



From: Richards N (Nicola)
 Sent: 07 December 2017 13:10
 To: Permanent Secretary
 Cc: Hynd JS (James); Mackinnon J (Judith)
 Subject: RE: Official sensitive - policy on complaints against ministers

Follow Up Flag: Follow up
 Flag Status: Completed

Categories: [Redacted]

I don't think this will change the Code that James sent before but James can advise.

N

From: [Redacted] On Behalf Of Permanent Secretary
 Sent: 07 December 2017 13:09
 To: Richards N (Nicola)
 Cc: Hynd JS (James); Mackinnon J (Judith); Permanent Secretary
 Subject: RE: Official sensitive - policy on complaints against ministers

Yes, I have this – the Perm Sec mentioned there was a commission for a process and a code – are these one of the same thing now?

[Redacted]

From: Richards N (Nicola)
 Sent: 07 December 2017 13:08
 To: Permanent Secretary
 Cc: Hynd JS (James); Mackinnon J (Judith)
 Subject: FW: Official sensitive - policy on complaints against ministers

resend

From: Richards N (Nicola)
 Sent: 06 December 2017 16:09
 To: Permanent Secretary
 Cc: Richards N (Nicola)
 Subject: Official sensitive - policy on complaints against ministers

Team

As discussed with Perm Sec, we've done a further review of the policy in conjunction with James Hynd and legal. This makes clearer the position of Perm Sec in relation to the duty of care to staff and for ease separates out the processes for current / former.

Happy to discuss this if helpful. I can also update around touch points etc,

cheers
 Nicky



Nicola Richards | Director, People Directorate [Redacted]

SP SGTHC