

Police Negotiating Board for Scotland Superintendents and Chief Superintendents Pay 2023/03

PNBS Circular 2023/03

September 2023

PNBS Circular 2023/03

Police Negotiating Board for Scotland (PNBS)

Police Negotiating Board for Scotland
Scottish Government
1 Rear, St Andrew's House
Edinburgh
EH1 3DG

Police Negotiating Board for Scotland Agreement

1. The Official and Staff Sides of the Police Negotiating Board for Scotland have reached agreement on pay with effect from 1 April 2023. Details are set out in the attached memorandum.
2. This Police Negotiating Board for Scotland (PNBS) agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement*. In due course, Scottish Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the PNBS Secretariat at PNBS@gov.scot, to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

13 September 2023

* Police Negotiating Board for Scotland Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

Memorandum

The Official and Staff Sides of the PNBS have reached agreement on a pay award for police officers, as set out in PNBS Circular 2023/01, the pay of superintendent and chief superintendent ranks is as follows:

Superintendents

Pay Point	With effect from 1 April 2023
1	£79,134
2	£83,229
3	£87,533
4	£93,326

Chief Superintendents

Pay Point	With effect from 1 April 2023
1	£97,894
2	£101,177
3	£103,226
4	£106,509



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