of the ERDF and ESF) continue to be under pressure through public sector budget control. Smaller organisations have described as confusing the mixed picture on match funding, with some lead partners supplying it and others not – especially in the ESF. Lead partners had also expressed concerns regarding the volume of data they would be required to submit in support of their claims, and in response we have designed a CSV-file upload function. This will be available for claims submitted in the summer of 2017, and we propose to offer further support through regular meetings with lead partners going forward, making us confident that claims will be up-to-date by the end of 2017.

In the previous AIR we also raised the possibility of considering extensions to timescales, increasing levels of activity, or amending projects, to help individual operations to meet their performance targets. This action has been taken forward in our Early Review of Programmes, conducted from late 2016 to early 2017. The June 2017 JPMC will consider the findings of this Review, and any measures taken in response to its findings will be reported in next year's AIR.

Although the ESF commitments generally were performing well, the early attrition rates for the Youth Employment Initiative were high. This may have been associated with changes in labour market conditions (see unemployment rates below), and with modifications to the welfare system that may have made clients both harder to reach and more difficult to identify. In cases where some performance targets for the whole programme had already been achieved by late 2016, questions arise as to the targeting (e.g. for participants with multiple barriers entering training, education or employment) or intensity of support offered (e.g. FTEs in supported social enterprises). When performance data becomes available from the Scottish Funding Council and Skills Development Scotland, we will be able to assess the new focus on higher skills and the

development of the apprenticeship schemes.

In the Highlands and Islands (H&I) region, the ESF and ERDF programme is worth proportionately more per head due to its 'transition region' status and historically higher levels of spending. Commitment levels will need to reflect this, but by late 2016 commitments accounted for only 27% of the funding allocated to the transition region, versus a national figure of 44%. The anticipated digital application to ERDF would take H&I approvals to 38% overall. However, this apparent improvement might mask low uptake in other areas of activity, particularly employability in ESF and innovation and SME competitiveness in ERDF. Under-commitment was also thought likely to be exacerbated by further funding allocated to transition regions as the result of MFF review.

Looking ahead to further progress that is not captured in the time-period of this report, the commitment levels reported to the June 2017 JPMC (which reflect operations approved in the March MAAP) had risen to 52% overall, and 46% for ESF. In addition to this, the Early Review reported commitments from all lead partners, for which we expect to see claims submitted over the summer, leaving enough time to verify and pay these claims before the 2017 yearend.

Economic context

Section 2 closed with a summary of the increasing uncertainty following the EU referendum. This contrasted with the first half of the year, when the Scottish economy continued to demonstrate resilience in the face of on-going external headwinds: whilst output growth was flat in the first quarter of 2016, it picked up in the three months prior to the EU referendum. The labour market also continued to strengthen in the first half of the year, with the unemployment rate reaching its lowest level since 2008; this helped to support domestic demand, with rising real wages boosting household disposable incomes and the consumption in the domestic economy – demonstrated by an increase in retail sales over the second quarter. Non-domestic demand, however, remained weak in the first half of 2016, reflected in the fall in manufactured exports.

In the second half of 2016, the outcome of the EU referendum increased economic uncertainty. This was mainly visible in financial and currency markets (e.g. Sterling value), but consumer sentiment and business optimism also weakened.

While over the calendar year (i.e. 2016 on 2015) Scottish GDP grew by 0.4% (1.8 % in the UK as a whole), in the fourth quarter of 2016, the Scottish economy contracted by 0.2% compared to the previous quarter; it was also flat (0.0% change) compared to the same quarter a year previously. This weak performance in the last quarter of 2016 is the result of growth in the services industry being balanced out by contractions in the construction and production industries, particularly in manufacturing.

Overall, Labour Market statistics for January - December 2016 show a fall in the unemployment rate over the year (5.8% to 4.8%), but also a smaller fall in the employment rate and an increase in the inactivity rate.



(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

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7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification / submission date	Date of tacit agreement / approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations

Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
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The employability pipelines tested in the 2007-13 Programmes have been rolled out across Scotland for 2014-20. They remain locally tailored, although there are particular target groups and Programme rules specify that participants must have more than one barrier to entering work or progressing in the labour market. The pipeline is a 5 stage process which allows constructive engagement for those who feel unable or ill prepared for the transition from unemployment to employment status. It will guide people through various stages of their personal development and provide them with the right tools to enter back into employment or learning. There is strong evidence that re-employment leads to improved self-esteem, improved general and mental health and reduced anxiety.

