

# **Police Negotiating Board for Scotland Senior Officer Pay 2023/04**

**PNBS Circular 2023/04**

**September 2023**

# **PNBS Circular 2023/04**

## **Police Negotiating Board for Scotland (PNBS)**

Police Negotiating Board for Scotland  
Scottish Government  
1 Rear, St Andrew's House  
Edinburgh  
EH1 3DG

## **Police Negotiating Board for Scotland Agreement**

1. The Official and Staff Sides of the Police Negotiating Board for Scotland have reached agreement on pay with effect from 1 April 2023. Details are set out in the attached memorandum.
2. This Police Negotiating Board for Scotland (PNBS) agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement\*. In due course, Scottish Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the PNBS Secretariat at [PNBS@gov.scot](mailto:PNBS@gov.scot), to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

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\* Police Negotiating Board for Scotland Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## Memorandum

The Official and Staff Sides of the PNBS have reached agreement on a pay award for police officers, as set out in PNBS Circular 2023/01, the pay of senior officers is as follows:

<b>Rank</b>	<b>With effect from 1 April 2023</b>
Assistant Chief Constable	£139,880
Deputy Chief Constable	£203,717
Chief Constable	£248,724



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