

Scottish Forestry Corporate Plan

We asked

This is the first draft Corporate Plan for Scottish Forestry and it sets out our proposed direction of travel and priorities for the next three years, outlines our proposed purpose and role, and the three Strategic Objectives that will frame the delivery of our work.

Views were sought on

- Introduction to SF
- Our purpose
- Each of the three strategic objectives and their priorities and activities
- Performance
- Equality and Diversity
- Any final comments.

You said

The consultation received 55 responses were received, 32 from individual and 23 from organisations. The organisations comprised:

Public bodies and agencies: national, local, partnerships

Representative and special interest groups: professional/commercial, sports and recreation, environmental/conservation

Charities: mainly conservation/environmental/heritage, but also sport/wellbeing

Analysis of the comments can be found [here](#).

We did

We carefully reviewed the comments when redrafting the Corporate Plan, and have made the following changes. We will also use comments to make changes to our website and when preparing the Annual Business Plan and Cost Centre Plans.

We will also pass some of the comments to those reviewing the UKFS.

Introduction

More overarching themes covered in 2.4, our feature section.

Climate Change Plan now referred to in section 3.3.

Commitments to align with Scottish Government targets on carbon emissions, waste, water use, and chemical use; and to develop and implement a plan to meet our Carbon reduction obligations.

Suggestions will be given consideration when scoping our Management Information Systems and Performance Management Framework.

Feedback will be fed into the review of the UKFS.

Purpose

Senior Executive Team agreed to keep the wording “The sustainable management and expansion of forests and woodlands to deliver more for Scotland”. It was felt that it would not be possible to include all the specifics which ‘more’ could cover, as the work of Scottish Forestry is so broad-ranging. Similarly the use of ‘Scotland’, includes all aspect including the economy, the environment and society.

Strategic references beyond Scotland’s National Performance Framework, the UN Sustainable Development Goals, the Climate Change Plan and Scotland’s Forestry Strategy have been removed, as forestry is relevant to so many strategic areas. It would be difficult to list them all within the limited space of the Corporate Plan; and this list would need constant updating. However, consideration will be given to providing this information on our website.

Strategic Objective 1

There is a commitment within the Corporate Plan to engage and consult with stakeholders through topic-specific advisory and consultative groups
A link to the UKFS now sits within the section “promoting and supporting sustainable forest management as set out in the UK Forestry Standard (UKFS) both in grant funded and existing forests and woodlands” in 2.1.

Commitment in the Corporate Plan to deliver a strategy for managing information, to drive improvements, aid corporate decision making and manage organisational performance.

Strategic Objective 2

Commitment to work positively and creatively with staff representatives to maintain and build cross-organisational working. This will include working with partners in education such as Scotland’s Rural College (SRUC) and the University of Highlands and Islands (UHI) to support the development of the next generation of foresters and land managers.

Commitments to set up appropriate processes around Equalities and Diversity issue, and to work with partners to help promote a career in forestry as a great choice for young people.

Strategic Objective 3

This wording in the Corporate Plan has been changed to “ensuring that Scottish Forestry operates as a high performing public agency, and complies with the relevant corporate and statutory obligations”.

Performance Management

This suggestions made will be shared with those taking forward the Management Information Systems and Performance Management Framework.

Equality and Diversity

We have stated that “Our aim is to have an inclusive, diverse sector and workforce, representative of the communities of Scotland and we want to be an exemplar for equality across the forestry sector.