Local authorities are using a mix of in-house delivery, challenge funds and procurement. The provision of match funding by the local authorities does not always bring about success in letting contracts, though, as a number of areas have reported fully-funded contracts as unlet, with no interest. This is particularly the case in remote rural areas, where service delivery is both more difficult and more expensive. And whilst procurement is providing certainty for some organisations around what they are expected to deliver, the size of some contracts on offer are suggested as being too big for smaller organisations to handle and the activity tailored to the needs of local areas might not necessarily be a good fit with the focus of organisations who have previously accessed Structural Funds. A number of those smaller organisations, who are unable to bid for the large contracts, are developing partnerships with the successful main contract winners to help in the delivery of activity.

In many cases, delivery commenced in 2015 and at least one full year's worth of activity has now been delivered. From these areas, it is seen that the approach is working, with services redesigned around the pipeline approach rather than individual point-in-time services. There are particularly good examples from those areas which started early delivery, such as City of Edinburgh Council, where there has been a 12% drop in the number of individuals in each of stages 2 and 3 respectively, and a 25% increase in the numbers in stage 5, suggesting steady progression for participants.

The National Third Sector Fund (for larger third sector organisations delivering interventions across more than one area) has run several procurement calls, and has

been reasonably successful in allocating funding in LUPS towards activity which is not covered through the local pipelines. The H&I region presented a challenge in that organisations do not work across boundaries in the same way as elsewhere in Scotland precisely because of the nature of the territory: the boundaries are physical, with services restricted to islands or the mainland. A modified procurement exercise is underway to reflect this and ensure that the region benefits from this funding.

Priority axis

2 - Promoting Social Inclusion, combating poverty and any discrimination

Progress has been slower on promoting social inclusion and combating poverty. Larger initiatives like community-led empowerment, the social innovation fund and targeted communities interventions have taken longer to procure or open up to bids than initially planned. This reflects a range of operational issues from local consultation, match funding, additionality and adapting to new programme rules, as well as parallel changes in Scottish policy around community engagement. However, activity is now beginning on the ground, and the majority of lead partners are providing the match funding for this activity in recognition that it is not easily available elsewhere. One major tendering exercise for community-level interventions is expected to conclude at the end of November and to begin delivery in January 2017. Two challenge funds will open for applications late January 2017 with awards expected in late Spring.

Priority axis

3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning

Scottish Funding Council (SFC) and Skills Development Scotland (SDS) are delivering Developing Scotland's Workforce between 2015-2018. No claims were received during 2016 from SFC or SDS but the Managing Authority (MA) has worked closely with them to develop and agree milestones, undertake system audits and work with partners to get their data uploaded onto the EUMIS grant management system.

With the emphasis on higher level skills linked to growth sectors there are concerns around delivery of the programme with the College sector as the focus of the Priority Axis is significantly different from the ESF activity SFC and the Colleges delivered in the 2007-2013 programme. As a result SFC were given an Offer of Grant for 12 months covering academic year 2015/16, and performance will be assessed once this claim has been received.

Skills Development Scotland delivery has involved the expansion of the Modern Apprenticeship programme and further development of the new work based Foundation Apprenticeship programme. In the absence of claims we cannot comment on performance information, but are confident that SDS will achieve the programme targets at the mid term review point.

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Priority axis	4 - Youth Employment Initiative
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Youth Employment Initiative funding required to be committed by the end of December 2015. Scotland committed £59 million to 15 operations (with a further £30 million in partner funding), covering employment initiatives for young people and additional learning places. With exchange rate fluctuations, this commitment is now €66 million, a commitment rate of 71%.

In terms of results, the YEI operations are aiming to assist 19,954 individuals (compared to the programmed 17,000). The results projected are almost universally at, or higher than target, suggesting lower attrition rates throughout every intervention.

