

Police Negotiating Board

Double-lock Rest Day Compensation 2022-01

PNB Circular 2022/01

February 2022

Police Negotiating Board

Independent Secretary: Ryan Paterson
Scottish Government
1 Rear, St Andrew's House
Edinburgh
EH1 3DG

Police Negotiating Board Agreement

1. The Official and Staff Sides of PNB have reached agreement on the provision of Double-lock Rest Day Compensation. Details are set out in the attached memorandum.
2. This PNB agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement*. In due course, the relevant Minister will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Scottish Government ☎ 07880244605, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

28 February 2022

* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

Memorandum

For a specific event or operation, the Chief Constable may seek volunteers to work on a rest day with 15 or more days' notice who will receive payment at time and a half for each hour worked. For such events/operations, those required to work on a rest day with 15 or more days' notice following the volunteer process will also receive payment at time and a half for each hour worked.

Existing entitlements for those constables and sergeants required to work on a rest day with less than 15 days' notice or less than 5 days' notice would remain the same.

Where it is mutually agreed that 'double-lock' provision should apply to inspecting or superintending ranks for a particular event/operation and members of those ranks are subsequently required to work on a rest day with less than 15 days' notice following a volunteer process for the event/operation, they will also receive payment at time and a half for each hour worked.

The Chief Constable is required to secure the agreement from the relevant staff association Committee in advance to ensure the use of double-lock rest day compensation for a specific event/operation is mutually agreed.

This proposal seeks to improve the organisation's ability to plan in advance whilst also minimising disruption to officers through the reduction of the need for re-rostered rest days.



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