

[Redacted]

From: [Redacted]
Sent: 30 October 2018 15:11
To: [Redacted]; Lloyd E (Elizabeth); Richards N (Nicola); Mackinnon J (Judith); [Redacted]; Hynd JS (James); [Redacted]; [Redacted]; Director Communications, Ministerial Support & Facilities
Cc: [Redacted]; [Redacted]; [Redacted]; Mackinnon J (Judith)
Subject: RE: [CJSM] Adjusted Answers

Not quite – on Answer 9 there is – as drafted express mention of Judith M - the procedure says that the person investigating should have had no prior involvement. Our view is that her role here didn't signal 'prior involvement' – the matter is the substance of the complaint and she wasn't in the organisation then. Need to be aware – and is there a need to name GR and JM? Adding JM onto chain as well – she keeps dropping off

Need 5 mins

[Redacted]

[Redacted]

[Redacted]

From: [Redacted]

Sent: 30 October 2018 15:06

To: Lloyd E (Elizabeth) [Redacted]@gov.scot>; Richards N (Nicola) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Mackinnon J (Judith) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Hynd JS (James) [Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted] Director Communications, Ministerial Support & Facilities [Redacted]@gov.scot>

Cc: [Redacted]; [Redacted]; [Redacted]

Subject: RE: [CJSM] Adjusted Answers

[Redacted]

Are you content subject to Liz's comment below?

[Redacted]

[Redacted]

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From: Lloyd E (Elizabeth)

Sent: 30 October 2018 15:04

To: [Redacted]@gov.scot; Richards N (Nicola) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Mackinnon J (Judith) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Hynd JS (James) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Director Communications, Ministerial Support & Facilities [Redacted]@gov.scot>

Cc: [Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>

Subject: RE: [CJSM] Adjusted Answers

[Redacted]

Other than an additional "the" in the amends in para 9 – I have no further comments

Liz

Elizabeth Lloyd

Chief of Staff to the First Minister

St Andrew's House

Regent Road

Edinburgh EH1 3DG

[Redacted]

[Redacted]

From: [Redacted]

Sent: 30 October 2018 14:53

To: Richards N (Nicola) [Redacted]@gov.scot>; Lloyd E (Elizabeth) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Mackinnon J (Judith) [Redacted]@gov.scot>; [Redacted]@gov.scot>; Hynd JS (James) [Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>; Director Communications, Ministerial Support & Facilities [Redacted]@gov.scot>

Cc: [Redacted]@gov.scot>; [Redacted]@gov.scot>; [Redacted]@gov.scot>

Subject: FW: [CJSM] Adjusted Answers

Importance: High

Dear all

Please see the final adjusted Answers.

There remain two points outstanding:

(1) Answer 6, Christine and I have discussed the reference to the material about the discussions in November to address the call in respect of the complaint. The proposed answer distinguishes the initial complaint from the formal complaint in the adjusted Petition.

The call states ““The respondents are called upon to aver: when, by what means and in what terms the complainers first initiated their complaints; whether those complaints were first made under and in terms of the Procedure; when those complaints were first deemed to be formal complaints in terms of paragraph 10 of the Procedure”

Counsel are of the view that it is disingenuous not to refer to the first time the members of staff raised their concerns to a member of staff. She has added in further wording to Answer 6 to make clear that this is not the “formal complaint”. See highlighted in yellow.

(2) We still do not have a copy of the relevant privacy notice. [Redacted] is trying to get to the bottom of this with [Redacted]

Please confirm by 3pm that you are content.

[Redacted]

[Redacted]
[Redacted]

[Redacted]

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From: Christine O'Neill [Redacted]@sgld.cjsm.net>
Sent: 30 October 2018 14:45
To: [Redacted]@scotland.gsi.gov.uk.cjsm.net
Cc: [rodgy.dunlop@\[Redacted\]](mailto:rodgy.dunlop@[Redacted]) [Redacted]@scotland.gsi.gov.uk.cjsm.net;
[\[Redacted\]@scotland.gsi.gov.uk.cjsm.net](mailto:[Redacted]@scotland.gsi.gov.uk.cjsm.net); [Redacted]@scotland.gsi.gov.uk.cjsm.net
Subject: Re: [CJSM] Adjusted Answers
Importance: High

[Redacted]

Attached are further revised adjustments, making such changes in response to client comments as I think are appropriate.

I have highlighted in yellow additional text about the conversations that the two complainers had with SG before they made their formal complaints.

The GDPR issue remains outstanding.

Christine