Priority axis	5 - Technical Assistance
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

The Operational Programme (OP) sets out the context in which the ESIF programmes in Scotland were designed and under which they operate, including the UK-wide Equality Act (2010) and Scotland’s Equality Outcomes for the nine protected characteristics. There has been strong Ministerial interest in, and a commitment to taking forward activity in a number of equality areas relevant to the ESIF.

Scotland’s approach to mainstreaming equality was further developed on the OP, as it built on the 2007-13 programmes and the ex-ante evaluation in its arrangements for the operations’ integration of the gender perspective, prevention of discrimination and accessibility for people with disabilities. The promotion of equality between men and women forms an integral part of all future projects, as gender mainstreaming is incorporated not only throughout the lifetime of the project but also the planning, preparation, implementation, monitoring and evaluation stages.

Specific actions for these are enacted through the application process for SIs and Operations, and verification by the MA. The SI Application Guidance emphasises the importance of demonstrating that the horizontal themes have been considered and integrated into all strategic intervention and operation structures. The guidance explains that the aim of the Equalities horizontal theme is to increase the opportunities within the Programme for all groups, and to prioritise and adapt support for groups facing particular disadvantages to participation. This includes outlining any potential barriers to access to participation, and how the strategic intervention intends to overcome these barriers. Applicants are expected not only to consider what Equal Opportunities

policies, procedures and resources will be in place, but also to explain how these will make a positive difference.

Lead Partner Application forms therefore include descriptions of the SI's focus on horizontal themes (including equalities), how they are to be embedded in the SI and each operation, identification of the person responsible for ensuring that horizontal themes are addressed in the SI and operations, and proposals for monitoring and evaluation of horizontal themes.

Operation application forms require details of how equalities issues and barriers will be identified, monitored and addressed. The guidance includes further prompts, such as to consider how possible discrimination (including unconscious discrimination) will be addressed. In addition, how will the activity planned, and the way it is to be delivered, contribute to eliminating discrimination. Both operation and SI applications must state how they will comply with regulatory requirements including the requirement for an Equality Impact Assessment (EQIA).

The procedures for assessing applications and verifying compliance with EU policies including equalities, and horizontal themes, are set out in the Management and Control System (MCS). These occur in three stages: verification during project selection; administrative verification during project implementation; and on-the-spot verification before, during and after project implementation.

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

The Operational Programme describes the context of sustainable development in the ESIF programmes, in terms of the requirements of Article 8 of the Common Provision Regulations and Part 4 of The Climate Change (Scotland) Act 2009. These apply to all public sector organisations participating in the 2014-20 Programmes and were key to the development of the OP, as were the findings of the ex-ante evaluation. This contributed strongly to the design process for mainstreaming environmental sustainability in the OP, leading to the adoption a two-fold approach to sustainable development.

Because sustainable development is one of the three horizontal themes, the promotion of sustainable development will be a priority for all projects. Our specific actions for ensuring this are embodied in the application and selection process. The SI Application Guidance emphasises the importance of demonstrating that the horizontal themes have been considered and integrated into all SI and operation structures. Lead Partner application forms therefore include descriptions of the SI's focus on horizontal themes, how they are to be embedded in the SI and each operation, identification of the person responsible for ensuring that horizontal themes are addressed in the SI and operations, and proposals for monitoring and evaluation of horizontal themes.

The guidance for operation and SI applications explains that the aim of this horizontal theme is to ensure that ESF programmes promote the sustainable use and conservation of Scottish environmental assets, by enhancing the role of environmental sustainability in economic and social development policy-making. It prompts applications to address

the following:

- resource efficiency;
- environmental impact;
- local sourcing.

The guidance also observes that applicants should not only consider what Environmental Sustainability policies, procedures and resources will be in place, but also explain how these will make a positive difference; and that, where applicable, delivery partners will be required to demonstrate how their proposed projects will fully comply with the Public Bodies Duty, outlined in Part 4 of the Climate Change (Scotland) Act 2009. Operation application forms require details of how environmental sustainability issues and barriers will be identified, monitored and addressed. Both operation and SI applications must state how they will comply with regulatory requirements including the requirement for an Environmental Impact Assessment (EIA).

