# Consultation Questionnaire

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### Equality Impact Assessment

#### Introduction

The public sector duties require the Scottish Government pay "due regard" to the need to

- Eliminate discrimination, victimisation, harassment or other unlawful conduct that is prohibited under the Equality Act 2010;
- Advance equality of opportunity between people who share a protected characteristic and those who do not; and
- Foster good relations between people who share a relevant protected characteristic.

These three requirements apply across the "protected characteristics" of age; disability; gender reassignment; pregnancy and maternity; race; religion and belief; sex and sexual orientation.

In effect, this means that equality considerations are integrated into all the functions and policies of Scottish Government Directorates and Agencies.

A key part of those duties it to impact assess all our policies to ensure that we do not inadvertently create a negative impact for equality groups and also that we actively seek the opportunity to promote equality of opportunity and to foster good relations.

#### The Aim of the National Confidential Forum

The aim of the National Confidential Forum is to give adults who spent time in residential care as children the opportunity to talk about their experiences.

In this section of the consultation questions we are particularly interested in finding out your views on whether the National Confidential Forum meets the needs of the following groups:

- Age
- Disability
- Gender
- Sexual Orientation
- Race
- Religion and Belief

Your responses to the questions will help us to carry out a full equality impact assessment for a National Confidential Forum.

## Questions

Do you think the creation of a National Confidential Forum will have a disproportionally negatively impact on particular groups of people in our target audience?
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2. Do you think the creation of a National Confidential Forum will have a positive impact on particular groups of people in our target audience?
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3. What negative impacts do you think the National Confidential Forum will have on a particular group?
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4. What positive impacts do you think the National Confidential Forum will have on a particular group?
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