

# Police Negotiating Board

## Non-consolidated Payment 2021/01

PNB Circular 2021/01

November 2021

**POLICE NEGOTIATING BOARD**

Independent Secretary: Ryan Paterson  
Scottish Government  
1 Rear, St Andrew's House  
Edinburgh  
EH1 3DG

**Police Negotiating Board Agreement**

1. The Official and Staff Sides of PNB have reached agreement on a payment for all officers. Details are set out in the attached memorandum.
2. This PNB agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement\*. In due course, the relevant Minister will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Scottish Government ☎ 07880244605, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

18 November 2021

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## Memorandum

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The PNB has recorded that the Official Side has made a non-consolidated payment of £250 to all officers serving within the Police Service of Scotland on 28 October 2021.

This payment is to recognize the significant challenges that officers have faced in 2020 and 2021, including the flexibility they have shown in responding to these new challenges and their overall contribution in keeping all our communities safe.



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