The procedures for assessing applications and verifying compliance with EU policies and horizontal themes are set out in the MCS. These occur in three stages: verification during project selection; administrative verification during project implementation; and on-the-spot verification before, during and after project implementation.

The JPMC membership includes organisations with an interest in this area, to ensure sustainable development interests are taken into consideration at a higher level.

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

11.5. Role of partners in the implementation of the programme

The Operational Programme describes the partnership working that was undertaken with the High Level Stakeholder Engagement Group and further working groups, in analysing the areas of need where the new 2014-20 programmes could have most impact. This partnership approach has been continued through into the implementation of the programmes, for example through the JPMC.

The composition of the Joint Programme Monitoring Committee (JPMC) has been agreed in accordance with Article 48 of the CPR, in that it is composed of representatives of relevant Member State authorities, intermediate bodies and of representatives of the partners referred to in Article 5 CPR. These are (a) competent urban and other public authorities; (b) economic and social partners; and (c) relevant bodies representing civil society, including environmental partners, non-governmental

organisations, and bodies responsible for promoting social inclusion, gender equality and non-discrimination. The list of the members of the monitoring committee is published (<https://beta.gov.scot/groups/joint-programme-monitoring-committee/>). The European Commission participates in the work of the monitoring committee in an advisory capacity, and the committee is chaired by a representative the managing authority. As set out in our MCS, the JPMC is supported by Operational and Territorial Committees including the Rural Development Operational Committee (RDOC), the Highlands and Islands Territorial Committee (HITC) and the Youth Employment Initiative Territorial Committee (YEITC).

At the heart of the OP partnership process were core stakeholder groupings around each of the Smart, Sustainable and Inclusive growth areas, which have also continued through into programme implementation. We have continued to hold regular meetings between the MA and Lead Partners under each of these growth areas, and are currently planning the establishment of additional quarterly meetings with Lead Partners.

The partnership approach is also fundamental to our implementation of programmes through Strategic Interventions, or groups of linked projects and operations. This builds on good experience in Scotland from the 2007-13 programmes, including strategic delivery bodies around innovation and skills development; and linking a large range of employability projects through the oversight of local authorities and their partners in the Skills Pipelines.

In next year's AIR we will be able to report on the extensive contributions made by partners to our Early Review of Programmes, undertaken in late 2016 and early 2017.

12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

As stated in Section 6 of this report, the ‘European Structural and Investment Funds: monitoring and evaluation strategy 2014-2020’ is published here:

<https://beta.gov.scot/publications/esif-monitoring-evaluation-strategy-2014-2020/>.

Under its timetable of planned evaluations of the ERDF programme, the only evaluation that became available up to the end of 2016 was the YEI. We discuss this below, following a review of implementation of the monitoring and evaluation plan.

In the Scotland MA, responsibility for monitoring and evaluation sits within the Policy and Governance Team. During the second half of 2016, much of the capacity of this team was absorbed by the project to investigate Simplified Cost Options (SCOs) with Commission colleagues, by ongoing testing of the EUMIS management information system (one of whose purposes is to store operations’ monitoring data), and by staff sickness. We did, however, make progress in scoping the first evaluation on the Plan: this is the second evaluation of YEI, which is due for completion at the end of 2018. We also continued with the routine monitoring of the programmes against the targets set out in the Partnership Agreement, and reported this to the meetings of the JPMC in May and November 2016, in addition to the AIRs. We have furthermore brought forward our Early Review of Programmes, beginning in late 2016, to review progress and inform our decision-making around changes in programming or project selection, as the accelerated timescales for Brexit increase the pressure on performance targets.

In 2017 we plan to undertake a review of planned evaluation activity, to optimise its alignment with domestic policy priorities in the light of the UK’s departure from the EU.

Follow-up to findings of first evaluation of YEI:

The first evaluation of the YEI was carried out in 2015, and its findings reported in the previous AIR. Due to delays in approving AIR operations, the evaluation was scheduled to take place before delivery had commenced, and so took the form of a review of the difficulties of implementation and recommendations of action which might speed up implementation and the quality of results in any similar initiatives in the future. This means it did not find concerns or offer lessons for action in the subsequent year of operation.

The findings centred around a mismatch between the results expected of the YEI and the needs of the unemployed young people in South West Scotland; a smaller target group with greater support needs than planned, which was left when the labour market improved significantly; a concern that, although evidence suggests that the most effective intervention is during school, i.e. before the young person disengages, this is ineligible for YEI support; work to develop unit costs proved insufficiently robust to satisfy audit requirements; and reticence from major public agencies in engaging with YEI delivery which contributed substantially to slow commitment of the YEI funds.

Subsequent detailed monitoring of the YEI, as reported to the JPMC in November 2016, observed that the commitment rate was being impacted by exchange-rate fluctuations;

applications indicated a change in the expected client group (with a greater proportion of long-term unemployed) but with consequent concerns for the likelihood of achieving the same results for these participants; and a continuing reduction in the pool of eligible participants given the continued fall in the youth unemployment rate in SW Scotland. Furthermore, the actual attrition rate was higher than had been projected, because the remaining participants were further from the labour market.

These performance concerns – for the YEI as for the remainder of the ESIF programmes - will be reported next year as part of the Early Review of Programmes.

These same timing issues are likely to affect the second evaluation of YEI. Since the due dates for evaluation are set in advance by the Commission, and are not amended when programmes experience delay, they can turn out to be premature. This was the case for the first evaluation of YEI, which was completed before delivery had commenced; the second evaluation will be due before a meaningful proportion of participants has recorded a long-term outcome at six months after leaving the scheme.

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

Scottish Communication Strategy

The Scottish Managing Authority (MA) has a Communication Strategy that sets out how information about the ESIF in Scotland for 2014-2020 will be communicated as well as publicity activity devised and delivered. It sets out the communications obligations of lead partners, key stakeholders and other interested parties. It includes the key messages about the (ERDF and ESF activity and the communication channels used to disseminate this information. It sets out how the Scottish Government will provide information that is timely, clear, reliable and in a form compatible with the following EC Regulations:

- 1303/2013, articles 115-117 and Annex XII
- 1304/2013, article 20 Youth Employment Initiative
- Commission Implementing Regulation 821/2014, chapter II and Annex II

Publicity and Information

Print, online and broadcast media continue to be used as a channel to promote ESIF activity to a wide audience. The MA issues timely and accurate press releases focusing on strategic activity. Responsibility for this sits with the ESIF Communications Officer with support from the Governance Team. Communications are broadcast via online blogging, Twitter and the Scottish Government website.

To reflect the new 2014-20 structure, lead partners are required to work in partnership with the MA to maximise media coverage about the awarding of funding for individual projects. Responsibility for coordinating this activity lies with the lead partner programme contact, lead partner communications staff and the ESIF Communications Officer. When a new operation is approved for funding, consideration is given to the opportunities to publicise the award, including Ministerial level announcements.

The communications activities of the MA and lead partners raise awareness and understanding of the European Commission's strategic priorities of Smart Growth, Sustainable Growth and Inclusive Growth.

ESIF Division Website and Social Media

The ESIF website is maintained and during calls for funding applications was kept up to date with application rounds, approvals and Lead Partner guidance. It is monitored regularly to ensure the published data is accurate and up to date.

Lead Partner and stakeholder distribution lists for email alerts are maintained, and those on the mailing list were emailed of any news updates published e.g. calls for applications and progress reports. Lead Partners and stakeholders were encouraged to follow our new blog to keep up to date with other ESIF 2014-20 activities such as announcements and case studies. Existing and new communications channels such as Twitter were used to drive viewers to specific sections of the website to raise awareness of online information.

Annual Publicity Event

The Scottish Government's ESIF division is required by EC regulations to carry out an annual communications activity for each year of the ERDF and ESF programming period. Past activity has ranged from award ceremonies and road shows to stakeholder information days. In 2014 a new approach was taken which used digital technology (in the form of an online booklet) to promote and raise awareness not only of the achievements of the funds over the previous 12-month period, but also European funding achievements in Scotland over the previous seven years.

As activity for the 2014-2020 programmes was in very early stages during 2016, the Managing Authority took the decision to promote the work of the programmes at the Europe Day event in May. The MA took a stall at the well-attended event and distributed promotional material highlighting the achievements of the 2007-13 Programmes and publicising the aims of the 2014-20 Programme. The annual event in 2017 will promote activity and achievements to date.

Publicity Requirements

The Scottish Government has published the ESIF 2014-2020 Programme Publicity Guidance in line with requirements set out in European Commission Regulation (EC) 1303/2013.

The publicity requirements set out the minimum requirements which lead partners must adhere to when developing and delivering ESIF operations. These requirements are set by both the European Commission and the Scottish Government.

It is a condition of grant that any assistance received by a project from the European Union through ESIF is clearly and appropriately acknowledged in all publicity material publications, public procurement documents and events. The guidance covers how and

when to acknowledge the European Union's Structural Funds contribution, information about the correct use of logos and the technical specification relating to their use. A copy of the guidance, the relevant European Commission Regulations and the agreed European Structural Fund logos for Scotland is easily available on the Scottish Government website in a variety of approved formats and styles.

The publicity requirements underpin a partnership approach to communications activity between the MA and lead partners which is designed to maximise publicity opportunities.

Announcement of List of Operations

A full list of approved operations is available from Scottish Government website at: <http://www.gov.scot/Topics/Business-Industry/support/17404/esifoperations/ESF-ERDFoperationsapproved>

Visibility and Awareness

Since September 2016, the ESIF Communications Officer has been working closely with Scottish Government Digital colleagues in the redesign of the Scottish Government's corporate identity to demonstrate our role as a digital Government leading a world class digital country. This involved transitioning to a new website which required careful consideration in transferring content. This also involved the development of a new blog for European ESIF.

The Communications Officer has worked closely with the Scottish Government web team to ensure web analysis can be carried out on a monthly basis, identifying any increased traffic to particular webpages after announcements, events, news releases, social media posts and blog posts.

A combination of the Events and Content Planner, Hootsuite and Web Analytics will improve our social media presence. Further communication activities will encourage and increase sharing between lead partners and ESIF colleagues by means of a quarterly newsletter and already created content for their social media posts.

Press releases are an important way of engaging with the media and communicating messages to the general public. News releases have been published on the Scottish Government news pages for any European Funding announced by a Minister. News coverage following an announcement or launch event is monitored and recorded on our media monitoring table.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme

Scotland's approach differs from that originally envisaged by the Commission. The OPs for both the ERDF and ESF explain (in Section 4) that no funding has been allocated specifically to territorial development, because the ESIF will operate nationally in Scotland – but the territorial dimension has informed the specific targeting within national interventions, territorial delivery options around the Highlands and Islands, and the shaping of specific geographic interventions such as investment in broadband infrastructure. Although Scotland does not make use of the regulatory instruments for territorial delivery (i.e. Integrated Territorial Investments, Integrated actions for sustainable urban development, or Community-led local development), the programmes are focussed on supporting individuals, businesses and communities, recognising the relevant territorial issues that play a key role in the type of support or focus required. Examples of this approach include the following relevant activities:

Demographic challenge – the Highlands and Islands have operations under the Transition Region status for both programmes. Significant work was undertaken for the OP particularly around the Transition region to identify how best to tailor and deliver national interventions in an area with dispersed locations, low population density and high distance to services, lower and sometimes seasonally dependent wages, sparse population concentrations and very particular sectoral and skills strengths around low carbon and tourism. This has determined how the transition regional allocation has been split across the thematic objectives, with a different profile than in more developed regions; as well as allowing for different remote delivery options e.g. around skills, and additional eligible activity e.g. around highly specialised business or innovation infrastructure.

Sustainable urban development – the Scottish programmes support activity which aligns with the spirit of the regulations, in particular under Thematic Objectives 1 (Smart Cities approach) and 6 (Green infrastructure).

Community led development - Scotland has an established system of Community Planning Partnerships (CPPs), which are wide groupings covering local authorities, health, social, justice and educational services, local third sector representatives and others. These are responsible for delivering a range of local outcomes agreed on a multi-annual basis, including many areas where the ESIF also takes an interest. The OP intended that the use of CPPs and the third sector as a delivery method would determine the actions required to support labour mobility and employability directly, with leadership by the local area. In addition, support for community sustainability measures to enable communities to identify and tackle issues to combat poverty locally would prompt the consideration of territorial challenges and tailoring.

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

The Management and Control System (MCS) sets out detailed guidance on how the financial and administrative aspects of the operational programme are to be delivered. The MCS is compliant with European Council Regulations. Scottish Government Finance and Internal Audit (the Audit Authority) were closely involved in the approval of the MCS and designation of the MA and CA. A specific hierarchy of delegated authority is in place and is set out within the MCS. The MCS is reviewed on an annual basis and the Managing Authority's and Certifying Authority's implementation of the programme and adherence to the MCS is subject to review by the Audit Authority.

An additional direct reporting line for the Head of the Certifying Authority and Finance Team within the Division has been established to the Director of Finance as well as to the Head of (European Structural Funds) Division. The Certifying Authority only submits expenditure declarations to the Commission following a detailed monitoring process. There is regular monitoring to ensure that the financial control systems are operating effectively.

Training is provided to staff to enable them to discharge their functions effectively. This has been important in ensuring that staff are clear on the development of new business processes in the 2014 - 2020 programmes and tasks required.

14.3. Progress in the implementation of any interregional and transnational actions

Scottish participation in ETC cooperation projects does not offer a direct contribution to the priorities of the ESF programme; however, there are supported interventions that build on social inclusion principles aimed at increasing the engagement opportunities of local communities, supporting public service innovation and strengthening social enterprise.

Within the Northern Periphery and Arctic Programme, Highland College UHI is leading the award-winning RegioStars **Circular Ocean** project to develop new innovative and sustainable approaches towards recycling and repurposing marine plastic waste among northern European and Arctic regions; the ETC funds will also act as a catalyst to motivate and empower remote communities to develop sustainable and green business opportunities that will enhance income generation and retention within local regions.

Within the **Like!** project, Angus Council and other North Sea Region local governments will come together with citizens, universities and SMEs to co-create smarter, efficient and more innovative services through 9 transnational pilots; this will allow the project partners to share new approaches and help participating communities to effectively manage change and benefit from new and more effective services.

Aberdeen Council is working with North West Europe partners on the **HeatNet** project to look at establishing 4th generation District Heating and Cooling (DHC) in the region; not only does DHC have an impact on CO2 emissions but as an alternative lower cost heat source it decreases waste and can contribute to addressing fuel poverty.

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

Priority Axis 2, Promoting social inclusion, combating poverty and any discrimination, has a particular focus on promoting entrepreneurship and vocational integration in social enterprises and the social and solidarity economy, in order to facilitate access to employment. A programme of activity worth £4 million has been approved under Investment Priority 9(v) of Priority Axis 2.

In line with the Operating Programme, the approved Operations will focus on social enterprises with the capacity to grow and create employment opportunities. Two Operations, one each for Transition and More Developed areas, will deliver three strands of activity: a social economy growth fund, a social innovation fund, and targeted support for entrepreneurial development.

The Growth Fund will aim to support growth, create jobs, and increase capacity and sustainability in social economy organisations who work with disadvantaged groups and people; the Supporting Innovation challenge fund will support innovative approaches to tackling poverty and inequality in collaboration with academia and research institutions; and the Developing Social Entrepreneurs programme will deliver a personal development programme offering high quality learning opportunities for individual social entrepreneurs.

By the end of 2016 the Growth Fund and Challenge Fund were ready to launch with first grant approvals expected in late Spring 2017.

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

Funds have already been split and ring-fenced for both Priority Axis 2, Promoting social inclusion, combating poverty and any discrimination, and the Transition (Highlands and Islands) area. As such, this ensures funds are specifically targeted to such investment and cannot be transferred to other Priorities or areas.

The individual challenge fund and grant scheme approvals will be monitored to ensure such areas are targeted and monitored. The EUMIS financial management system has been developed to ensure geographic area is captured by approved Operations and claiming Strategic Interventions. Going forward, greater detail will be provided in Annual Reports on spend in these geographical areas most at risk of poverty and exclusion.

15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) NO 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

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Documents

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
Citizen's Summary - ESF 2016	Citizens' summary	02-Oct-2017		Ares(2017)48929 96	Citizen's Summary - ESF 2016	06-Oct-2017	nharvlui